

Weathersfield, Vermont
Town and School District
Annual Report
Fiscal Year 2021-2022



Please bring this report with you to Town Meeting
Saturday, March 4th, 2023
at Weathersfield School, Ascutney, VT
10:00 A.M. School District Meeting
Break for Lunch
12:30 P.M. Town Meeting

WEATHERSFIELD TOWN SERVICES

FOR EMERGENCIES DIAL 9-1-1

NON-EMERGENCY TELEPHONE NUMBERS

Police Dispatch	[802] 674-2185
Fire Dispatch	[802] 295-9425
Golden Cross Ambulance	[603] 542-6660

FOR BURN PERMITS

Darrin Spaulding, Fire Warden	[802] 263-5377, Cell: [802] 296-1888
Joshua Dauphin, Deputy Fire Warden	[802] 356-0623
Mychael Spaulding, Keyman	[802] 356-0038

MUNICIPAL TELEPHONE NUMBERS

Martin Memorial Hall	[Voice]	[802] 674-2626
(Town Office)	[Facsimile]	[802] 674-2117
Highway Department	[Voice]	[802] 263-5272
	[Facsimile]	[802] 263-5273
Transfer Station	[Voice]	[802] 263-5651
Town Clerk	[Voice]	[802] 674-9500
	[Facsimile]	[802] 674-2117
Weathersfield Proctor Library	[Voice]	[802] 674-2863
	[Facsimile]	[802] 674-9876

OFFICE HOURS

Town Administration	Monday	08:00 A.M. – 06:00 P.M.
	Tuesday thru Thursday	08:00 A.M. – 04:30 P.M.
	Friday	08:00 A.M. – 12:30 P.M.
Town Clerk	Monday	09:00 A.M. – 05:30 P.M.
	Tuesday thru Thursday	09:00 A.M. – 04:00 P.M.
Board of Listers	Monday	02:30 P.M. – 06:00 P.M.
	Tuesday thru Thursday	02:30 P.M. – 04:30 P.M.
Land Use	Wednesday	07:00 A.M. – 05:00 P.M.
	Transfer Station	Sunday	12:00 P.M. – 04:00 P.M.
Proctor Library	Wednesday	12:00 P.M. – 05:00 P.M.
	Saturday	07:00 A.M. – 04:00 P.M.
	Wednesday through Friday	10:00 A.M. – 04:00 P.M.
	Saturday	09:00 A.M. – 03:00 P.M.

Visit our website for additional information at www.weathersfieldvt.org

SCHOOL DISTRICT TELEPHONE NUMBERS

Superintendent of Schools	[802] 674-2144
Windsor Southeast Supervisory Union	[802] 674-2144
Weathersfield School	[802] 674-5400

WINDSOR COUNTY STATE SENATORS

[Cavendish and Weathersfield]

Richard J. McCormack	[802] 234-5497
Alice W. Nitka	[802] 228-8432
Alison Clarkson	[802] 457-4627

STATE REPRESENTATIVE WINDSOR 2(1)

John Arrison [802] 828-2228

VERMONT STATE LEGISLATURE

Sergeant-at-Arms Office [800] 322-5616

Town and School District Annual Report

Fiscal Year 2021-2022

Town of Weathersfield, Vermont

Chartered 1761



TABLE OF CONTENTS

Emergency Numbers and Business Hours	Inside Front Cover
Weathersfield Service Award	4
Voter Information	5
Weathersfield School District Annual Report	7
Warning for Annual School District Meeting	8
School Board Report	9
School Superintendent Report	10
Principal's Report	11
Hicks Nichols Committee	12
PTO	13
School District Staff List	14
Director of Curriculum Report	15
Student Support Services	16
Athletic Report	17
Library Report	18
Budget Advisory Committee	18
Health Services	19
School Counselor	20
Food Service, Facilities and Technology	21
Student Counts & Tuition	22
Proposed School Budget	23
Statistics	32
Prior Years Comparison	33
Windsor Southeast Supervisory Union FY24 Budget	34
Windsor Southeast Supervisory Union Approved Budget General Fund	35
Windsor Southeast Supervisory Union Comparative Budget Report Food Program	45
Windsor Southeast Supervisory Union Comparative Budget Report Early Childhood Fund	47
Minutes of Annual School Meeting, February 26, 2022	49
Weathersfield Town Annual Report	53
Minutes of Town Meeting	55
Elected Town Officials	58
Volunteer Opportunities	60
Appointed Town Officials	61
Municipal Staff	64
Warning for Annual Town Meeting	65
Candidates Filed for Office	67
Select Board Report	68
Town Manager's Report	69
Financial Reports	
Fiscal Year 2024 Tax Rate	71
Proposed Budget	72
Police Report	87
Highway Department Report	87
Proctor Library Report	88
Land Use Report	90
Representative's Report	91
Transfer Station Report	91
S.W.W.C Solid Waste Management District	92
Delinquent Tax Collector's Report	93
Trustees of Public Funds	94

