

Weathersfield, Vermont

Town and School District

Annual Report

Fiscal Year 2022-2023



Please bring this report with you to Town Meeting

Saturday, March 2nd, 2024

at Weathersfield School, Ascutney, VT

10:00 A.M. School District Meeting

Break for Lunch

12:30 P.M. Town Meeting

WEATHERSFIELD TOWN SERVICES

FOR EMERGENCIES DIAL 9-1-1

NON-EMERGENCY TELEPHONE NUMBERS

Police Dispatch	[802] 674-2185
Fire Dispatch	[802] 295-9425
Golden Cross Ambulance	[603] 542-6660

FOR BURN PERMITS

Darrin Spaulding, Fire Warden	[802] 263-5377
Joshua Dauphin, Deputy Fire Warden	[802] 356-0623
Mychael Spaulding	[802] 356-0038

MUNICIPAL TELEPHONE NUMBERS

Martin Memorial Hall	[Voice]	[802] 674-2626
(Town Office)	[Facsimile]	[802] 674-2117
Highway Department	[Voice]	[802] 263-5272
	[Facsimile]	[802] 263-5273
Transfer Station	[Voice]	[802] 263-5651
Town Clerk	[Voice]	[802] 674-9500
	[Facsimile]	[802] 674-2117
Weathersfield Proctor Library	[Voice]	[802] 674-2863
	[Facsimile]	[802] 674-9876

OFFICE HOURS

Town Administration	Monday	08:00 A.M. – 06:00 P.M.
	Tuesday thru Thursday	08:00 A.M. – 04:30 P.M.
	Friday	08:00 A.M. – 12:30 P.M.
Town Clerk	Monday	09:00 A.M. – 05:30 P.M.
	Tuesday thru Thursday	09:00 A.M. – 04:00 P.M.
Board of Listers	Monday	02:30 P.M. – 06:00 P.M.
	Tuesday thru Thursday	02:30 P.M. – 04:30 P.M.
Land Use	Wednesday	07:00 A.M. – 05:00 P.M.
	Transfer Station	Sunday
Proctor Library	Wednesday	12:00 P.M. – 05:00 P.M.
	Saturday	07:00 A.M. – 04:00 P.M.
	Wednesday through Friday	10:00 A.M. – 04:00 P.M.
	Saturday	09:00 A.M. – 03:00 P.M.

Visit our website for additional information at www.weathersfieldvt.org

SCHOOL DISTRICT TELEPHONE NUMBERS

Superintendent of Schools	[802] 674-2144
Windsor Southeast Supervisory Union	[802] 674-2144
Weathersfield School	[802] 674-5400

WINDSOR COUNTY STATE SENATORS

[Cavendish and Weathersfield]

Richard J. McCormack	[802] 234-5497
Alice W. Nitka	[802] 228-8432
Alison Clarkson	[802] 457-4627

STATE REPRESENTATIVE WINDSOR 2(1)

John Arrison [802] 828-2228

VERMONT STATE LEGISLATURE

Sergeant-at-Arms Office [800] 322-5616

Town and School District Annual Report

Fiscal Year 2022-2023

Town of Weathersfield, Vermont

Chartered 1761



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2023 Service Award



This year's Weathersfield Service Award is awarded to Candy Fuller, Weathersfield School Teacher and resident. Candy is retiring from our school district this year in June. Born and raised in Sunapee, New Hampshire, Candy spent her well-rounded childhood camping with her family, cheerleading, and playing the guitar. After graduating high school in 1977, Candy went on to graduate from Keene State College in 1981, earning a Bachelor of Science in Education. She started her teaching career back in Sunapee, New Hampshire in 1981. Candy married David Fuller on February 25, 1984 and moved to their Weathersfield farm on Plains Road. She continued teaching in Sunapee until February of 1987 when their son Benjamin arrived. In 1990, their daughter Kristen completed the family. Candy began substitute teaching again in 1994. In 1996, Candy became a full-time first grade teacher in Weathersfield where she has remained since.

The dictionary defines first grade as the first year of grade school, or the period in school that comes after kindergarten and before second grade. In Mrs. Fuller's classroom, first grade is so much more. It's a good morning hug. It's a song on the guitar to help learn the lesson. It's the perfect balance of fundamentals and fun. Walking into her classroom, you instantly feel at home. Each student learns quickly that Mrs. Fuller loves the color yellow and chocolate. The exciting science and learning stations show you her first graders thrive with their hands-on projects. You will probably hear music by Ben Fuller. You'll get to choose a gift from the birthday bag on your special day. She will cheer you on at an intense basketball game, chaperone a school dance, and show her unexpectedly impressive bowling skills during Winter Activities. She makes each student feel special, safe, and seen. "Hi Mrs. Fuller," accompanied with a hug, doesn't end when the kids move on to second grade. For years to come, she's remembered as one of their favorite teachers.

"Candy has continued with her passion for cheerleading, she is one of our favorite cheerleaders at Weathersfield School," her co-workers collectively express.

"Mrs. Fuller is an amazing educator that brings a foundation, love, compassion, empathy and exuberance of life. She is always willing to do what is best for kids." -Brian Martes Lead Learner, Weathersfield School

Candy's decades of service to Weathersfield staff, students and families is unmatched. Her daily presence at 135 Schoolhouse Road will be sorely missed, but her legacy of kindness and joy will live in the building forever.

As if the dedication to students, staff and families isn't spectacular enough, she exudes the same qualities outside of school. For over 30 years, my mom has somehow dedicated her life to educating others whilst still holding the title "Best Mom Ever". Love is felt in everything she does, from negotiating teachers' contracts to baking her delicious banana bread. Somehow, she manages to create the most incredible environment both at school and at home; an environment so incredible that I chose to raise my family just 2 miles from her, here in Weathersfield. Thank you, Mom, for caring so passionately about your students and their families, your co-workers, and your family. Our lives are truly better because of you. - Kristen Brusco, daughter



WEATHERSFIELD VOTERS

DATE & TIME FOR TOWN MEETING

SATURDAY, MARCH 2, 2024

10:00 A.M.

SCHOOL DISTRICT MEETING

BREAK FOR LUNCH

12:30 P.M.

TOWN MEETING

WEATHERSFIELD SCHOOL

SCHOOLHOUSE ROAD

ASCUTNEY, VT



VOTING INFORMATION

IN ORDER TO PREPARE FOR ELECTION DAY, THE TOWN CLERK'S OFFICE WILL NO LONGER BE OPEN THE DAY BEFORE AN ELECTION. PLEASE REMEMBER TO REQUEST YOUR EARLY/ABSENTEE BALLOTS BY THE THURSDAY BEFORE EVERY ELECTION.

Register to Vote:

"Same Day Voter Registration". Same day voter registration means that you can come to the polls on election day and if you have not already registered to vote in our town you may complete an application to the voter check list and upon approval you may be allowed to vote that day.

Early or Absentee Ballots:

You or a family member on your behalf, may request an early or absentee ballot from your Town Clerk by telephone, mail or e-mail at any time up until **4:00 P.M.** on the **Thursday** before **all** elections.

You can also go to the Town Clerk's office and vote your ballot while at the office. Or, you can pick up your ballot, only **your** ballot, at the Town Clerk's office and take it home to vote. (You **cannot** pick up a ballot for your spouse or anyone else.)

If you take your ballot or have a ballot sent to you, you must return the ballot to the Town Clerk's office or to the polling place no later than 7:00 P.M. on the day of election.

If you are ill or disabled, you can request that a pair of Justices of the Peace deliver a ballot to you. You can request assistance in reading or marking your ballot from the Justices. They must return the ballot to the Town Clerk for you.

SAMPLE BALLOTS POSTED: Wednesday, February 14, 2024

IMPORTANT DATES:

Annual School Meeting
Saturday, March 2, 2024, 10:00 AM, WS

Annual Town Meeting
Saturday, March 2, 2024, 12:30 PM, WS

Voting by Australian Ballot
Tuesday, March 5, 2024, 8:00 AM -7:00 PM

All Australian Balloting is held at:
Martin Memorial Hall
5259 US Route 5, Ascutney

On Election Day:

- If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.
- If the problem isn't cleared up to your satisfaction, have the Town Clerk, a selectman or other member of the Board of Civil Authority call an immediate meeting of the members of the board who are present at the polls. They should investigate the problem and clear it up.
- If you are still not satisfied, you may take a brief written request to a Superior Court judge, who will rule on your request before the polls close that day. Call the Secretary of State's Office at 1-800-439 VOTE for more information.
- If you have physical disabilities, are visually impaired or can't read, you may bring the person of your choice to assist you or you can request assistance from two election officials.
- If you cannot get from the car into the polling place, two election officials may bring a ballot to your car.

The Following Are Prohibited by Law:

- **Do Not** knowingly vote more than once, either in the same town or in different towns.
- **Do Not** mislead the Board of Civil Authority about your own or another person's eligibility to vote. You can only register to vote and remain on the checklist in the town of your principal dwelling place.
- **Do Not** display any campaign literature, stickers, buttons, etc. within the building containing a polling place. However, a voter may bring in a small card or paper into the polling place for his or her own use in remembering candidates so long as it is not publicly displayed.
- **Do Not** solicit votes or otherwise campaign within the building containing a polling place.
- **Do Not** interfere with the progress of a voter going to and from the polling place. This includes not socializing in a manner that will disturb other voters.

Weathersfield School District

2024-2025 PROPOSED SCHOOL BUDGET

for

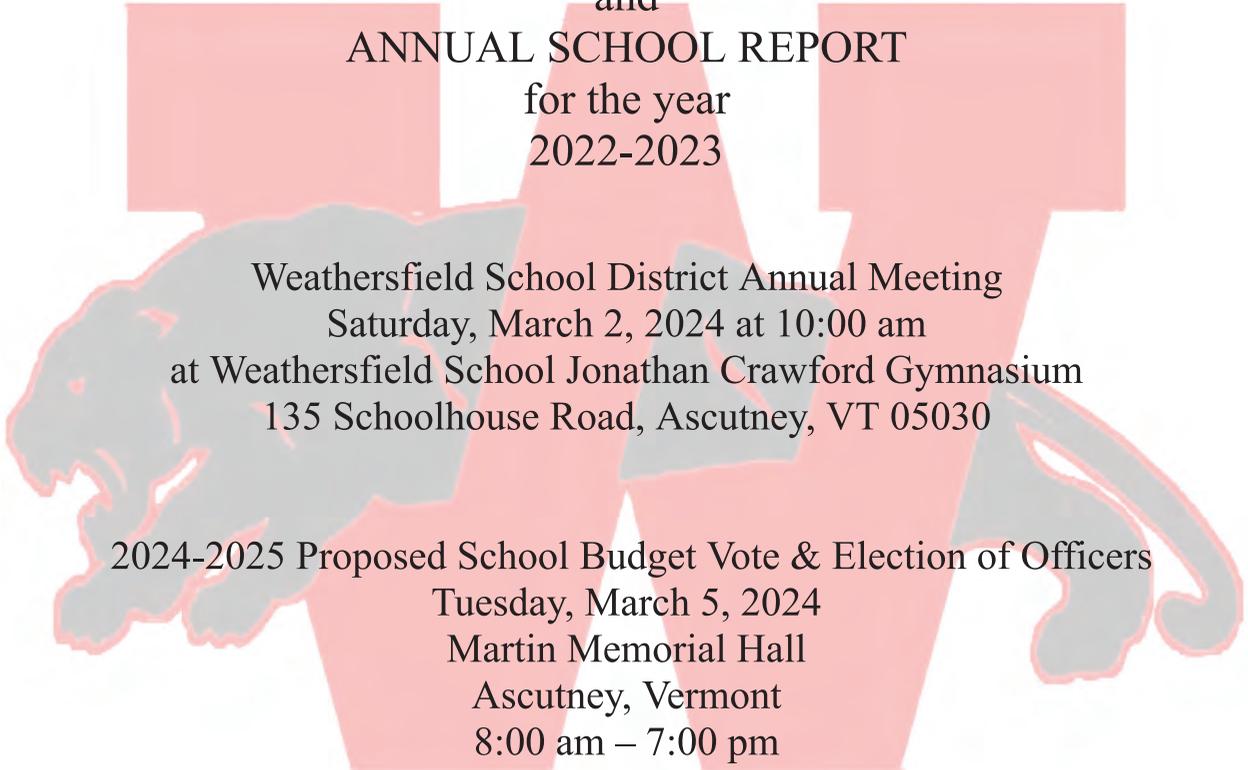
The Town of Weathersfield, Vermont

and

ANNUAL SCHOOL REPORT

for the year

2022-2023



Weathersfield School District Annual Meeting
Saturday, March 2, 2024 at 10:00 am
at Weathersfield School Jonathan Crawford Gymnasium
135 Schoolhouse Road, Ascutney, VT 05030

2024-2025 Proposed School Budget Vote & Election of Officers
Tuesday, March 5, 2024
Martin Memorial Hall
Ascutney, Vermont
8:00 am – 7:00 pm

Christine Bourne, WSESU Superintendent
Brian Martes, Lead Learner

website: wsesu.net

School Board Members

AnneMarie Redmond, Chair
Mark Yuengling, Vice Chair
Vincent Jewell, Clerk
Jaimie Turner, Member
Sara Steele, Member

WARNING

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WEATHERSFIELD SCHOOL DISTRICT

Warning for Annual District Meeting (In Person Only)

Saturday, March 2, 2024, at 10:00 a.m. at Weathersfield School (135 Schoolhouse Road, Ascutney, VT)

Voting by Australian Ballot

Tuesday, March 5, 2024, at Martin Memorial Hall (5259 US Route 5, Ascutney, VT)

Polls Open: 8:00 a.m. Polls Close: 7:00 p.m.

The legal voters of the *Weathersfield School District* are hereby notified and warned to meet in person at Weathersfield School (135 Schoolhouse Road, Ascutney, VT) on Saturday, March 2, 2024, at 10:00 a.m., to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 5, 2024. The March 2nd meeting shall include the public informational meeting on the articles to be voted by Australian Ballot.

The legal voters of the *Weathersfield School District* are further notified and warned to meet at Martin Memorial Hall (5259 US Route 5, Ascutney VT) on Tuesday, March 5, 2024, to act on any business involving voting by Australian Ballot or any voting required by law to be by ballot. Polls open at 8:00 a.m. and close at 7:00 p.m.

ARTICLE 1: To act on the reports of the *Weathersfield School District* officers from July 1, 2022, to June 30, 2023. (by Australian Ballot)

ARTICLE 2: To elect the *Weathersfield School District* Officers for the ensuing term. (by Australian Ballot)

ARTICLE 3: To vote that the *Weathersfield School District* is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the Weathersfield School District. (by Australian Ballot)

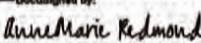
ARTICLE 4: Shall the voters of the *Weathersfield School District* authorize the school board to apply \$349,919 of the FY23 surplus to the Capital Reserve Fund? (By Australian Ballot)

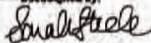
ARTICLE 5: Shall the voters of the *Weathersfield School District* approve the transfer of \$200,000 from the FY23 fund balance to a Property Tax Reduction Reserve Fund to be applied as a revenue should increased expenses or reduced revenues cause an increase to the tax rate in future years? (by Australian Ballot)

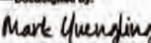
ARTICLE 6: Shall the voters of the *Weathersfield School District* approve the school board to expend \$8,779,680, which is the amount the school board has determined to be necessary for the ensuing fiscal year? (by Australian Ballot)

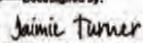
ARTICLE 7: To transact any other business which may properly come before the meeting.

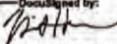
Weathersfield School Board

DocuSigned by:

AnneMarie Redmond, Chair

DocuSigned by:

Sara Steele, Member

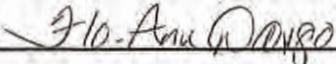
DocuSigned by:

Mark Yuengling, Vice Chair

DocuSigned by:

Jaimie Turner, Member

DocuSigned by:

Vincent Jewell, Clerk

Dated at Weathersfield, Vermont, the 22 of January 2024

Received for posting the 22 of January 2024


Flo-Ann Dango, Weathersfield Town Clerk

WEATHERSFIELD SCHOOL BOARD

The Weathersfield School Board meets the second Tuesday of every month starting at 6:30pm, and we welcome our fellow citizens to join us. Check the SU website (<https://ws.wsesu.net/information/school-board>) for our agendas which contain a link to the upcoming meeting, as well as past meeting minutes. Videos of past meetings are posted on the SUs YouTube channel. Most months we have in person and online options to attend so that everyone can participate.

This year's School Board portion of Town Meeting will be held in person at the school on March 2nd at 10am. It will also be broadcast on SAPATV and posted to YouTube for those that cannot attend in person. We would love to see, hear from, and give our report to all of you who contribute to our Town and School. We urge you to attend.

The FY25 school budget was a difficult one. The proposed budget is for \$8,779,680. Health insurance increased by more than 16%. Our SU assessment went up significantly as we continue to grow and our portion of that budget is directly related to student numbers. We have been trying to hire a foreign language teacher for the past few years, but with it only being a part-time position we failed to attract qualified candidates. So in FY25 we made the foreign language position full-time. We also decided that the 2 teachers that had been temporary ESSER funded positions should become permanent positions due to our growing numbers of students.

Unfortunately a very low yield combined with changes due to Act 127 implementation have made it very difficult for us to have any effect on the tax rate. On the positive side, the weighting structure was updated and it seems to benefit us. In education funding

a pupil is not a pupil, but rather different types of students have different weights. Our pupil count in the new "Long Term Weighted Average" is now 590.57 (under the old "Equalized Pupil" system we had 355 pupils in FY24). Provisions in Act 127 set our tax increase at 5% (pre-CLA). The Common Level of Appraisal (CLA) continues to be a problem for us (and almost every other town in VT) and has dropped to 72% (we are scheduled for a reappraisal). Our 72% CLA combined with the 5% increase means a tax increase of 17.8%. We would need to cut over \$800,000 from the budget in order to lower our tax rate (cuts like that would require us to reduce teaching staff and make other cuts that would not be good for students). We also decided to not use the surplus from FY23 to reduce the FY25 budget as in years past (due to it not helping to lower taxes at all), but rather to put it towards the Capital Reserve Fund and start a new fund for future property tax reduction. It just didn't make sense to use it this year when it would have no effect on the tax rate. This is a statewide problem that the legislature is currently looking at and hopefully changes will be made to improve things before Town Meeting Day or before tax bills come out. We are working to put together a presentation for town meeting to further explain all of this and would like the opportunity to answer any questions you may have at that time.

AnneMarie Redmond, Chair
Mark Yuengling, Vice Chair
Vincent Jewell, Clerk
Jaimie Turner, Member
Sara Steele, Member



SCHOOL SUPERINTENDENT REPORT

January 2024

Dear Communities of West Windsor, Windsor, Weathersfield, and Hartland:

It has been a true honor to serve as your Superintendent this year. Your support, encouragement, and trust in me is humbling. I am so lucky to work in such a supportive community.

The 2022-2023 school year was a year of growth and achievement for the Windsor South Supervisory Union. At the student level, we focused on student engagement through voice, choice, and agency. We used the Leader in Me framework, principles, and paradigms to teach our students how to successfully and compassionately lead their own learning in many areas. It is heartwarming to see our students helping to shape the culture of the school, eloquently sharing what they need to be able to thrive in our schools, and setting and achieving goals.

As a supervisory union, we continue to strive to create schools where each student receives the resources and educational opportunities needed to learn and thrive. We also strive to ensure that our staff continue to work to make sure that all our students feel safe, valued, included, and have a sense of belonging within our community.

At the administrative level, we created and/or implemented new systems for the onboarding of new staff, SU-wide Multi-Tiered Systems of Support, differentiated professional learning, and supervision and evaluation. We also piloted and adopted a new progress monitoring system called STAR, and we piloted and adopted an ELA program K-5, Amplify ELA, and a math curriculum K-8, Eureka2.

Our strategic plan continues to guide our work. Equity, engagement, and wellness are at the heart of our plan and are a part of all decisions we make. We worked with a consultant this year to refine our vision and mission statements.

WSESU VISION AND MISSION

Our Vision:

Engaging hearts and minds for a limitless future
WSESU - where students want to learn, staff want to work, and families want to live

Our Mission:

WSESU is a diverse community of learners where:

- Every learner has the potential to be a leader
- Students have a strong voice in shaping their school experiences
- Learning is personal, connected, and relevant
- High expectations exist in caring, nurturing environments
- Individuals grow into larger communities, while also broadening a sense of self
- Positive relationships define the interactions between school and the community
- Students get better at making decisions by making decisions
- Everyone is able to bring their full selves to the learning experience

Our FY25 budgets reflect our priorities and include the resources needed to ensure the success of all our students, while also balancing the needs of the taxpayers. We continue to align our policies, practices, and systems with our vision of high achievement and healthy students who are emotionally and physically safe.

I want to thank our dedicated faculty, staff, and administrators who give their best each day to ensure that our students develop the skills and competencies necessary for success.

Thank you for allowing me to serve your communities. I look forward to continuing to learn and grow with all of you.

Sincerely,
Christine Bourne



WEATHERSFIELD SCHOOL PRINCIPAL'S REPORT

Dear Weathersfield Community Members,

It is once again my distinct pleasure to update the Weathersfield community about the amazing school that you support in a variety of ways. We have been busy over the past year at Weathersfield School. We ended school last year with more opportunities for community involvement at the school as well as giving students more voice and choice with their school and how they are going to learn. We have focused on students, staff and the community having a sense of belonging and making our school the epicenter of our community. I am in awe of the continued incredible accomplishments and growth achieved by our students and school community. Each and every day, I see evidence of this work as I observe our current and former students in action and collaborate with our exceptional staff and community members.

We ended school last year with more opportunities for community involvement at the school as well as giving students more voice and choice with their school and how they are going to learn. A group of students helped develop the middle school schedule, changing their "specials" classes to those of electives. This gave the students the opportunity to choose what they would like to do, once they got into the sixth grade. Students had such choices as: Leadership Team, recess assistants, band, chorus, S.T.E.A.M., Multicultural Art, Community Art, Theater Production, Self Determined Learning, Force and Motion and Journalism. This gave the students the chance to explore other options that would peak their interests. Students and staff were able to participate in the Town Challenge and showcase their knowledge of trivia. Our sports program has continued to grow, offering more opportunities to students to get the chance to play a sport. Last spring, the theater returned to Weathersfield and the students did a remarkable performance of "The Little Mermaid Jr." It was great to see the amount of talent that our students have at Weathersfield. We finished off the school year with a lot of classroom activities, field day for the students with a Kona Ice treat for all the participants, thanks to our PTO and finally our 8th graders had their 8th grade trip, graduation and enjoyed a special dinner & dance. After a summer of planning for new ideas, the staff was excited to start the new school year with being reinvigorated with new opportunities for them and the students.

To support the social and emotional wellbeing of our students, we have our We R Hope services for five

full days of support for kids. In addition, we have a school counselor, who has been trained in Collaborative Problem Solving, to support students and staff. Many of our staff members are trained in Trauma Informed practices. These approaches help us respond to student needs and behaviors in appropriate, compassionate, and effective ways.

One of our priorities this year is to work closely with the Town of Weathersfield personnel to ensure that we truly have a partnership with our community. We have worked closely with the Ascutney Volunteer Fire Department discussing fire safety and the Weathersfield Police Department on school safety. We had numerous community members for our Service Day to share with our students and staff how our town works. Here are some more of the extended learning opportunities that we've had throughout the school year for students and families:

- Veterans Day and Memorial Day Celebrations with residents
- Thanksgiving Baskets to multiple families and Giving Tree to several families with donations from local churches, members of our community, and staff members
- Community Dinners
- Family S.T.E.A.M. Night
- PTO Fall PAW Drop
- Student and Family Dances
- Drama Production
- Winter Activities
- Four Winds
- High School Fair

Understanding the many limitations placed on how schools could operate over the past few years along with the frequent absences experienced by both students and staff from illness and quarantine requirements, the question has frequently been asked, "How are our students performing academically?" In the spring of 2023, our students were once again required to take the state assessment. The state changed the assessment and this was the first year that students took the VT CAP. This assessment, similar to the previous SBAC, measured our student's acquisition of math and language arts skills as compared to grade level standards in grades three through eight and science skills in fifth and eighth grade. The state has not yet released individual schoolwide data to the public, however I am very pleased and proud to report to you that our school wide student results on these assessments far exceeded statewide results. The reason for this incredible showing is simple: our town is extremely fortunate to include a school staff like no other and a community that values education and demonstrates

this appreciation through the support of its children and school.

We have achieved our strong student assessment results by remaining focused on supporting individual students through dedication and deployment of supports tailored to address their unique strengths and challenges. We have maximized federal recovery funds to offer our students increased services in academic intervention, classroom teachers, emotional and behavioral support. These funds will run out at the end of the 2023-2024 school year, but it is our intention to continue to staff these much needed positions. Teams of teachers gather every Tuesday afternoon to examine student assessment data and plan supportive instruction for students who need it. Our school based professional development activities continue to be focused on how we as educators can become even better at our craft. Our team of teachers and support staff are intelligent, creative, and highly skilled at matching students with interventions and learning opportunities that work.

Every person in our school, no matter what position, plays an important role in the development of our students. Consultants, volunteers, and other visitors to our school consistently comment on the intelligence and professionalism displayed by our staff and how welcome they feel when they enter the building. This year we are saying goodbye to our treasured first grade teacher Candy Fuller, who has taught our students for

over two decades. She is retiring and ready to enjoy her golden years. We wish her the best of luck and we appreciate her many years of service and dedication.

Despite all that we do at Weathersfield School, we recognize that the cost of education is expensive. Our school budget was created with fiscal conservatism in mind as we sought efficiencies, based our staffing on our projected student enrollment, and continue to keep a careful eye on the bottom line. Based upon our current enrollment, next year we plan to keep our ESSER funded teachers to keep our staff to student ratio low and continue with the high quality educational opportunities that we can provide our students. We have also expanded our opportunities in choices for students with adding a full time Foreign Language teacher, increasing our Art from part time to full time as well as adding a Health teacher to increase the learning opportunities for all students.

I encourage you to visit us to see your investment in action and learn more about how your talents and interests could benefit our students. I can guarantee that you won't be disappointed. It is a pleasure and an honor to serve your children and community and on behalf of our students and staff, I thank you for your continued support.

Respectfully Submitted,

Brian Martes

HICKS NICHOLS COMMITTEE

The Hicks Nichols Fund was bequeathed to the school from the estate of John Hicks and Grace Nichols upon the death of their son, Henry Hicks in 1986. Each year, the school receives the interest from the trust. The understanding is that the funds be used for innovative and enrichment projects and activities not funded through the school budget.

The Committee posted for fall applications. We have three applications that we will be reviewing in January. This is open to staff and members of the community.

Our members are Jessica Brown, Amy Beth Main, Tara Smith, Vincent Jewell, and Diana Stillson.





WPTO REPORT

This school year has proven to be a resounding success for the Weathersfield School PTO, marked by significant achievements in various areas. The dedicated efforts of the PTO, alongside the support of parents, teachers, and the community, have contributed to a thriving school environment. This annual report highlights key accomplishments and areas of growth throughout the year.

1. Successful Fundraisers:

The PTO organized and executed a series of successful fundraisers throughout the year, demonstrating the community's commitment to supporting the school. These fundraisers not only provided essential financial resources but also fostered a sense of unity and collaboration among parents, teachers, and students. The funds raised have been instrumental in supporting the diverse needs of the school community.

2. Financial Support to Staff and Students:

Financial support to both staff and students has been a cornerstone of the PTO's mission. Through strategic fundraising efforts and efficient budget management, the PTO has been able to allocate funds to support various educational initiatives, extracurricular activities, and academic resources. This financial backing has played a crucial role in enhancing the overall educational landscape at Weathersfield School. We look forward to setting and achieving large goals to give back to our school. We look forward to sharing those!

3. Program Growth:

The Weathersfield School PTO has witnessed notable growth in its offerings, enhancing the overall experience for students. New initiatives and expanded programs have been strategized to cater to the evolving needs of the school community. This growth reflects the PTO's commitment to providing enriching opportunities for students and fostering a positive learning environment.

4. Increased Touchpoints for Teachers and Staff:

Recognizing the importance of effective communication and collaboration, the PTO implemented initiatives to increase touchpoints for teachers and staff. Regular connections, consistent presence, and appreciation events have strengthened the bond between the PTO and school faculty, creating a supportive and collaborative environment.

5. Fulfillment of Mini-grants for Programs Outside of Scope:

The PTO's commitment to fostering innovation and creativity in education is evident through the fulfillment of Mini-grants for programs outside of the regular classroom scope and budget. These grants have empowered teachers to explore new educational approaches and implement projects that enrich the learning experience for students.

A Heartfelt Thank You:

As we reflect on the accomplishments of the year, it is essential to express our deepest gratitude to the Weathersfield School PTO Board and the dedicated volunteers who have tirelessly contributed to the success of our initiatives. Your commitment, passion, and hard work have made a significant impact on the entire school community.

The success of our programs, fundraisers, and support to staff and students would not have been possible without your unwavering dedication. Your selfless efforts have created a positive and nurturing environment for our students to thrive. We extend our heartfelt thanks to each member of the PTO Board and every volunteer who has played a vital role in making this year a memorable success.

This year has been a testament to the Weathersfield School PTO's dedication to excellence in educational support and community connection. The successful year, program growth, financial support, fundraisers, increased touchpoints, and Mini-grant initiatives, coupled with our gratitude to the PTO Board and volunteers, collectively contribute to a thriving school community. The PTO looks forward to building upon these achievements in the coming year, continuing to support the school's mission and fostering an environment where every student can thrive.

With sincere appreciation,
Jaime Richardson
PTO President
Weathersfield School PTO

2022-2023 WEATHERSFIELD SCHOOL STAFF LIST

WS School Board	Student Services
AnneMarie RedmondChair Mark YuenglingVice Chair Vincent JewellClerk Jaime Turner Sara Steele	Erin RockwoodBCBA Shannon HarringtonSEI Peter AubrySEI Kristen HuebnerLiteracy Teacher Kristina HughesK-4 Math Intervention Nichole MancinoClinician Jeff McBrideClinician Alicia ClaytonWe R Hope
Administration	Special Education Case Managers
Brian MartesLead Learner	Naomi GoodwinGrades K-1 Barbara MartinGrades 2-3 Erica YuenglingGrades 3-5 Paul DironGrades 6-8
Counseling and Health Services	Support Staff
Melissa ColeSchool Counselor Grace KnightSchool Nurse, RN	Kelly BakerAndrea Powell Doreen CorrowMary Jo Ramsey 4 days a weekP/T 2 days a week Stefanie CurtisJennifer Rousse Judy DuhaimeJessica Smethers Dustin Ingram-MerrillRiley Thomas Bethany KeefeDeb Wilson Kathy Martin
Services	Student Support
Maggie BolgerOTR Sarah SheddCOTA/L Nikki KurtzhalzSpeech Jeannie HinesPT	Mike WalkerTechnology Craig LocarnoDir. of Food Services Heather GokeyLead Cook, Food Serv. Mary RascoFood Service Darlene CooperFood Service Bryan WoodburyMaintenance Supv. Kathy DanaDay Custodian Carrie JewellAthletic Dir./Secretary Kelly O'BrienNight Custodian Robert DionNight Custodian BJ EstySecretary Crystal SurrellWS Instructional Asst. Tammy RiceWS Instructional Asst. Ashlyn RiceWS Instructional Asst.
K-2 Team	Bus Drivers
Lora PowersK Leanna RobinsonK Brooke Breit1st Grade Candy Fuller1st Grade Julia Belaire2nd Grade Kirsten McNamara2nd Grade	Mike GaudetteRoute Coordinator Chris ClarkW-3 Rhonda FairbrotherW-4 Edie RootW-2 Logan PerraultW-1 Tony JerolinoSubstitute Driver
3-5 Team	
Jennifer Durham3rd Grade Christina McCutcheon3rd Grade Jessica Wilmot4th Grade Wendy Allen4th Grade Lor Small5th Grade	
6-8 Team	
Natalie KocurekEnglish/Language Arts Zachary O'BrienEnglish/Language Arts Ryan SantangeloHistory/Social Studies Diana StillsonMath Julian VillaScience	
Related Arts	
Laura BerryPE Becca TowneMusic/Band/Chorus Lisa RobertsArt Tara SmithLibrary Media	

WSESU CURRICULUM 2022-2023

Dear Members of the Windsor Southeast Supervisory Union Community,

Since the December 2022 report, the Office of Curriculum, Instruction and Assessment has made some big strides. In this year's report you will hear from the CIA Team members. Read on further to find out about the changes to some of our curriculum programs as well as how we are embracing technology tools to help us be more responsive to student needs with improved assessment and data collection software. You will also hear about work that is being done with school leaders and other grant-funded work.

From our Curriculum and Instruction Specialist Patti Gray:

Last year, we piloted two programs: Amplify CKLA for K-5 English Language Arts and Eureka Math2. The Pilot teachers voted to recommend these two programs to the Administration who chose to adopt both programs. The School Board supported that decision.

Since we had already been teaching Eureka Math, this transition was fairly simple to make. The updated Eureka, called Eureka Math2 ("Squared"), removed many of the language barriers the original program contained. It also includes many Universal Design for Learning components. Both these measures mean students can more readily access math learning. Additionally, Great Minds, the parent company of Eureka, has added digital components and Art connections.