Minutes of Meetings and Reports of Town Officials

Town Clerk96
Vermont Dog Licensing Information99
Vital Records102
Ascutney Volunteer Fire Department/Association104
Fire Department - W. Weathersfield105
Food Shelf106
Golden Cross Ambulance106
Forest Fire Warden106
Proctor Library Trustees' Report107
Friends of the Weathersfield Proctor Library108
Historical Society108
Board of Listers108

Reports of Commissions and Organizations

Mt. Ascutney Regional Commission109
Veterans Memorial Committee109
Perkinsville Schoolhouse Committee110
Cemetery Commission110
Conservation Commission111
Salmond Covered Bridge111
Connecticut River Joint Commissions112
Emergency Management112

Reports of Town Supported Agencies and Organizations

The American Red Cross113
Friends of the Meeting House113
Green Up Vermont113
Green Mountain RSVP113
Health Care & Rehabilitation113
Meals & Wheels of Greater Springfield113
MOOver Rockingham113
Mt. Ascutney Prevention Partnership113
Senior Solutions113
Southeastern VT Community Action114
VT Adult Learning114
VT Association for the Blind114
VT Center for Independent Living114
Vermont Family Network114
Visiting Nurses of VT/NH114
Volunteers in Action114
Windsor County Mentors114
WISE114

Alphabetical Index115
Independent Auditor's Report118

2022 Service Award



It is with great pleasure that we present this year's Service Award to Jacquelin "Jacqui" Antonovich. As a Weathersfield School Alumni, Jacqui has a partiality for this community and the school. She raised her two children, Emily and Ryan in Weathersfield. She quickly became an active volunteer in the school system, where she was often seen helping in the classroom and eventually she became a school board member. Jacqui didn't stop there; she was soon a school board representative on the Hicks-Nichols Committee, negotiations committee, and SU Board. Jacqui also filled in as a substitute teacher at WS! As MAPP coordinator, she worked closely with the school.

JeanMarie Oakman, former WS Principal, recalls many fine qualities about Jacqui. JeanMaire commented that Jacqui was fiscally responsible and always interested in a balanced and fair school budget. She was very supportive of the faculty and staff, the needs of students, and Jacqui modeled good leadership as a parent, committee member, and community member. Jacqui strived for not only excellence in teaching but also in learning. She is a good listener and thinker.

Jacqui has been an amazing board member and part of our school community for many years. I have had the pleasure to work with Jacqui for the last two years, since meeting her in the interview process at Weathersfield School. From the moment I met her, I could tell how much she cares for our school, our town and our state. Jacqui has dedicated many years to public service to help our children and make sure that they have a bright future. Since meeting Jacqui, I have learned a great deal about our school and our town. I appreciate her guidance, friendship and I am so happy that I have had the chance to get to know her. Brian Martes, Lead Learner Weathersfield School.

Jacqui it is a pleasure and an honor to present this award to you for your outstanding commitment, service and dedication to the Weathersfield School Community.

WEATHERSFIELD VOTERS

DATE & TIME FOR TOWN MEETING

SATURDAY, MARCH 4, 2023

10:00 A.M.

SCHOOL DISTRICT MEETING

BREAK FOR LUNCH

12:30 P.M.

TOWN MEETING

WEATHERSFIELD SCHOOL

SCHOOLHOUSE ROAD

ASCUTNEY, VT



VOTING INFORMATION

IN ORDER TO PREPARE FOR ELECTION DAY, THE TOWN CLERK'S OFFICE WILL NO LONGER BE OPEN THE DAY BEFORE AN ELECTION. PLEASE REMEMBER TO REQUEST YOUR EARLY/ABSENTEE BALLOTS BY THE THURSDAY BEFORE EVERY ELECTION.

Register to Vote:

"Same Day Voter Registration". Same day voter registration means that you can come to the polls on election day and if you have not already registered to vote in our town you may complete an application to the voter check list and upon approval you may be allowed to vote that day.

Early or Absentee Ballots:

You or a family member on your behalf, may request an early or absentee ballot from your Town Clerk by telephone, mail or e-mail at any time up until **4:00 P.M.** on the **Thursday** before **all** elections.

You can also go to the Town Clerk's office and vote your ballot while at the office. Or, you can pick up your ballot, only **your** ballot, at the Town Clerk's office and take it home to vote. (You **cannot** pick up a ballot for your spouse or anyone else.)

If you take your ballot or have a ballot sent to you, you must return the ballot to the Town Clerk's office or to the polling place no later than 7:00 P.M. on the day of election.

If you are ill or disabled, you can request that a pair of Justices of the Peace deliver a ballot to you. You can request assistance in reading or marking your ballot from the Justices. They must return the ballot to the Town Clerk for you.

SAMPLE BALLOTS POSTED: Wednesday, February 15, 2023

IMPORTANT DATES:

Annual School Meeting

Saturday, March 4, 2023, 10:00 AM, WS

Annual Town Meeting

Saturday, March 4, 2023, 12:30 PM, WS

Voting by Australian Ballot

Tuesday, March 7, 2023, 10:00AM -7:00 PM

All Australian Balloting is held at:

Martin Memorial Hall

5259 US Route 5, Ascutney

On Election Day:

- If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.
- If the problem isn't cleared up to your satisfaction, have the Town Clerk, a selectman or other member of the Board of Civil Authority call an immediate meeting of the members of the board who are present at the polls. They should investigate the problem and clear it up.
- If you are still not satisfied, you may take a brief written request to a Superior Court judge, who will rule on your request before the polls close that day. Call the Secretary of State's Office at 1-800-439 VOTE for more information.
- If you have physical disabilities, are visually impaired or can't read, you may bring the person of your choice to assist you or you can request assistance from two election officials.
- If you cannot get from the car into the polling place, two election officials may bring a ballot to your car.

The Following Are Prohibited by Law:

- **Do Not** knowingly vote more than once, either in the same town or in different towns.
- **Do Not** mislead the Board of Civil Authority about your own or another person's eligibility to vote. You can only register to vote and remain on the checklist in the town of your principal dwelling place.
- **Do Not** display any campaign literature, stickers, buttons, etc. within the building containing a polling place. However, a voter may bring in a small card or paper into the polling place for his or her own use in remembering candidates so long as it is not publicly displayed.
- **Do Not** solicit votes or otherwise campaign within the building containing a polling place.
- **Do Not** interfere with the progress of a voter going to and from the polling place. This includes not socializing in a manner that will disturb other voters.



Weathersfield School District

2023-2024

PROPOSED SCHOOL BUDGET

for

The Town of Weathersfield, Vermont

and

ANNUAL SCHOOL REPORT

for the year

2021-2022

Weathersfield School District Annual Meeting
Saturday, March 4, 2023 at 10:00 am
In-person meeting at Weathersfield School
135 Schoolhouse Road, Ascutney, VT 05030

Virtual Meeting option-Google Meet:
meet.google.com/ikz-mniv-ogv

Join by Phone:
(US)+1 413-752-0273 PIN: 604 283 179#

2023-2024 Proposed School Budget Vote & Election of Officers
Tuesday, March 7, 2023
Martin Memorial Hall
Ascutney, Vermont
10:00 AM – 7:00 PM

Christine Bourne, Interim Superintendent
Brian Martes, Lead Learner

website: wsesu.net

School Board Members

AnneMarie Redmond, Chair
Mark Yuengling, Vice Chair
Nichole Gagnon, Clerk
Jaimie Turner
Vincent Jewell

WARNING

SCHOOL DISTRICT OF WEATHERSFIELD, VERMONT WARNING FOR ANNUAL MEETING

SATURDAY, MARCH 4, 2023, AND TUESDAY, MARCH 7, 2023

JOIN WITH GOOGLE MEET
meet.google.com/ikz-mniv-ogv

JOIN BY PHONE
(US) +1 413-752-0273 (PIN: 604 283 179#)

The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet **in person** at Weathersfield School in Ascutney, Town of Weathersfield, Vermont, -OR- **virtually** on **Saturday, March 4, 2023, at 10:00 a.m.** in the morning to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 7, 2023.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 7, 2023, at 10:00 in the forenoon to act on any business involving voting by Australian ballot or any voting required by law to be by ballot. Polls open at 10:00 am and close at 7:00 pm.