The other program, Amplify CKLA, focuses on explicit instruction of foundational skills and language instruction. It utilizes decodable readers in K-2. Grades 3-5 use student readers that are connected to the content knowledge. All grades strive to provide rich vocabulary and knowledge development that spirals through the grades. Additionally, students are supported in growing their listening, speaking, and writing skills. This is an intensive, rich program that requires patience while we make it our own. Our teachers are doing just that!

From our Data and MTSS Coordinator Brittany Preston:

Assessment: This year we were excited to roll out our new SU-Wide Assessment, Renaissance STAR. STAR is a screening tool administered to all students in grades K-10 that provides us with valuable information on how our students are doing in both Math and ELA, which students may need additional support through our MTSS processes, and what trends we are seeing over time. Training was provided to all staff around test administration as well as data interpretation.

We also administered the new state assessment, VTCAP, this year. This assessment replaced the SBAC assessment for grades 3-9 in English Language Arts and Math as well as grades 5, 8, and 11 in Science. We look forward to comparing our scores this year to our scores this spring in order to monitor student growth.

EduClimber is our new data warehouse. We are currently working with a group of MTSS Leaders to customize the system and become experts in its various components in preparation to roll it out to all staff in the Fall of 2024. We will utilize this system to help us manage our data, monitor the progress of our interventions, and house our student intervention plans.

Professional Growth: We were excited to roll out our new staff on-boarding plan this year. After collecting feedback from staff over the last several years, we worked to develop a more effective onboarding plan in order to make staff feel welcome, and provide them with the information and support they need to be effective as new staff members in our Supervisory Union. We have done this through summer self-guided and in-person training opportunities, a new teacher google website, and community building activities.

From Director and Grants Manager Angie Ladeau

Using a combination of Title II Federal grant funds and ESSER III (for Covid Recovery) funds, we have brought the Center for Educational Leadership program, Leading Equitable Schools, to our school leaders. This work started in August and will continue through the whole school year.

Recovery grants are beginning to expire with ESSER II expiring September 30, 2023. The ESSER funds (both II and III) have been used to fund additional teachers in our buildings as well as Leader In Me, We R Hope, and an additional mental health clinician. For more information please see the CIA webpage linked through the WSESU.net website.

These are just a few of the many ways that the CIA team supports learning and teaching across WSESU. If you have any questions, do not hesitate to reach out at aladeau@wsesu.net.

Respectfully submitted,
CIA TEAM

OFFICE OF STUDENT SUPPORT SERVICES

Dear Communities of Hartland, Weathersfield, West Windsor, and Windsor,

It is another year to reflect on the accomplishments of the year and what we are looking forward to as we plan for the next fiscal year. We continue to see our students thrive as learners, community members, and leaders. All Students, All Staff, All Staff, All Students is the belief that embodies our Multi-Tiered Systems of Support, flexibility service delivery models, and commitment in creating engaging opportunities for our learners at all grade levels.

Student Support Services has a wide range of responsibilities in the Supervisory Union including special education, early childhood education, underhoused student supports, 504 support, all woven into MTSS. Deepening our connections with families and students is happening within classrooms and we are moving towards a family advisory council to start in the spring of 2024.

An important shift in personnel resources has enabled direct teaching staff more time to teach students in school while other special educators take over the paperwork management on a larger scale. The hybrid meetings, use of more integrated technology for our paperwork, and increased organizational

tools in scheduling has allowed for this model to continue. We are pleased to say this model allows for student growth, teacher engagement, and adherence to our timelines for over three hundred students this year.

The two fully inclusive preschool classrooms serve students from all four towns. Each classroom has fifteen students who are supported by general education and special education staff. We are in the fourth year of the middle school and high school integrated community skills classrooms at the Windsor School. They are led by an amazing special education team committed to student voice and choice. We have seen a small increase of students who need more intensive programming within the SU requiring one to one support, small group specialized instruction and sometimes an out of district placement. These opportunities increase student success, meet students where they are at, and keep to our belief that students receive the education they need.

It is truly wonderful to work with such a dedicated, talented team of professionals and families on a daily basis on behalf of your children.

Respectfully Submitted,
Katie Ahern
Director of Student Support Services, WSESU



WEATHERSFIELD ATHLETICS

What an incredible year it has been for youth sports in Weathersfield!

Registrations and student participation numbers are consistently exceeding expectations. The grid below represents the number of students in each sport. Some athletes are, or have, participated in more than one activity per season. We have had tremendous family and community support. Many athletes play football, field hockey, ice hockey, karate, gymnastics, acrobatics and dance at other schools and studios.

	Fall 2023	Fall 2022	Fall 2021
Soccer	123	121	98
Cross Country	15	12	10
Cheerleading		35	N/A
Total	138	168	108

	Winter 2023/24	Winter 2022	Winter 2021
Basketball	86	71	57
Indoor Soccer	54	28	N/A
Cheerleading		20	N/A
Total	140	119	57

Indoor soccer continues to be a fun addition at Weathersfield. We have three teams made up of 3rd, 4th and 5th grade athletes, and four teams for grades 6-8th. Games are every Saturday morning and will end with play-offs and a championship game for each division. This year we added athletes from neighboring towns including Claremont, Cornish, Hartland and Windsor.

Thanks to generous donors we have purchased all new basketball uniforms and many for softball, baseball and cross county! We will continue to upgrade the remaining sports. The baseball field also received an upgrade with a donation of labor and materials by Tim Sargent, TSPM Excavating. Tim is an alumni of Weathersfield School.

Our soccer teams were able to participate in several tournaments and jamborees. The 3/4 boys and girls battled it out in the Ludlow Jamboree. Our 5/6 boys and girls entered the Putney Recreation Tournament. The boys brought home a third-place trophy! They fought hard and earned that place in a very competitive group of 10 teams. These opportunities are fun for the athletes and give them more time to develop their skills.

We continue to have sports celebration nights at the end of each season. These are well attended and the athletes enjoy getting the recognition. We gathered in the gymnasium where each athlete was introduced by their coach and received a certificate, medal, and an individual sport pin. Athletes will be able to collect their pins on their lanyards throughout their athletic career at WS. It was great to see so much support for the athletes!

We have consistently been having a sports photographer come to take team and individual pictures each season. Families have the opportunity to purchase the pictures and we add them to the yearbook. You will often see families proudly wearing pins with the face of their athlete.

A very special thank you goes to Steve Brown and Tim Hebert for donating and installing our new flag and pole for the athletic field at Weathersfield School!

Special clinics are also increasing for our school. In addition to our pre-season coaches meetings, we also offered a basketball coaching clinic with Windsor Varsity boys coach, Larry Dougher. Our coaches were able to learn plays and execution, new skills and drills, and touch on a variety of scenarios that happen in basketball games. There was a spring six-week soccer clinic led by Coach Christian Craig. Proceeds from this clinic purchased two new rebound nets. Coach Craig also taught a soccer officiating clinic to help grow our referee base and give them the knowledge to be able to be an official in our community. We will have a baseball and softball pitching clinic scheduled in March.

We have implemented pre-season coaches meetings. This is an opportunity for all coaches to review rules, expectations, gain education, and resources, while having great conversations about our sports programs. Our primary focus this school year is PRIDE + FUN = Participation. We want to get all kids involved in physical activity, whether it's at school or in the community.

Our WS Athletics facebook page continues to grow! We share all the information we can on this page. Here you will find schedules, clinics, photos and more! It is updated regularly so check us out!

We are GRATEFUL, as always, for our coaches and officials who give their time to create a cohesive community each season. The coaches not only build our program, they build our athletes. They teach the skills of the game, but more importantly, they shape the athletes to be positive members of our community. Our coaches have been tremendous supporters of our programs and we are beyond thankful for them! Luke Blake, Jessica Bobar, Brooke Breit, Shawn Brown, Ira Bruso, Brian Ellingwood, Josh Esty, Bryce Findley, Celeste Gilbert, Alex Gleeson, Lisa Gleeson, Bill Gokey, Megan Herschel, Dylan Hodgdon, Jamie Hodgdon, Ryan Keefe, Meredith Kelley, Patrick Kelley, Amanda Knight, Jason Larochele, Jackie Lindamood, Bob Lauro, Angel Jovel-Martinez, Marina McNaughton, Nate McNaughton, Steve Mulloy, Eric Nissenbaum, Deb Ostrom, Jon Richardson, Ryan Santangelo, Shane Stockwell, Shane Tansey, Amanda Tomberg, Chris Tomberg, and Jesse Wescott.

We have an extraordinary athletic achievement to recognize by an extraordinary athlete. This student has worked so hard, putting in countless hours of training, juggling traveling and school work, multiple sports at a time, and reaching goals we have not witnessed before. His absolute commitment to his goals and his training is unlike most student athletes his age. Isaac qualified for the Vermont Middle School Cross Country state championships in St. Albans, Vermont on October 29th, it was a 3,000 meter race (3k). Isaac took first place out of 304 runners, with a time of 10:11 (next finisher was 31.6 seconds after). Isaac is the Vermont State Middle School Cross Country Champion!! The Weathersfield School community is very proud of Isaac, but not just because of his athletic

achievements in cross country, hockey, track and more, we are proud of him for being kind, for his determination, his perseverance, and maybe most importantly because of the role model he is for his younger brother, Gaelen, his teammates and the rest of our students. Isaac is a remarkable young man and we look forward to what the future holds for him. It was a great honor to present Isaac, the first for our school, with his Vermont State Champion jacket. We hope he will wear it proudly and know that we will be his biggest fans along his future journey.

Our Panther Pride is in full force as we continue to provide valuable life and athletic lessons through sports. On behalf of the Weathersfield athletic program, we thank you for your continued commitment to and support of our programs! We are looking forward to continued growth of the Panther athletic community!

Respectfully,
Carrie Jewell, Athletic Director
Jon Richardson, Asst. Athletic Director
Weathersfield School

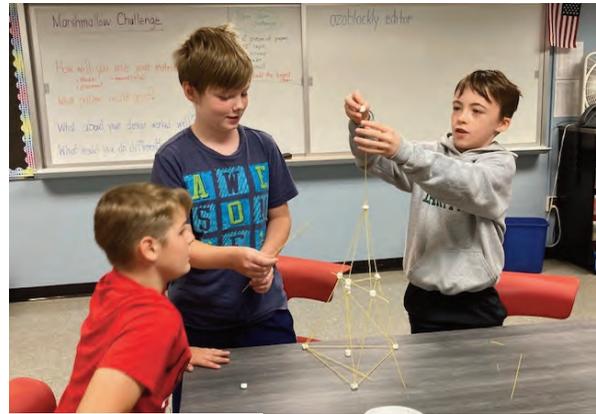
BUDGET ADVISORY COMMITTEE

The Budget Advisory Committee (BAC) met with Brian Martes, WS Lead Learner, on November 28, 2023 for their first glance at the FY 25 Proposed School Budget. The committee analyzed the budget and asked lots of good questions. The BAC convened two more times. They had concerns with part of the budget. After meeting with the school board, they are in favor of putting this budget forward to the voters.

Thank you to the following members of the Budget Advisory Committee:

Deborah Richardson
Jessica Brown
Brian Ellingwood
Christian Craig
Julie Hayes

Article #4 is asking the voters to approve \$349,919 of the FY23 surplus to be put into a Capital Reserve Fund. The BAC gave some great input on ways to use this funding to have major repairs and upgrades at Weathersfield School without causing a burden to the tax rate.



SCHOOL HEALTH SERVICES

2023-2024

Grace Knight RN, BSN, School Nurse

Over the past year, the health office had 3,983 visits, or over 20 student visits a day, for illness, injury, or health maintenance. 82% of Weathersfield students have visited the school health office within the past year.

The health office remains busy with seasonal illnesses, sports injuries, and health education outreach. A reminder to all families with children in the school to stay home when recovering from any illness:

- Stay home until fever-free for 24 hours (without the use of fever reducing medication)
- Stay home for 24 hours after vomiting, and 48 hours after having diarrhea
- Stay home after a Strep Throat diagnosis, until 24 hours on antibiotics
- Stay home for 5 days after start of Covid symptoms and a positive Covid test.

Health Office Goals:

- Maintain CPR/AED and First Aid equipment throughout the school
- Assist staff in obtaining/maintaining CPR/AED and First Aid certifications
- Attain 100% compliance with Vermont Immunization rules

- Conduct hearing and vision screenings for grades K, 1, 3, 5 and 7, and by teacher or parent request
- Provide specialized health care and services, per provider/physician orders and IHPs
- Maintain, evaluate and interpret cumulative health data
- Participate in 504, IEP and MTSS meetings
- Coordinate with Food Services on school nutrition and summer meals programs
- Identify and refer possible pediatric and adolescent health problems for early diagnosis and treatment
- Evaluate and monitor communicable diseases
- Serve as an advocate for children with special needs
- Conduct health related classroom instruction
- Serve as a liaison with parents and community health agencies
- Serve on the Whole School, Whole Community, Whole Child (WSCC) task force
- Serve on the WSCC subcommittee on Health Education
- Mentor VT State University nursing students in their pediatric practicum

It is an honor to serve as school nurse for our town.



WEATHERSFIELD SCHOOL

FY24 Report from the School Counselor

This year the school counseling program has aimed to provide differentiated preventative social emotional learning to the students at Weathersfield School. I have worked closely with classroom teachers and our two Social Emotional Interventionists (SEIs) that work in the building to identify the specific needs of our students. For students in grades K-5, the school counselor has been providing push-in lessons on a weekly basis. Continuing from last year, all 6-8th grade students have been working on the SEL curriculum from the Leader in Me on a weekly basis with their advisory teacher and class.

Additionally, in my role as school counselor, I also provide direct services to our students through interventions, either through lunch groups, 1:1 weekly brief counseling, and/or in the moment SEL intervention. I also coordinate 504 plans and coordinate referrals to other therapeutic supports (In-school clinician, We R Hope, and Windsor County Mentors). I am the scheduling committee chair and am responsible for developing the school schedule, which includes the semester

elective changes and K-5 specials schedule for the following year. Additionally, I work closely with our principal, Brian Martes, to help address behavioral concerns as they arise.

This year we will be continuing to collect SEL data by having students in grades 3-8 participate in the Panorama Education Survey. The survey questions are the same as those asked last year and aim to identify the student's social emotional knowledge and emotional regulation skills. The results of this survey will help to identify specific needs in our school, in specific grades, and even individual student needs in our school. These results will be used to directly inform our school counseling department and SEL supports throughout the building to make sure that we are meeting the mental health needs of all of our students. Students completed the first survey the week before leaving for Thanksgiving break and will be provided a follow up survey this spring in order for the counseling department to assess the effectiveness of interventions that were put in place after our first survey

Melissa Cole, M.A.
School Counselor
Weathersfield School

PAWS AFTER SCHOOL PROGRAM

I was hired as the director of the PAWS after school program at the start of this school year, and our program has more than doubled in size from the FY23 school year. Last year, the PAWS program served approximately 23 students, and this year, we serve 52 students in grades K-8. We currently have 5 students on the waiting list. The PAWS students are divided into two groups of students, known as the Cubs groups (students in grade K-2) and the Panthers group (students in grades 3-8). We are currently housed in the AP Room at Weathersfield School. We have 10 staff members who support the program, with at least 4 of those staff members supporting the students daily. Our program operates Monday through Friday, when school is in session, from 2:30pm to 5:00pm.

The PAWS program offers students an afternoon snack upon arrival, opportunities for indoor and outdoor play, as well as homework assistance. During our indoor free play, students have a variety of activities to choose from, including Legos, Hex Bugs, arts and crafts,

coloring/drawing, marble mazes, board games, and MORE! This year, we will also be partnering with outside agencies to provide enrichment opportunities for students. In December, students will engage in na-

ture programming bi-monthly from the Grafton Museum, and in February, we plan to have Circus Smirkus complete a week-long residency with the Panthers group. In the Spring, students will create fairy houses and conduct fairy tours in the woods behind our school.

This year, PAWS operates with some grant funding from an anonymous donor, as well as funding the Vermont Afterschool Room for Me Grant, which has provided our program the funding to increase our staffing to support the increase in enrolled students, as well as additional funding for new supplies and enrichment activities. The grants, coupled with tuition money received from enrolled families, has allowed the program to operate without additional assistance from the taxpayers of Weathersfield.

The PAWS program is always looking for volunteers or community outreach partners to offer fun, unique, and exciting opportunities for students. I would love to offer students the opportunity to participate in a variety of activities, including dance, yoga, gymnastics, woodworking, cooking, and engineering. If you or someone you know may be interested in working with our program to offer any of these experiences, please let us know. We would be happy to showcase your talents!

Respectfully submitted,
Leeanna Robinson, PAWS Director

WEATHERSFIELD LIBRARY UPDATE

2023

The Weathersfield School library was busy last year with students borrowing 5,625 books. Some of the top circulating titles were books about animals, Jory John's food group series, Jerry Pallotta's Who Would Win series, Mo Willem's pigeon series, Sandra Markle's What If You Had animal parts series, Lego, Pig the Pug, Dog Man, Harry Potter, all Rick Riordan series, I Survived, Wings of Fire, Magic Tree House, Vehicles, Minecraft, Diary of a Wimpy Kid, Titanic and the Golden Dome nominees.

Grades K through 8 visited the library once a week. The library was also open three days each week at the end of the school day. This gave the students extra time, so they could check out books or work on projects. The 7th graders were paired up with a kindergarten student during their library classes to read a book to them and help them complete a corresponding activity.

The computer room attached to the library was transformed into a beautiful makerspace for students to work on STEAM projects. Some of their favorite hands-on activities are robots, 3D pens and blocks.

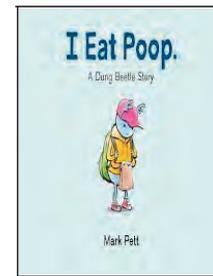
Chess was available in the library for students in grades 3-5 on Thursdays and students in grades 6-8 on Tuesdays.

There are two, annual, book award programs or-

2023 Golden Dome winner



2023 Red Clover winner



ganized by the Vermont Department of Libraries for libraries around the state. The Golden Dome Award consists of 25 nominees for grades 4-8. Students must read five or more to be able to vote. Last year's winner was Alone by Megan E. Freeman. The Red Clover book award has ten nominees for grades K-4. One of these books is read to the students during library class each week for ten weeks beginning in January. Students vote for their favorite title in the spring. Last year's winner was I Eat Poop: A Dung Beetle Story by Mark Pett.

Volunteers are always welcome in the library. We always need help reshelving books, organizing displays and processing books for circulation. Please call the school if you are interested. Thank you.

Tara Smith
Library Media Teacher
Weathersfield School



WEATHERSFIELD SCHOOL FOOD SERVICE, FACILITIES AND TECHNOLOGY

School Year 2022-2023

Dear Members of the Windsor Southeast Supervisory Union Community,

Our mission is to leverage powerful resources of people, property, projects, and plans to deliver on the promise of supporting better educational outcomes, and more opportunities for all of our students in all of our schools.

I'm personally amazed and humbled by the expertise, passion, and dedication of all our finance & operations personnel - from the department heads to the individual contributors who make sure our students don't go hungry, our finances are transparent and accurate, our building and grounds are clean and maintained for the long-term, our staff have their questions answered as well as their pay & benefits provided accurately and on-time, our staff & students have second-to-none technology access & availability, and all our students are transported safely & efficiently.

Here are just some of the highlights from each department during the 2022-23 school year:

Buildings & Grounds

- Act 72 Facilities assessments for each building received from the State to inform capital improvements and future preventive maintenance
- 1,304 building repairs requests in 22-23 - a 13% increase over last year

Business Services

- All Budgets Adopted & Passed
- Audit with Zero Findings
- New period & quarterly financial reports
- Serviced 1,218 purchasing requests in 22-23

Food Services

- Several Community Dinners
- Free Breakfast & Lunch for all students
- Free Lunch Wednesdays for Staff

Human Resources

- Frontline Central for onboarding
- Frontline PD Learning & Evaluation system
- Regular new employee orientation
- New kiosks for digital time cards

IT Services

- Updated wireless access points at all schools including better outdoor coverage
- New Camera System with ABS Weathersfield

completion

- 3,698 tickets in 22-23; Avg. open time of 3 hours.
- 99.28% customer satisfaction in 22-23

As you can see, 2022-23 was quite a busy year with many projects and improvements. Here are some things we are looking forward to in 2023-24:

Summer & Fall 2023

- Dark Fiber deployment to all schools
- SU-wide events calendar
- Updated wireless access points at all schools including better outdoor coverage
- HR & Payroll ticketing system
- New interactive panels deployment
- SU-wide facilities use form
- SU-wide catering use form
- Service awards recognition for faculty & staff
- Review and standardization of job descriptions (ongoing)

Winter 2023-24

- Act 127 - new Ed funding law implementation
- District Budgets proposals
- New Purchasing request system
- Updated onboarding form that automatically feeds into HR/Payroll ticketing system

Spring & Summer 2024

- Update 5 Year plans as informed by Act 72
- Updated networking switches
- New facilities ticketing system
- Updated key & FOB security system

Thank you to the members of our community for your continued support. We are "stronger together" and I want to once again thank and appreciate all the members of our finance & operations team.

Larry J. Dougher
Director of Finance & Operations
Windsor Southeast Supervisory Union

Did you know?

The WSESU Finance & Operations Team:
Serves and supports 300+ dedicated employees of our 3 member school districts and SU;

Maintains and improves nearly 725,000 square feet of building space and 30 acres of property;

Manages and optimizes over 3,000 network devices and connectivity for almost 1,500 users daily;

Plans and serves nearly 200,000 student meals annually

Stewards and safeguards more than \$30 million dollars of budget capacity;

Safely transports students over 100,000 miles annually.

STUDENT COUNTS & TUITION

2024 General Education Tuition Budget				2025 General Education Tuition Budget			
School	Number of Students	Estimated Tuition	Total Tuition	School	Number of Students	Estimated Tuition	Total Tuition
Green Mountain	2.00	16,800	33,600	Green Mtn	2.00	18,000	36,000
Hartford	3.00	20,475	61,425	Hartford High	6.00	22,000	132,000
Springfield	10.00	20,475	204,750	Springfield High	12.00	26,400	316,800
Windsor	51.62	19,845	1,024,472	Windsor High	45.90	20,837	956,418
Woodstock	17.00	19,425	330,225	Woodstock High	24.00	20,273	486,552
Compass	2.00	18,142	36,284	Compass	2.00	16,275	32,550
Thetford	2.00	22,012	44,024	Thetford	1.00	23,890	23,890
VT Academy	1.00	18,142	18,142	Our Lady	1.00	9,214	9,214
Claremont	1.00	17,222	17,222	Oak Meadow	1.00	11,038	11,038
Fall Mountain	4.00	16,437	65,748	Fall Mountain	2.00	18,375	36,750
Hanover	4.00	23,683	94,732	Hanover	4.00	23,944	95,776
KUA	1.00	18,142	18,142	KUA	2.00	19,179	38,359
Ledyard Charter	1.00	13,125	13,125	Mt. Royal	1.00	9,975	9,975
Mt. Royal	1.00	18,142	18,142	Northfield	1.00	19,179	19,179
Northfield	2.00	18,142	36,284				
	102.62				104.90		
	Total General Ed Tuition		2,016,317		Total General Ed Tuition		2,204,501
2024 Tech Tuition Budget				2025 Tech Tuition Budget			
School	Number of Students	Estimated Tuition	Total Tuition	School	Number of Students	Estimated Tuition	Total Tuition
River Bend	0.11	6,774	745	River Bend	0.21	7,717	1,621
Hartford	4.31	7,149	30,812	Hartford	5.02	7,963	39,974
Springfield	3.43	8,598	29,491	Springfield	3.25	8,882	28,867
State Tech	7.85	10,876	85,377	State Tech	8.48	11,365	96,375
	Total Tech Ed Tuition		146,425		Total Tech Ed Tuition		166,837
FY24 Total Weathersfield Budgeted Tuition			2,162,742	FY25 Total Weathersfield Budgeted Tuition			2,371,338

Weathersfield Homestead Property Tax Impact

Value	Divisor	Grand list Value	FY24 Tax Rate	FY25 Tax Rate	FY25 Tax	FY24 Tax	Difference
100,000	100	1,000	1.6646	1.9606	1,961	1,665	296
200,000	100	2,000	1.6646	1.9606	3,921	3,329	592
250,000	100	2,500	1.6646	1.9606	4,902	4,162	740
300,000	100	3,000	1.6646	1.9606	5,882	4,994	888
400,000	100	4,000	1.6646	1.9606	7,842	6,658	1,184
500,000	100	5,000	1.6646	1.9606	9,803	8,323	1,480

FINANCIAL REPORTS - WEATHERSFIELD SCHOOL PROPOSED BUDGET

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
REVENUE				
Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
REIMB-UNENROLLED REST ATT VOC	0	4,110.00	0	0
MISC. OTHER LOCAL REVENUE	0	77.92	0	0
STATE SUPPORT - VOCATIONAL	81,998	81,998.00	85,376	96,375
INVEST INTEREST	0	7,247.64	0	0
SURPLUS PY REVENUE	100,305	0.00	98,293	0
INTER-FUND TRANSFERS	0	113,000.00	0	0
EDUCATION SPENDING GRANT	6,782,070	6,782,070.00	7,303,381	8,683,305
Total Revenue	6,964,373	6,988,503.56	7,487,050	8,779,680
	6,964,977	6,988,503.56	7,487,050	8,779,680
	(604)	0.00	0	0
EXPENDITURES				
Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Elementary</i>				
<i>Regular Education</i>				
TEACHERS	646,556	735,551.29	760,921	893,013
SUBSTITUTES	25,000	8,695.24	15,000	15,000
HEALTH INSURANCE	96,107	152,418.94	166,663	204,584
HRA	23,800	30,867.11	31,170	33,700
FICA	51,374	53,958.47	59,358	69,463
VSTRS--OPEB	4,206	4,206.00	4,527	4,872
RETIREMENT - LOCAL	6,467	3,754.07	1,318	0
UNEMPLOYMENT COMPENSATION	141	132.98	1,241	1,452
WORKERS COMPENSATION	4,768	4,817.93	5,509	7,537
DENTAL	7,193	7,312.10	7,560	7,054
LIFE	491	579.36	539	429
LTD	1,358	1,225.69	1,590	1,866
PROFESSIONAL EDU SERVICES	3,000	616.50	3,000	3,000
GENERAL SUPPLIES	10,000	13,909.38	10,000	10,000
PRINTED MATERIALS	0	0.00	0	1,800
<i>Total Regular Education</i>	<i>880,461</i>	<i>1,018,045</i>	<i>1,068,396</i>	<i>1,253,770</i>
<i>Debt Service</i>				
REDEMPTION OF PRINCIPAL	285,000	285,000.00	285,000	285,000
INTEREST ON LT DEBT	71,932	50,847.09	50,846	26,197
INTEREST ON ST DEBT	0	55.47	0	1,500
<i>Total Debt Service</i>	<i>356,932</i>	<i>335,902.56</i>	<i>335,846</i>	<i>312,697</i>
<i>Total Elementary Education</i>	<i>1,237,393</i>	<i>1,353,947.62</i>	<i>1,404,242</i>	<i>1,566,467</i>

	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
	Secondary				
	Regular Instruction				
	SUBSTITUTES	10,000	275.00	0	0
	FICA	765	21.04	0	0
	UNEMPLOYMENT COMPENSATION	13	0.20	0	0
	WORKERS COMPENSATION	71	1.79	0	0
	TUITN TO PUB VT LEAS	1,615,009	1,393,459.70	1,661,940	1,927,770
	TUITN TO PRIV VT LEAS	130,049	68,129.00	98,450	76,692
	TUITN TO NONVT PUB LEAS	173,607	173,886.40	177,702	132,526
	TUITN TO NONVT PRIV LEAS	69,389	128,031.00	85,693	67,513
	GENERAL SUPPLIES	0	0.00	2,500	2,500
	PY EXP ADJ	0	8,116.50	0	0
	<i>Total Regular Education</i>	<i>1,998,903</i>	<i>1,771,920.63</i>	<i>2,026,285</i>	<i>2,207,001</i>
	English Education				
	TEACHERS	48,283	50,069.00	52,293	108,274
	SUBSTITUTES	0	737.50	1,250	1,250
	HEALTH INSURANCE	8,042	8,042.69	9,067	21,111
	HRA	1,900	4,000.00	1,900	3,800
	FICA	3,694	3,733.00	4,096	8,379
	VSTRS--OPEB	1,402	1,402.00	1,509	1,624
	RETIREMENT - LOCAL	483	0.00	0	0
	UNEMPLOYMENT COMPENSATION	13	12.85	86	175
	WORKERS COMPENSATION	343	329.72	380	909
	DENTAL	338	332.04	339	678
	LIFE	49	48.96	49	66
	LTD	101	104.50	109	226
	GENERAL SUPPLIES	2,000	1,649.52	750	1,000
	<i>Total English Education</i>	<i>66,648</i>	<i>70,461.78</i>	<i>71,828</i>	<i>147,492</i>
	Math Education				
	TEACHERS	73,870	74,170.00	76,455	81,817
	TEACHERS - STIPEND	0	700.00	0	0
	SUBSTITUTES	0	625.00	1,250	1,250
	HEALTH INSURANCE	8,042	8,042.69	9,066	10,555
	HRA	1,900	2,478.71	1,900	1,900
	FICA	5,651	5,621.71	5,944	6,355
	RETIREMENT - LOCAL	739	1,090.60	765	818
	UNEMPLOYMENT COMPENSATION	13	12.71	124	133
	WORKERS COMPENSATION	524	489.14	552	689
	DENTAL	338	332.04	339	339
	LIFE	49	48.96	49	33
	LTD	155	104.50	160	171
	GENERAL SUPPLIES	1,000	752.48	500	500
	<i>Total Math Education</i>	<i>92,281</i>	<i>94,468.54</i>	<i>97,104</i>	<i>104,560</i>
	Science Education				
	TEACHERS	57,634	57,634.00	59,973	64,511
	SUBSTITUTES	0	50.00	1,250	1,250
	HEALTH INSURANCE	8,042	8,042.69	9,067	10,555
	HRA	1,900	373.74	1,900	1,900

	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
	FICA	4,409	4,259.03	4,684	5,031
	VSTRS--OPEB	1,402	1,402.00	1,509	1,624
	RETIREMENT - LOCAL	576	576.34	0	645
	UNEMPLOYMENT COMPENSATION	13	11.84	96	105
	WORKERS COMPENSATION	409	374.42	435	546
	DENTAL	604	591.96	604	604
	LIFE	49	48.96	49	33
	LTD	121	104.50	126	135
	GENERAL SUPPLIES	1,000	902.33	250	500
	<i>Total Science Education</i>	<i>76,159</i>	<i>74,371.81</i>	<i>79,943</i>	<i>87,439</i>
	Social Studies Education				
	TEACHERS	52,194	53,979.00	56,262	64,421
	TEACHERS - STIPEND	0	800.00	0	0
	SUBSTITUTES	0	850.00	1,250	1,250
	HEALTH INSURANCE	7,619	8,042.72	9,066	10,555
	HRA	1,900	386.93	1,900	1,900
	FICA	3,993	4,130.99	4,400	5,024
	VSTRS--OPEB	1,402	1,402.00	1,509	1,624
	RETIREMENT - LOCAL	522	593.75	563	644
	UNEMPLOYMENT COMPENSATION	13	13.02	92	105
	WORKERS COMPENSATION	370	361.11	408	545
	DENTAL	338	332.04	339	339
	LIFE	49	48.96	49	33
	LTD	110	104.50	118	135
	GENERAL SUPPLIES	1,000	1,916.43	1,000	500
	<i>Total Social Studies Education</i>	<i>69,510</i>	<i>72,961.45</i>	<i>76,956</i>	<i>87,075</i>
	Vocational Education				
	TUITN TO VC-ON BEHALF	81,998	81,998.00	85,376	96,375
	TUITN TO VC	63,355	57,916.24	53,581	70,461
	<i>Total Vocational Education</i>	<i>145,353</i>	<i>139,914.24</i>	<i>138,957</i>	<i>166,836</i>
	Athletics				
	TECH & PROF STAFF - STIPE	23,000	24,450.00	23,000	28,000
	FICA	1,760	1,862.77	1,760	1,760
	UNEMPLOYMENT COMPENSATION	25	19.79	37	37
	WORKERS COMPENSATION	163	158.69	163	163
	OTHER PROF SERVICES	10,000	7,272.00	12,500	7,500
	GENERAL SUPPLIES	5,000	6,175.08	7,500	7,500
	DUES AND FEES - STAFF	0	749.00	0	1,300
	<i>Total Athletics</i>	<i>39,948</i>	<i>40,687.33</i>	<i>44,960</i>	<i>46,260</i>
	Co-Curricular				
	TEACHERS - STIPEND	1,100	0.00	1,100	7,250
	FICA	23	0.00	84	555
	VMERS	15	0.00	55	0
	UNEMPLOYMENT COMPENSATION	2	0.00	2	12
	WORKERS COMPENSATION	3	0.00	8	60
	<i>Total Co-Curricular</i>	<i>1,143</i>	<i>0.00</i>	<i>1,249</i>	<i>7,877</i>
	Total Secondary Education	2,489,945	2,264,785.78	2,537,282	2,854,540