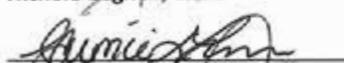
- Article 1: To approve the reports of the School District Officers for the period from July 1, 2021 to June 30, 2022. (By Australian Ballot).
- Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)
- Article 3: To elect all School District Officers as required by law. (By Australian Ballot)
- Article 4: Shall the voters of the Weathersfield School District approve the school board to expend \$7,487,050.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,813.40 per equalized pupil. This projected spending per equalized pupil is .86% lower than the spending for the current year. (By Australian Ballot)
- Article 5: To transact any other business which may properly come before the meeting.

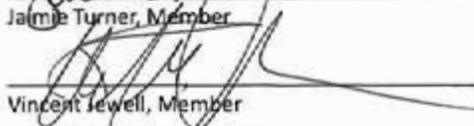
WEATHERSFIELD SCHOOL BOARD


AnneMarie Redmond, Chair


Mark Yuengling, Vice-Chair


Nichole Gagnon, Clerk


Jaimie Turner, Member


Vincent Jewell, Member

Dated at Weathersfield, Vermont, this 10th
day of January, 2023.


Town Clerk

WEATHERSFIELD SCHOOL BOARD

The Weathersfield School Board meets the second Tuesday of every month starting at 6:30pm. We welcome our fellow citizens to join us. Check the School website (<https://ws.wsesu.net/information/school-board>) for our agendas, which contain information pertaining to upcoming meetings, as well as past meeting minutes. Videos of past meetings are posted on the WSESU's YouTube channel. Most meetings we offer an in person and online option to attend so that everyone can participate.

This year's School Board portion of the Town Meeting will be held online and in person at the school on March 4th at 10am. We would love to see, hear from, and give our report to all of you who contribute to our Town and School. We urge you to attend.

2022 has been a productive year at Weathersfield School. Lead Learner Brian Martes, with the help of WS faculty & staff and our amazing PTO (parent-teacher organization), has taken our goals and run with them.

- Debuted the Maker Space this past summer as part of a STEAM-themed summer school program.
- Increased focus on the social-emotional health of students and staff.
- Broadened our community outreach with fun activities like community dinners and the First Annual Fall Festival.
- Renewed our commitment to school safety.
- Expanded our athletics program.
- Restarted our Drama Club after a 2 year break due to Covid-19 (stay tuned for info about the spring production of Little Mermaid, Jr. I hope to see everyone there!).

We are pleased that the school portion of the

property tax rate being voted on this year is slightly lower. It wasn't easy. Budget increases were kept to a minimum. Factors affecting everyone else are also affecting this year's budget: inflation and a tight labor market. The Common Level of Appraisal (CLA) will continue to be a problem for us and has dropped to 80.97 (it appears a reappraisal will soon be in the works, as state law requires towns with under 85% CLA to do so). Weathersfield School is not following the trend of many other school districts and our student numbers are increasing, which is a good thing. Due to increasing numbers at Weathersfield and decreasing numbers in the other districts in our supervisory union, our percentage of the SU budget has increased this year. Luckily, this will be offset by our equalized pupil number, which is much better with more students on the rolls. Also, the state will hopefully help out since the yield is expected to be good this year, with better than expected revenues.

We appreciate your continued support and hope that you will join us for Town Meeting. Please vote "Yes" for the school budget.

Thank you,

Annemarie Redmond, Chair
Mark Yuengling, Vice Chair
Nichole Gagnon, Clerk
Jaimie Turner
Vincent Jewell

The board would like to extend their gratitude to Jacqui Antonovich for her time, service, and dedication serving on the Weathersfield School Board. We all feel that she more than deserves this year's Weathersfield Service Award. Congratulations and best wishes to you, Jacqui!



SCHOOL SUPERINTENDENT REPORT

January 2023

Dear Communities of West Windsor, Windsor, Weathersfield, and Hartland:

It has been an honor to serve as your Interim Superintendent this year. The outpouring of support and encouragement has been invaluable to me. I feel very fortunate to work in a community that cares so deeply about its staff and students.

The 2021 - 2022 school year was one of the most challenging years in education that we have ever experienced. The pandemic that we thought was ending in the spring of 2021 came back in full force in the fall and wreaked havoc on our systems and our communities. Our staff, students, parents, and community members worked closely together to weather the storm and it finally felt like we were back to some sort of normalcy by the end of the school year in June.

As the pandemic hit in 2020, WSESU was in the final stages of completing a strategic plan that would help guide the transformation of education to meet the needs of 21st-century learners. Although the pandemic interfered with our progress toward the implementation of the goals outlined in the plan, it didn't stop us from completing many amazing things over the course of the year.

Equity, engagement, and wellness are at the heart of our strategic plan and are the things we have been focussing on in our schools.

As a supervisory union, we believe that each student should receive the resources and educational opportunities needed to learn and thrive. This is outlined

in our equity policy that was adopted in May of this year by our school board, and it is embedded in our strategic plan. Our staff have been working diligently to ensure that all our students have what they need to be successful, and to make sure that all our students feel safe, valued, included, and have a sense of belonging within our community.

We have also been moving to a more student-centered model of teaching and learning. This allows students to have more voice, choice, and agency in their learning. This is a big shift from the more compliant traditional model of education that many of us are used to. We have learned that giving students more agency and autonomy increases motivation and competency, and improves their mental health and well-being.

The FY24 budgets reflect the priorities outlined in our strategic plan. We will continue to make sure our policies, practices, and systems support our vision of high achievement and embrace the belief that all students can succeed when provided the support, resources, and opportunities to meet their needs.

I want to thank our dedicated faculty, staff, and administrators who give their best each day to ensure that our students develop the skills and competencies necessary for success.

Thank you for allowing me to serve your communities. I look forward to continuing to learn and grow with all of you.

Sincerely,
Christine Bourne



WEATHERSFIELD SCHOOL PRINCIPAL'S REPORT

Dear Weathersfield Community Members,

The 2022 - 2023 has been an amazing year of school and is definitely becoming a more traditional year for students, staff and families.

We ended school last year with more opportunities for community involvement at the school and were able to do some of the more traditional items that Weathersfield School has done in the past. I still remember that first basketball game that spectators were able to attend, after Covid guidelines changed. It was my first opportunity to have the community in our building, it was such a great experience. Once families started to get back in the building it seemed that the world started to open up and we were on the right path to get back to normal. In the spring, we were able to have an in person open house for families to come to the school to just see the inside. We had families that had never seen the inside of the school due to the pandemic. It was great to offer the tours for the families or even better was to have the students share with their families where they go to school everyday. The spring sports season was off to a great start with baseball, softball and track. The PTO got really involved and offered a snack shack for families to get a hotdog, candy or items that go along with our nation's pastime. Our eighth grade students as part of their give back to Weathersfield planned a community dinner and open house. The students planned the meal, helped cook, serve and then cleaned up. This was tagged along with a school wide student showcase, so that families could see some of the work that their students had done during the school year. We finished off the school year with a talent show, field day for the students with a Kona Ice treat for all the participants, thanks to our PTO and finally our 8th graders had their graduation and enjoyed a special dinner & dance. What a way to end a remarkable school year!

Despite the challenges that the pandemic presented, we began the year with a thoughtful and thorough Recovery Plan that aligns with our Strategic Plan. Our priority areas focus on the social and emotional wellbeing of our students, student engagement, and academic achievement. We used ESSER ARP, Title, and local funds to ensure that we would have the resources in place to support the needs of our students during the recovery phases.

To support the social and emotional wellbeing of our students, we have our We R Hope services for five full days of support for kids. We also were able to in-

crease our time that our clinician is here to be able to support more students and staff. In addition, we have a school counselor, who has been trained in Collaborative Problem Solving, to support students and staff. Many of our staff members are trained in Trauma Informed practices. These approaches help us respond to student needs and behaviors in appropriate, compassionate, and effective ways.