	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
	<i>District Wide</i>				
	<i>Summer Program</i>				
	TEACHERS - STIPEND	10,000	11,610.00	10,000	12,000
	PARAEDUCATORS - STIPEND	0	1,670.80	0	2,000
	FICA	765	986.03	765	1,071
	VSTRS--OPEB	0	322.46	0	0
	VMERS	0	83.54	0	120
	UNEMPLOYMENT COMPENSATION	0	19.37	0	22
	WORKERS COMPENSATION	71	86.21	71	116
	GENERAL SUPPLIES	5,164	8,824.54	5,164	5,164
	DUES AND FEES - STAFF	4,000	0.00	4,000	4,000
	<i>Total Summer Program</i>	<i>20,000</i>	<i>23,602.95</i>	<i>20,000</i>	<i>24,493</i>
	<i>Regular Instruction</i>				
	PARAEDUCATOR	114,189	85,810.53	86,487	96,857
	HEALTH INSURANCE	45,181	20,776.89	27,200	31,666
	HRA	13,200	7,663.67	5,700	6,600
	FICA	8,735	5,978.73	6,616	7,410
	VMERS	5,424	4,290.43	4,324	5,327
	UNEMPLOYMENT COMPENSATION	51	30.22	138	155
	WORKERS COMPENSATION	811	557.15	614	804
	DENTAL	1,594	772.21	914	914
	LIFE	196	126.48	147	99
	LTD	240	156.28	181	202
	DUES AND FEES - STAFF	5,000	3,180.00	5,000	5,000
	<i>Total Regular Education</i>	<i>194,621</i>	<i>129,342.59</i>	<i>137,321</i>	<i>155,034</i>
	<i>Art Education</i>				
	TEACHERS	37,385	37,385.40	38,831	88,703
	SUBSTITUTES	0	500.00	625	625
	HEALTH INSURANCE	0	0.00	0	29,238
	HRA	0	0.00	0	4,000
	FICA	2,860	2,898.32	3,019	6,834
	VSTRS--OPEB	1,402	841.20	1,509	1,624
	RETIREMENT - LOCAL	374	0.00	0	0
	UNEMPLOYMENT COMPENSATION	13	12.51	63	143
	WORKERS COMPENSATION	265	245.91	280	741
	DENTAL	604	0.00	0	1,183
	LIFE	49	48.96	49	33
	LTD	79	104.52	81	185
	GENERAL SUPPLIES	1,000	862.29	1,200	1,500
	<i>Total Art Education</i>	<i>44,031</i>	<i>42,899.11</i>	<i>45,657</i>	<i>134,809</i>
	<i>World Language</i>				
	TEACHERS	51,514	3,696.00	34,517	64,874
	HEALTH INSURANCE	15,104	0.00	0	19,823
	HRA	4,000	0.00	0	4,000
	FICA	3,941	282.74	2,641	4,963
	RETIREMENT - LOCAL	515	0.00	0	0
	UNEMPLOYMENT COMPENSATION	13	5.43	55	104
	WORKERS COMPENSATION	366	23.99	245	538
	DENTAL	604	0.00	0	604
	LIFE	49	0.00	49	33
	LTD	108	0.00	72	136
	<i>Total World Language</i>	<i>76,214</i>	<i>4,008.16</i>	<i>37,579</i>	<i>95,075</i>

	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
	Health Education				
	TEACHERS	0	0.00	0	57,172
	HEALTH INSURANCE	0	0.00	0	19,823
	HRA	0	0.00	0	4,000
	FICA	0	0.00	0	4,374
	RETIREMENT - LOCAL	0	0.00	0	0
	UNEMPLOYMENT COMPENSATION	0	0.00	0	91
	WORKERS COMPENSATION	0	0.00	0	475
	DENTAL	0	0.00	0	604
	LIFE	0	0.00	0	33
	LTD	0	0.00	0	119
	<i>Total Health Education</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>86,691</i>
	Physical Education				
	TEACHERS	65,625	71,220.00	73,521	78,737
	SUBSTITUTES	0	1,425.00	1,000	1,000
	HEALTH INSURANCE	15,104	15,104.54	17,027	19,823
	HRA	4,000	3,051.41	4,000	4,000
	FICA	5,020	5,268.42	5,701	6,100
	RETIREMENT - LOCAL	656	1,200.00	735	787
	UNEMPLOYMENT COMPENSATION	13	13.87	119	128
	WORKERS COMPENSATION	466	471.57	529	662
	DENTAL	604	591.96	604	604
	LIFE	49	48.96	49	33
	LTD	138	104.50	154	165
	GENERAL SUPPLIES	1,300	1,258.83	1,300	1,500
	<i>Total Physical Education</i>	<i>92,975</i>	<i>99,759.06</i>	<i>104,739</i>	<i>113,539</i>
	Music Education				
	TEACHERS	49,729	52,897.12	54,882	60,253
	SUBSTITUTES	0	937.50	0	1,000
	HEALTH INSURANCE	0	8,042.86	17,027	10,555
	HRA	0	1,198.76	4,000	1,900
	FICA	3,804	3,881.02	4,198	4,686
	VSTRS--OPEB	1,402	1,402.00	1,509	1,624
	RETIREMENT - LOCAL	497	0.00	0	0
	UNEMPLOYMENT COMPENSATION	13	13.15	88	98
	WORKERS COMPENSATION	353	349.44	390	508
	DENTAL	0	332.04	339	339
	LIFE	49	48.96	49	33
	LTD	104	104.52	115	126
	<i>Total Music Education</i>	<i>55,951</i>	<i>69,207.37</i>	<i>82,597</i>	<i>81,122</i>
	Music Instrumental				
	NONTECHNLGY REPAIR/MAINT	1,500	0.00	1,200	1,200
	GENERAL SUPPLIES	650	567.60	750	1,000
	<i>Total Music Instrumental</i>	<i>2,150</i>	<i>567.60</i>	<i>1,950</i>	<i>2,200</i>
	Guidance				
	TECHNICAL/PROFESSNL STFF	61,204	61,204.00	63,597	68,317
	HEALTH INSURANCE	15,104	15,104.64	25,114	19,823
	HRA	4,000	370.77	4,000	4,000
	FICA	4,682	4,171.20	4,865	5,226
	VSTRS--OPEB	1,402	1,402.00	1,509	1,624
	RETIREMENT - LOCAL	612	0.00	0	0
	UNEMPLOYMENT COMPENSATION	13	11.77	102	109

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
WORKERS COMPENSATION	435	397.34	452	567
DENTAL	604	591.96	604	604
LIFE	49	48.96	49	33
LTD	128	104.52	133	143
GENERAL SUPPLIES	500	920.54	500	1,000
<i>Total Guidance Services</i>	<i>88,733</i>	<i>84,327.70</i>	<i>100,925</i>	<i>101,446</i>
Health Services				
SUBSTITUTES	0	3,759.70	5,000	5,000
TECHNICAL/PROFESSNL STFF	61,969	64,828.92	64,374	73,028
HEALTH INSURANCE	22,277	19,950.18	25,114	19,823
HRA	4,000	4,713.04	4,000	4,000
FICA	4,741	4,739.17	5,307	5,969
VSTRS--OPEB	0	1,402.00	0	0
RETIREMENT - LOCAL	620	270.00	644	0
UNEMPLOYMENT COMPENSATION	13	30.04	111	125
WORKERS COMPENSATION	440	449.46	493	648
DENTAL	1,183	925.15	1,183	604
LIFE	49	77.52	49	33
LTD	130	155.41	134	153
NONTECHNLGY REPAIR/MAINT	100	0.00	0	0
GENERAL SUPPLIES	1,500	1,586.77	1,500	1,500
BOOKS AND PERIODICALS	100	0.00	0	0
<i>Total Health Services</i>	<i>97,122</i>	<i>102,887.36</i>	<i>107,909</i>	<i>110,883</i>
Psychological Services				
TECHNICAL/PROFESSNL STFF	40,876	42,610.40	46,087	47,409
HEALTH INSURANCE	17,968	0.00	0	0
HRA	4,000	0.00	0	0
FICA	3,127	3,259.85	3,526	3,627
VMERS	1,942	2,130.64	2,304	2,607
RETIREMENT - LOCAL	0	500.00	0	500
UNEMPLOYMENT COMPENSATION	13	11.77	74	76
WORKERS COMPENSATION	290	276.64	327	393
DENTAL	543	0.00	0	0
LIFE	49	40.80	49	33
LTD	86	76.60	96	99
PROFESSIONAL EDU SERVICES	30,000	22,200.00	30,000	30,000
GENERAL SUPPLIES	100	95.77	0	100
<i>Total Psychological Services</i>	<i>98,994</i>	<i>71,202.47</i>	<i>82,463</i>	<i>84,844</i>
Instruction & Curriculum Development				
TEACHERS	121,389	51,514.00	53,760	0
TEACHERS - STIPEND	1,695	3,750.00	2,500	0
SUBSTITUTES	0	100.00	0	0
HEALTH INSURANCE	22,277	0.00	0	0
HRA	4,000	0.00	0	0
FICA	9,416	4,222.17	4,113	0
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	1,214	547.30	537	0
TUITION REIMBURSEMENT	25,000	30,311.50	0	0
UNEMPLOYMENT COMPENSATION	28	14.12	86	0
WORKERS COMPENSATION	874	354.54	382	0
DENTAL	604	0.00	0	0
LIFE	98	48.96	49	0
LTD	255	104.52	112	0
TRAVEL	500	323.75	100	0
TECHNOLOGY SOFTWARE	500	0.00	0	0
PY EXP ADJ	0	1,077.01	0	0
<i>Total Instruction & Curriculum</i>	<i>189,252</i>	<i>93,769.87</i>	<i>63,148</i>	<i>1,624</i>

	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
	Library Media Services				
	SUBSTITUTES	0	1,000.00	0	0
	TECHNICAL/PROFESSNL STFF	48,963	48,963.20	50,878	54,654
	HEALTH INSURANCE	0	22,278.34	25,114	29,238
	HRA	0	1,761.97	4,000	4,000
	FICA	3,746	3,410.80	3,892	4,181
	RETIREMENT - LOCAL	490	0.00	0	0
	UNEMPLOYMENT COMPENSATION	13	8.22	82	87
	WORKERS COMPENSATION	347	323.40	361	454
	DENTAL	946	1,159.68	1,183	1,183
	LIFE	49	48.96	49	33
	LTD	103	102.36	106	114
	GENERAL SUPPLIES	200	196.24	200	200
	BOOKS AND PERIODICALS	3,000	2,791.13	3,000	3,000
	<i>Total Library Media Services</i>	<i>57,857</i>	<i>82,044.30</i>	<i>88,865</i>	<i>97,144</i>
	Board of Education				
	CLERICAL	900	0.00	1,500	1,000
	OTHER	2,500	0.00	2,500	0
	OTH - STIPEND	0	2,500.00	0	2,500
	FICA	260	191.25	306	268
	UNEMPLOYMENT COMPENSATION	5	3.68	7	6
	WORKERS COMPENSATION	25	16.23	28	29
	INSURANCE (NOT EMP BEN)	17,000	23,203.72	20,193	25,524
	ADVERTISING	1,500	0.00	300	0
	PRINTING AND BINDING	4,200	0.00	0	0
	GENERAL SUPPLIES	1,200	0.00	2,000	2,000
	DUES AND FEES - STAFF	1,600	1,323.75	1,600	1,500
	<i>Total Board of Education</i>	<i>29,190</i>	<i>27,238.63</i>	<i>28,434</i>	<i>32,827</i>
	Legal Services				
	OTHER PROF SERVICES	2,500	819.50	2,500	2,500
	<i>Total Legal Services</i>	<i>2,500</i>	<i>819.50</i>	<i>2,500</i>	<i>2,500</i>
	Office of the Principal				
	ADMINISTRATION	107,848	106,000.00	111,300	119,059
	CLERICAL	60,022	77,021.93	92,131	92,138
	HEALTH INSURANCE	37,381	37,382.88	42,142	49,062
	HRA	8,400	4,936.84	8,000	8,200
	FICA	12,842	13,326.52	15,562	16,157
	VSTRS--OPEB	1,402	1,402.00	1,509	1,624
	VMERS	1,865	2,789.71	4,607	3,036
	RETIREMENT - LOCAL	0	2,000.00	1,000	1,691
	TUITION REIMBURSEMENT	2,500	1,254.33	2,500	2,500
	UNEMPLOYMENT COMPENSATION	38	27.01	326	337
	WORKERS COMPENSATION	1,192	1,187.42	1,444	1,753
	DENTAL	887	869.68	1,183	1,065
	LIFE	505	512.64	513	380
	LTD	353	372.60	425	441
	RENTALS-EQUIPMNT/VEHICLES	0	719.88	1,000	1,500
	COMMUNICATIONS	10,000	12,849.28	12,887	13,000
	POSTAGE	2,000	1,077.54	1,000	1,200
	PRINTING AND BINDING	500	0.00	0	0
	TRAVEL	700	52.67	700	700
	GENERAL SUPPLIES	3,000	3,442.18	2,500	3,000
	MACHINERY	1,500	0.00	1,200	0
	DUES AND FEES - STAFF	2,500	1,048.45	1,000	0
	<i>Total Office of the Principal</i>	<i>255,435</i>	<i>268,273.56</i>	<i>302,929</i>	<i>316,843</i>

	Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
	Assessments				
	SU ASSESSMENTS	136,737	136,737.00	182,371	174,791
	SU ASSESSMENTS	543,027	543,027.00	591,932	773,226
	SU ASSESSMENTS	71,061	71,061.00	77,917	90,454
	SU ASSESSMENTS	768,067	768,067.00	988,503	1,326,296
	<i>Total Assessments</i>	<i>1,518,892</i>	<i>1,518,892.00</i>	<i>1,840,723</i>	<i>2,364,767</i>
	Building Operations - Interior				
	NON-CLERICAL GENERALISTS	111,475	117,820.50	130,450	126,888
	NON-CLERICAL GEN - SUMMER	0	1,503.38	0	6,686
	HEALTH INSURANCE	24,088	22,477.02	43,121	30,379
	HRA	6,600	2,117.78	9,900	6,400
	FICA	8,528	8,679.68	9,979	10,218
	VMERS	4,413	4,637.64	6,523	5,890
	RETIREMENT - LOCAL	0	1,537.50	1,500	1,000
	UNEMPLOYMENT COMPENSATION	38	46.08	209	214
	WORKERS COMPENSATION	6,388	4,112.21	7,475	1,109
	DENTAL	882	582.58	1,087	543
	LIFE	147	106.08	147	66
	LTD	234	147.71	273	224
	OTH PROF SERV - LOCAL	27,157	46,688.31	33,086	51,357
	WATER & SEPTIC	5,433	6,451.35	2,000	7,096
	TRASH & RECYCLING	10,266	13,651.83	13,472	15,017
	NONTECHNLGY REPAIR/MAINT	20,000	36,377.97	20,000	40,016
	OTHER PURCH PROPERTY SERV	61,217	69,217.00	74,944	74,416
	GENERAL SUPPLIES	11,400	25,968.64	20,000	26,000
	NATURAL GAS	2,159	678.18	0	0
	ELECTRICITY	54,400	53,160.99	54,211	55,000
	BOTTLED GAS	0	421.24	1,137	1,099
	OIL	11,959	16,405.28	17,160	18,866
	WOOD CHIPS/PELLETS	12,544	14,754.44	13,576	16,000
	MACHINERY	13,200	38,776.25	15,000	7,796
	FURNITURE AND FIXTURES	1,000	73,186.75	0	30,000
	DUES AND FEES - STAFF	0	0.00	3,000	0
	<i>Total Building Operations - Interior</i>	<i>393,528</i>	<i>559,506.39</i>	<i>478,250</i>	<i>532,280</i>
	Building Operations - Exterior				
	SNOW PLOWING AND SANDING	7,759	6,865.00	8,537	7,552
	LANDSCAPING/LAWN CARE	1,435	0.00	0	0
	NONTECHNLGY REPAIR/MAINT	0	0.00	2,500	0
	GENERAL SUPPLIES	2,000	0.00	2,500	2,500
	<i>Total Building Operations - Exterior</i>	<i>11,194</i>	<i>6,865.00</i>	<i>13,537</i>	<i>10,052</i>
	Transportation				
	STU TRANS - Field Trips Education Related	3,000	2,182.27	3,000	3,000
	STU TRANS - Co-Curricular Academic	2,000	1,796.60	0	1,500
	STU TRANS - Co-Curricular Athletic	3,000	4,521.71	3,000	5,000
	STU TRANS - Other Student Trans Services	1,000	0.00	0	1,000
	<i>Total Transportation</i>	<i>9,000</i>	<i>8,500.58</i>	<i>6,000</i>	<i>10,500</i>
	Total District Wide	3,237,639	3,193,714.20	3,545,526	4,358,673
	TOTAL EXPENDITURES	6,964,977	6,812,447.60	7,487,050	8,779,680
	In accordance with VSA Title 15, #563, an audit of the 2022-2023 accounts of the Weathersfield School District was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the Treasurer's Office Weathersfield, Vermont and at the Office of the Windsor Southeast Supervisory Union, 105 Main Street Windsor, VT.				

Weathersfield School District Statistics FY2022 - FY2025

Weathersfield School Enrollment

Statistic	2021-2022	2022-2023	2023-2024	2024-2025*	Difference	% Difference
Total Student Enrollment	237	247	246	246	0	0.00%

*Powerschool count 01/17/24

Expenditures by Education Level

Level	2021-2022	2022-2023	2024-2025	2024-2025	\$ Difference	% Difference
Elementary Education: K-6	962,458	880,461	1,404,872	1,566,467	161,595	11.50%
Secondary :7-12	2,354,455	2,489,945	2,536,652	2,854,540	317,888	12.53%
Location Wide: K-12	<u>3,256,862</u>	<u>3,593,967</u>	<u>3,545,526</u>	<u>4,358,673</u>	<u>813,147</u>	<u>22.93%</u>
Totals	6,573,775	6,964,373	7,487,050	8,779,680	1,292,630	17.26%

Expenditures by Account

Category	2021-2022	2022-2023	2023-2024	2024-2025	\$ Difference	% Difference
Wages	1,753,174	1,900,024	1,973,944	2,327,186	353,242	17.90%
Benefits	636,002	667,875	747,878	898,290	150,412	20.11%
Contracted Services	44,973	72,657	81,086	94,357	13,271	16.37%
Maintenance	104,461	107,710	123,653	146,797	23,144	18.72%
Transportation	4,000	9,000	6,000	10,500	4,500	75.00%
Communcations/Insurance	35,700	35,200	34,380	39,724	5,344	15.54%
Tuition	2,011,647	2,133,407	2,162,742	2,371,337	208,595	9.64%
Travel	1,200	1,200	800	700	(100)	-12.50%
Assessments	1,480,974	1,518,892	1,840,723	2,364,767	524,044	28.47%
Books & Supplies	50,150	51,114	63,114	72,764	9,650	15.29%
Energy	69,253	81,062	86,084	90,965	4,881	5.67%
Equipment	3,000	16,200	16,200	37,796	21,596	133.31%
Dues & Fees	9,100	13,100	14,600	11,800	(2,800)	-19.18%
Debt Service	370,141	<u>356,932</u>	<u>335,846</u>	<u>312,697</u>	<u>(23,149)</u>	<u>-6.89%</u>
Totals	6,573,775	6,964,373	7,487,050	8,779,680	1,292,630	17.26%

Education Funding Formula Statistics

Statistic	2021-2022	2022-2023	2023-2024	2024-2025	Difference	% Difference
Projected Tax Rate	\$1.95	\$1.79	\$1.66	\$1.96	\$0.2961	17.79%
Total Budget	6,573,775	6,964,373	7,487,050	8,779,680	1,292,630	17.26%
Common Level of Appraisal (CLA)	93.11%	87.89%	80.97%	72.18%	-8.79%	-10.86%
Equalized Pupil	311.67	326.88	355.00	590.57	235.57	66.36%
Cost per Equalized Pupil	20,526.56	20,994.60	20,813.40	14,866.45	(5,946.95)	-28.57%

Assessment Comparisons

Assessments Type	2022	2023	2024	2025	\$ Difference	% Difference
Early Childhood	135,512	136,737	182,371	174,791	(7,580)	-4.16%
Business	512,430	543,027	591,932	773,226	181,294	30.63%
Food Program	76,991	71,061	77,917	90,454	12,537	16.09%
Special Ed	756,041	768,067	988,503	1,326,296	337,793	34.17%
Totals	1,480,974	1,518,892	1,840,723	1,840,723	524,044	28.47%

District: Weathersfield SU: Windsor Southeast		FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required to be			T227 Windsor County	Property dollar equivalent yield 9,171 ← See bottom note	10,227	Homestead tax rate per \$9,171 of spending per LTWADM 1.00	Income dollar equivalent yield per 2.0% of household income FY2025
Expenditures		FY2022	FY2023	FY2024	FY2025				
1.	Budget (local budget, including special programs, and full technical center expenditures)	\$6,573,775	\$6,964,373	\$7,487,050	\$8,779,680				
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-				
3.	Locally adopted or warned budget	\$6,573,775	\$6,964,373	\$7,487,050	\$8,779,680				
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-				
5.	plus Prior year deficit repayment of deficit	-	-	-	-				
6.	Total Expenditures	\$6,573,775	\$6,964,373	\$7,487,050	\$8,779,680				
7.	S.U. assessment (included in local budget) - informational data	-	-	-	-				
8.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-				
Revenues									
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$176,263	\$100,305	\$98,292	-				
10.	Offsetting revenues	\$176,263	\$100,305	\$98,292	-				
11.	Education Spending	\$6,397,512	\$6,864,068	\$7,388,758	\$8,779,680				
12.	Pupils (eqpup FY22 - FY24, LTWADM FY25)	311.64	326.96	355.00	590.57				
13.	Education Spending per Pupil	\$20,528.53	\$20,993.60	\$20,813.40	\$14,866.45				
14.	minus Less ALL net eligible construction costs (or P&I) per Pupil pupil	\$971.88	\$893.28	\$792.70	-				
15.	minus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	-	\$59.64	\$23.47	-				
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	\$255.63	\$243.65	-	-				
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-	-	-	-				
18.	minus Estimated costs of new students after census period (per pupil)	-	-	-	-				
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-				
20.	minus Less planning costs for merger of small schools (per pupil)	-	-	-	-				
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	\$45.84	\$54.46	\$50.67	-				
22.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	\$45.84	\$54.46	\$50.67	-				
23.	Excess spending threshold	threshold = \$18,789	threshold = \$19,997	threshold = \$22,204	threshold = \$23,193				
24.	plus Excess Spending per Pupil over threshold (if any)	\$18,789.00	\$19,997.00	\$22,204.00	\$23,193.00				
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$20,995	\$20,994	\$20,813	\$14,866.45				
26.	District spending adjustment (minimum of 100%)	181.396% based on yield \$11,317	157.681% based on yield \$13,314	134.776% based on \$15,443	162.103% based on \$9,171				
Prorating the local tax rate									
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$14,866.45 + (\$9,171 / \$1.00)]	\$1,8140	\$1,5768	\$1,3478	\$1,6210				
28.	Act 127 tax cap (FY25 - FY29 eligible)				\$1,4152				
29.	Percent of Weathersfield pupils not in a union school district	100.00%	100.00%	100.00%	100.00%				
30.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.62)	\$1,8140	\$1,5768	\$1,3478	\$1,4152				
31.	Common Level of Appraisal (CLA)	93.11%	87.89%	80.97%	72.18%				
32.	Portion of actual district homestead rate to be assessed by town (\$1,4152 / 72.18%)	\$1,9482	\$1,7941	\$1,6646	\$1,9607				
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>									
33.	Anticipated income cap percent (to be prorated by line 30) [(\$14,866.45 + \$10,227) x 2.00%]	2.98% based on 2.00%	2.63% based on 2.00%	2.37% based on 2.00%	2.91% based on 2.00%				
34.	Portion of district income cap percent applied by State (100.00% x 2.91%)	2.98% based on 2.00%	2.63% based on 2.00%	2.37% based on 2.00%	2.91% based on 2.00%				
35.		-	-	-	-				
36.		-	-	-	-				

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1,452. These figures use the estimated \$13,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

WINDSOR SOUTHEAST SU APPROVED BUDGET

Windsor Southeast Supervisory Union FY25 General Fund (1001)

Adopted by WSESU Board 10/23/2023

Revenues

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
INVEST INTERE	600	12,714	600	0
CONTRIBUTIONS/DONATIONS	0	5,000	0	0
SU ASSESS-REG	2,455,123	2,455,123	2,524,003	2,985,805
SPED SU ASSESSMENT	3,513,566	3,472,566	4,214,986	5,121,484
REFUND PRIOR YR EXP	0	716	265,224	238,225
MISC OTHER LOCAL REVENUE	0	43,290	39,000	40,000
STATE AID TRANSPORTATION	271,794	301,009	301,335	332,473
SPED REIMBURS	3,483,254	0	3,679,388	0
SPED REIMBURS	1,099,409	730,570	1,055,478	983,764
ACT 173 CENSUS BLOCK GRANT	0	3,813,201	0	3,498,830
TECH ED - TRANS	57,313	52,611	57,313	60,000
PROCEEDS BNDS/MULTI YR LNS	0	113,979	0	0
TOTAL REVENUES	10,881,059	11,000,780	12,137,328	13,260,582

Expenditures

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Administration & Operations				
English Language Learners (ELL)				
TEACHERS	32,137	50,583	36,933	77,559
HEALTH INSURANCE	9,969	0	0	0
HRA	2,400	0	0	0
FICA	2,459	3,870	1,342	5,933
TUITION REIMBURSEMENT	0	2,000	0	0
UNEMPLOYMENT COMPENSATION	75	130	62	125
WORKERS COMPENSATION	137	159	131	551
DENTAL	362	0	0	0
LIFE	49	49	0	33
LTD	67	75	78	163
OTHER PROFESSNL SERVICES	0	2,707	0	0
TRAVEL	0	703	0	1,500
GENERAL SUPPLIES	0	0	0	1,000
<i>Total English Language Learners (ELL)</i>	<i>47,655</i>	<i>60,275</i>	<i>38,546</i>	<i>86,864</i>
Curriculum & Instruction				
TEACHERS - STIPEND	0	42,645.00	48,000	38,000
ADMINISTRATION	52,500	52,500	54,000	56,700
TECHNICAL/PROFESSNL STFF	0	0	87,550	94,500
HEALTH INSURANCE	0	0	25,085	28,279
HRA	0	0	4,000	4,000

FICA	4,016	7,272	10,829	11,567
VMERS	0	37	0	0
RETIREMENT - LOCAL	0	900	0	2,100
TUITION REIMBURSEMENT	2,500	1,819	4,000	3,000
UNEMPLOYMENT COMPENSATION	125	609	187	187
WORKERS COMPENSATION	186	297	813	872
DENTAL	591	580	1,809	0
LIFE	98	205	538	380
LTD	110	110	297	318
EMP TRAINING/DEVELOP	0	450	0	26,640
OTH PROF SERV - LOCAL	20,000	0	0	0
COMMUNICATIONS	750	1,221	1,900	1,900
TRAVEL	1,500	230	1,500	1,000
GENERAL SUPPLIES	15,000	17,728	2,000	22,417
GENERAL SUPPS - LOCAL	0	0	65,000	65,000
TECHNOLOGY SOFTWARE	65,000	45,258	85,000	98,347
DUES AND FEES - STAFF	1,500	3,579	1,500	2,500
<i>Total Curriculum & Instruction</i>	<i>163,876</i>	<i>175,438</i>	<i>394,008</i>	<i>457,707</i>

Technology Services

ADMINISTRATION	58,600	58,600	60,300	78,750
TECHNICAL/PROFESSNL STFF	179,910	179,909	185,307	189,400
HEALTH INSURANCE	67,700	67,704	76,234	76,976
HRA	13,900	14,677	13,900	11,800
FICA	18,246	16,776	18,789	20,513
VMERS	13,551	12,954	13,954	14,078
RETIREMENT - LOCAL	0	1,972	0	0
TUITION REIMBURSEMENT	3,000	5,249	3,000	3,000
UNEMPLOYMENT COMPENSATION	499	521	499	499
WORKERS COMPENSATION	1,694	749	1,744	1,904
DENTAL	3,307	3,243	3,373	3,165
LIFE	196	378	376	297
LTD	501	493	516	563
TECHNLGY REPAIR/MAINT	10,000	6,670	0	0
COMMUNICATIONS	3,000	3,545	5,000	5,000
INTERNET	78,600	65,851	60,000	54,000
TRAVEL	1,000	175	1,000	1,000
GENERAL SUPPLIES	10,000	9,087	20,000	20,000
TECHNOLOGY SOFTWARE	130,835	133,754	134,830	145,470
OTHER EQUIPMENT	121,500	117,739	161,344	157,500
<i>Total Technology Services</i>	<i>716,039</i>	<i>700,046</i>	<i>760,166</i>	<i>783,915</i>

Diversity, Equity, & Inclusion

TEACHERS - STIPEND	0	0	0	1,250
TECHNICAL/PROFESSNL STFF	0	0	0	78,750
OTH - STIPEND	0	0	0	2,500
HEALTH INSURANCE	0	0	0	10,209
HRA	0	0	0	1,900
FICA	0	0	0	6,024
VMERS	0	0	0	4,134
RETIREMENT - LOCAL	0	0	0	0
TUITION REIMBURSEMENT	0	0	0	2,500
UNEMPLOYMENT COMPENSATION	0	0	0	125
WORKERS COMPENSATION	0	0	0	559
DENTAL	0	0	0	352
LIFE	0	0	0	198
LTD	0	0	0	165

OTHER PROFESSNL SERVICES	0	0	0	2,000
TRAVEL	0	0	0	1,572
GENERAL SUPPLIES	0	0	0	3,000
BOOKS AND PERIODICALS	0	0	0	1,500
DUES AND FEES - STAFF	0	0	0	1,300
<i>Total Diversity, Equity, & Inclusion</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>118,039</i>

Board of Education

CLERICAL	500	1,400	500	500
CLERICAL/SEC - STIPEND	150	0	150	150
FICA	65	107	65	65
VMERS	10	0	10	10
UNEMPLOYMENT COMPENSATION	4	13	4	4
WORKERS COMPENSATION	5	4	5	5
OTH PROF SERV - LOCAL	0	13,875	0	0
INSURANCE (NOT EMP BEN)	0	0	9,394	10,000
ADVERTISING	4,000	2,900	4,000	4,000
DUES AND FEES - STAFF	12,000	8,214	12,000	12,000
<i>Total Board of Education</i>	<i>16,734</i>	<i>26,513</i>	<i>26,128</i>	<i>26,734</i>

Auditing Services

AUDITING SERVICES	40,000	40,500	40,000	41,000
<i>Total Auditing Services</i>	<i>40,000</i>	<i>40,500</i>	<i>40,000</i>	<i>41,000</i>

Legal Services

OTH PROF SERV - LOCAL	5,000	4,651	5,000	5,000
<i>Total Legal Services</i>	<i>5,000</i>	<i>4,651</i>	<i>5,000</i>	<i>5,000</i>

Superintendent

ADMINISTRATION	149,147	125,000	128,750	157,500
CLERICAL	48,700	50,000	52,250	54,863
HEALTH INSURANCE	23,146	30,321	34,141	38,488
HRA	5,900	7,578	5,900	5,900
FICA	15,135	13,030	13,847	16,246
VSTRS-OPEB	0	1,402	0	0
VMERS	2,557	2,500	2,743	2,880
RETIREMENT - LOCAL	0	2,500	0	12,352
TUITION REIMBURSEMENT	10,000	6,440	10,000	10,000
UNEMPLOYMENT COMPENSATION	250	130	250	250
WORKERS COMPENSATION	1,405	549	1,285	1,508
DENTAL	1,207	1,184	1,232	1,256
LIFE	890	538	782	627
LTD	415	366	380	446
OTH PROF SERV - LOCAL	5,000	4,000	5,000	5,000
COMMUNICATIONS	1,000	1,449	1,000	1,500
TRAVEL	3,200	7,227	3,200	3,500
GENERAL SUPPLIES	500	8,204	2,000	10,000
BOOKS AND PERIODICALS	0	153	500	500
DUES AND FEES - STAFF	6,000	14,319	6,000	6,000
INTEREST ON ST DEBT	0	746	0	0
<i>Total Office of the Superintendent</i>	<i>274,452</i>	<i>277,637</i>	<i>269,260</i>	<i>328,814</i>

Business Office

ADMINISTRATION	112,600	112,000	116,000	121,800
MID-MANAGEMENT/SUPERVISOR	75,000	75,000	80,000	84,000
CLERICAL	101,607	101,606	108,517	113,943
HEALTH INSURANCE	65,030	55,190	62,144	70,055

HRA	13,900	21,777	13,900	13,900
FICA	22,124	21,111	23,296	24,460
VMERS	20,747	14,644	21,837	23,475
TUITION REIMBURSEMENT	4,500	4,271	4,500	4,500
UNEMPLOYMENT COMPENSATION	499	521	499	499
WORKERS COMPENSATION	2,053	2,917	2,162	2,270
DENTAL	1,860	1,824	1,897	1,935
LIFE	575	947	947	662
LTD	607	603	639	671
NONTECHNLGY REPAIR/MAINT	0	473	0	0
COMMUNICATIONS	4,000	5,362	4,000	4,000
POSTAGE	1,100	6,069	5,000	6,000
TRAVEL	0	579	800	800
GENERAL SUPPLIES	6,500	6,820	6,500	6,500
OTHER EQUIPMENT	500	900	500	500
DUES AND FEES - STAFF	500	980	500	1,000
<i>Total Business Office</i>	<i>433,702</i>	<i>433,592</i>	<i>453,638</i>	<i>480,971</i>

Printing, Publishing & Duplicating Services

RENTALS-EQUIPMNT/VEHICLES	32,000	26,586	32,000	47,000
MACHINERY	0	113,979	0	0
REDEMPTION OF PRINCIPAL	0	14,947	0	0
INTEREST ON LT DEBT	0	4,961	0	0
<i>Total Printing, Publishing & Duplicating Services</i>	<i>32,000</i>	<i>160,473</i>	<i>32,000</i>	<i>47,000</i>

Personnel Services

MID-MANAGEMENT/SUPERVISOR	60,900	60,900	65,000	77,700
CLERICAL	44,000	44,000	50,000	55,000
HEALTH INSURANCE	44,554	37,781	42,093	56,558
HRA	8,000	0	8,000	8,000
FICA	8,025	7,315	8,798	10,152
VMERS	5,507	5,245	6,038	6,967
TUITION REIMBURSEMENT	4,100	0	4,100	6,000
UNEMPLOYMENT COMPENSATION	250	261	250	250
WORKERS COMPENSATION	745	329	817	942
DENTAL	2,365	2,319	2,412	2,461
LIFE	98	288	287	228
LTD	220	219	242	279
GENERAL SUPPLIES	500	0	5,000	8,000
DUES AND FEES - STAFF	500	0	500	500
<i>Total Personnel Services</i>	<i>179,764</i>	<i>158,658</i>	<i>193,537</i>	<i>233,036</i>

Operations

MID-MANAGEMENT/SUPERVISOR	105,000	105,000	108,000	113,400
HEALTH INSURANCE	0	0	0	14,140
FICA	8,033	8,047	8,262	8,675
VMERS	5,513	5,250	5,670	5,954
RETIREMENT - LOCAL	0	175	0	0
TUITION REIMBURSEMENT	2,500	777	2,500	2,500
UNEMPLOYMENT COMPENSATION	125	130	125	125
WORKERS COMPENSATION	746	329	767	805
LIFE	61	411	411	285
LTD	221	219	227	238
OTHER PROFESSNL SERVICES	1,800	0	1,800	1,800
CLEANING SERVICES	5,935	10,275	5,935	10,000
NONTECHNLGY REPAIR/MAINT	1,000	0	1,000	0
RENTALS-LAND/BUILDINGS	30,098	40,461	41,676	54,760

INSURANCE (NOT EMP BEN)	9,394	12,822	0	10,000
GENERAL SUPPLIES	1,000	937	1,000	2,000
ELECTRICITY	5,838	5,393	5,838	7,000
<i>Total Operations</i>	<i>177,264</i>	<i>190,228</i>	<i>183,211</i>	<i>231,681</i>

Transportation

STU TRANS FRM OTHER	0	26,807	0	0
STU TRANS FRM OTHER	739,344	677,276	791,984	815,743
GASOLINE	0	36,714	0	0
<i>Total Transportation</i>	<i>739,344</i>	<i>740,796</i>	<i>791,984</i>	<i>815,743</i>

Fund Transfers Out

STU TRANS FRM OTHER	0	58,309	0	0
<i>Total Transfers</i>	<i>0</i>	<i>58,309</i>	<i>0</i>	<i>0</i>

<i>Total Administration & Operations</i>	<i>2,825,830</i>	<i>3,027,116</i>	<i>3,187,478</i>	<i>3,656,504</i>
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Special Ed Summer Program

Regular Instruction

TEACHERS - SUMMER	25,000	6,158	50,000	25,000
TEACHERS - STIPEND	7,000	0	7,000	2,000
PARAEDUCATORS - STIPEND	6,500	5,033	6,500	6,500
FICA	3,365	2,659	3,365	3,365
VSTRS-OPEB	2,123	1,402	2,123	2,123
VMERS	318	245	318	318
UNEMPLOYMENT COMPENSATION	65	431	65	65
WORKERS COMPENSATION	284	111	284	284
<i>Total Regular Instruction</i>	<i>44,655</i>	<i>16,039</i>	<i>69,655</i>	<i>39,655</i>

Psychological Services

TECH & PROF STAFF - SUMME	1,500	0	1,500	1,500
FICA	143	0	143	143
VMERS	78	0	78	78
UNEMPLOYMENT COMPENSATION	6	0	6	6
WORKERS COMPENSATION	29	0	29	29
<i>Total Psychological Services</i>	<i>1,756</i>	<i>0</i>	<i>1,756</i>	<i>1,756</i>

Summer Speech Therapy

TECH & PROF STAFF - SUMME	4,500	0	7,000	2,500
FICA	342	0	342	342
VMERS	176	0	176	176
UNEMPLOYMENT COMPENSATION	10	0	10	10
WORKERS COMPENSATION	29	0	29	29
<i>Total Speech Therapy</i>	<i>5,057</i>	<i>0</i>	<i>7,557</i>	<i>3,057</i>

Occupational Therapy

TECH & PROF STAFF - SUMME	2,200	2,285	3,400	3,400
FICA	166	171	166	166
VMERS	94	114	94	94
UNEMPLOYMENT COMPENSATION	0	30	0	0
WORKERS COMPENSATION	14	7	14	14
<i>Total Occupational Therapy</i>	<i>2,474</i>	<i>2,607</i>	<i>3,674</i>	<i>3,674</i>

Summer Transportation

NON-CLERICAL GEN - SUMMER	1,540	0	1,540	1,540
FICA	118	0	118	118
UNEMPLOYMENT COMPENSATION	12	0	12	12

WORKERS COMPENSATION	10	0	10	10
<i>Total Transportation</i>	<i>1,680</i>	<i>0</i>	<i>1,680</i>	<i>1,680</i>
<i>Total SPED Summer School</i>	<i>55,622</i>	<i>18,645</i>	<i>84,322</i>	<i>49,822</i>

Special Education

Regular Instruction

TEACHERS	1,178,788	1,277,351	1,374,242	1,568,571
TEACHERS - STIPEND	8,500	27,985	8,500	20,000
PARAEDUCATOR	937,936	1,137,433	976,816	890,664
PARAEDUCATORS - SUMMER	0	1,110	0	0
PARAEDUCATORS - STIPEND	7,500	4,384	7,500	7,500
SUBSTITUTES	5,000	8,000	5,000	5,000
TECHNICAL/PROFESSNL STFF	599,081	506,507	979,839	1,268,361
HEALTH INSURANCE	751,511	688,701	850,571	1,139,372
HSA	20,000	10,300	20,000	10,500
HRA	169,300	112,386	190,700	220,600
HRA	0	3,392	0	0
FICA	207,758	213,157	254,814	285,161
VSTRS-OPEB	20,250	15,422	20,250	0
VMERS	84,825	79,795	105,287	113,349
RETIREMENT - LOCAL	0	15,136	7,550	30,498
TUITION REIMBURSEMENT	35,000	28,264	35,000	35,000
UNEMPLOYMENT COMPENSATION	8,273	9,892	8,989	9,631
WORKERS COMPENSATION	18,008	9,154	21,990	24,550
DENTAL	32,627	30,134	34,337	39,218
LIFE	3,493	3,213	3,722	4,425
LTD	5,655	5,207	6,995	7,828
PROFESSIONAL EDU SERVICES	65,000	43,987	65,000	65,000
PROF EDUC SERV - PARA SUP	0	48,143	0	0
COMMUNICATIONS	0	0	1,200	0
TUITN TO PUB VT LEAS	1,104,723	225,791	800,000	250,000
TUITN TO PRIV VT LEAS	389,896	372,233	389,896	472,000
TUITN TO NONVT PRIV LEAS	270,152	454,429	270,152	410,000
TRAVEL	2,000	3,512	2,000	3,000
SPED EXCESS TO PUB VT LEA	224,853	146,040	200,000	200,000
GENERAL SUPPLIES	10,000	27,582	18,000	25,000
TECH-RELATED HARDWARE	5,000	1,292	10,000	3,000
BAD DEBT EXP WRITE OFF	0	341	0	0
PY EXP ADJ	0	84,246	0	0
<i>Total Regular Instruction</i>	<i>6,165,129</i>	<i>5,594,518</i>	<i>6,668,350</i>	<i>7,108,227</i>

Vocational Education

SPED EXCESS TO PUB VT LEA	35,000	30,781	65,000	40,000
<i>Total Vocational Education</i>	<i>35,000</i>	<i>30,781</i>	<i>65,000</i>	<i>40,000</i>

Psychological Services

TECHNICAL/PROFESSNL STFF	204,109	361,896	338,644	440,477
TECH & PROF STAFF - STIPE	10,235	240	10,235	0
HEALTH INSURANCE	50,795	93,515	89,257	110,230
HSA	4,000	0	4,000	0
HRA	6,600	48,352	17,600	22,000
FICA	16,397	25,654	25,906	33,697
VSTRS-OPEB	2,700	4,206	2,700	0
VMERS	6,913	4,643	17,779	23,125
UNEMPLOYMENT COMPENSATION	499	822	599	724
WORKERS COMPENSATION	1,366	1,104	2,306	3,024

DENTAL	2,670	3,673	4,824	4,964
LIFE	196	406	245	309
LTD	450	466	711	925
PROFESSIONAL EDU SERVICES	45,000	36,600	45,000	75,000
TRAVEL	1,500	235	1,500	1,500
SPED EXCESS TO PUB VT LEA	0	10,188	0	0
GENERAL SUPPLIES	2,000	9,865	2,000	2,000
BAD DEBT EXP WRITE OFF	0	90	0	0
<i>Total Psychological Services</i>	<i>355,430</i>	<i>601,954</i>	<i>563,306</i>	<i>717,976</i>

Speech Therapy

TECHNICAL/PROFESSNL STFF	71,899	137,541	106,193	98,580
HEALTH INSURANCE	12,434	27,849	22,303	36,131
HRA	4,000	6,801	6,600	6,600
FICA	5,500	10,065	8,124	7,541
VSTRS-OPEB	1,350	1,402	1,350	1,350
VMERS	3,775	4,104	5,575	5,175
RETIREMENT - LOCAL	0	600	0	0
TUITION REIMBURSEMENT	3,500	0	3,500	2,000
UNEMPLOYMENT COMPENSATION	250	391	242	250
WORKERS COMPENSATION	479	432	734	700
DENTAL	338	968	662	1,480
LIFE	98	264	98	103
LTD	151	276	223	207
PROFESSIONAL EDU SERVICES	235,000	217,624	235,000	235,000
TRAVEL	1,000	705	1,000	1,000
SPED EXCESS TO PUB VT LEA	0	2,012	0	0
GENERAL SUPPLIES	2,500	813	2,500	2,500
<i>Total Speech Therapy</i>	<i>342,274</i>	<i>411,848</i>	<i>394,104</i>	<i>398,617</i>

Audiology Services

PROFESSIONAL EDU SERVICES	3,400	0	3,400	3,400
<i>Total Audiology Services</i>	<i>3,400</i>	<i>0</i>	<i>3,400</i>	<i>3,400</i>

Occupational Therapy

TECHNICAL/PROFESSNL STFF	96,821	97,052	98,668	73,500
HEALTH INSURANCE	12,838	16,333	20,961	8,507
HRA	4,000	6,038	8,800	2,200
FICA	7,407	7,115	7,548	5,623
VMERS	5,083	4,853	5,180	3,859
RETIREMENT - LOCAL	0	1,245	0	0
TUITION REIMBURSEMENT	1,000	599	1,000	1,000
UNEMPLOYMENT COMPENSATION	250	210	225	125
WORKERS COMPENSATION	644	305	643	522
DENTAL	852	754	776	294
LIFE	98	84	98	51
LTD	203	158	207	154
PROFESSIONAL EDU SERVICES	100	0	100	75,000
TRAVEL	500	158	500	500
SPED EXCESS TO PUB VT LEA	0	1,078	0	0
GENERAL SUPPLIES	1,000	1,269	1,000	2,000
<i>Total Occupational Therapy</i>	<i>130,796</i>	<i>137,252</i>	<i>145,706</i>	<i>173,335</i>

Physical Therapy

PROFESSIONAL EDU SERVICES	14,000	14,000	24,000	24,000
SPED EXCESS TO PUB VT LEA	0	934	0	0
<i>Total Physical Therapy</i>	<i>14,000</i>	<i>14,934</i>	<i>24,000</i>	<i>24,000</i>

Visual Services				
PROFESSIONAL EDU SERVICES	24,000	20,246	24,000	24,000
<i>Total Visual Services</i>	<i>24,000</i>	<i>20,246</i>	<i>24,000</i>	<i>24,000</i>
Other Support Services - Student				
TECHNICAL/PROFESSNL STFF	74,275	78,206	80,552	145,000
HEALTH INSURANCE	8,042	8,043	9,056	19,173
HRA	1,900	0	4,400	4,400
FICA	5,682	5,829	6,162	9,093
VMERS	0	0	4,229	6,240
TUITION REIMBURSEMENT	2,800	3,162	2,800	3,500
UNEMPLOYMENT COMPENSATION	125	130	125	175
WORKERS COMPENSATION	527	245	572	699
DENTAL	338	332	345	352
LIFE	49	49	49	103
LTD	156	105	169	250
TRAVEL	100	0	100	0
<i>Total Other Support Services - Student</i>	<i>93,994</i>	<i>96,101</i>	<i>108,559</i>	<i>188,984</i>
Other Support Services - Staff				
TUITION REIMBURSEMENT	0	5,318	0	0
<i>Total Other Support Services - Staff</i>	<i>0</i>	<i>5,318</i>	<i>0</i>	<i>0</i>
Other Support Services - Administration				
ADMINISTRATION	177,500	202,500	211,845	210,162
CLERICAL	91,434	65,131	63,029	65,490
HEALTH INSURANCE	38,362	33,106	34,141	36,131
HRA	8,500	1,693	6,200	6,600
FICA	20,573	19,855	21,028	21,087
VSTRS--PENSION PAYMENTS	2,500	0	2,500	2,500
VMERS	4,800	3,257	14,431	3,438
RETIREMENT - LOCAL	0	863	0	0
TUITION REIMBURSEMENT	0	4,269	4,000	4,000
UNEMPLOYMENT COMPENSATION	499	454	374	374
WORKERS COMPENSATION	1,910	839	1,952	1,957
DENTAL	2,890	2,749	2,723	2,675
LIFE	562	847	147	154
LTD	565	560	577	579
OTH PROF SERV - LOCAL	4,000	6,072	4,000	6,500
COMMUNICATIONS	1,000	711	1,120	1,120
POSTAGE	450	0	450	450
ADVERTISING	350	787	350	350
TRAVEL	1,500	286	1,500	1,500
GENERAL SUPPLIES	2,500	2,265	2,500	2,500
MACHINERY	1,200	0	1,200	1,200
DUES AND FEES - STAFF	2,500	1,715	3,500	3,500
<i>Total Other Support Services - Administration</i>	<i>363,595</i>	<i>347,958</i>	<i>377,567</i>	<i>372,268</i>
Operation of Buildings				
CLEANING SERVICES	4,104	5,184	4,104	4,104
RENTALS-LAND/BUILDINGS	18,209	14,982	15,432	15,745
ELECTRICITY	1,366	2,392	2,000	2,000
<i>Total Operation of Buildings</i>	<i>23,679</i>	<i>22,558</i>	<i>21,536</i>	<i>21,849</i>
Transportation				
RENTALS-EQUIPMNT/VEHICLES	0	9,600	0	9,600

STU TRANS FRM OTHER	448,310	425,173	470,000	470,000
GASOLINE	0	1,945	0	2,000
<i>Total Transportation</i>	<i>448,310</i>	<i>436,718</i>	<i>470,000</i>	<i>481,600</i>
<i>Total Special Education</i>	<i>8,055,229</i>	<i>7,738,830</i>	<i>8,949,850</i>	<i>9,604,078</i>
TOTAL GENERAL FUND	10,881,059	10,765,946	12,137,328	13,260,582

In accordance with VSA Title 15, #563, an audit of the 2022-2023 accounts of the Windsor Southeast Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Suite 200, Windsor, VT.



**Windsor Southeast Supervisory Union
FY25 Early Childhood Program (2025)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Revenues				
SU ASSESS-ADM SERVICE	621,900	618,211	777,634	674,954
REFUND PRIOR YR EXP	0	0	91,359	0
SPED PRE-K ECSE	120,714	120,714	120,714	120,714
SPED PRE-K INTE - INTER-FUND TRANSFERS	41,372	0	0	0
TOTAL REVENUES	783,986	738,925	989,707	795,668

Expenditures

Regular Education (ECP)

Direct Instruction

TEACHERS	58,316	58,399	60,750	63,788
PARAEDUCATOR	23,513	25,947	27,689	53,559
SUBSTITUTES	0	375		
OTH - STIPEND	7,500	5,500	7,500	7,500
HEALTH INSURANCE	21,680	22,278	25,085	53,118
HSA	4,000	4,000	4,000	4,000
HRA	4,400	0	4,000	10,600
FICA	6,834	6,591	6,766	8,977
VSTRS--OPEB	0	1,402	0	0
VMERS	1,999	1,330	0	0
VSTRS	0	525		
UNEMPLOYMENT COMPENSATION	249	265	234	343
WORKERS COMPENSATION	634	641	603	786
DENTAL	1,488	1,459	1,551	2,191
LIFE	98	90	98	154
LTD	172	121	186	246
PROFESSIONAL EDU SERVICES	2,800	0	2,800	2,800
OTH PROF SERV - LOCAL	500	895	500	500
COMMUNICATIONS	500	0	500	500
TUITN TO PUB VT LEAS	484,017	0	484,017	0
TUITN TO PRIV VT LEAS	0	366,645	0	425,000
TRAVEL	200	200	200	200
GENERAL SUPPLIES	3,000	2,904	3,000	3,000
<i>Total Regular Education (ECP)</i>	<i>621,900</i>	<i>499,566</i>	<i>629,479</i>	<i>637,263</i>

Special Education (ECSE)

Direct Instruction

TEACHERS	129,789	124,946	179,400	122,059
PARAEDUCATOR	0	52,197	98,559	0
HEALTH INSURANCE	0	694	42,758	19,265

HRA	16,085	29,931	10,300	3,800
FICA	3,800	3,800	17,435	9,338
VSTRS--OPEB	9,929	13,367	0	0
VSTRS--PENSION PAYMENTS	0	2,804		
VMERS	0	57	5,174	0
RETIREMENT - LOCAL	0	2,610		
UNEMPLOYMENT COMPENSATION	0	1,137	593	250
WORKERS COMPENSATION	248	624	1,569	867
DENTAL	922	1,289	2,216	968
LIFE	942	1,682	245	103
LTD	98	194	479	256
TRAVEL	273	316	1,500	1,500
<i>Total Special Education (ECSE)</i>	<i>162,086</i>	<i>235,648</i>	<i>360,227</i>	<i>158,405</i>
TOTAL EXPENDITURES	783,986	735,215	989,706	795,668



**Windsor Southeast Supervisory Union
FY25 Food Services Program (6001 & 6002)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Regular Food Services Revenue				
FOOD SERV-SALES TO STU	16,667	23	0	0
FOOD SERV-SALES TO ADLTS	0	29,984	20,000	25,000
FOOD SERV-OTHR LOCAL	2,504	1,788	2,504	2,504
CONTRIBUTIONS/DONATIONS	0	21	0	0
SU ASSESS-ADM SERVICE	354,305	358,957	367,809	411,351
REFUND PRIOR YR EXP	0	0	97,251	0
SCHOOL LUNCH MATCH	6,551	5,909	6,500	6,500
CN BREAKFAST	1,992	1,616	2,000	2,000
ADDL BREAKFAST REIMB	0	483	0	500
UNIVERSAL MEALS	0	422,430	0	425,000
REDUCED LUNCH INITIATIVE	0	1,170	0	1,150
LOCAL FOOD INCENTIVE GRANT	0	18,289	0	18,000
SCHOOL LUNCH	0	185,414	527,736	190,000
SCHL BKFAST/STARTUP	0	62,668	88,514	72,092
COMMODITIES	0	47,024	38,532	45,000
INTER-FUND TRANSFERS	0	0	0	0
OTHER TRANSFERS	0	0	0	0
EXTRAORDINARY ITEMS	0	0	0	0
TOTAL REGULAR FOOD SERVICES REVENUE	382,019	1,135,776	1,150,846	1,199,097
Summer Food Services Revenue				
MISC OTHER LOCAL REVENUE	0	0.00	0	0
CN SUMMER FOOD SERV	661	352	0	0
SUMMER FOOD SERV	684,144	18,391	21,000	21,000
CHILD SEAMLSS SUMM OPTION	0	0	0	0
TOTAL SUMMER FOOD SERVICES REVENUE	684,805	18,743	21,000	21,000
TOTAL FOOD SERVICES REVENUE	1,066,824	1,154,519	1,171,846	1,220,097

Regular Food Services Expenditures				
SUBSTITUTES	0	4,875	0	0
MID-MANAGEMENT/SUPERVISOR	118,582	120,332	126,500	133,550
NON-CLERICAL GENERALISTS	309,926	367,958	399,260	436,042
HEALTH INSURANCE	121,132	116,177	153,224	160,486
HSA	6,200	2,200	0	0
HRA	20,200	33,080	34,800	33,000
FICA	32,781	35,701	40,221	43,574
VMERS	24,107	24,273	27,602	29,904
RETIREMENT - LOCAL	0	1,295	0	1,320
TUITION REIMBURSEMENT	0	649	0	0
UNEMPLOYMENT COMPENSATION	1,747	1,925	1,708	1,747
WORKERS COMPENSATION	8,827	4,439	3,663	4,044
DENTAL	4,836	5,775	7,055	6,531
LIFE	936	887	1,058	951
LTD	900	804	1,104	1,196
OTH PROF SERV - LOCAL	2,500	12,169	2,500	4,000
TRASH & RECYCLING	7,000	10,890	7,000	7,000

NONTECHNLGY REPAIR/MAINT	25,000	9,832	25,000	15,000
COMMUNICATIONS	0	600	0	600
ADVERTISING	500	0	500	500
GENERAL SUPPLIES	61,000	52,555	20,000	20,000
BOTTLED GAS	6,000	8,627	6,000	6,000
GASOLINE	1,500	42	1,500	1,500
FOOD	275,000	334,779	275,000	275,000
USDA BROWN BAG	0	30,194	0	0
FOOD - LOCAL	18,000	21,927	18,000	18,000
USDA FRESH PRODUCE	0	16,831	0	0
MACHINERY	5,000	0	5,000	5,000
TECHNOLOGY SOFTWARE	4,200	4,360	4,200	4,200
DEPRECIATION/AMORTIZATION	0	10,918	0	0
DUES AND FEES - STAFF	750	0	750	750
BAD DEBT EXP WRITE OFF	2,500	1,113	2,500	2,500
<i>Total Regular Food Services Expenditures</i>	<i>1,059,124</i>	<i>1,235,204</i>	<i>1,164,146</i>	<i>1,212,397</i>

Summer Food Services Expenditures

OTH PROF SERV - LOCAL	0	1,665	0	0
COMMUNICATIONS	1,200	0	1,200	1,200
ADVERTISING	0	1,309	0	0
GENERAL SUPPLIES	1,500	807	1,500	1,500
GASOLINE	5,000	0	5,000	5,000
FOOD	0	9,347	0	0
<i>Total Summer Food Services Expenditures</i>	<i>7,700</i>	<i>13,128</i>	<i>7,700</i>	<i>7,700</i>

TOTAL FOOD SERVICES EXPENDITURES	1,066,824	1,248,332	1,171,846	1,220,097
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MINUTES OF ANNUAL SCHOOL MEETING

WEATHERSFIELD SCHOOL DISTRICT
WEATHERSFIELD SCHOOL
MARCH 4, 2023 AT 10:00 AM
MINUTES

Moderator John Broker-Campbell called the meeting to order at 10:00 AM. This was followed by the pledge of allegiance by all present.

The Moderator read the warning:

*The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet **in person** at Weathersfield School in Ascutney, Town of Weathersfield, Vermont, -OR- **virtually** on Saturday, March 4, 2023 at 10:00 a.m. in the morning to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 7, 2023.*

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 7, 2023, at 10:00 a.m. in the forenoon to act on any business involving voting by Australian Ballot or any voting required by law to be by ballot. Polls open at 10:00 a.m. and close at 7:00 p.m.

Mr. Broker-Campbell stated that, according to guidance from the Vermont League of Cities and Towns, online viewers can only watch the meeting. They would not be allowed to participate in any way.

Non-resident speakers who would be participating in the meeting were introduced by Mr. Broker-Campbell – Ed Connors (Chief Financial Officer), Larry Dougher (Director of Finance and Operations), and Christine Bourne (Interim Superintendent). There were no objections to their participating in the meeting.

Schoolboard chair, AnneMarie Redmond introduced the members of the school board.

BJ Esty introduced school principal, Brian Martes.

John Arrison, representative for Weathersfield, Cavendish and Baltimore, spoke on some bills coming out of the Education Committee this session. He said that, due to a recent Supreme Court decision, any town that sends money to any school must be willing to send money to religious schools. However, the decision contradicts an enabling clause in the Vermont Constitution that says we don't have to do that. If you do not want to support a certain religion,

you don't have to. There will be a grandfather clause however. No one currently attending will be asked to leave. Religious schools must be willing to sign a letter of nondiscrimination, which applies to both students and faculty, that meets the litmus test of the Vermont Constitution and policies.

Another bill may "put boundaries" on school choice. Schools may have to be within 25 miles of the sending school.

This year and the past three years school meals have been paid for with federal funds. Those funds are running out at the end of this year. There is a bill coming out of the Education Committee that would pay for school meals through the education fund in place of the discontinued federal funds.

PCB testing in schools has been ongoing throughout the State. Weathersfield is very low on the list of when the testing gets done. 45 schools have been tested – seven of them had PCBs present, two had actionable levels. Addressing PCBs is very expensive. A bill may be coming out of the Education Committee that would "put the brakes" on the testing until it can be shown that the science supports our actions.

Mr. Broker-Campbell read the first article.

Article 1: To approve the reports of the School District Officers for the period from July 1, 2021, to June 30, 2022. (By Australian Ballot)

There was no discussion on the article.

Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)

There was no discussion on the article.

Article 3: To elect all School District Officers as required by law. (By Australian Ballot)

There was no discussion on the article.

Article 4: Shall the voters of the Weathersfield School District approve the school board to expend \$7,487,050 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if

approved, will result in education spending of \$20,813.40 per equalized pupil. This projected spending per equalized pupil is 0.86% lower than the spending for the current year. (By Australian Ballot)

Principal Martes spoke about how the school meets the needs of students and their families, new programs and events, sources of funding for the school, the school's strategic plan goals, "Leader in Me", information and communication, winter activities and supervisory union assessments.

Weathersfield enrollment is growing. Projected enrollment is currently 245.

Projected high school tuition is \$2,023,785 for FY24, an increase of \$29,000 over FY23 \$1,988,054.

The FY24 budget came in at \$7,487,050, an increase of \$522,677 or 7.51%.

The FY24 projected SU assessment is \$1,840,723, an increase of \$321,834.

FY24 projected tax rate is \$1.6606, a decrease of 0.86% from the current tax rate of \$1.7941.

Dave Fuller asked about the school's electrical costs. He invited the school to partner with the Town to address energy costs such that the school would not have to close due to excessive operating costs.

Representative Arrison said there are no plans at this time to expand consolidations.

Ashley Whelan expressed frustration about not allowing online viewers to participate in this meeting. Due to the weather (it was snowing), school would not have been in session on such a day as this, yet voters were expected to get to this meeting in person to participate. Given the importance of voters being able to ask questions about the budget, she asked that someone convey to the appropriate parties that this arrangement was a disservice to townspeople. Representative Arrison said he was happy to convey that message.

Article 5: To transact any other business which may properly come before the meeting

Representative Arrison informed everyone that a paper listing current legislative highlights with a survey on the reverse side were available at the Town Clerk's table. He urged everyone to take one, read it, complete the survey, and return it to the Town Clerk.

There were no other questions or items of business.

Mr. Broker-Campbell called for a motion to adjourn the school meeting.

Motion: To adjourn the school meeting

Made by: Mr. Arrison **Second:** BJ Esty

Vote: All in favor

The meeting adjourned at 10:54 AM.

Respectfully submitted,
deForest Bearse

John Broker-Campbell, Moderator



2024 – 2025
PROPOSED TOWN BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the year
2022-2023

Town of Weathersfield, VT Annual Meeting

Saturday, March 2nd, 2024

12:30 PM

Weathersfield School
135 School house Road
Ascutney, Vermont

Election of Town Budget and Officers

Date: Tuesday, March 5th, 2024

Martin Memorial Hall

5259 Route 5

Ascutney, Vermont

Hours of Polls: 10:00 am to 7:00 pm

Select Board Members

Michael Todd, Chair
Dave Fuller, Vice-Chair
Kelly O'Brien, Clerk
August Murray, Member
Wendy Smith, Member

Town Manager's Office

Brandon Gulnick, Town Manager
Susanne Terrill, HR / Admin
Olivia Savage, Principal Clerk
Sierra Buccellato, Accountant

www.weathersfieldvt.org

MINUTES OF 2023 TOWN MEETING

*Weathersfield 2023 TOWN MEETING
Weathersfield Town
ANNUAL MEETING
Weathersfield School and Google Meet
March 4, 2023 at 12:30 pm
MINUTES*

Moderator John Broker-Campbell called the meeting to order at 12:36 PM and stated: This is the annual meeting of the Town of Weathersfield. Online participants can only observe and cannot participate.

Moderator Broker-Campbell called for the introductions of the people gathered at the Town Office.

Select Board Chair Michael Todd introduced:

Brandon Gulnick, Town Manager

Select Board Members: David Fuller, Vice-Chair, Kelly O'Brien, Clerk; Paul Tillman (remote)/ and Wendy Smith.

The West Weathersfield Fire Department presented a plaque to BJ Esty and Lisa Stapleton for all their work for the auxiliary, which dissolved after 55 years.

Anne-Marie Redmond, School Board Chair, presented a plaque of the Town Seal to outgoing School Board Member Jacqui Antonovich and thanked her for her service to the Town.

Representative John Arrison spoke about the Affordable Green Heat Standard bill. This bill will require fossil fuel dealers to provide or to team with a company that provides weatherization and/or installation of alternate energy source heating. The public utilities commission will be charged with setting up exactly how the system is going to work. The Senate has extended the implementation and rules for two years. Mr. Arrison stated that the program will add an undetermined surcharge to the current fossil fuel price.

Moderator Broker-Campbell turned to the articles.

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2021, through June 30, 2022?

Motion: Michael Stankevich

Second: John Arrison

NFD. All in favor. Motion Carried.

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 V.S.A. § 2664 and 22 V.S.A.

§ 2664 and 22 V.S.A. §, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance of said grants, gifts, or bequests?

There were no questions or any discussion on this article.

Motion: Matthew Walasewicz

Second: Lisa Stapleton

NFD. All in favor. Motion Carried.

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated?

Motion: David Fuller

Second: Wendy Smith

NFD. All in favor. Motion Carried.

Article 4: Shall the voters of the Town of Weathersfield increase the existing Business Personal Property Tax exemption from \$10,000 to \$50,000 per 32 V.S.A. 3849?

Motion: David Fuller

Second: Wendy Smith

The Town Manager presented that each year, businesses are required to file the Vermont Personal Property form with the listers on or before April 20th, which lists their personal property to generate an appraisal based on its fair market value. Weathersfield voters approved the exemption of the first \$10,000 of assessed business personal property value. The Town is proposing to increase the current Business Personal property Tax Exemption from \$10,000 to \$50,000, which means that the first \$50,000 of a business personal property will be exempt from taxation.

All in favor. Motion Carried.

Article 5: Shall the voters of the Town of Weathersfield amend the purpose of the Veterans Memorial Reserve Fund to include use for the maintenance and repair of the Veterans Memorial Park and for the costs of events held to honor veterans?

Motion: Matthew Walasewicz

Second: David Fuller

deForest Barse spoke on Article 5, stating that the reserve fund was set up for the creation of the memorial. The funds in this reserve account are not tax dollars, they are monies raised by the committee for the memorial. They were in another line item, but when the Town switched accountants, in order for them to not get lost, they were swept into this reserve fund. Thus, there is a need for the voters to amend the pur-

pose of the reserve fund so the monies can be spent on other purposes.

All in favor. Motion carried.

Article 6: To transact any other business deemed proper when met.

Motion: Wendy Smith

Second: Kelly O'Brien

Clarification on the Article was given.

All in favor. Motion carried.

Article 7: To elect all town officers as required by law.

Moderator/Town - 1 year

Selectperson - 3 years

Selectperson - 2 years

Lister - 3 years

Lister - 3 years

Trustee of Public Funds - 3 years

Cemetery Commissioner - 5 years

Library Trustee - 3 years

School Director - 3 years

School Director - 1 year

School Director - 1 year

There were no questions and no discussion on this article.

Article 8: *Shall the voters of the Town of Weathersfield approve the expenditure of \$1,621,928 for the support and operation of the Town's General Fund? \$1,307,678 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.*

The Town Manager presented the General Fund Proposed Budget and the reasoning for the 5% increase in expenses. In the prior year, the Town had \$45,418 remaining in surplus funds that was applied to the FY 2023 budget. In the FY 2024 budget, the Town only has \$25,000 to apply, a difference of \$20,418 in less revenue. Additionally, delinquent taxes have reduced significantly, with an anticipating reduction in revenue of \$27,750.