One of our priorities this year is to work closely with the Town of Weathersfield personnel to ensure that we truly have a partnership with our community. We have worked closely with the Ascutney Vol. Fire Department discussing fire safety and co-sponsored Covid vaccination clinics. We had numerous community members for our Service Day to share with our students and staff how our town works. Here are some more of the extended learning opportunities that we've had throughout the school year for students and families:

- Veteran's Day with Weathersfield resident, Gerald Malloy
- Thanksgiving Baskets to 20 families and Giving Tree to 19 families with donations from local churches, members of our community, and staff members
- Community Dinners
- Family S.T.E.A.M. Night
- PTO Fall PAW Drop
- Student and Family Dances
- Sing Along at Christmas
- Drama Production
- Winter Activities
- Four Winds
- High School Fair

An additional resource that we continue with is a partnership with Leader in Me. Leader in Me is a framework that:

"is based on principles and practices of personal, interpersonal and organizational effectiveness, and upon the powerful premise that every child possesses unique strengths and has the ability to be a leader. Leader in Me helps students learn how to become self-

reliant, take initiative, plan ahead, set and track goals, do their homework, prioritize their time, manage their emotions, be considerate of others, express their viewpoint persuasively, resolve conflicts, find creative solutions, value differences, and live a balanced life. The process helps students develop the skills and self-confidence they need to lead their lives and succeed in school and beyond.” LiM

The *Leader in Me* framework is the mortar that ties together all of the important work that we have been working so hard to put in place for our students. The framework helps us address social emotional learning, student engagement, student voice and choice, students leading their own learning, and academic achievement.

Weathersfield School students are fortunate to have access to many local resources and opportunities

that nurture curiosity and cultivate intellectual, emotional and social growth. These opportunities help us focus on our students and how they learn best. Many of these experiences are made possible through various partnerships. We are grateful for our partnerships with many community groups and will continue to grow and expand them in the future.

It has been an honor and a privilege to be the lead learner at Weathersfield School this year. I continue to be grateful for our dedicated staff, students, caregivers, and the greater Weathersfield community.

Sincerely,
Brian Martes

HICKS NICHOLS COMMITTEE

The Hicks Nichols Fund was bequeathed to the school from the estate of John Hicks and Grace Nichols upon the death of their son, Henry Hicks in 1986. Each year, the school receives the interest from the trust. The understanding is that the funds be used for innovative and enrichment projects and activities not funded through the school budget.

Last year, we received two applications for grants. One was for some additional playground equipment for all ages and abilities. Some children are not physically capable of accessing the current equipment. The new playground equipment would allow children of all abilities to access them. Three big wheel trikes were also purchased for children who are not physically capable

of riding a bike. There will also be some exercise equipment for adults. The other application was for equipment for the Maker Space. The Maker Space is a place where students can go and participate in a variety of STEAM activities. The grant was used to purchase items such as; Lego & robotic kits, a 3-D printer, and other supplies.

This year, there was one fall application for Puppets in Education with our guidance counselor, Ms. Cole. The Committee will also be posting a spring application. This is open to staff and members of the community.

Our members are Jessica Brown, Amy Beth Main, Tara Smith, Vincent Jewell, and Diana Stillson.



Weathersfield School PTO

2022 was a great year for the Weathersfield School PTO. We built upon the momentum of 2021 and the changes coming out of Covid. It was great to be back at the school more frequently, have in-person events, and FUN!

We gained interest in our programs and added new Board Members and Members. I would like to greatly THANK our volunteer Board and Membership, events and programming volunteers. The amount of school community members who have shown up for us, is heartwarming and has allowed us to be successful in our ventures. THANK YOU! We experimented with ideas in 2022, with the support of our school staff and administration, for which we are very grateful.

I'd like to highlight some of the successes and FUN from 2022.

- We launched our first March Madness Calendar Raffle, raffling off donated prizes to calendar purchasers all month long. This was a type of fundraiser that many nonprofits have used before, but was our first. It far exceeded our expectations and we are thrilled to be offering this again in 2023.
- We celebrated our outstanding bus drivers, as we well know how hard they work to keep our children safe every time they are behind those big wheels.
- More Mini-Grants were approved than in many years previously. We are always encouraging our school staff to submit a brief application for funds to support their programming.
- As the spring came around many of us knew another apparel sale was necessary to gear up for spring athletics. We offered a few new styles and a Panther Pride logo option. An updated Panther PRide logo was released for winter of 2022 and will be updated again in 2023. We hope to make these changes annually to build on the pride we have for our school and athletics.
- Spring sports brought on the next round of the PTO Snack Cart at all home baseball and softball games. The dinner and snack options were well re-

ceived and what fun it was to be outside enjoying the comradery of school families.