The voters of Weathersfield voted to purchase a new fire truck at the Ascutney Fire Department, a new expense addition of \$49,371. The average inflation rate for 2022 was 8% and thus, there were inflationary expenses, such as fuel and maintenance expenses for police and fire, and an 8% increase in employee wages. There were also new costs for dispatching services for police and fire.

The proposed budget does not include Special Article Appropriations (Articles 11 & 13) on the ballot. If these Articles are approved, the FY24 General Fund Budget will increase by \$41,000.

Article 9: *Shall the voters of the Town of Weathersfield approve the expenditure of \$1,172,494 for the*

support and operation of the Town's Highway Fund? \$945,983 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Ray Stapleton, Highway Superintendent, presented the Highway Budget. he discussed Act 64, a water quality law and its requirements, as well as grants, employee wage increases, and projects being taken upon by the Highway Department. The Highway Superintendent secured \$558,340 in grant funding, almost 50% of the annual highway operating budget.

Article 10: *Shall the voters of the Town of Weathersfield approve the expenditure of \$334,769 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.*

The Town Manager explained the transfer station's variable costs, which are paid for through punch ticket revenue. The Town received notice that haulers are increasing their tonnage rate by 5.4% because the land-fill continues to raise fees and the Town will be paying \$116.99 for trash and the pull charge will increase to \$221.34. The Town pays \$62,195 in recycling related expenses. Before 2017, the Chinese government took in about 70% of the world's plastic and now they take in less than 1%. During this time, the transfer station began cumulating a deficit, which could be connected to the large increase in disposing of recycling.

Due to the cumulative deficit, the Town increased the cost of the punch ticket by \$0.75 per punch, effective April 1st and to be reviewed again after June 30th.

Article 11: *Shall the voters of the Town of Weathersfield appropriate the sum of \$40,000 to be deposited into the Fire Apparatus Acquisition Reserve account? [Not in Budget].*

The Town Manager explained that this is the reserve account tried to build up for the replacement of fire department gear, equipment, and trucks, etc. so that the Town does not have to borrow as much once the Town has to replace one of these things.

Article 12: *Shall the voters of the Town of Weathersfield exempt from Town property taxation the land and building owned by the West Weathersfield Fire Department, Inc., located at Map No. 2, Parcel No. 26.00, for a period of five years in accordance with the provisions of Title 32, Section 3840, of the Vermont Statutes Annotated.*

The Town Manager explained that this exempts the nonprofit fire department from having to pay taxes. The fire departments are contracted and the Town is looking to lower the annual tax payment for these services. Historically, this exemption has happened every five years.

Article 13: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,000 to support the activities of Volunteers in Action (VIA). [Not in Budget].

Volunteers in Action Volunteers is a community-based effort that brings together caring volunteers with neighbors in need of a helping hand.

Motion: To adjourn the informational section of the town meeting

Made by: Michael Todd **Second:** BJ Esty

Vote: All in favor

The meeting adjourned at 1:36 PM.

Respectfully submitted,

Nichole Gagnon



John Broker-Campbell, Moderator

A DEDICATION TO
**LORAINE
 "COOKIE"
 SHAND
 AND
 EDITH
 STILLSON**



GRADUATING CLASS OF THE 18-HOUR OPERATIONS COURSE – These Ascutney Volunteer Fire Association firepeople successfully completed the course taught by Hartford Chief Walter Morancy. Not shown in photo but graduating also were Ernest Shand and Tom & Elsie Heiser. Above, kneeling, Reg Jaquith, Chet Stone, Chief Hank Cobb, Clarence Stillson; standing, Rodney Spaulding, Mary Gorsky, Dan Kelin, Edith Stillson, Loraine Shand, Dana Woessner, Ron Allten, Sue Scanlon, Chuck Woessner, and Kermit Kely. 🇺🇸

When the Shand family moved to Weathersfield in 1973, it didn't take long before the Shand and Stillson families became great friends. Edith moved to Weathersfield in 1951 so she was already familiar with many of the volunteer opportunities available in our town and within just a few short months of moving to town, Cookie became a valued volunteer community member. Along with a few other dedicated female volunteers, they were two of the first female firefighters on the Ascutney Volunteer Fire Department.

Cookie and Edith had a lot in common. In addition to both serving on the fire department they were also both members of the Weathersfield Veterans Memorial Committee. Edith was a Martin Memorial Hall Trustee for several years and Cookie was a member of the Ascutney Union Church, a patron of the Weathersfield Proctor Library and a volunteer with the Weathersfield Historical Society. Cookie was an ardent fundraiser and whenever she was charged with a fundraising event she immediately reached out to Edith knowing that she would jump in to help in any way she could.

Cookie and Edith were both past recipients of the Weathersfield Service Award: Edith in 2008 and Cookie in 2017.

Cookie passed away on February 22, 2023. Edith passed away on September 6, 2023. They were both married to their husbands for over 50 years, were both mothers of four children, and were grandmothers and great grandmothers.

Both of their obituaries referenced their generous spirits, their energy and the love they had for their community, friends and family. In lieu of flowers Cookies family asked for memorial contributions to be made to the Ascutney Union Church. Edith's family asked to please give with your heart: volunteer, help someone in your community and stop and enjoy the flowers. Another commonality these two wonderful women had.... flowers! Cookie and her husband cared for the beautiful flowers on the Ascutney Village Green and they organized the annual Mother's Day flower sale at the Ascutney Volunteer Fire Department for several years.



Their volunteerism was greatly appreciated by the Weathersfield community, these two women are surely missed.

TOWN OF WEATHERSFIELD, VERMONT ELECTED OFFICIALS

As of December 31, 2023

Office	Name	Term Expires
Moderator	John Broker-Campbell (write-in)	2024
Town Clerk (3 year term)	Flo-Ann Dango	2024
Town Treasurer (3 year term)	Steven A. Hier	2024
Select Board	Paul Tillman, 3yr., resigned	2026
	August Murray, appt. 9/23 3yr/2 rem.	2024
	Michael Todd, 3yr.	2024
	Wendy Smith, 2yr.	2024
	Kelly O'Brien, 2yr.	2025
	Dave Fuller, 3yr.	2025
Board of School Directors	Sara Steele, 1yr.	2024
	Mark Yuengling, 1yr.	2024
	Jamie Turner, 3yr.	2024
	Annemarie Redmond, 3yr.	2025
	Vincent Jewell, 3yr.	2026
Board of Listers (3 year term)	Barbara Thomas, 3yr.	2024
	VACANT 3yr./1yr. rem.	2025
	VACANT 3yr./2yr. rem.	2026
Trustees of Public Funds (3 year term)	Steven A. Hier	2024
	Rick Bates	2025
	David (Hank) Ainley appt. 3r./2y. rem.	2026
Cemetery Commission (5 year term)	Michael Stankevich	2024
	Julia Lloyd Wright	2025
	Ken Blum	2026
	Ashley Esty	2027
	Robert Holtorf	2028
Board of Library Trustees (3 year term)	Anne Parent	2024
	Rika Henderson	2024
	John Waite	2024
	Rick Bates	2025
	Mavis Shand	2026

Justices of the Peace are elected every two years at the General Election and serve for two years - February 1st through January 31st: Elected November 8, 2022

John Arrison
Julie Lannen
Roderick Bates
Michael Stankevich
Roxanne Blake
Matthew Walasewicz
James Cahill
Ginger Wimberg
Steve Hier
Julia Lloyd-Wright

Ascutney Fire District II

Prudential Committee

Everett Bingham, Chair
William Southard
Wendy Smith

Perkinsville Village Trustees

The Incorporated Village of Perkinsville has been dissolved

VOLUNTEER OPPORTUNITIES WITH THE TOWN

- **Budget Committee (Five Openings)** - Works with Town Manager and Selectboard to give citizen input on the proposed budget.
- **Connecticut River Joint Commission (CRJC)** – Works to engage local leadership and focus resources to benefit the Connecticut River and the people of its valley.
- **CRJC Mt Ascutney Subcommittee** – A subcommittee of the CRJC
- **Conservation Commission (Two Openings)** – The WCC is an advisory body that exist to help Weathersfield protect and enhance their natural resources.
- **Emergency Management Coordinator** - The Emergency Management Coordinator is an essential part of the state's emergency management effort and is responsible for the organization, administration, and operation of local emergency management in the Town.
- **Energy Coordinator** - The Energy Coordinator is responsible for coordinating existing energy resources in the town and cooperating with the municipal planning commissions as well as other state, regional and federal government agencies responsible for energy matters. The Energy Coordinator may study and evaluate alternative sources of energy with a view toward the more efficient and economical utilization of existing and potential energy resources.
- **Fence Viewer (Three Openings)** - Fence viewers played an active role in Vermont in the last century. Today, however, fence viewers are called upon to act only in limited situations. On occasion, the Selectboard will call upon the fence viewers to examine a fence line between adjoining properties to determine what portion of the fence must be made, repaired, or maintained by each party. Fence viewers may also be asked to determine where a fence must be placed when it cannot be placed squarely on a property line.
- **Martin Memorial Hall Trustees (Three Openings)** The trustees are charged with maintaining Martin Memorial Hall. They also schedule and maintain the downstairs meeting space.
- **Parks and Recreation Commission (Three Openings)** – This commission oversees and plans recreation activities for the Town.
- **Planning Commission (Two Openings)** – The Planning Commission is a five-member board that is charged with rewriting the Town Plan (every eight years), reviewing and updating the Zoning Bylaws, and reviewing, updating and enforcing the Subdivision Regulations.
- **Southern Windsor County Regional Planning Commissioner** – Helps Regional Planning advocate for the needs of member towns and seek collaborative strategies to address local, regional, and state opportunities and concerns.
- **Southern Windsor County Transportation Advisory Committee** – Helps advise Regional Planning on regional transportation issues.
- **Southern Windsor/Windham Counties Solid Waste Management District** – Represents the Town of Weathersfield as a voting member of the Solid Waste Management District which is a municipal district dedicated to providing solid waste management authority, services, and planning to its member towns.
- **Surveyor of Wood and Lumber** – The Surveyor of Wood and Lumber is a historic position that used to measure wood and bark to ensure that a full cord was being delivered upon a sale. We still appoint this position for historical purposes.
- **Veterans' Memorial Committee** - Initially organized to fund, design, construct, and maintain the Perkinsville Veterans Memorial Monument, the Veterans Committee is a group of motivated volunteers focused on promoting patriotism, honoring those that have served, and organizing activities to remind people of the sacrifice Veterans have made to keep our homes free and safe.
- **Weigher of Coal** – The Weigher of Coal is another historic position who, when asked, would weigh the coal being delivered to make sure the amount was what was agreed upon. The Weigher would be paid by the requesting party. We continue to appoint this position for historic purposes.
- **Zoning Board of Adjustment (Five Openings)** – The Zoning Board acts as a "quasi-judicial" board; it considers applications for variances and conditional use permits using criteria established in the Zoning Regulations and decides on appeals from decisions made by the Zoning Administrator. The Zoning Board also conducts site plan reviews.

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2023

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Animal Control Officer	Cathy Sullivan	2024
Assistant Town Clerk	Marion Ballam	2024
Assistant Town Treasurer	Marion Ballam	2024
Budget Committee	Lisa Slade	2024
	Dylan Brown	2024
Connecticut River Joint Commission Rep.	Vacant	2024
Conservation Commission	Ryan Gumbart	2026
	Anna Vogell	2027
	Howard Beach	2024
	Marina Garland	2027
	Cheryl Cox	2025
	Heather Shand	2026
	Bruce Cox	2027
	Ellen Clattenburg	2026
Constable	William Daniels, Chief	None
Delinquent Tax Collector	Brandon Gulnick	None
Economic Development	Vacant	2024
Emergency Management Director	Roderick "Rick" Bates	2024
Energy Coordinator	Vacant	2024
Fence Viewers	Joseph Bublat	2024
	Amy Beth Main	2024
	Roderick "Rick" Bates	2024
Fire Chief (Ascutney Fire)	Darrin Spaulding	None
Fire Chief (W. Weathersfield Fire)	Josh Dauphin	None

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS
As of December 31, 2023

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Fire Warden	Darrin Spaulding	None
Fire Warden Deputy	Josh Dauphin	None
Green Up Coordinator	Steve Aikenhead	2024
Health Officer	Brandon Gulnick	2024
Land Use Administrator	Ryan Gumbart	None
MMH Board of Trustees	Amy Beth Main	2024
	Julia Gumbart	2024
	Lisa Slade	2024
	Alt, Olivia Savage	2024
Parks and Recreation Commission	Raymon Stapleton	2024
	Nichole Gagnon	2024
	Julia Gumbart	2024
	Olivia Savage	2024
	Amy Beth Main	2024
	Patience Bearse	2024
Planning Commission	Michael Todd	2023
	David Ainley	2025
	Brian Bosenberg	2024
	Howard Beach	2025
	Joseph Bublat	2024
Police Chief	William Daniels	None
Public Affairs	Vacant	2024
Road Commissioner	Brandon Gulnick	2024
Southern Windsor County Regional Planning Commiss.	Joseph Bublat	2024
	Peter Daniels	2024
Southern Windsor County Transportation Advisory Committee Rep.	Brandon Gulnick	2024

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2023

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Southern Windsor/Windham Counties Solid Waste Mgmt Dist.	Brandon Gulnick	2024
	August Murray	2024
Surveyor of Wood & Lumber	Roderick "Rick" Bates	2024
Tax Collector	Brandon Gulnick	None
Town Manager	Brandon Gulnick	None
Tree Warden	Ryan Gumbart	2024
Town Services Officer	Vacant	None
Veterans Memorial Committee	deForest Bearse	2024
	Dylan Brown	2024
	Mark Richardson	2024
	Allison Roth	2024
	Patience Bearse	2024
Weigher of Coal	John Arrison	2024
	Amy Beth Main	2024
	Roderick "Rick" Bates	2024
Zoning Board of Adjustment	Willis Wood	2024
	David "Todd" Hindinger	2024
	Grace Knight	2024
	Jason Rasmussen	2024
	Andrea Murray	2024

TOWN OF WEATHERSFIELD, VERMONT
MUNICIPAL STAFF
as of December 2023

Town Manager
Brandon Gulnick

Administration

Susanne Terrill, Manager Human Resources & Administration
Olivia Savage, Principal Clerk
Nicole Gagnon, Recording Secretary [PT]

Finance

Sierra Buccellato, Accountant
Steve Hier, Treasurer [PT]

Planning

Ryan Gumbart, Land Use Administrator
vacant, Recording Secretary [PT]

Police

William Daniels, Police Chief
Ryan Prince, Police Officer
AJ, K-9 Officer
John Graham, Special Police Officer [PT]
Joshua Esty, Special Police Officer [PT]

Highway Department

Ray Stapleton, Public Works Superintendent
Dave Bearse, Truck Driver/Laborer
John Esty, Truck Driver/Laborer
Alexander Longtin, Truck Driver/Laborer
Evan McClure, Truck Driver/Laborer
Ray Moore, Equipment Operator/Truck Driver/Laborer
Tyler Waters, Laborer

Solid Waste Management Facility

Tyler Waters, Station Operator [PT]
David Picknell, Station Attendant [PT]

Library

Mark Richardson, Library Director
Judith Topolski, Circulation Coordinator [PT]
Glenna Coleman, Youth Services Librarian [PT]

[PT = Part-time]

TOWN MEETING WARNING

TOWN OF WEATHERSFIELD, VERMONT WARNING FOR THE ANNUAL TOWN MEETING

*Saturday, March 2nd and
Tuesday, March 5th, 2024*

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, -OR- virtually on Saturday, the 2nd day of March 2024, at 12:30 P.M., to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2022, through June 30, 2023?

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 V.S.A. § 2664 and 22 V.S.A. §, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance of said grants, gifts, or bequests?

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated?

Article 4: To transact any other business deemed proper when met.

Article 5: To elect all town officers as required by law.

Moderator/Town - 1 Year
Town Clerk - 3 Years
Town Treasurer - 3 Years
Selectperson - 3 Years
Selectperson - 2 Years
Selectperson - 3 Years/2 Years Rem.
Lister - 3 Years
Lister - 3 Years/1 Year Rem.
Lister - 3 Years/2 Years Rem.
Cemetery Commissioner - 5 Years
Trustee of Public Funds - 3 Years
Library Trustee - 3 Years
Library Trustee - 3 Years
Library Trustee - 3 Years
Moderator/School - 1 Year

School Director - 3 Years
School Director - 1 Year
School Director - 1 Year

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,754,132 for the support and operation of the Town's General Fund? \$1,372,413 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Article 9: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,188,569 for the support and operation of the Town's Highway Fund? \$987,690 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Article 10: Shall the voters of the Town of Weathersfield approve the expenditure of \$378,314 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

Article 11: Shall the Voters of the Town of Weathersfield authorize the Selectboard to borrow up to \$150,000 for a term not to exceed 7 years for the replacement of the 2009 backhoe? [Not in Budget]

Article 12: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,000 to support the activities of Friends of the Meeting House? (a 501 c3 non-profit)? [Not in Budget]

Article 13: Shall the voters of the Town of Weathersfield appropriate the sum of \$2,683 to support the activities of Health Care & Rehabilitative Services of Southeastern Vermont (HCRS) (a 501 c3 non-profit)? [Not in Budget]

Article 14: Shall the voters of the Town of Weathersfield appropriate the sum of \$2,000 to support the activities of Senior Solutions – Council on Aging for Southeastern Vermont (a 501 c3 non-profit)? [Not in Budget]

Article 15: to support the activities of Southeastern Vermont Community Action (SEVCA) (a 501 c3 non-profit)? [Not in Budget]

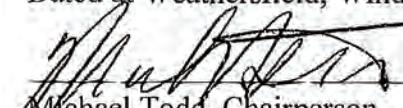
Article 16: Shall the voters of the Town of Weathersfield appropriate the sum of \$750 to support the activities of Vermont Association for the Blind and Visually Impaired (VABVI) (a 501 c3 non-profit)? [Not in Budget]

Article 17: Shall the voters of the Town of Weathersfield appropriate the sum of \$12,100 to support the activities of the Visiting Nurses and Hospice of VT and NH (a 501 c3 non-profit)? [Not in Budget]

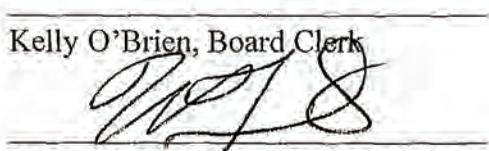
Article 18: Shall the voters of the Town of Weathersfield appropriate the sum of \$500 to support the activities of W.I.S.E (a 501 c3 non-profit)? [Not in Budget]

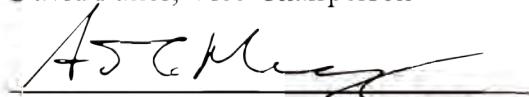
Article 19: Shall the voters of the Town of Weathersfield appropriate the sum of \$500 to support the activities of Vermont Family Network (a 501 c3 non-profit)? [Not in Budget]

Dated at Weathersfield, Windsor County, Vermont this 16th day of January 2024:


Michael Todd, Chairperson


David Fuller, Vice-Chairperson


Kelly O'Brien, Board Clerk


August Murray, Select Board Member


Wendy Smith, Select Board Member

ATTEST:

Received at the Town of Weathersfield
this 17th day of January 2024.


Flora Ann Dango, Town Clerk

WEATHERSFIELD TOWN CLERK'S OFFICE

Flo-Ann Dango, CVC, Town Clerk

PETITIONS TAKEN OUT FOR NOMINATION OF ELECTED TOWN OFFICERS

<u>TOWN POSITIONS</u>	TERM	CANDIDATE	RETURNED
Moderator	1 yr. 2024-2025	VACANT	
Town Clerk	3 yr. 2024-2027	Flo-Ann Dango	1/17
Town Treasurer	3 yr. 2024-2027	Steven Hier	1/18
Select Board	3 yr. 2024-2027	Michael Todd	1/3
Select Board 2yr/rem	3 yr. 2023-2026	August Murray	1/25
Select Board 2yr/rem	3 yr. 2023-2026	Rika Henderson	1/29
Select Board	2 yr. 2024-2026	Wendy Smith	1/16
Select Board	2 yr. 2024-2026	Nathan McNaughton	1/29
Lister	3 yr. 2024-2027	Barbara Thomas	1/16
Lister 2yr/ rem	3 yr. 2024-2026	VACANT	
Lister 1yr/ rem	3 yr. 2024-2025	VACANT	
Trustee of Public Funds	3 yr. 2024-2027	Steven Hier	1/18
Trustee of Public Funds	3 yr. 2024-2027	David (Hank) Ainley	1/26
Cemetery Commissioner	5 yr. 2024-2029	Michael Stankevich	1/18
Library Trustee	3 yr. 2024-2027	John Waite	1/25
Library Trustee	3 yr. 2024-2027	Anne Parent	1/25
Library Trustee	3 yr. 2024-2027	VACANT	

SCHOOL POSITIONS

Moderator	1 yr. 2024-2025	VACANT	
School Director	1 yr. 2024-2025	Mark Yuenling	1/26
School Director	1 yr. 2024-2025	Deborah I. Richardson	1/29
School Director	3 yr. 2024-2027	Sara Steele	1/29

OFFICE OF THE SELECTBOARD

Michael Todd, *Chairman*
David Fuller, *Vice Chair*
Kelly O'Brien, *Board Clerk*
Paul Tillman, *Member*
Wendy Smith, *Member*

The Weathersfield Selectboard bid farewell to longtime resident and current Selectboard member Paul Tillman. Mr. Tillman and his wife Chauncie made a life decision to relocate to North Carolina. We thank both for their service and wish them success and happiness in their future endeavors.

Dr. August Murray was appointed to fill Mr. Tillmans seat until the next election. Dr. Murray is new to Weathersfield but not to Vermont. He grew up in Windham County before serving and retiring from the U.S. Military. He now owns a farm on Plains Road. Here in Weathersfield we welcome him to the Town.

The Weathersfield Selectboard continues to work with ARPA funding throughout 2023. The roof projects that were awarded in the previous year have now been completed. As we all know there was a significant flooding event this year that resulted in damage in several areas, affecting roads and bridges. It was determined that damage to the Ascutney Basin Bridge area requires a more immediate response. A temporary bridge has been installed and FEMA repair funds are being sought for the permanent repair to this structure, with a possible solution to mediate future problems to this bridge.

We recognize the hard work and dedication of our Highway Department personnel. Throughout the year, for various reasons, the department was short of staff with weather events posing challenges. They not only dealt with emergencies, but they also continued with their scheduled work to improve our roads and several drainage projects. The Highway Superintendent secured over \$560,539 in grant funds for several projects. These projects improve our infrastructure and long-range goals for taxpayers through proactive initiatives.

The most significant task of the Selectboard is the annual budget process. We have worked toward simplifying this process over the past 2 years by having the complete proposed budgets assembled by the Town Manager and then presented to the board. This has significantly reduced the need for discussion about the individual proposed budgets and allows us to focus on what needs to be reviewed. As always, we focus on what will provide the highest quality of goods and services to the Town in the most cost-effective ways possible. High inflationary costs affect us all. We are proceeding cautiously with any new hires and purchases. A long-range capital plan is being developed for the purpose of planning for future needs and the need for a stable tax rate.

We would like to recognize and thank all our volunteers on all committees and boards and encourage others to seek positions that may open on the many auxiliary teams that support our Town. This past year we saw a rather large increase in one group – the Garden Club. These people dedicate their time raising funds, gathering donations, and physically working to beautify the Town. Their work can be seen at the 1879 Schoolhouse building, Tenney Memorial Park, and Martin Memorial Hall.

Finally, we want to show our appreciation to all our employees for their hard work and dedication to the Town of Weathersfield. It is all their efforts that keep things running throughout the Town. A special shoutout to all our firefighters, police, and emergency response teams. They put their lives on the line for us every day. Many of them are volunteers who sacrifice much of what many of us take for granted. Thank you for your service! We look forward to another year working together in Weathersfield.

Thank you!

Michael Todd
Selectboard Chairman

REPORT OF THE TOWN MANAGER

Brandon Gulnick, Town Manager
Susanne Terrill, Human Resources & Administration
Olivia Savage, Principal Clerk

Weathersfield Residents,

It is my privilege and honor to submit this annual report summarizing the activities of our administration and your town government for fiscal year 2023. I want to thank the residents in Weathersfield for your continued support, input, and confidence as we administer the day-to-day operations of the Town. Our department heads and staff continue to provide exceptional service to ensure our town is operating efficiently.

One of the most important projects to bring to your attention is the Town-wide reappraisal that will take place in summer 2025. On July 21, 2023, the State of Vermont Department of Taxes issued an "Order to Reappraise" all properties pursuant to 32 V.S.A. § 4041a. This happens when a municipalities Common Level of Appraisal (CLA) falls below 85% or rises above 115%, or when a municipalities Coefficient of Dispersion (COD) rises above 20%. When we received this notice, the Town of Weathersfield's CLA was 80.97%, and our COD was 20.45%, which indicates the Town of Weathersfield is currently undervalued. We are not alone, as nearly two-thirds of Vermont municipalities expect reappraisal orders. Experts attribute the need for reappraisals to rising property values.

Another important project to bring to your attention is the Wastewater Feasibility study that is currently underway. We applied for a grant through the Vermont Agency of Natural Resources, Water Investment Division, and received 100% funding to study wastewater solutions in the Ascutney & Perkinsville villages. Over the past several years we've had many residents come forward with questions about wastewater solutions, and we have not been able to accurately answer those questions. The purpose of this funding is to hire an engineer to study and evaluate multiple potential solutions available to us, and how much each solution will cost if we decide to move forward. The Selectboard is in the process of developing a Village Wastewater Committee. If you're interested in participating on the committee, please send us an appointment application, which can be found on our website or by contacting Susanne Terrill at weathersfield@weathersfield.org.

Over the last year Connecticut River Roofing completed the three (3) roof replacement projects at the Town Garage, Martin Memorial Hall, and West Weathersfield Fire Station. The Upper Falls Covered Bridge was damaged and has been repaired. We received a grant through Vermont Emergency Management to purchase and install a standby generator at Martin Memorial Hall. The generator has been purchased and installed. We now have the ability to open the building during severe storms and power outages.

We continue to value our relations with our neighboring towns. We are in the second year of our Transfer Station agreement with Reading and West Windsor. The agreement has proven to be valuable as we experience higher costs for disposing of trash and recycling. We continue to hold Transfer Station Committee meetings quarterly with the Selectboard Chairs in West Windsor and Reading, and our Selectboard representative to Solid Waste. Mr. Paul Tillman recently resigned from this position as he moved to North Carolina. We thank Dr. August Murray for his interest in this position and welcome him as Weathersfield's Selectboard Representative to Solid Waste, which includes participation on the Transfer Station Committee, and the Southern Windsor/Windham Counties Solid Waste Management District.

Recently, the Towns of Windsor, Rockingham/Bellows Falls, and Weathersfield developed an Inter-municipal Agreement to share services, and created what is now known as the Windsor/Windham County Collaborative. We have all had issues retaining employees over the years resulting in high turnover in various positions. Turnover is often the result of not having a need for full-time employees on our own, so part-

time employees are hired to fill these positions. Part-time employees usually stay until they find a job with full-time hours that offers benefits, and we experience a resignation, leading to a cycle of turnover, which is quite expensive. We decided to hire full-time employees that provide services to all three (3) of our towns, allowing us to share costs and resources, which results in lower costs for residents and more efficient services. We also anticipate this helping us lower turnover. Initially, the intermunicipal agreement covers Land Use/ Planning & Enforcement Services, however, we plan to expand this to other positions over the years.

I have had the opportunity to meet many of you, however, there's still many residents that I have not had the opportunity to meet. Please always feel free to reach out to me via email at townmanager@weathersfield.org, (802) 674-2626, or visit Martin Memorial Hall, located at 5259 US Route 5, Ascutney, VT. In addition, Susanne Terrill, HR/Admin, and Olivia Savage are always here to discuss the operations of the Town with you and receive comments and/or concerns. Ms. Terrill's email is weathersfield@weathersfield.org and Ms. Savage's email is osavage@weathersfield.org. We are in need of volunteers to serve on our various boards and committees. For more information, please contact us via email, phone, or come visit us at Martin Memorial Hall. The more participation we receive the better we can understand the community and what it would like to see as it relates to the future of the Town of Weathersfield.

Thank you for the opportunity to serve as your Town Manager.

Respectfully Submitted,

Brandon Gulnick
Town Manager

FISCAL YEAR 2025 TAX RATE

FY2024 Estimated Municipal Tax Rate Computation Municipal Grand List: 3,317,288.82 Each Penny on Grand List is 33,172.88 ; (Updated 07/07/2023)

General Fund				
	FY25	FY25	FY24	FY24-FY25
Expense	Cost	Tax Rate	Tax Rate	Change in Tax Rate
General Fund	1,754,132	0.5288	0.5194	0.0094
Subtotal General Fund Taxes	1,754,132	0.5288	0.5194	0.0094

Highway Fund				
	FY25	FY25	FY24	FY23 - FY24
Expense	Cost	Tax Rate	Tax Rate	Change in Tax Rate
Highway Fund	1,188,569	0.3583	0.3534	0.0049
Subtotal Highway Taxes	1,188,569	0.3583	0.3534	0.0049

Total Municipal Tax Rate				
	FY25	FY25	FY24	FY23 - FY24
Total Taxes to be Raised	Cost	Tax Rate	Tax Rate	Change in Tax Rate
General Fund	1,347,409	0.4062	0.3942	0.0120
County Tax	24,726	0.0075	0.0079	-0.0004
GF Special Articles	21,033	0.0063	0.0003	0.0060
Highway Fund	987,690	0.2977	0.2852	0.0125
Local Education	27,497	0.0083	0.0083	0.0000
Highway Separate Article	-	0.0000	0	0.0000
Fire Department Separate Article		0.0000	0.0121	-0.0121

Mun. Taxes to be Raised	2,408,355	0.7260	0.7080	0.0180
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Solid Waste	
Expense	Expenses
Solid Waste Fund	378,314
Subtotal Solid Waste Taxes	378,314

Other Taxes & Fees*	
Waste Management Fee	80,951

Tax Rates FY15 - FY25			Municipal Taxes on \$100,000 house (Without Education Taxes)	
Fiscal Year	Tax Rate	% Change	Municipal Taxes	Increase/ Decrease
FY25	0.7260	2.5%	726	18
FY24	0.7080	12.9%	708	81
FY23	0.6269	3.7%	627	22
FY22	0.6046	-5.6%	605	-36
FY21	0.6406	2.4%	641	15
FY20	0.6253	-1.9%	625	-12
FY19	0.6375	-2.6%	638	-17
FY18	0.6544	4.2%	654	26
FY17	0.6282	5.3%	628	32
FY16	0.5963	-0.1%	596	-1
FY15	0.5970	5.2%	597	30
FY14	0.5674	-6.1%		

Municipal Taxes on \$100,000 house (without educational taxes)	Increase/ Decrease
726	18
708	81
627	22
605	-36
641	15
625	-12
638	-17
654	26
628	32
596	-1
597	30

Comparative Budget - All Funds

Overview

	FY21	FY22	FY23	FY24	FY25
General Fund Revenues	Audited Act.	Audited Act.	Budget	Approved	Proposed
GF Taxes	1,112,742	1,066,066	1,093,484	1,307,678	1,372,413
Admin	232,232	231,929	262,072	220,863	243,376
Finance	-	-	22,943	11,000	11,000
Town Clerk	48,738	50,557	46,695	46,265	45,845
Listers	15,770	15,780	15,000	15,000	15,000
Land Use	11,017	12,977	5,750	6,122	10,500
Police	18,996	34,113	16,000	16,000	16,000
AVFD	-	15,662	-	-	-
WWVFD	-	2,000	-	-	-
General Fire Services	-	-	-	40,000	40,000
Library	2,556	-	1,500	-	-
Subtotal	1,442,050	1,429,084	1,463,444	1,662,928	1,754,132
Highway Fund Revenues					
HF Property Tax Rev.	946,819	946,582	930,341	945,983	987,690
HF Other Revenues	250,654	202,495	283,127	226,511	200,879
Subtotal	1,197,473	1,149,077	1,213,467	1,172,494	1,188,569
Solid Waste Fund Revenues					
SW Fixed Revenues	112,635	110,985	120,775	142,671	147,462
SW Variable Revenues	193,928	180,584	177,868	192,098	230,852
Subtotal	306,563	291,569	298,643	334,769	378,314
Total Revenue - All Funds	2,946,087	2,869,730	2,975,554	3,170,190	3,321,015
General Fund Expenses					
Admin	436,407	458,858	452,805	468,475	458,536
Finance	77,921	91,088	114,009	115,387	153,879
Town Clerk	96,193	127,391	130,541	141,402	147,198
Listers	68,277	57,205	63,445	64,673	54,138
Land Use	55,105	32,939	47,960	51,066	68,766
Police	299,677	345,100	331,647	382,787	394,632
AVFA	62,123	64,905	67,698	73,886	91,440
WWVFD	66,563	69,210	69,899	76,806	86,081
Gen. Fire	91,041	96,055	53,064	147,989	149,835
Library	117,121	113,763	131,376	140,457	149,627
Subtotal	1,370,429	1,456,514	1,462,444	1,662,928	1,754,133
Highway Fund Expenses					
Subtotal	1,204,672	1,044,136	1,213,467	1,172,494	1,188,569
Solid Waste Expenses					
Fixed Expenses	122,997	119,667	120,775	142,671	147,462
Variable Expenses	191,121	184,685	177,868	192,098	230,852
Subtotal	314,118	304,352	298,643	334,769	378,314
Total Expenses - All Funds	2,889,219	2,805,002	2,974,554	3,170,190	3,321,016
Net - General Fund	71,622	(27,430)	-	-	-
Net - Highway Fund	(7,199)	104,941	-	-	-
Net - SW Fund	(7,555)	(12,783)	-	-	-
Net All Funds	56,868	64,728	-	-	-

Comparative Budget - General Fund

	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Approved	FY2025 Proposed
Admin Revenues					
Tax Revenues	1,112,742	1,066,066	1,093,484	1,307,678	1,372,413
Int on Current Taxes	18,129	16,713	19,500	16,500	16,500
Special Appropriations	43,597	-	-	1,000	-
St Curr Use/Hold Harm Payment	75,625	71,786	80,000	71,500	69,500
Penalty Delinq Taxes	15,632	9,547	15,000	9,500	12,000
Interest Delinq Taxes	17,486	12,849	21,500	12,500	12,500
Other Delinquent Tax Reerve	2,982	2,718	4,500	2,750	2,750
GF Tax Sale Legal	1,325	14,057	-	-	-
Miscellaneous Revenue	7,487	7,618	2,000	2,000	1,500
Pilot State VTrans	3,792	3,572	3,792	3,572	3,641
Pilot St Forest and Parks	4,435	4,435	4,435	4,435	4,492
Pilot St Fish and Wildlife	4,364	4,364	4,364	4,364	4,419
Flood Compact PILOT	10,102	10,092	10,102	10,092	10,092
Fed Land Management PILOT	1,141	1,169	1,141	1,169	1,253
Interest Earned Checking	879	1,055	966	3,000	5,500
Reimb Town Sprt Solid Waste	15,650	16,650	16,983	18,342	18,929
Reimb Town Sprt Water	9,085	13,000	13,390	14,461	14,924
Ascutney Water District Reimbursement	-	15,000	17,581	19,279	23,475
Martin Memorial Hall Rental	-	-	500	500	1,000
Town Land Rental	-	500	500	500	500
Cemetery Revenue	520	519	400	400	400
Audited Fund Balance-Carry Forward	-	-	45,418	25,000	40,000
Total Admin Revenues	1,344,974	1,297,995	1,355,556	1,528,541	1,615,788
Finance					
Contracted Accounting Services	-	-	22,943	-	-
Contracted Services - Solar	-	-	-	11,000	11,000
Total Finance Revenue	-	-	22,943	11,000	11,000
Town Clerk					
Marriage License Fees	360	260	150	200	200
Liquor Licenses	465	465	450	495	575
Vt Motor Vehicles Registration	111	108	75	60	72
Fees From Hunting/Fishing	36	40	15	15	32
Green Mountain Passport	26	46	30	20	20
Land Records	26,665	28,080	25,600	25,600	25,806
Land Postings Revenue	90	80	75	75	85
Dog Lic Fees & Rabies Control	1,740	2,043	1,800	1,800	2,100
Miscellaneous Fees	259	140	200	200	200
Computerization-Preservation	5,296	5,577	5,120	5,120	5,460
Computerization	7,986	8,336	7,680	7,680	7,695
Vault Fee Revenue (User Fees)	5,704	5,383	5,500	5,000	3,600
Total Town Clerk Revenues	48,738	50,557	46,695	46,265	45,845
Board of Listers					
Penalty for late Homestead	-	-	-	-	-
Act 60 Listers Revenue	15,770	15,780	15,000	15,000	15,000
Late HS122 Filing	-	-	-	-	-
Other Income	-	-	-	-	-

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited	Audited	Budget	Approved	Proposed
	Actual	Actual			
Total Board of Listers Revenue	15,770	15,780	15,000	15,000	15,000
Land Use					
Zoning Permits Income	9,017	6,977	5,750	6,122	8,500
Zoning By-Laws Income	-	-	-	-	
Zoning Fines & Penalties	2,000	-	-	-	2,000
Land Use Change Tax	-	6,000	-	-	
Total Land Use Revenues	11,017	12,977	5,750	6,122	10,500
Police					
Police Fines	4,449	478	7,000	7,000	7,000
Corps of Engineers	9,045	6,480	9,000	9,000	9,000
Police Contracted Patrol	4,690	26,778	-	-	
Other Police Revenue	812	378	-	-	
Total Police Revenues	18,996	34,113	16,000	16,000	16,000
Fire Departments					
AVFD Haz Mat Revenue	-	-	-	-	
AVFD Insurance Reimbursement	-	-	-	-	
AVFD Donations	-	11,662	-	-	
AVFD Sale of Assets	-	4,000	-	-	
WWVFD Haz Mat Revenue	-	2,000	-	-	
WWVFD Insurance Reimbursement	-	-	-	-	
WWVFD Sale of Assets	-	-	-	-	
Special Appropriations				40,000	
Transfer From Fund Balance					40,000
FS- Misc Revenues	-	-	-	-	
Total Fire Services Revenues	-	17,662	-	40,000	40,000
Library					
Library Miscellaneous	-	-	-	-	-
E-Rate Internet Reimbursement	2,556	-	1,500	-	-
Copier Income	-	-	-	-	-
Total Library	2,556	-	1,500	-	-
Total General Fund Revenue	1,442,050	1,411,422	1,463,444	1,662,928	1,754,132

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited Actual	Audited Actual	Budget	Approved	Proposed
Admin Expenses					
Selectboard	2,500	2,500	2,500	2,500	2,500
Town Manager Salary	87,965	98,069	81,422	87,935	90,749
GF-HR/Admin-Wages	72,784	54,288	53,560	57,845	59,696
Principal Clerk Salary	-	30,909	28,119	30,369	31,341
Recording Secretary	2,419	3,003	2,086	2,253	2,253
Vet Recording Secretary	-	-	55	83	83
CCC Tax	-	-	-	-	616
FICA	15,041	15,681	12,832	13,845	14,277
VMERS Retirement	11,615	12,364	10,805	12,106	12,948
Section 125 Administration	-	-	150	150	150
GF-Insurance Benefits	24,477	32,290	42,688	37,738	39,080
COBRA Admin fee - Choice	495	675	-	-	-
Employee Benefits Opt-out	9,923	10,154	10,000	10,000	10,000
Workmen's Compensation	1,470	2,781	1,100	1,274	1,709
Unemployment Insurance	44	482	335	977	1,007
AFD#2 Salary	-	13,435	16,434	17,749	18,317
AFD#2 Treasurer	-	-	-	-	1,000
AFD#2 Asst. Treasurer	-	-	-	-	1,000
AFD#2 FICA	-	1,027	1,257	1,358	1,401
AFD#2 Workers Compensation	-	520	107	76	1,658
AFD#2 Unemployment	-	53	33	96	99
Office Supplies	6,151	4,576	5,000	5,400	5,500
Postage	5,750	6,181	5,750	5,750	5,000
Advertising	701	3,162	750	1,000	1,000
Computer Equipment	-	1,051	500	500	1,500
Office Equipment	1,944	-	1,000	1,000	-
IT Services	19,107	6,346	4,344	4,344	4,387
Website Development	43	5,500	4,700	2,000	2,100
Software Purchase	2,142	620	2,142	2,142	2,150
Town Report Production	9,648	10,128	9,750	10,250	10,250
SAPA	-	-	-	-	700
Awards and Recognitions	3,173	2,815	2,500	3,500	3,750
Tuition/Dues/Training	4,145	612	3,500	3,500	3,500
Miscellaneous Expenditure	1,257	264	500	500	500
Travel/Mileage	1,019	1,694	2,500	2,700	2,500
Selectboard Other Expense	244	-	100	100	100
V.L.C.T. Dues	5,541	4,591	4,679	4,679	4,846
Telephone/wireless	10,364	11,633	10,500	10,500	6,500
Legal Fees	425	1,693	2,500	2,500	3,000
Legal : Town Forest Access	-	-	1,000	-	-
Consultants	5,000	-	-	-	-
Copier Lease	3,781	3,909	3,738	3,738	4,189
Copier Service/Supplies	-	75	1,000	1,000	1,000
NEMRC Services	11,962	2,621	2,621	2,621	2,950
Insurance-Auto/property/boiler/general/crime/EPL	16,580	16,758	16,881	17,830	17,763
Over/Under Abated Taxes	22,784	3,747	5,000	3,750	3,500
County Tax	17,064	16,244	17,500	17,313	17,526
County Courthouse Bond Payment	9,022	7,616	9,022	8,971	7,200
Delinquent Tax Expense	-	2,407	500	500	500
GF-Miscellaneous Expenditures	1,257	264	-	-	-
DTax Legal Expenses	47	10,620	4,000	4,000	4,000
Animal Control-Contracted	-	-	1,938	4,000	4,000
Animal Boarding Charges	-	-	200	-	-
Exp-Rabies	650	650	650	650	-

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited Actual	Audited Actual	Budget	Approved	Proposed
Veterinary Services	-	-	250	-	-
Custodial Services	-	4,725	5,500	5,200	5,366
FICA	584	80	421	-	-
Workmen's Compensation	-	-	24	-	-
Unemployment Insurance	4	48	30	-	-
Custodial Supplies	-	118	500	50	50
Electricity	5,603	4,316	5,000	5,000	5,160
Heating Fuel Oil	2,194	3,904	2,800	3,500	3,125
Water	563	500	550	550	535
Building Maintenance	3,525	2,955	3,000	3,000	3,000
Heating System Maintenance	-	-	500	500	500
Highway Service to MMH	1,500	-	-	-	-
Miscellaneous Expenses	-	-	100	100	100
Center Grove Maintenance	2,000	560	2,000	2,000	2,000
Parks & Recreation Commission	1,500	1,500	1,500	1,500	1,500
Aid to Residents in Need	-	1,300	1,500	1,500	1,500
Town Parks	2,367	5,774	5,500	5,500	5,500
Cemeteries	1,005	1,020	2,000	2,000	2,000
Memorial Day	378	674	800	800	1,000
Perkinsville Lights	-	-	-	3,000	2,750
1879 Schoolhouse Electricity	-	-	-	-	1,356
1879 School Hse Maintanence	3,069	4,790	5,000	5,000	5,000
Hwy service to 1879 School house	1,000	-	-	-	-
1879 School house Rennovation Repairs	-	-	3,400	3,000	3,000
Phone & Internet	-	-	1,600	1,600	1,200
American Red Cross	250	250	250	250	250
Council on Aging	450	450	450	450	-
Health/Rehabilitative Service	2,683	2,683	2,683	2,683	-
Meals on Wheels	400	400	400	400	400
Green Mt RSVP	300	300	300	300	300
SEVCA	1,500	1,500	1,500	1,500	-
VT Association Blind	750	750	750	750	-
VT Ctr Independent Living	185	185	185	185	185
M. A. P. P.	450	450	450	450	450
Visiting Nurses	12,100	12,100	12,100	12,100	-
Volunteers in Action	360	360	360	1,000	1,000
Green Up Vermont	150	150	150	150	150
Moover Rockingham-Southeast VT Transit	125	125	125	125	125
Vermont Adult Learning	300	300	300	300	300
VT Family Network	500	500	500	500	-
Windsor Cnty Mentors	480	480	480	480	480
Friend of Meeting house	1,000	1,000	1,000	1,000	-
VT Rural Fire Protection Task Force	100	100	100	100	100
WISE	500	500	500	500	-
Budgeting Error	-	-	-	360	360
Total Admin Expenses	436,407	458,858	452,805	468,475	458,536
Finance Expenses					
Town Treasurer	16,300	17,020	17,265	18,646	39,000
Asst Town Treasurer	396	405	500	500	500
Accountant	37,149	38,754	56,650	56,160	61,920
Executive Assistant to Finance	-	-	-	-	-
Temp. Acct. Services	463	1,800	-	-	-
CCC Tax	-	-	-	-	335
FICA	4,330	4,378	5,693	5,761	7,759
VMERS Retirement	917	1,841	2,835	2,948	3,406

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited Actual	Audited Actual	Budget	Approved	Proposed
Insurance Benefits	566	3,706	12,014	12,288	22,581
Opt Out	2,423	-	-	-	-
Workmen's Compensation	-	-	480	507	512
Unemployment	5	-	402	407	548
Advertising	274	-	-	-	-
Contracted Accounting Services	-	4,707	-	-	-
Supplies	-	1,075	-	-	-
Computer Equipment	-	105	-	-	-
Tax Billing Supplies	481	709	650	650	650
Tax Billing Postage	1,000	-	1,050	1,050	500
Tax Billing- NEMRC work	-	1,429	1,829	1,829	1,500
IT Services	-	2,908	2,896	2,896	2,925
Tuition and Training	90	248	500	500	500
Expense Reimbursement	60	183	200	200	200
Dues	40	20	45	45	45
Annual audit of accounts	13,428	11,800	10,500	10,500	10,500
Interest Expense	-	-	500	500	500
Total Finance Expenses	77,921	91,088	114,009	115,387	153,879

Town Clerk Expenses

Town Clerk	43,991	47,542	48,204	52,060	53,726
Asst. Town Clerk	6,571	26,631	28,280	30,542	31,519
Clerical Salary	-	83	-	-	1,000
CCC Tax	-	-	-	-	285
FICA	3,755	5,357	5,935	6,319	6,521
VMERS Retirement	2,444	5,330	3,828	4,337	4,688
Insurance Benefits	1,645	1,589	1,553	1,418	1,418
Insurance Opt Out	9,923	10,154	10,000	10,000	10,000
Workmen's Compensation	-	-	497	551	819
Unemployment	6	-	419	419	466
Copier Usage/Supplies/Services	851	762	588	700	700
Office Supplies	321	1,059	400	800	1,000
Land Record Supplies	168	785	-	-	-
Dog License Supplies	242	251	300	300	300
Tuition and Training	25	1,358	1,500	1,700	1,700
Town Meetings and Election	2,558	2,539	6,100	6,100	7,500
NEMRC Services	-	1,071	1,071	1,071	1,071
IT Services	-	2,908	2,896	2,925	2,954
Legal - Town Clerk	-	-	-	-	500
Expense Reimbursement	147	321	500	500	600
Miscellaneous Expenses	-	-	100	250	250
Telephone	-	-	210	210	720
Dues	235	320	400	400	400
Computer Lease-Land records	4,324	4,140	4,140	7,680	5,000
Transfer to Computerization-Preservation	5,296	5,577	5,120	5,120	5,460
Vault/land record Supplies	4,349	35	3,000	3,000	5,000
Land Record Computer to Reserve	3,637	4,196	-	-	-
Vault Fee to Reserve*	5,704	5,383	5,500	5,000	3,600
Total Town Clerk Expenses	96,193	127,391	130,541	141,402	147,198

Lister Expenditures

Listers	41,400	12,385	10,379	11,209	11,568
Temp. Assessor Services	-	998	24,000	24,000	17,500
CCC Tax	-	-	-	-	38
FICA	3,138	1,022	794	857	885
Insurances Benefits	219	-	-	-	-

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited Actual	Audited Actual	Budget	Approved	Proposed
Workmen's Compensation	-	-	67	197	110
Unemployment	-	-	56	61	62
Equipment	-	260	100	100	100
Contracted Assessor Services	-	17,053	-	-	-
Office Supplies	-	-	-	200	200
NEMRC Services	-	1,138	2,298	2,298	1,168
IT Services	-	4,387	2,896	2,896	2,925
Software agreements/Sup	3,555	4,022	3,555	3,555	4,082
Listers Tuition & Training	127	-	250	250	250
Expense Reimbursement	268	171	250	250	250
Legal	-	-	-	-	-
Town Parcel Mapping	3,800	-	3,800	3,800	-
Reappraisal Reserve Account	15,770	15,770	15,000	15,000	15,000
Misc. Expense	-	-	-	-	-
Total Listers Expenses	68,277	57,205	63,445	64,673	54,138

Land Use Expenses

Administrative Officer	34,255	17,350	21,692	-	-
Contracted LUA Services	-	-	-	31,200	-
Recording Secretary	2,002	2,169	2,837	2,837	3,063
FICA	3,150	2,701	1,876	-	-
Retirement	1,572	197	-	-	-
Insurance Benefits	135	-	-	-	-
Land Use, Planning, Enforcement	-	3,315	3,000	3,000	55,182
Special Projects	170	-	4,000	-	-
Workmen's Compensation	-	-	105	-	-
Unemployment	11	-	120	-	-
Supplies	120	56	200	200	200
Printing	250	-	150	150	150
IT Services	-	1,454	1,448	1,462	200
Advertising and Notices	-	55	1,500	1,500	500
Memberships and Conference	20	-	500	500	-
Expense Reimbursement	420	-	300	-	-
Conservation Commission	213	500	1,100	1,100	1,100
Regional Planning Dues	3,531	3,531	3,531	3,531	3,694
Land Use Maps	1,606	-	1,000	1,000	-
Dues and Subscriptions	-	-	100	100	-
Legal Expense	7,651	1,611	4,500	4,486	4,676
Total Land Use Expenses	55,105	32,939	47,960	51,066	68,766

Police Expenses

Chief of Police	84,898	87,014	85,085	91,892	94,833
Police Officers - FT	58,166	52,079	57,588	62,195	64,185
Police Officers - OT	251	584	5,711	6,168	6,365
Police Officers - PT	25,433	37,798	23,656	25,548	27,175
VIBRS Clerk	4,151	309	8,892	9,603	8,578
Corps of Engineers	5,536	6,573	4,000	4,000	3,500
CCC Tax	-	-	-	-	675
Police Contracted Patrol	2,878	12,667	-	-	-
K9 Medical Expenses	-	-	1,000	1,000	-
FICA	15,329	15,084	11,466	15,255	15,387
Police Retirement	17,989	18,092	15,837	20,624	21,133
Insurance Benefits	19,750	56,564	48,181	54,106	58,004
Insurance Benefits-Opt Out	9,923	1,731	-	-	-
Workmen's Compensation	18,407	18,923	21,773	27,359	23,685
Unemployment Insurance	43	225	977	1,055	1,086

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited Actual	Audited Actual	Budget	Approved	Proposed
VIBRS	-	-	1,850	1,850	1,850
VLETS	-	-	300	300	300
Uniforms and Cleaning	2,258	1,252	3,634	2,000	2,000
Office Supplies	1,432	1,536	1,100	1,100	1,100
Postage	-	-	-	-	500
Equipment and Supplies	10,584	4,125	2,900	2,000	2,500
IT Services	-	2,908	2,896	2,896	2,925
Tuition and Training	1,489	938	2,500	2,500	2,500
Expense Reimbursement	310	372	500	500	500
Telephone/Communications	1,848	1,663	3,410	1,518	2,460
Dispatching Service	-	-	-	14,000	18,000
Dues and Memberships	865	580	865	865	900
Legal Expense	-	668	150	151	251
Repairs and Supplies	4,126	3,919	5,500	5,500	5,500
Law Enforcement Insurance	6,139	7,233	6,877	8,803	10,741
Gas and Oil	7,873	12,265	15,000	20,000	18,000
Total Police Expenses	299,677	345,100	331,647	382,787	394,632

Ascutney Fire Dept. Expenses

Fire Warden Stipend	-	500	500	540	557
Fire Chief Stipend	-	1,400	1,442	1,557	1,607
President Stipend	-	600	618	667	688
FICA	157	191	196	212	218
Workers Compensation	1,375	1,051	1,555	1,650	1,219
Unemployment	0	-	11	-	-
Training	-	475	1,500	1,635	1,687
Fire Warden Mileage	50	-	250	350	350
Postage	-	-	-	300	300
Accounting Services	-	-	500	545	600
Legal Expenses	-	-	5	500	500
Supplies	-	12,480	4,550	5,461	6,780
Dues & Fees	-	35	5	300	300
AVFD Funding	26,872	-	-	-	-
Active 911	-	-	-	-	750
Fire Equipment Repair	7,070	-	-	-	-
Radios & Pagers	3,650	-	-	-	3,120
Electricity	-	2,136	2,328	2,537	2,537
Telephone & Internet	-	2,169	1,500	1,635	1,600
Fuel Oil/Propane	-	4,198	5,723	6,238	7,000
Water	-	-	700	763	900
Insurance	5,149	5,209	8,016	8,737	7,757
Maintenance & Repairs - non vehicle	-	14,594	10,825	11,799	12,000
Vehicle Maintenance	-	12,417	15,975	15,975	18,000
PPE	349	1,354	5,000	5,400	15,770
AVFD-Hose Testing	-	3,117	3,500	3,815	3,400
AVFD Fuel	2,452	2,979	3,000	3,270	3,800
Reserves	15,000	-	-	-	-
Total Ascutney Fire Dept. Expenses	62,123	64,905	67,698	73,887	91,440

WW Fire Dept. Expenses

Fire Warden Stipend	-	500	500	540	557
Fire Chief Stipend	-	1,400	1,442	1,557	1,607
President Stipend	-	600	618	667	688
FICA	157	191	196	212	218
Workmen's Compensation	1,375	1,387	1,555	1,650	1,219
Unemployment	0	-	2	-	-

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited Actual	Audited Actual	Budget	Approved	Proposed
Fire Warden Mileage Reimb	50	-	250	350	350
Advertising	-	198	50	50	50
Legal Expense	-	-	500	500	500
Postage	-	408	250	300	300
Accounting Services	-	725	600	700	700
Dues & Fees	30	1,751	725	850	850
IT Services					1,456
WWVFD Funding	28,571	-	-	-	
Fire Equipment Repair	5,907	-	-	-	
General Truck Services to WW	500	-	-	-	
Emergency Reporting	-	2,390	2,400	1,800	5,800
Training	-	750	1,800	2,000	2,000
Electricity - Building	-	1,824	1,800	2,500	2,500
Fuel Oil/ Propane	28	2,172	3,000	3,200	3,050
Telephone & Internet	-	2,175	2,050	2,175	2,175
Insurance	5,149	5,467	6,666	6,750	5,992
Radios	3,650	-	-	-	-
Maintenance & Repairs - non vehicle	-	13,913	13,085	14,435	14,710
Vehicle Maintenance	-	11,366	10,000	12,000	13,500
PPE	2,418	10,012	6,360	6,360	8,392
Hose Testing-WWVFD	2,662	1,500	2,650	2,650	3,400
Supplies	-	9,146	10,900	12,060	13,065
WWVFD Fuel	1,066	1,335	2,500	3,500	3,000
Reserves	15,000	-	-	-	
Total WW Fire Dept. Expenses	66,563	69,210	69,899	76,806	86,081
General Fire Services Expenses					
Emergency Management	600	-	1,000	1,000	1,032
Emergency Management Coordinator					250
Training	-	-	-	-	750
Golden Cross Ambulance	22,308	22,308	22,308	22,308	22,308
Dispatching Service	17,166	19,161	21,156	25,609	27,988
Radio Repeater Fees	2,000	3,368	3,000	3,500	3,500
Fire Hydrant Electrical Service	-	-	-	600	580
Dry Hydrant Maintenance	906	4,340	5,600	5,600	5,600
Fire Truck Interest Expense	2,261	1,109	-	10,800	9,257
Fire Truck Purchase	45,800	45,769	-	38,571	38,570
Transfer to Fire App. Reserves	-	-	-	40,000	40,000
Total General Fire Services Expenses	91,041	96,055	53,064	147,988	149,835
Library Expenses					
Librarian Wages	49,845	52,049	51,771	55,912	60,404
Circulation Coordinator	9,286	9,985	9,962	10,759	12,966
Substitute Wages	-	-	1,500	1,500	1,500
Youth Serv Librarian Wage	9,368	9,954	9,962	10,759	12,853
Library Custodial Wages	2,500	250	2,600	2,600	2,683
Custodial Services	-	2,350	-	-	
CCC Tax	-	-	-	-	289
F.I.C.A.	5,282	5,453	5,798	6,039	6,711
Retirement	3,016	3,255	3,365	3,774	5,285
Insurance Benefits	17,291	10,153	10,798	13,116	13,964
Workmen's Compensation	632	616	892	515	1,439
Unemployment Insurance	17	139	149	426	474
Library Supplies	309	520	750	750	750
Office Supplies	945	532	900	900	900
Postage	481	951	2,115	2,178	2,400

Comparative Budget - General Fund

	FY2021	FY2022	FY2023	FY2024	FY2025
	Audited Actual	Audited Actual	Budget	Approved	Proposed
Advertising	-	-	-	-	-
Copier Lease	1,643	1,724	-	-	-
Computers	1,683	120	-	-	-
Software	-	-	-	-	100
IT Services	-	1,331	1,448	1,448	1,462
Fiber Connect Service	1,461	601	3,498	2,068	-
Tuition and Training	-	-	200	200	200
Trustees Expense	-	-	3,000	3,000	2,000
Travel Reimb./Librarian Expense	437	341	750	1,000	1,000
Utilities	4,022	3,588	3,636	3,636	3,572
Telephone	922	938	945	945	977
Heating and Fuel	1,193	1,381	2,080	2,184	1,865
Water	420	229	336	340	376
Insurance property/general/boiler	1,167	1,275	1,271	2,082	2,419
Library Parking Lot Work	-	-	-	-	250
HWY Service to Library	500	-	-	-	-
Building Maintenance	1,291	981	1,000	1,500	1,500
Alarm System	180	-	200	200	189
Dues	505	320	-	-	-
Memberships	705	742	850	900	1,000
Aspen	-	-	250	300	350
Integrated Library System	-	390	700	750	750
Library Programs	63	332	1,200	1,224	1,500
Media	1,922	3,264	9,450	9,450	7,500
Miscellaneous Expenses	36	-	-	-	-
Total Library Expenses	117,121	113,763	131,376	140,457	149,627
Total General Fund Expenses	1,370,429	1,456,514	1,462,444	1,662,929	1,754,133

Comparative Budget - Highway Fund

	FY2021	FY2022	FY2023	FY2024	FY2025	Difference	Difference
	Audited Actual	Audited Actual	Budget	Approved	Proposed	\$	%
Highway Revenues							
Highway Tax Need	946,819	946,582	930,341	945,983	987,690	41,707	0
State Aid To Highway	187,161	165,205	143,487	152,534	152,728	194	0
Driveway Permits	163	30	64	64	64	-	-
Overweight Permits	235	260	234	234	234	-	-
Serv to Solid Waste	15,000	16,500	16,830	16,524	17,053	529	0
Solar Lease Revenue	-	11,000	-	-	-	-	-
Serv to 1879 School	1,000	-	-	-	-	-	-
Hwy Serv to MM Hall	1,500	-	-	-	-	-	-
Highway Service to Library	500	-	-	-	-	-	-
Hwy Service to Solid Waste (Admin)	9,500	9,500	9,690	10,465	10,800	335	0
Service to Dry Hydrant	1,500	-	-	-	-	-	-
Service to WWVFD	500	-	-	-	-	-	-
Fuel to WWVFD Diesel	496	-	2,500	-	-	-	-
Misc. Hwy Revenue	100	-	596	-	-	-	-
Use of Fund Balance	-	-	76,726	46,689	20,000	(26,689)	(1)
Highway Special Appropriation	33,000	-	33,000	-	-	-	-
Total Highway Revenues	1,164,473	1,149,077	1,213,467	1,172,494	1,188,569	16,075	0
Highway Expenses							
Superintendent	60,432	65,016	63,388	70,705	72,968	2,262	0
Regular Wages	235,831	203,769	276,673	264,599	275,506	10,907	0
Overtime Wages	29,968	27,927	38,690	38,690	39,928	1,238	0
CCC Tax	-	-	-	-	1,282	-	-
FICA	24,296	22,126	28,974	28,611	29,713	1,102	0
Retirement	14,852	14,132	19,884	19,635	21,362	1,727	0
Insurance Benefit	139,917	109,380	150,650	145,672	145,033	(639)	(0)
Highway Insurance Benefits-Contingency	-	-	-	-	7,252	-	-
Employee Benefit Option	8,928	7,978	7,857	7,857	9,401	1,544	0
Workmen's Compensation	33,476	30,572	34,281	47,603	37,170	(10,433)	(0)
Unemployment Insurance	68	428	2,045	2,020	2,097	78	0
Legal Expense	47	-	300	300	300	-	-
Equipment	-	992	-	-	-	-	-
Insurance - Covered Bridge	8,461	8,906	8,000	9,063	10,373	1,310	0
HWY Insurance	12,649	13,349	13,355	14,489	16,575	2,086	0
Expense Reimbursement(mileage)	88	368	250	250	250	-	-
IT Services	3,852	1,536	1,448	1,462	1,477	14	0
Uniforms & Cleaning	5,778	6,388	5,800	5,800	6,356	556	0
Office Supplies	189	1,261	400	400	400	-	-
Highway Advertising	207	1,133	350	350	350	-	-
Training and Conferences	20	1,360	500	675	675	-	-
Electricity(includes Antenna electric)	3,034	2,713	3,095	3,095	3,251	156	0
Telephone + Internet	4,072	3,293	1,992	1,921	3,312	-	-
Radio Repair	-	-	-	-	-	-	-
Awards and Recognition	-	-	-	-	1,500	-	-
PPE	-	-	-	-	1,200	-	-
Highway - Wellwater	1,245	-	-	-	-	-	-
Radio Service	-	-	5,040	5,040	5,040	-	-
Diesel Fuel	44,273	46,996	55,000	60,000	60,000	-	-
Gasoline	4,208	5,560	4,500	5,250	5,500	250	0
Security System Maintenance	-	-	-	-	173	-	-
Equipment Maintenance,Repairs, & Supplies	120,217	83,755	75,124	75,000	75,000	-	-
Building Maintenance	-	1,637	-	-	-	-	-
Security System Maintenance	-	30	-	-	-	-	-
Security System Maintenance	-	45	-	-	-	-	-
Grader Svc & Warranty	-	6,686	6,686	6,686	6,686	-	-
Equipment	5,625	2,904	-	-	-	-	-
Safety Equipment	1,069	712	2,000	2,000	-	(2,000)	-
Paving	-	50,000	50,000	50,000	50,000	-	-
Salt	23,682	34,367	48,000	45,000	43,000	(2,000)	(0)
Gravel/Road material	94,205	107,104	70,000	70,000	75,000	5,000	0
Paving Repairs	778	-	7,500	10,000	10,000	-	-
Chloride	35,440	26,265	37,500	37,500	40,000	2,500	0
Culverts	20,205	9,353	7,000	8,200	8,500	300	0
Road Signs	291	-	500	500	600	100	0
Reclamation and Other Expenses	2,548	-	2,500	2,500	2,500	-	-
Contract Work (Ditching and Rentals)	10,270	18,845	8,000	8,000	9,000	1,000	0
Match for Grants Expenses	935	-	-	-	-	-	-
Summer Mowing	10,000	12,000	13,000	13,000	16,500	3,500	0
Fees & Permits	1,421	58	-	-	-	-	-
Storm Water Permits	-	-	1,350	1,350	1,350	-	-

Comparative Budget - Highway Fund

	FY2021	FY2022	FY2023	FY2024	FY2025	Difference	Difference
	Audited Actual	Audited Actual	Budget	Approved	Proposed	\$	%
Center Rd Paving	38,000	-	38,000	38,000	38,000	-	-
Center Rd Paving Interest	5,225	4,180	3,135	2,090	1,045	(1,045)	(1)
Debt Service Dump Truck	-	17,575	17,575	17,575	17,575	-	-
Debt Service Grader	-	16,429	32,858	16,429	16,429	-	-
Debt Service Plow Truck	31,304	31,304	31,304	14,000	14,000	-	-
Debt Service Plow Truck Interest	2,563	1,765	861	1,925	1,540	(385)	(0)
Debt Service Dump Truck - Interest	-	3,076	2,637	2,198	1,759	(439)	(0)
Debt Service Grader - Interest	-	2,867	2,465	2,054	1,643	(411)	(0)
Audited-Fund Balance carry forward-expense	-	-	-	-	-	-	-
PY FB - Grader Purchase	45,000	-	-	-	-	-	-
Transf to Hwy Capt Maintenance	60,000	38,000	-	-	-	-	-
Miscellaneous Expense	-	-	-	-	-	-	-
Transf to Hwy Equipment	60,000	-	33,000	15,000	-	(15,000)	-
Total Highway Expenses	1,204,672	1,044,136	1,213,467	1,172,494	1,188,569	16,075	0

Comparative Budget - Solid Waste Fund

	FY2021	FY2022	FY2023	FY2024	FY2025	Difference	Difference
	Audited Actual	Audited Actual	Budget	Approved	Proposed	\$	%
Solid Waste Revenues							
Weathersfield Assessment	77,200	77,350	66,301	78,321	80,951	2,630	3%
Reading Assessment	18,635	18,635	19,250	22,740	23,504	764	3%
West Windsor Assessment	16,800	15,000	35,224	41,610	43,007	1,397	3%
Solid Waste Tokens	168,096	155,340	155,000	168,995	208,852	39,857	19%
Solid Waste-Reading - (Punch)	875	1,138	2,950	3,024	3,500	476	14%
Solid Waste-Wst Windsor - (Punch)	6,930	7,652	6,418	6,578	10,000	3,422	34%
Solid Waste-Duplicates	4,610	-	-	-	-	-	-
C & Demo Disposal Income	-	-	-	-	-	-	-
Recycling Income	13,014	14,161	13,500	13,500	8,500	(5,000)	-59%
Recycling - Metal	-	1,970	-	-	-	-	-
Interest - Solid Waste Reserve	404	324	-	-	-	-	-
Subtotal Fixed Revenues	112,635	110,985	120,775	142,671	147,462	4,791	3%
Subtotal Variable Revenues	193,928	180,584.2	177,868	192,098	230,852	38,754	17%
Total Revenues	306,563	291,569	298,643	334,769	378,314	43,545	12%
Solid Waste Expenses							
Operators Wages	26,559	27,271	24,781	26,763	27,619	856	3%
Attendants Wages	20,006	21,783	18,458	19,935	20,573	638	3%
Solid Waste Overtime Wages	62	1,291	1,236	1,335	1,378	43	3%
FICA	3,358	3,708	3,402	3,674	3,792	118	3%
CCC Tax	-	-	-	-	164	164	100%
Retirement	5,514	2,609	2,001	1,475	1,586	111	7%
Insurance Benefits	2,699	3,719	7,318	8,215	9,754	1,539	16%
Workmen's Compensation	6,995	7,043	7,103	7,671	8,327	656	8%
Unemployment Insurance	17	121	240	259	268	8	3%
VMERS - Liability Changes	-	(7,560)	-	-	-	-	0%
Insurance	1,335	1,430	1,393	1,524	1,727	203	
Vacation Expenses	-	688	-	-	-	-	
Supplies	88	159	200	850	850	-	0%
Permits/Disposal Tickets	1,520	2,864	1,000	1,000	1,000	-	0%
IT Services	-	1,333	-	1,462	1,477	15	1%
Uniforms & Cleaning	-	-	650	650	920	270	29%
Repairs and Supplies	2,541	1,485	1,200	1,200	1,200	-	0%
Advertising	-	185	-	-	-	-	
Safety Equipment	-	100	300	-	-	-	
Facility Construction/ Maintenance	-	299	300	300	300	-	0%
Highway Service /Station (Timesheets)	15,000	16,500	15,300	16,524	17,053	529	3%
Highway Support (Allocation)	9,500	9,500	9,690	10,465	10,800	335	3%
Town Office Support (Allocation)	15,650	16,650	16,983	18,342	18,929	587	3%
Contractual Rental Expenses	1,100	1,757	1,320	1,320	1,320	-	0%
Depreciation	2,285	2,285	1,850	1,500	1,500	-	0%
Additional Equipment	1,540	62	350	-	-	-	
Annual Audit of Accounts	-	1,000	1,000	1,000	1,065	65	6%
Electricity	2,200	2,034	1,600	1,850	2,158	308	14%
Telephone & Internet	3,027	1,352	3,100	3,100	1,750	(1,350)	-77%
Trash Tipping & Trucking	42,736	79,782	83,427	90,102	85,327	(4,775)	-6%
C&D Tipping & Trucking	28,511	45,298	53,311	57,576	67,948	10,372	15%
Trash-Pick Up (Trucking)	33,536	-	-	-	-	-	
C&D Pick Up (Trucking)	25,176	-	-	-	-	-	
Zero Sort Pick Up & Tipping	46,085	44,019	30,639	33,090	69,942	36,852	53%
Recycle Exp (Glass/Compost/Mixed)	14,151	4,899	10,491	11,330	3,436	(7,894)	-230%
Recycling - Freon	-	728	-	-	-	-	
Recycling - Fluorescent Bulbs	-	14	-	-	-	-	
Recycling - Metal	-	630	-	-	-	-	
Compost	-	4,351	-	-	4,199	4,199	100%
Electronics	-	1,162	-	-	-	-	
Disposal of Tires	925	3,802	-	-	-	-	
Trash Compactor Principal	-	-	-	10,130	10,130	-	0%
Trash Compactor Interest	-	-	-	2,127	1,823	(304)	-17%
Miscellaneous Expense	2,000	-	-	-	-	-	
Subtotal SW Fixed Expenses	122,997	119,667	120,775	142,671	147,462	4,791	3%
Subtotal SW Variable Expenses	191,121	184,685	177,868	192,098	230,852	38,754	17%
Total SW Expenses	314,118	304,352	298,643	334,769	378,314	43,545	12%

WEATHERSFIELD POLICE DEPT.

Officers:

Full time

Chief William Daniels

Part Time

Officer Jonathan Graham

Officer Joshua Esty

Administration

Alicia DiPietro

Last year the Weathersfield Police Department handled 1014 calls for service, this does not include calls for service with the Fire/Ems department.

We assisted both AVFD and WWVFD with medical and fire calls.

We received state funding for the following grants:

Driving while under the influence

Occupant Protection

SIU Grant

This year due to flooding we did not participate in the Army Corp of Engineers contractual service since the property was closed for the summer due to damage.

We took possession of a 2023 Ford Explorer that replaced an aging 2016 Ford Explorer with 173,000 miles.

We continued another successful year with the Governor Highway Safety Program which allowed officers hours to patrol the roadways of the Town of Weathersfield through a grant. With the grant we purchased a radar unit that is located on Vermont Route 106 and road flares for scene safety.

All officers maintain state certification per Vermont standard requirements.

Officer Prince and K9 AJ left our agency for a job within the state. We are currently trying to fill the vacancy.

We worked with other state and local agencies for calls for service aiding when needed and requested.

Calls for service:

We look forward to serving the people of the town of Weathersfield as we enter into 2024 providing a safe community.

Chief William J Daniels

911 Hang Up Call	13
Abandoned Vehicle	10
Agency Assistance	119
Aggravated Assault	4
Alarm	13
Alcohol Offense	1
Animal Problem	15
Burglary	3
Child Abuse or Neglect	1
Citizen Assist	131
Citizen Dispute	16
Condition of Release Violation	3
Controlled Substance Problem	5
Court Time	3
Crash - Injury	8
Crash - Property Only	33
Crash Fatal	1
Death Investigation	2
Death Message	1
Directed Patrol	27
Disorderly Conduct/Noise	2
Driving - License Suspended	2
DUI Alcohol or Drugs	3
Family Fight/Domestic	10
Fingerprints	1
Fireworks	2
Found Property	3
Fraud	1
Illegal Burning	8
Information Report	3
Juvenile Problem	2
Litter/Pollution/Public Health	4
Missing Person	2

Motor Vehicle Complaint	70
Noise Disturbance	1
Overdose	17
Property Damage, Non-Vandalism	1
Public Speaking	12
Restraining Order	4
Service Abuse Prevention Order	8
Sex Offender Registry	1
Sex Offense	11
Simple Assault	3
Social Media/Internet	4
Suspicious Person/Circumstance	77
Theft	14
Theft of Vehicle	5
Threatening	9
Traffic Crash w/ Damage	7
Traffic Hazard	24
Traffic Stop	215
Public Outreach	10
Trespassing	13
Unlawful Mischief	1
VIN Number Inspection	23
Wanted Person	6
Welfare/Suicide Check	26

Total Calls for Service: 1014



WEATHERSFIELD HIGHWAY DEPARTMENT

We have had a very busy year due in large part to many heavy rain events. The largest storms hit in July and caused some flooding damage on the west side of town. The largest damage was to the infrastructure along the Black River, and the North Branch of the Black coming out of Reading.

We have been working to replace the damaged bridge on Ascutney Basin, and to replace the washed-out Rip Rap on Upper Falls and Little Ascutney Bridges. We also had some road wash that had to be repaired. Currently a temporary bridge is being installed at the Ascutney Basin site to accommodate emergency vehicles, highway equipment, and fuel delivery trucks.

Despite all the rain we were able to complete our ditching and culvert replacement projects. We replaced 11 3' culverts on Goulden Ridge Rd. and reestablished approximately 4,500' of stone lined ditch. This project was funded with approximately \$160,000 in grants. There was also a smaller grant funded a ditching project on Mountain View Road. In total in 2023 the Highway Department secured well over half a million dollars in grants.

We replaced 12 smaller diameter culverts (24" & 18") in town as part of our annual maintenance plan. And spent a great deal of time maintaining ditches, culverts, and drainage cut outs after every heavy rain event.

This next year the Highway Department is requesting the community to help us replace our 2009 backhoe. This machine has 8,000 hours and is due for replacement. There will be a special article in the ballot to borrow funds to be used alongside equipment reserves for this purchase. It is our hope to cause as little tax burden as possible by using the reserve as well as borrowing some funds.

We used grant funds to crack seal all our class 2 paved roads this last summer (Center Rd., Reservoir Rd., and Airport Rd.) this was part of the grant we used to pave Stoughton Pond Road last summer.

Again, I would like to close by thanking both Fire Departments, the Police Department, and the many volunteers that strive to make our community a better place.

A special thanks to my team for their hard work and dedication to make this last year a success. I know it was a hard year for you to meet our goals.

Ray Stapleton
Highway Superintendent

Town of Weathersfield, Vermont FY 2022-23
WEATHERSFIELD PROCTOR LIBRARY

Mission Statement

The mission of the Weathersfield Proctor Library is to provide open and convenient access to information, through traditional resources and evolving technologies, to citizens of all ages in the town of Weathersfield. The library contains materials that complement the educational programs of the Weathersfield School and that can be used by those pursuing life-long learning. The library intends to serve as a vital center for community life by providing meeting and exhibition space for community groups. Because the town of Weathersfield encompasses a large geographic area, with great distances between settlements, the Weathersfield Proctor Library will do everything in its power to provide public services to all residents of Weathersfield.

Program Description

The Weathersfield Proctor Library provides a collection of library materials in multiple formats to meet the informational, educational, and recreational needs of all residents in the library's service area. The Weathersfield Proctor Library shall provide children and teen programming that will encourage use of the library by children and their parents to foster a life-long interest in reading and learning. The Weathersfield Proctor Library shall provide a courteous, accurate and timely checkout of library materials and to check-in and re-shelve materials in a timely manner. The Weathersfield Proctor Library shall insure that new materials are ordered, cataloged, processed, and made available for checkout in an accurate and timely manner. The library staff's knowledge and skills will be kept up-to-date through on-the-job training, workshops, seminars, conferences, and by reading professional journals. Library services and programs will be publicized. The Library will provide to patrons the Internet and other electronic services that the Library Board of Trustees and the Library Director determine needed.

Major Objectives

- Serve as a center for life-long learning by supporting programs and materials that enable our community members to learn and grow throughout their lifetimes.
- Partner with the local school district and local, licensed daycares to increase literacy and participation in library programs, and to make use of services offered to children and their families.
- Promote programs and events through a variety of media sources.
- Provide helpful staff that is available to assist with patron needs in a timely manner.
- Make the library building and grounds, as well as offsite programming events, gathering places where community members can socialize.

The outcomes of our investment will be:

- Supporting literacy development for people of all ages and contributing to the success and quality of life for all members of our community.
- Increased visibility and importance of public library use to Weathersfield school children and families will support an improvement in literacy and learning.
- Promoting library services, activities and programs creates awareness of how the library can serve the needs of community members.
- A trained and knowledgeable staff is better able to help the library patrons in an efficient manner. This is valuable both with traditional technologies and rapidly changing digital technologies.
- When the library becomes a gathering place, it provides a sense of community to those who socialize with their neighbors.

Fiscal Year 2022-2023 Budget Highlights

- Basic utilities, salaries, benefits, and library materials.
- From the library budget, additional funds are set aside for payment of transitioning materials between Green Mountain Library Consortium libraries.
- From the library budget, additional funds are set aside to allow for access to digital collections through

Overdrive and Libby applications.

- Funds included allow the Weathersfield Proctor Library to provide Wi-Fi and Internet access.

Fiscal Year 2022-2023 Accomplishments

- Maintain Library YouTube channel and created programming.
- Adult programming.
- Children's programming.
- Collection development.
- On-site movie license.
- Reestablished on-site visits for story time to licensed daycares in town.
- Hosted annual Trunk or Treat, Egg Hunt, and Santa at the Library events.
- Hosted Summer Evening with Friends and Neighbors event at Center Meetinghouse.
- Hosting Annual Town Challenge event at the Weathersfield School.
- ASPEN, a user-friendly portal for patrons to access print and digital collections is online.
- Distributed free Covid test kits to the community.
- Hosting AARP Tax Preparation service.
- Shakespeare Reading Group resumes.

Fiscal Year 2023-2024 Goals

- Establish a Special Collections and Local History Room that has a genealogy-dedicated computer and genealogy print reference collection.
- Establish programming specifically designed to attract teen-aged students to the library.
- Grow our Astronomy programming and infrastructure for youth and adults.

Respectfully submitted,
Mark Richardson, WPL Director



VERMONT GENERAL ASSEMBLY

STATE REP ARRISON'S REPORT:

Dear Constituents,

It is my privilege to represent you, the residents of Baltimore, Cavendish, and Weathersfield, in the Vermont legislature.

As we transition from the Covid era of bountiful federal money into the reality of living within our means, we are faced with a familiar problem: funding. How can we find the means to support our educational institutions and our aging population? How can we address the problems brought about by the opioid crisis?

The lack of affordable housing is an issue that affects all the work we are doing this session. Numerous bills have been presented to help address the housing crisis. Significant changes to Act 250 were passed into law last year, and more changes are under consideration this year, including ways to streamline the application process and to discourage frivolous appeals. There is even movement to eliminate the Act 250 process entirely for development within designated village centers.

The Child Care bill was passed in 2023. Vermont now will assist lower income Vermonters pay for the

expenses of child care. This new program should allow more Vermonters to enter the job market, perhaps making it easier for employers to find help.

Also of note is the passage of the "bottle bill", which is intended to decrease the amount of material sent to landfills and to increase the amount of cleaner, more valuable recyclables. In addition to soda, bottled water and other non-carbonated beverages will carry a 5-cent deposit. Wine bottles will have a 15-cent deposit. All dairy and non-alcoholic cider products will be exempt.

The Public Utility Commission has been given the task of formulating rules for the proposed "green heat standard" that was passed last year and for projecting the costs of implementation. The Legislature will carefully review the PUC's findings before making a final vote in 2025.

As always, please feel free to contact me if you need help with any issue or concern. I am happy to hear from you.

Representative John Arrison
802 263 9405
jarrison@leg.atate.vt.us

Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

www.vtsolidwastedistrict.org



The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Weathersfield's representative is Brandon Gulnick; Paul Tillman is the alternate.



The District's household hazardous waste (HHW) depot in Springfield opened for its second season in May 2023. The site, located at the Alva Waste transfer station, is managed by the District. It was open, by appointment, for five months, two mornings a week. The Depot will re-open in May 2024. We accept a long list of products, which can be read on our website. If you need to dispose of HHW before May, go online to make an appointment in Rutland at www.rcswd.com.



All food scraps were banned from the landfill because they generate methane gas which degrades the ozone layer. The Weathersfield Transfer Station accepts food scraps for (including meat and bones) from people with an access permit. To facilitate backyard composting, the District sold composters and food scrap pails. Many composting resources are available on the District's website, which also has a list of haulers who pick up food scraps curbside.



This is the "reuse" symbol and that is what we do with glass that is brought to the Ludlow, Springfield, and Weathersfield transfer stations. The District works with a company that collects the glass, grinds it, and makes it into new products.



All household batteries (AA, AAA, C, D, 9v, hearing aid, coin cell, rechargeable, and tool) batteries are recyclable. But batteries are "special recycling" and do NOT go in with other recycling (fire hazard). Bring them to the Transfer Station or the Town Offices.



Bring unwanted paint year-round to Aubuchon Hardware in Windsor, or Bibens or Sherwin-Williams in Springfield, during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty – bring the other cans to the HHW Depot). Cans of dried-up paint go into the trash. Empty metal cans go with scrap metal.



Computers (including tablets), monitors, printers, computer peripherals, and televisions are recycled for **free** at the Weathersfield Transfer Station.

Respectfully submitted,

Thomas Kennedy Mary T. O'Brien
District Manager Recycling Coordinator

Ham Gillett
Outreach Coordinator

DELINQUENT TAX COLLECTOR'S REPORT AS OF 06/30/2023

01/08/2024
09:37 am

Town of Weathersfield Tax Administration
Delinquent Tax Report as of 06/30/2023

Page 1
payroll

SUMMARY REPORT ONLY

Tax Year	Payment 1	Payment 2	Payment 3	Payment 4	Interest	Penalty	Other	Total
2020-2021	\$69.92	\$167.37	\$440.71	\$1,761.28	\$713.62	\$167.68	\$0.00	\$3,320.58
2021-2022	\$1,976.87	\$2,141.32	\$5,598.95	\$7,265.53	\$2,449.88	\$1,004.45	\$0.00	\$20,437.00
2022-2023	\$15,048.76	\$23,108.33	\$35,038.60	\$58,870.54	\$5,441.69	\$10,382.29	\$0.00	\$147,890.21
TOTALS	\$17,095.55	\$25,417.02	\$41,078.26	\$67,897.35	\$8,605.19	\$11,554.42	\$0.00	\$171,647.79

TRUSTEES OF PUBLIC FUNDS

Annual Report 2023

Please find below an explanation of the various funds we monitor:

The Cemetery Funds (Grout, Plain, Bow, and Hunt-Cilley Funds) are dedicated to the upkeep of various cemeteries or portions of cemeteries located in Weathersfield.

The Campbell Fund was created by Windsor resident David Richard Campbell (1794-1885), who bequeathed funds to four Windsor County towns for "the aid and support of the indigent poor and paupers of said towns". Grants have been made for example for fuel assistance, critical house repairs, and emergency shelter.

The Conner Fund was created by Weathersfield resident, Edward Conner, at times spelled Connor, who died around 1866 for "the purchase of clothing and school books and other things for the comfort of needy children". We once again, accessed this account to pay for a student to rent a musical instrument at Weathersfield School and we sent a child to music camp over the summer.

The Erna Polle Nature Education Fund was created in her memory (1895-1975) by her friends, the income to "pay for awards or scholarships for students who exhibit a love of nature or who demonstrate outstanding skills in the field of science".

The Hicks-Nichols School Fund was created on paper by John Hicks in 1951 to be funded with the remainder, at Henry Hicks' death (1906-1986), of a trust created for his widow and for his son Henry, "the income, only, to be used as the School Board of said Town of Weathersfield may direct for public school purpose, only, in said Town of Weathersfield".

The Hoisington Fund was bequeathed by Edward C. Hoisington, a relative of Romaine Tenney by marriage, in three portions, to purchase (1950), develop, and create income for the maintenance of the land near the "Perkinsville School Houseto be used as a public playground". This is now known as Hoisington Field. The pavilion was very busy this summer and enjoyed by many. The Weathersfield Parks and Recreation Committee installed two new horseshoe pits this fall and the first horseshoe tournament was held!

The Mary Peirce Prize Speaking Fund was created by her friends and relatives in her memory (1888-1975), the income to be used to "enrich the educational experience of the school children of Weathersfield by encouraging among them the memorization of great poetry or prose, or the recitation of an original work,to pay for prizes awarded to participants in a contest to be known as the Mary Peirce Prize Speaking Contest".

The Agnes Torp Bicentennial Fund was created by the Weathersfield Bicentennial Committee to support the care of the trees in the Memorial Grove and to provide prizes to middle school students for the three best historical essays.

The Proctor Library Fund was established by a donation of Katherine Chapman in 1967 to be used for the purchase of library books.

The Rachel Jensen Music Award Fund was created in her honor by donors for awarding an outstanding 8th grade music student who has been in the band at least 2 years. School Staff choose the recipient, yearly. Thank you to Mr. and Mrs. David Fuller for having a fundraiser to help replenish the funds in this account.

If you are in need of our support or would like to either make a contribution to any of the existing funds or establish a new fund, please contact the Town Office or one of the Trustees listed below. It is a pleasure to support the residents of Weathersfield. We dedicate this year's TPF report to Bette Jo Esty for her years of service on this Board.

Submitted by your trustees:
Steven Hier
Roderick Bates
David (Hank) Ainley

TRUSTEE OF PUBLIC FUNDS ANNUAL ACTIVITY SUMMARY
Summary for 2022-2023

**Town of Weathersfield
 FY23 Public Trust Funds**

FUND	Balance at 6/30/2022	Interest & Dividends	Transfers & Receipts	Earned Gains or Losses	Fees	Market Contributions & Fluctuations	Paid to Beneficiaries	Balance at 6/30/2023
Campbell	\$110,381.85	\$2,407.91	\$275.62	\$471.50	\$1,019.58	\$6,960.43	\$500.00	\$118,977.73
Conner	\$63,117.20	\$1,540.75		\$270.82	\$585.18	\$3,992.42		\$68,336.01
Hoisington	\$47,140.45	\$1,085.50		\$186.42	\$416.81	\$2,853.61	\$3,810.00	\$47,039.17
Pierce	\$6,870.81	\$167.73		\$29.49	\$63.71	\$434.60		\$7,438.92
Polle	\$6,696.37	\$163.47		\$28.73	\$62.09	\$423.58		\$7,250.06
Torpe	\$5,110.68	\$124.76		\$21.93	\$47.38	\$323.25		\$5,533.24
Proctor Library	\$6,016.43	\$146.88		\$25.81	\$55.77	\$380.55		\$6,513.90
Hicks-Nichols	\$1,039,768.55	\$25,142.09		\$4,400.57	\$9,562.30	\$65,278.48	\$14,605.02	\$1,110,422.37
Grout Cemetery	\$32,990.58	\$804.10		\$141.35	\$305.54	\$2,073.60	\$442.64	\$35,261.45
Plain Cemetery	\$518,756.66	\$12,537.39		\$2,200.04	\$4,765.57	\$32,558.47	\$6,136.03	\$555,150.96
Bow Cemetery	\$10,224.69	\$249.60		\$43.87	\$94.78	\$646.73		\$11,070.11
Hunt-Cilley	\$13,729.38	\$335.14		\$58.91	\$127.30	\$868.46		\$14,864.59
Jensen	\$878.26	\$21.43		\$3.77	\$8.14	\$55.56		\$950.88
TOTAL	\$1,861,681.91	\$44,726.75	\$275.62	\$7,883.21	\$17,114.15	\$116,849.74	\$25,493.69	\$1,988,809.39

TOWN CLERK'S REPORT

As I have in the past, I'm listing some of the services that are provided by my office:

- Voter registration
- Dog licenses
- Working Farm Dog Licenses
- Liquor Licenses
- Civil Marriage licenses
- Fish & Wildlife licenses
- Land Postings
- Green Mountain Passports
- Land Records
- Recording of Energy Efficient Certificates
- Recording of Mobile Home Bill of Sale
- Recording and filing of all vital statistics: births, deaths, marriages & burial permits
- Notarizing papers & documents
- Certifying documents, deeds & vital stats
- Renewals of Motor Vehicles including: cars, trucks, trailers, RV's, ATV's, etc.

I would like to take this opportunity to thank my Deputy Clerk Marion Ballam for all her hard work and dedication to the job, as well as, Mike Stankevich who is a Justice of the Peace and chairs the Board of Civil Authority and Board of Abatement meetings, as well as being a dedicated election official. Also, a thank you to the other BCA members for their loyalty in working at the elections and a special thank you to ALL the other volunteers who we always count on to help out on election day. We could not have our elections run so well without you. We are always looking for people who would be interested in working at the polls on election day. If this is something you may want to do please call the town clerk's office at 674-9500 or email -townclerk@weathersfield.org.

VERMONT ELECTIONS MANAGEMENT SYSTEM (VEMS)

* **Elections Management System (EMS)** - which is a statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business - from registering voters, to processing absentee ballot requests, to entering election results;

* **Online Voter Registration Tool** - allows all eligible Vermonters to submit their voter registration application online anytime and anywhere they can access the internet;

* **New "My Voter Page"** - online resource that allows every registered voter to login and have access to a unique, voter-specific web page where they can request an absentee ballot, track its status, update their voter registration record, find their polling place, view a sample ballot, and much more.

The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

THE NEW VITAL RECORDS LAW (Act 46) AND WHAT IT MEANS FOR YOU

On July 1, 2019 the new Vital Records Law went into effect which significantly changes the state laws that govern vital records - namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.

- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.

- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.

- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) has not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

DOG REGISTRATION

One of our categories in dog licensing, is a “working farm dog”. A working farm dog is defined as a dog that is bred or trained to herd or protect livestock or poultry or to protect crops and is used for those purposes and that is registered as a working farm dog. Anyone who owns such a dog and intends to use it on a farm shall register it with the town clerk and pay an additional fee of \$5.00 for a working farm dog license. The dog is exempt from municipal regulations such as, barking or running at large in order to herd or protect livestock, poultry, or crops when it is on the property of the person who registered it.

During the 2015 legislative session, a new bill was passed and signed into law. This was another additional fee of one dollar (\$1.00) which was added into the VSNIP program and became effective July 1, 2015. This law provides low cost spay/neuter service for pet owners who meet the income requirements. This two (2) part Act directly affects the registration of your dog as follows:

1. The State of Vermont has established the Vermont Spaying and Neutering Program and Fund (VSNIP). This low cost income Spaying and Neutering Program and Fund was authorized and established to help offset the costs associated with sterilizing dogs, cats, and wolf-hybrids. The funding for the program will be a mandatory license fee surcharge of \$4.00 per license, collected by each city, town or village.
2. The time required between rabies booster vaccinations was increased to three (3) years after the initial vaccination which is administered within the first twelve (12) months of age.

PLEASE SEE NOTICE FROM THE VSNIP PROGRAM AS PART OF MY DOG REGISTRATION REPORT

*The deadline for registering your dog is April 1st., by state law, all dogs/wolf hybrids in town must be registered and show proof of current rabies vaccination. To register, just bring in the original rabies certificate signed by your veterinarian along with the appropriate fee of \$10.00 for neutered/spayed dogs and \$14.00 for non-neutered/spayed dogs. After the April 1st, deadline a 50% late fee will be charged. You may also do your registering by mail, but please make sure to include a self addressed stamped envelope.

PLEASE TAKE NOTE: If you did not register your dog/wolf-hybrid last year, when you register this year you will be charged last year’s fee and late charges plus this year’s current fee. If you no longer have your dog, **please** call the Town Clerk’s office and let us know or you will be receiving a letter and/or a visit from the Constable.

GREEN MOUNTAIN PASSPORT

This is a discount program for seniors and veterans. Green Mountain Passport holders are eligible for reduced prices on goods and services from many of Vermont’s private businesses and for free admission to Vermont state parks, museums, and events which are fully state sponsored. To be eligible for a passport, a person must be:

- a legal resident of Vermont and be
- 62 years of age or more or
- a veteran of the uniformed services
- a resident of the Vermont Veterans Home in Bennington.

To receive a Green Mountain Passport, just come into the Town Clerk’s office, fill out an application and pay a fee of \$2.00.

JUSTICES OF THE PEACE

In November 2022, at the General Election, we voted in ten Justices of the Peace.

Justices of the Peace serve a two (2) year term from February 1st to January 31st. The general duties/responsibilities of a Justice of the Peace are as follows:

1. Justices serve as a member of the Board of Civil Authority, which by law is responsible for serving collectively as the local election officials at all elections. Justices are also responsible for delivering absentee/early ballots to voters at election time.
2. Justices have a responsibility in the Town's tax appeal process. As a member of the Board of Civil Authority, they sit to hear the tax appeals of citizens aggrieved by the final decision of the listers. Justices also sit as a member of the municipality for the abatement of taxes, known as the Board of Abatement.
3. Justices may solemnize civil marriages in Vermont.
4. Justices may administer oaths in all cases where an oath is required, unless the law makes a different provision.
5. Justices may serve as a magistrate when so commissioned by the supreme court.

The following is a list of our Justices of the Peace who are currently serving from 2/1/2023 to 1/31/2025

N. John Arrison	Julie Lannen
Roderick Bates	Michael Stankevich
Roxane Blake	Matthew Walasewicz
James Cahill	Ginger Wimberg
Steven Hier	Julia Lloyd Wright

If you are interested in becoming a Justice of the Peace please contact your party chairperson to find out when their meetings are and to get on the list to be nominated for November 2024.

Flo-Ann Dango, CVC

Vermont Dog and Wolf-Hybrid Licensing

Annual Licensing Deadline for Existing Pet Owners: April 1

A person who fails to license a dog or wolf-hybrid in the required manner may be fined up to **\$500.00**. [20 V.S.A. § 3550(a)]

Minimum Fee Schedule

All licensing requirements apply to dogs and wolf-hybrids (DWH) **age 6 months or older**.
Per Vermont law, **municipalities may levy an optional additional surcharge fee, not to exceed \$10.00, to enforce its animal and rabies control program.** [20 V.S.A. § 3581(c)(2)]

Adoption Date (on or before)	April 1	Late Fee	After April 1*	Late Fee	After October 1*	Late Fee
Neutered or spayed	\$10.00	\$12.00	\$12.00	\$12.00	\$8.00	t/b/d
NOT neutered or spayed	\$14.00	\$18.00	\$18.00	\$18.00	\$10.00	t/b/d

* DWH adopted between April 1 and October 1: Owner has 30 days to license from time of adoption.

Working Farm Dog Fee: Add \$5.00

Minimum Fee Components: All minimum fees include a required \$1.00 State of Vermont Rabies Control Program fee and a required \$4.00 State of Vermont Spay/Neuter Program Fee.

Special Situations

Annual Breeding License (or Special License) and Pet Dealer Annual Permit Fees

Pet dealers are not exempt from other licensing requirements. See definition of Pet Dealers below.

Dates	BREEDING [OR SPECIAL] LICENSE		PET DEALER PERMIT FEE
	1-10 Dogs or Wolf-Hybrids	Additional Each (over 10)	Total (flat) fee
On or before April 1	\$30.00	\$3.00	\$25.00
After April 1	\$45.00	\$4.50	\$37.50

Definitions and Requirements

General Licensing Requirements

- Neutered or Spayed Verification: Certificate of Sterilization signed by a licensed veterinarian
- Vaccination Certificate (or certified copy) signed by a licensed veterinarian
- Owner Certification of vaccination (should be recorded by the Municipal Clerk)

Breeding Licenses

Breeders may request a breeding [or special] license. Animals must be held in a proper enclosure. A current rabies vaccination is also required for each dog or wolf-hybrid. Such licensed dogs or wolf-hybrids are exempt from other license fees and any town surcharge. However, each breeding license issued is subject to the \$1.00 state fee for state rabies control programs. NOTE: Breeders of cats and ferrets may also apply for a breeding license for their operations.

Pet Dealers

A pet dealer is any person (excluding pet shops, animal shelters, or rescue organizations) who sells or exchanges, or offers to sell or exchange cats, dogs, or wolf-hybrids, or any combination thereof, from three or more litters in any 12-month period. The permit must be displayed prominently on the premises where the cats, dogs, or wolf-hybrids are kept. **Dealers are not exempt from other required licenses.**

If you no longer have your dog, please inform the Town Clerk's Office at 802-674-9500 or email townclerk@weathersfield.org

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law at six months of age.** By statute, unlicensed dogs can be confiscated. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person - which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For a VSNIP Application and a List of Participating Offices, send a 10" SASE: Self-addressed, stamped envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if your request is for a cat, dog, or both. Once fully completed, please mail it back. If approved, you will receive a Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pays the balance of your account from funds collected at the time of dog licensing. Please be SURE your cat or dog is completely flea and tick free **before** the visit, or you will be charged for treatment. Pain medication is highly recommended **after** the surgery but would be your responsibility. It is also wise to buy an "E" collar to avoid having sutures pulled out. These are the right choices!

Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. **These altruistic veterinarians are the backbone of the program!** If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they have made in our state over the years when euthanasia was the routine means of animal over-population control. Those days are behind us, let's keep it that way!

1-800-HI VSNIP (1-844-448-7647)

CARE (Citizens Assistance Registry for Emergencies)

Emergencies can take many forms: ice storms, floods, fires, major traffic accidents, and similar events can cause power outages, isolate individuals, or prompt the need for evacuation. For elders, or for people with certain disabilities, such events, if prolonged, can become life-threatening if no one is available to help.

CARE was created to help. CARE's key partners are the United Ways of Vermont, Vermont 211, Vermont 911, and Vermont Emergency Management. CARE helps emergency responders identify Vermonters who might need special assistance in case of a wide-scale event. Such situations might include reliance on power to run necessary medical equipment such as wheel chairs or beds, deafness or visual impairment, a need for a wheelchair van in the event of evacuation, or other situations which would make an emergency event extra challenging.

If you or someone you know might need special help in such an emergency, please complete the online registration at e911.vermont.gov/care or stop in at the Town Office for a mail-in form to send to Vermont 211 or call the Town Office during normal business hours to have a form sent to you.

All information shared with CARE is confidential and can only be accessed by emergency services personnel and only in a declared emergency.

VT-Alert

The State of Vermont sponsors an emergency notification system called VT-Alert.

It is a free service which lets Vermonters know about local emergencies and critical situations. This includes weather concerns, road closures, power outages, boil water notices, and a variety of other weather emergency and disaster situations.

It is easy to sign up at VTALERT.GOV

1. You will tell VT-Alert how you wish to be notified (voice call, SMS, text, email, all of the above).
2. You will tell VT-Alert up to five VT towns you wish to be notified regarding (where you live, where you work, where you children or parents live, your second home, etc.)
3. You then select the **alerts** you wish to receive (these include life-threatening emergencies, severe weather, transportation interruptions, Amber Alerts, Missing Persons, Environmental Hazardous Materials, Scams, and several other notices). You can also specify quiet times during which you do not wish to receive notices.

Again, VT-Alert is a free service of VT Emergency Management in cooperation with local government. VTALERT.GOV

To: Windsor County Town Clerks
From: Assistant Judges Alison Johannensen and David Singer
Re: County News
Date: December 2023

The County has experienced some changes this year, the first one is the bond that the county tax payers had approved for the Court House renovation has been paid off as of November 01, 2023. Thank you to all the tax payers for supporting this renovation.

Assistant Judge Ellen Terie decided not to run for re-election last year and retired as of January 31, 2023. Assistant Judge Terie was a valued member of the county and we certainly thank her for the 8 years she served Windsor County residents.

We also thank Assistant Judge Michael Ricci, who was also a valued member of the county and served the Windsor County residents for almost 2 years after being appointed by Governor Scott.

Our Deputy Clerk, Dianne Bumps decided to retire from her county position in May of 2023. We thank Dianne for her dedication during her 5 years with Windsor County.

The County Building Superintendent, Bruce Page, who has taken care of both county building since July of 2017 decided to retire from his county position at the end of November 2023. We thank Bruce for all his dedication and hard work.

We thank Mike Chamberlain for the many years he served Windsor County as Sheriff. We wish him well and hope he is enjoying himself.

We wish them all well in their new adventures!

Windsor County residents elected Ryan Palmer as the County Sheriff. Sheriff Palmer has been approaching his new responsibility with a lot of enthusiasm.

Windsor County residents elected two (2) new Assistant Judges, Alison Johannensen and David Singer who assumed office as of February 01, 2023. We welcome both of the assistant judges.

The Assistant Judges are working hard on securing an energy efficiency grant to be used to replace the old boiler in the county building. If the county is successful in securing the grant, we hope the boiler can be replaced within the next year.

The Windsor County Final Budget Hearing is scheduled for Friday, January 19, 2024 at the County Building in Woodstock, Vermont at 5:00 P.M.

VITAL STATISTICS
01/01/2023 – 12/31/2023

BIRTHS

None reported

DEATH

Bagley, Carol Ann
Barton, II, Robert
Bearse, Elliott C
Bergeron, Jeannette
Burch, Bernadette V
Cardi, Juan
Corso, Salvatore J
Cross, Matthew A
Eastman, Leland J
Hagan, Dennis M
Hart, Marie W
Hazeltine, Judith E
Henningsen, Dale B
Houghton, Royal E
Leneau, Robert A

Lyman, Douglas T
Merrill, Daniel S
Parry, Byron J
Pike, Rodman S
Plumley, Gary
Shand, Loraine L
Simone, George A
Steele, Herbert C.
Stillson, Edith L
Sypher, III, Kenneth A.
Tetreault, Mary Jane
West, Sr., Scott Emery
White, Berton Hollis
Wilkins, Walter Wesley.

BURIAL PERMIT

Baker, Wanna E
Bushaw, Ervin
Bushor, Earl C
Golding, Philip L
Gramling, Lucille
Gramling, Jr., Thomas J
Gurney, Arlene G
Hazeltine, Judith
Higgins, Wayne
Hinkley, George
Hoisington, Sylvia R
Howe, Alfred H
Jarvis, Frederick L

Keely, Betty J
Kendall, Frank L
Lovell, Robert
Moore, Charles C
Robertson, Laura
Schrader, Ann U
Simone, George
Tetreault, Mary Jane
Underwood, Jack L
Underwood, Joberta L
Wright, Jere

MARRIAGES
01/01/2023 – 12/31/2023

Applicant A		Applicant B
Cole, Jr., Kevin W	&	Kingsbury, Michele L
Coolidge, Kyle J	&	Reale, Erin L
Currie, Jeremy D	&	Bargfrede, Larissa A
Dexter, Daniel J	&	Murphy, Kate E
Diegoli, Debra L	&	Anderson, E Ingrid
Dion, Jay P	&	Chaffee, Dawn L
Drewing, Travis J	&	Blake, Ashley N
Fontaine, Dennis A	&	Swan, Susan Z
Goedewaagen, Gregory L	&	Rice, Jenna S
Gordon, Max B	&	Moore, Sarah E
Josten, Rylee K	&	Stoddard, William J
Langan, Philip K	&	Mora, Marlo M
Matush, Nicholas F	&	Ulrich, Elise M
McAllister Jr, Glenford A	&	McAllister, Sharon L
Musto, Andrew P	&	Toner, Chelsea K
Prior, Kyle W	&	Neal, Ashley T
Richardson, Howard G	&	Richardson, Brenda L
Sereikis, Andrew J	&	Dickquist, Kathryn M
Sewall, Jr., Thomas R	&	Donker, Brittany A
Smith, Jacob D	&	Guaman, Alisson S
Smith, Patrick R	&	Esty, Ashley M
Stoodley, Vincent E	&	Masure, Brittany E
Todd, Richard R	&	LeBlond, Linda J
Van Alstyne, Matthew J	&	Fiske, Suzanna R
Winter, Mary M	&	LeBlanc, Thomas E

ASCUTNEY VOLUNTEER FIRE ASSOCIATION

AVFD Incident Report 2022-2023	
AVFD finished the year with 376 calls.	
List Hikers	4
MVA	73
MVA w/entrapment	12
Medical	122
Medical w/overdose	17
Alarms	10
Mutual Aid cover	15
Mutual Aid Structure	21
Wires down	22
Public Assistance	14
Illegal Burn	13
Car Fires	18
Structure Fire	1
TT unit crash	1
Trees down	24
Smoke Investigation	17
Brush	7
Fuel Spill	6
Total	397

The Ascutney Volunteer Fire Department ended the fiscal year with 397 calls, broken out in the chart at the left.

Our fundraising efforts continue to be successful. These fund-raising monies help us buy much needed tools and equipment such as Milwaukee Battery Tools, Sawzall's (2 for every truck). These are used for structure fires and vehicle extrication. We also ensure all trucks have impact drivers for removing

metal roofing, a chainsaw, leaf blower for fire lines during brush fires and motor vehicle crashes. Other items purchased include mobile radio for trucks, CO meter for gas, 9 fire helmets, hoods, cones etc. We do four fundraiser events each year to include a spring and fall yard sale, Mother's Day flower sale and the Car Show. Thank you to our community for attending these events and supporting our department.

I would like to thank all of our firefighters for all

their efforts in coming to drills, fire calls and fund-raising events. Without them, we could not make this happen. We all miss breakfast, lunch and dinners and family time. So again, a BIG thank you for all you do.

Our drills consist of mental health in the fire service, CPR, vehicle extrication, pumping, driver training, Haz-Mat, SCBA's, ladder operation, fire ground operation, car fire/electric vehicle, solar panels, search & rescue and residential tactics and strategies.

This year I am doing something a little different since we will be accepting delivery of our new 2000-gallon tanker from Dingee Machine, within the next couple of months. Dingee Machine is owned and operated by Larry Dingee. He has been building fire apparatus for over 38 years in Cornish, NH. Larry refurbished an old military ambulance for us in the early 90's; 1995 he built our Engine 1 and in 2013 he built our Engine 4. The new tanker has a capacity of 2000 gallons of water, 1250 per minute pump, with roll up doors, Quick Dump, a large Arrow board, 30 gallon foam tank with storage of 15 gallons of spare foam, 4 air packs, 300' 3" hose, 1000' of 4" supply line, 3 - 1 3/4' hand lines with 2 on top of pump panel and one on front bumper; all hook to foam, generator, tool boxes, Milwaukee Battery tools, coffee pot, flash lights, 4 portable radios, 10 traffic cones, Haz-mat booms, pads, Speedy-Dri, misc fittings, drop down chains, charging station for batteries, flashlights, thermal imaging camera, and the old siren and light-bar from old engine one.

Here are pictures of the progress from chassis delivery, body, tank, and painting through the mounting of equipment and warning lights.

Thank you,
Chief Darrin R. Spaulding



**WEST WEATHERSFIELD
FIRE DEPARTMENT**
Fiscal Year 2022/2023



Another busy year has come to an end. We were fortunate enough to have a resident in town donate a house for us to do training in. This allowed us to do several different trainings from search and rescue to fire behavior with a live fire burn at the end. We do not get too many opportunities to do this type of training. We also did several weeks of different evolutions in training with ropes and water rescue training.

This fiscal year the department responded to 160 calls totaling 643 hours on scene by West Weathersfield personnel.

Training and continuing education was a total of 216 hours with a total personnel of 1269 hours for this fiscal year. Some of these training sessions were as follows: hazmat refresher training, driver training, pumping, rope rescue, SCBA, ice water, wildland, dry hydrants, vehicle extrication, fire prevention, Argo operations, chimney fire, water supply, equipment maintenance, and EMS training. Since the department received our EMS license, we have done training to get

a majority of our members to the level of a first responder. Along with some members, obtaining their EMT license.

This past April, we held an annual dinner with awards for the members and their spouses. This allowed us to take the evening off with having a neighboring town do coverage for us. Doing this dinner is just a small token of appreciation to the members and their families for their service to this department. As the fire chief, I want to thank them for all the time and effort they have given us to make this department successful. The members make it a fun and friendly environment to be a part of.

We also acknowledged Ray Stapleton with a plaque for having over 25 years in the department and holding multiple different leadership roles. Ray has been a tremendous asset to the town along with our department with his knowledge and forward thinking. He's always willing to learn and help teach the newer members. We thank him very much for all that he has done.

Respectfully submitted
Joshua Dauphin
WWVFD Fire Chief

Fire, other	1
Building fire	10
Chimney or flue fire, confined	3
Trash or rubbish fire, contained	2
Natural vegetation fire, other	1
Brush or brush-and-grass mix fire	2
Outside rubbish fire, other	1
Dumpster or outside trash recept. fire	1
Rescue, EMS incident, other	6
Medical assist, assist EMS crew	67
Emergency medical service, other	1
Motor vehicle accident with injuries	8
Motor vehicle accident with no injuries	7
Extrication of victim(s) from vehicle	2
Rescue or EMS standby	1
Carbon monoxide incident	1
Power line down	17
Arching, shorted electrical equipment	1
Service Call, other	3
Water problem, other	2
Public service assistance, other	1
Assist police or other gov. agency	3
Unauthorized burning	1
Cover assignment, standby, moveup	2
Good intent call, other	1
Dispatched & cancelled en route	9
Smoke scare, odor of smoke	1
False alarm or false call, other	1
Detector activation due to malfunction	2
CO detector activation due to malf.	1
Carbon monoxide detector activation	1
# Incidents for ST1-WWVFD	160

Department Roster 22/23

Dauphin, Josh Chief - FF1/FF2/ 1st responder

Spaulding, Mychael - Deputy Chief FF1/FF2/
1st responder

Compo, Josh Captain - FF1/EMT

Waters, Ben Lieutenant - FF1/FF2/1st responder

Compo, Travis Lieutenant - FF1/1st responder

Martin, Dave Lieutenant - FF1/FF2/1st responder

Bagalio Spaulding, Jordyn - FF1/Paramedic

Knight, James - FF1/Paramedic

Dexter, Deek - Firefighter/1st responder

Dauphin, Tracy - Firefighter/1st responder

Sewall, Brittney - Firefighter/EMT

Taylor, Miles - Firefighter

Kokoski, Nick - Firefighter FF1/FF2/1st responder

Picnell, Dave - Firefighter

Sewall, Thomas - FF1/1st responder

Stapleton, Ray - FF1/1st responder

Main, Ron - FF1/1st responder

Wyatt, Jed - Firefighter/1st responder

Wyatt, Desiree - Firefighter/1st responder

Wiltshire, Mike - Firefighter

Adams, Gene - Life member

WEATHERSFIELD FOOD SHELF

The Weathersfield Food Shelf has had another successful year and continues to help residents in need to be food secure. Helping us in this endeavor are the generous donations of money, purchased groceries, garden harvests, and farm products from the community. We were also pleased to have received a Vermonters Feeding Vermonters Grant from the Vermont Food Bank. The grant allowed us to purchase produce, meat, honey, and syrup from local farmers, a win-win situation.

Perhaps you have noticed the paved walkway at the 1879 Schoolhouse that makes it easier for visitors to navigate the path. We were able to contribute \$2500 to the Town for its construction from a Capacity Grant that was awarded to us from the Vermont Food Bank. We thank Arthur Bryant for sloping the edge of the walkway.

We have an amazing team of volunteers! We are grateful for the hard work of Brian Bosenberg, Pam and Floyd Buck, Angel Cioffi, Bruce Cox, Raymond Du-

quette, Duffy Jacobs, Andy Jarvis, Melissa Mackenzie, Brenda Richardson, Dottie and Dennis Richardson, Morgan Spurr, Rick Strobl, and Helen Ware. We are also pleased with regular visits from Suzanne Burge from Senior Solutions who informs visitors of important programs they might be eligible for. We give a special thank you to the Garden Club, whose arrangements decorate and add a welcoming feeling to the building. And we greatly appreciate the generosity of you, our donors. When the community comes together for a cause, we all benefit.

We invite you to visit us at the 1879 Schoolhouse in Perkinsville. We are open the second and fourth Thursdays of each month from 2:00-4:00 pm. Come and see what we are all about!

Board Members
Bev Strobl
Janet Bristol
Carole Duquette
Cheryl Cox

GOLDEN CROSS AMBULANCE

Golden Cross Ambulance, Inc. responded to assist a total of 355 patients between July 1, 2022 and June 30, 2023. The following is a breakdown of the emergencies.

181	Transports from Residential House Calls
18	Transports from Motor Vehicle Collisions
156	No Transports from Residential & MV Collisions

355 Total Emergencies

Golden Cross Ambulance, Inc. would like to thank the townspeople of Weathersfield for allowing us to provide service for you during the past fiscal year, and we look forward to serving your community in the years to come.

We would also like to thank the Ascutney Volunteer Fire Department and West Weathersfield Volunteer Fire Department for the assistance they have provided us on every call. The Town of Weathersfield is fortunate to have such a dedicated group of volunteers on both departments.

Sincerely,
Dale R. Girard, President

FOREST FIRE WARDEN REPORT 2022-2023

Last fire season there were 49 days of moderate or higher fire danger days.

Every year, the fire wardens must take 4 hours of training on new laws/rules, if any, and review existing laws/rules. Beginning early spring through fall when snow flies, we are notified of any fire danger.

In the Town of Weathersfield, it is required year-round to have a permit to burn, either verbal or written. Only clean, untreated wood, brush, weeds, and grass may be burned. A permit from the Warden, along with an Air Pollution Permit is required to burn anything else.

Fire Warden	Darrin Spaulding	802.296.1888
Key Person	Shawn Brown	802.299.8096
Deputy Warden	Josh Dauphin	802.356.0623
Key Person	Mychael Spaulding	802.356.0038

Thank you,
Darrin Spaulding

WEATHERSFIELD HISTORICAL SOCIETY

This past summer, the Rev. Dan Foster House opened every Saturday for visitors. (We also offer visits on other days by appointment.) This was our first regular season after several years of closures due to Covid and a major restoration (replacing rotted beams and floor structures under the oldest part of the house). Curator deForest Bearse gave new life to the rooms, showcasing some long unseen artifacts, reorganizing displays, increasing lighting and adding signage. Librarian Patti Arrison works year round on research, answering requests, and cataloguing photographs and documents.

Members Mike Jenzen and Deborah Richardson have created a Geocache history search for all who are interested in finding historical sites and solving puzzles (www.geocaching.com - free, just sign up). This is a fun family activity for the less snowy months.

The Weathersfield Proctor Library has created a dedicated space for genealogy research with reference books and a software program, Brothers Keeper. Becky Tucker, archivist, has input all the genealogy that Edith Hunter collected and has added her substantial records to this database. Weathersfielders with roots in Weathersfield should check out this great resource.

WEATHERSFIELD PROCTOR LIBRARY TRUSTEES' REPORT, FY 2022-2023

2023 saw the Weathersfield Proctor Library busy with a variety of events, some of which were resumed for the first time since COVID. We held the Annual Town Challenge at the Weathersfield School, and the Easter Egg Hunt and Trunk or Treat at the Hoisington Field, and at the library itself, a fondue night, summer reading programs for children and for adults, our yearly Book and Pie sale, an author night with Marilyn Webb Neagley, a fabric art exhibition by Maria Waite, and the Holiday Cookie Swap and visit from Santa. Additionally, AARP again offered income tax assistance at the Library.

Also, this year our calendar once again included our Summer Evening with Friends and Neighbors at the Center Meeting House. This is an evening of fun, food, and music, with a silent auction. We invite all of Weathersfield to attend.

New this year were star parties held at Hoisington Field in conjunction with the Reading Library and the Southern Vermont Astronomy Group. These will continue in 2024, and are open to the public. To get notice of upcoming star parties, go to sovera.net and sign up for the sovera-announce mailing list.

The Friends of the WPL saw a transition as Bob Topolski stepped down as President, and was replaced by Julie Lannen. Thanks Bob, and welcome, Julie!

If you have not stopped in to see what the library has become, we urge you to do so. Things are constantly changing. To find out more about our speakers,

art shows, children's programming, adult programming and cultural events follow us on our webpage. The new generation of readers communicates on social media and we have a presence there, but please feel free to call the library for event updates or any of your reference questions.

We remind you that we, like many public libraries, do not just house and lend books. We are available for meeting spaces, Wi-Fi, and copier services, as well as cultural space for families. In cooperation with Weathersfield Parks and Recreation, we offer snow shoes and poles for patrons to borrow. Please drop by and outfit your family for an outdoor adventure together.

We also have a telescope you can take out for educational and fun evenings of exploring the night skies.

And, a reminder for this coming spring: the library has a new collection of Baker Creek heirloom vegetable, herb, and flower seeds, courtesy of the Heirloom Market and Deli in Wethersfield, CT. We again look forward to providing heirloom seeds for local gardeners.

I want to take a moment to thank Weathersfield Proctor Library Director Mark Richardson and WPL staff Judy Topolski and Glenna Coleman, and the WPL volunteers. With the support of this strong group, the WPL will continue providing information, children's and adult programming, and community events through the coming years.

Respectfully submitted,

Roderick Bates, Chair
Weathersfield Proctor Library Board of Trustees

BOARD OF LISTERS REPORT

July 1, 2022 – June 30, 2023

WOW! What a great and busy year for the listers/assessor these last 12 months with sales. This office did 148 property transfers. We also have many building permits to get to, so please be respectful to the person(s) who come out and look at your project(s).

The 2023 Grand List was filed with the Town Clerk. We received the letter from the State of Vermont, and they stated that we need to do a reappraisal like many of the other towns in Vermont. So with being said there will be a town wide reappraisal starting in July 2025.

We would like to remind property owners, by Vermont law, property owners whose homes meet the definition of a Vermont homestead must file a Homestead Declaration annually by the April 15 filing deadline. A late filing fee will apply after that date. A homestead is the

principal dwelling and parcel of land surrounding the dwelling, owned and occupied by the resident as the person's domicile. All property is considered non-residential, unless it is declared as a homestead. It is your responsibility as the property owner to claim the property as a homestead if you meet, or expect to meet, the following requirements: you are a Vermont resident and you own and occupy a homestead more than 182 days as your domicile as of April 1. Declare your homestead with the Vermont Tax Department by filing Form HS-122.

We want to thank you for your continuous cooperation and patience with us during our visits to your property.

Respectfully,
Weathersfield Board of Listers
Barbara Thomas, Lister Lister3@weathersfield.org
Nate Stoddard, Assessor nate@nemrc.com

**FRIENDS OF THE WEATHERSFIELD
PROCTOR LIBRARY**
Report for Year 2022-2023

The “little engine that could”, our lovely little library, keeps trucking along! We are delighted that the library is now open five days a week, Tuesday through Saturday. The Friends have been busy this year helping out at several library events as well as Weathersfield town activities.

The Friends provided refreshments at the annual Town meeting in March, took part in the Town Challenge, and assisted with the Fishing Derby for kids in the summer. A favorite event that the Friends help with in July is the Summer Evening with Friends and Neighbors. There’s always great food, time to catch up with the locals, and wonderful entertainment. Our book and bake sale in September was a great success, as we made \$1700.

In October, we served pancakes to children and their parents at the Flapjack Frolic held after the stuffed animal sleepover. So much fun! Trunk or Treat is a festive annual community event held at Halloween, and it was again this year. And finally, Santa visited the library in December, with the Friends providing refreshments

to families.

If you haven’t visited the library lately, please do. There are so many services you may not be aware of – access to audio and recorded books, the ability to check out books from neighboring libraries, and shows from time to time such as the beautiful art quilt show by Maria Waite that so many of us enjoyed in December.

The Friends are working on a new newsletter to communicate what we’re up to. We recently had three old photos of the library enlarged and framed. They’re on display at the library, and you might want to take a look at them next time you’re there to see what the library and grounds looked like over a hundred years ago.

We always welcome new members; just stop in at the library and ask for our brochure. We meet every few months. Happy reading!

Respectfully submitted,
Julie Lannen
President of the Weathersfield Proctor Friends

REPORTS OF COMMISSIONS AND ORGANIZATIONS

VETERANS MEMORIAL COMMITTEE

July 2022-June 2023

The VMC welcomed four new members this year – Patience Bearse, Alison Roth, Mark Richardson and Dylan Brown. With such a great group I'm sure we will do well in carrying on our mission to honor our veterans.

The Committee remains focused on maintaining the Veterans Memorial Park and the Roll of Honor and hosting annual ceremonies on Memorial Day and Veterans Day. At the 2022 Veterans Day ceremony we unveiled the newest side panel on the Crown Point Road. Steve Aikenhead provided some interesting CPR stories and State Senator Dick McCormack played a great rendition of Yankee Doodle Dandy on his guitar. Original VMC chair and driving force behind the creation of the Veterans Memorial, Chip Cobb, was guest speaker. At the Memorial Day ceremony, we sadly bid farewell to longtime VMC member Cookie Shand who passed away in February. She will be greatly missed. New VMC member, Staff Sergeant Dylan Brown, was our guest speaker.

As always, many thanks to the committee members, Weathersfield First Responders and the Cata-mont Composite Squadron, Civil Air Patrol from Springfield, Vermont, for making the programs meaningful and to the members of the public who join in our annual honoring of veterans. And a special thanks to Representative John Arrison who has cheerfully served as our Master of Ceremonies and master of all things electrical. We could not do this without him.

If you know of anyone who has served in the military as a resident of Weathersfield and who is not on our Roll of Honor, please let us know. And if you are interested in helping us honor our veterans, please let us know that, too. There is always room at the table for more members.

deForest Bearse, Chair
Rep. John Arrison
Gloria Ballantine
Patience Bearse
Alison Roth
Mark Richardson
Dylan Brown

CEMETERY COMMISSIONERS' REPORT

The town appropriation to the Cemetery Commission is used to maintain ten of Weathersfield's thirteen cemeteries. Maintenance usually involves brush or grass cutting, tree trimming, and grave stone and stone wall repair. This work is done by a combination of volunteer and paid help. We also administer lots in the Grout Cemetery.

In 2023 we voted to increase the purchase price for lots at the Grout to \$10 per square foot to be more in line with that of other local cemeteries. In preparation for bidding this year we began updating our lists of ancient grave stones in need of repair.

In 2023 the Commissioners welcomed Ashley Esty, granddaughter of long time Commissioner, now retired, Bev Howe. We also welcomed first time volunteer helper Connie Kincaid-Brown at the Greenbush Cemetery.

This summer look for a Cemetery Commission page on the Weathersfield website.

Respectfully submitted,

Julia Lloyd Wright, chairperson
Ashley Esty
Michael Stankevich
Robert Holtorf
Ken Blum

SALMOND COVERED BRIDGE COMMITTEE

The Salmond Covered Bridge and adjacent park were maintained and monitored in 2023.

The tables were painted, grass was mowed, and dirt and grit were blown out of the bridge.

Some will recall the bridge's temporary duty as the Town salt shed in Amsden. The remnants of that salt apparently create an obsessive attraction to porcupines who now whittle the posts. Renewing the deterrent coatings on the posts may be one of the Committee's most important duties. The porcupines can be seen at night, The posts can be seen anytime.

Summer saw two different couples tie the knot at our bridge. Fall is an especially nice time to visit the historic bridge and enjoy the surrounding colors.

Respectfully Submitted,
Mary and Dave Gulbrandsen
Evelyne and Tom Leach
Bart Mair
Ken Polland
Ken Blum
Jamie Brockett
Neil Daniels
WillisWood

EMERGENCY MANAGEMENT

Calendar year 2023 brought the Town one winter power outage in mid-March during which a significant portion of residents were without power for 48 to 72 hours.

In July we had one flooding event which resulted in the opening of an overnight shelter at the 1879 Schoolhouse for one night.

Emergency Management urges residents to check the Town of Weathersfield Facebook page for informa-

tion during weather emergencies. We also recommend that residents sign up to receive emergency notifications through VT Alert. To sign up, go to the VT Alert website: <https://vem.vermont.gov/vtalert> and register there.

Emergency Management Coordinator Gary Graham and I thank you for the opportunity to serve the residents of Weathersfield.

Roderick Bates
Emergency Management Director

PARKS & RECREATION COMMISSION

The Weathersfield Parks & Recreation Commission seeks to improve the town's recreational resources and provide opportunities for the people to connect with each other and have fun. Our driving goal over the last year and into 2024 is to enhance our most prominent recreational resource, Hoisington Field. In order to do this, we have applied for a State grant towards the creation of a Master Plan for Hoisington Field. This Master Plan, under direction from the public, would guide us in improving the good bones that Hoisington Field already has in order to make it a more usable, accommodating space. If you are interested in supporting or being involved with this project, please reach out to the Commission!

In June we hosted a children's fishing derby through the State's "Let's Go Fishing" program. This provided an educational and free experience for all families, and proved to be a great success with 38 young anglers turning out despite the multiple downpours we encountered! We would like to extend our deepest gratitude to Justin and Ashley Bunnell and their family for allowing us to host the event on their beautiful property. This year's fishing derby will be held on June 15th; stay tuned for more information!

We will be administering a town-wide yard sale during the first weekend in June. This will be a great opportunity to clean out your space and/or peruse around town. More information can be found on our Facebook page.

We are looking forward to hosting a Recreation Festival this summer at Hoisington Field on Saturday, August 3rd! This festival will be an opportunity to connect townspeople to local recreational opportunities. We are inviting any recreational groups to have a booth, so come and see if anything piques your interest! Additionally, there will be local vendors, a 5K race, live music, food trucks, a bounce house, and more! If you are interested in having a booth, being a vendor, or sponsoring the event, please contact us. Hope to see you all there!

The Board meets the first Wednesday of each month at 6:30PM at the 1879 Schoolhouse. All are welcome.

Ray Stapleton, Chair
Nikki Gagnon, Vice Chair
Julia Gumbart, Clerk
Olivia Savage
Amy Beth Main
Patience Bearse

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

The following Social Service agencies have requested Town support funding. As per our current Town Of Weathersfield Social Service Agency Appropriation Policy, if approved by the voters, an agencies' funding will automatically be included in the General Fund for taxpayer support for the budget year 2021 through 2025. This will remain so unless the agency asks to change their appropriation amount. The social services listed as "in budget" have been previously approved by the voters for FY 2024.

THE AMERICAN RED CROSS *(in budget)*

We are a non-profit organization dedicated to helping local communities prepare for, respond to and recover from local disasters, most commonly home fires. The organization serves the entire Maine, New Hampshire, and Vermont populations, including Weathersfield residents. Services include: Disaster Preparedness and Response, Service to the Armed Forces (emergency and financial assistance), Blood Acquisition and Distribution, and Health and Safety Education.

FRIENDS OF THE MEETING HOUSE *(in budget)*

Friends of the Meetinghouse this past year continued to fulfill its purpose, which is to encourage activities at the Meetinghouse, to increase community awareness of its historic and aesthetic value, and to make or assist in making repairs and improvements to the Meetinghouse and the grounds surrounding it.

GREEN UP VERMONT *(in budget)*

Green Up Vermont's mission is to promote the stewardship of our natural landscape and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic, and visual benefits of a litter-free environment. In 2023, Vermonters cleaned up 348 tons of trash! Your support keeps Vermont beautiful. www.GreenUpVermont.org • Saturday, May 4, 2024

GREEN MOUNTAIN RSVP *(in budget)*

Green Mountain RSVP (GMRSVP) is an AmeriCorps Seniors program that engages people 55 and older to improve lives, strengthen communities and foster civic engagement. GMRSVP is focused on addressing social isolation, healthy aging, and food insecurity.

GMRSVP volunteers deliver meals to 10 Weathersfield residents for the Springfield MOW program. Two certified Bone Builder instructors lead the class in Martin Memorial Hall twice per week for 8 people, all year round. GMRSVP volunteers assigned to non profits in our area provide transportation and support to home bound seniors.

HEALTH CARE & REHABILITATION SERVICES *(in budget)*

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, an alcohol and drug treatment program, community rehabilitation and treatment program, developmental disability services, and 24/7 emergency services. During FY23, HCRS provided 6,348 hours of services to 50 residents of the Town of Weathersfield. The services provided included all of HCRS' programs resulting in a wide array of supports for residents of Weathersfield.

MOOVER ROCKINGHAM *(in budget)*

The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 towns in Windham and southern Windsor County. We provided 103,180 bus, van, taxi, and volunteer rides and traveled 2,466,067 miles over 82,646 hours. We are requesting a \$125 contribution from Weathersfield again this year. www.moover.com

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP) *(in budget)*

MAPP works with school and community partners on best practice approaches to prevent substance misuse and promote health. We work with Weathersfield School to share parent resources and prevention communications to households, we provide funding to increase access to healthy foods, and support the free summer meal program. We support municipal planning and policy setting processes that promote healthy environments for all.

SENIOR SOLUTIONS - COUNCIL ON AGING FOR SOUTHEASTERN VERMONT *(in budget)*

Senior Solutions promotes the well-being and dignity of older adults in order to advance a vision where everyone will age in the place of their choice, with the support they need and opportunities for meaningful relationships and community engagement. We served 106 Weathersfield residents in year ending 6/30/2021, and collaborated with local senior meal providers. See our wide variety of services at www.seniorsolutionsvt.org.

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA) *(in budget)*

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; and reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services/Crisis Resolution, (fuel & utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, and Thrift Stores.

VERMONT ADULT LEARNING *(in budget)*

Vermont Adult Learning supports adults in achieving their educational goals and enhancing their quality of life. We work with students to develop an individualized learning plan, including a transition to further education or employment. We offer GED instruction, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL).

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI) *(in budget)*

Since 1926, the Vermont Association for the Blind and Visually Impaired (VABVI) has enabled blind and visually impaired Vermonters to be more independent, cultivate adaptive skills, and improve their quality of life. In fiscal year 2023, VABVI provided services to 1,083 blind and visually impaired Vermonters, including 3 adult clients and 1 student in Weathersfield. (www.vabvi.org)

VERMONT CENTER FOR INDEPENDENT LIVING *(in budget)*

The Vermont Center for Independent Living (www.vcil.org) has been dedicated to improving the quality of life for people with disabilities in Vermont for over 44 years. 6 residents of Weathersfield received services from the following programs: Meals on Wheels (MOW), over \$1,300.00 spent on meals for residents, and \$1,499.00 was spent on assistive technology through our Sue Williams Freedom Fund and our Information Referral and Assistance (I,R&A).

Vermont Center for Independent Living is a disability justice and advocacy organization offering programs and services to assist Vermonters with disabilities to live independently with dignity.

VERMONT FAMILY NETWORK *(in budget)*

The mission of Vermont Family Network is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. Our Family Support program employs experienced parents of children with special needs and provides families with the information and training they need to help their child reach their greatest potential. www.vermontfamilynetwork.org

VISITING NURSES OF VT/NH *(in budget)*

To support and the delivery of home healthcare services to Weathersfield's most vulnerable citizens - the frail elderly and disabled, people with terminal illness, those recovering from major surgery or illness, mothers with high-risk pregnancies, children with high-tech needs and the uninsured or underinsured.

VOLUNTEERS IN ACTION *(not in budget)*

Volunteers in Action provides numerous services to Weathersfield community members to include, but not limited to: Meals on Wheels delivery and support, medical transportation, general transportation, prescription pick-up, grocery and/or food shelf pickups, friendly visiting, summer home delivered meals for students and families, referrals, and other neighborly services.

WINDSOR COUNTY MENTORS *(in budget)*

For almost 50 years, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community. In FY2023, WCM served and supported school- and community-based mentorships with children from throughout Windsor County including one (1) in Weathersfield. For more information on our mentorships, find us on Facebook or visit our website www.wcmentors.org. WCM thanks the voters of Weathersfield for their support for the children of Windsor County. Matthew Garcia, Executive Director

WISE *(in budget)*

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change. WISE supports people through the confidential and free 24-hour crisis line, on-site emergency housing and housing advocacy, legal services, safety planning, groups, and in-person advocacy at the WISE Program Center, police stations, courthouses, hospitals, and social service agencies. 866-348-WISE, tet at 603-836-9472, chat at wiseuv.org

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Proven Expertise & Integrity

February 5, 2024

Board of Selectmen
Town of Weathersfield
Weathersfield, Vermont

We were engaged by the Town of Weathersfield, Vt and have audited the financial statements of the Town as of and for the year ended June 30, 2023. A complete copy of the audited financial statements, including our opinion thereon, will be available for inspection at the Town's finance office.

A handwritten signature in black ink that reads "RHR Smith & Company". The signature is written in a cursive, flowing style.

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609