- In May, the PTO hosted Staff Appreciation Week at Weathersfield. It was exciting to bring a fiesta theme with decorated doors, treats, and small gifts, culminating in a hosted taco food truck on the last day. We certainly do appreciate our school staff.

- At the end of staff appreciation week, the school has mandatory testing for some grades. We created survival kits for each classroom with snacks and fidgets.

- The school year came to a close with Field Day where the PTO volunteered and provided a Kona Ice Truck free for everyone in attendance. So much fun, and delicious!

- We used the summer months for some time off for the hardworking membership, but we never stopped thinking and planning for the annual calendar and budget.

- We began fall 2022 with participation in the Back to School Community Dinner and school tours event.

- The largest success we have seen in the past couple of years was the first annual PAW Drop. This event was planned in 6 weeks and was an event that far, far exceeded the expectations of our PTO and the community. We can't wait to have it again in the fall of 2023.

- Make it and Take it was BACK and was visited by over 150 children, and added the addition of a Craft/Vendor Fair.

We were fortunate to be gifted a PTO room, built over the summer by our talented SU facilities team. The space is a privilege to have and has allowed us more opportunity to be efficient and organized. We are well utilizing the space with the addition of a deep freezer donated by the Jewell family and a refrigerator donated by the Esty family. We are able to host our monthly Board meetings, committee meetings and our Snack Cart successfully from that room.

There were MANY generous community members, families, friends, and businesses that supported the PTO in 2022, and for their generosity we are truly thankful.

We encourage everyone to stay up-to-date on our plans via the Weathersfield School PTO website, which can be found from the Weathersfield School homepage, parents tab. And our Facebook page, Weathersfield School PTO.

Thank you,
Jaime Richardson
Weathersfield School PTO President

2021-2022 WEATHERSFIELD SCHOOL STAFF LIST

WEATHERSFIELD SCHOOL BOARD

AnneMarie Redmond, Chair
Mark Yuengling, Vice Chair
Nichole Gagnon, Clerk
Vincent Jewell
Jaimie Turner

SUPERINTENDENT

Christine Bourne, Interim

PRINCIPAL

Brian Martes

TEACHERS

K-1 TEAM

Lora Powers, Kindergarten
Leeanna Robinson, Kindergarten
Brooke Breit, Gr. 1
Candy Fuller, Gr. 1

2-3 TEAM

Kristina Hughes, Gr. 2
Kirsten McNamara, Gr. 2
Jennifer Durham, Gr. 3
Lori Small, Gr. 3

4-5 TEAM

Jessica Wilmot, Gr. 4
Wendy Allen, Gr. 5
Christina McCutcheon, Gr. 5

6-8 TEAM

Natalie Kocurek, English/Language Arts
Zachary O'Brien, English/Language Arts
Ryan Santangelo, History/Social Studies
Diana Stillson, Math
Julian Villa, Science

Student Services

Erin Rockwood, BCBA
Peter Aubry, Social Emotional Interventionist
Shannon Harrington, Social Emotional Interventionist
Kristen Huebner, Literacy Teacher
Linda Reeves-Potter, K-4 Math Interventionist
TBH, 5-8 Math Interventionist
Jay Parker, WeRHope

Related Arts

Laura Berry, PE
Samuel Francis, Music/Band/Chorus
Shelly Jarvis, Art
Tara Smith, Library Media
TBH, Spanish

SPECIAL EDUCATION

Special Education Case Managers

Naomi Goodwin, Gr. K-1
Barbara Martin, Gr. 2-3
Erica Yuengling, Gr. 3-5
Paul Doiron, Gr. 6-8

Services

Mary Barr, CCC-SLP
Laura Shaw, CCC_SLP
Jane Duffy, OTR
Maggie Murphy, COTA/L

Behavioral Interventionist/Special Ed.

Instructional Assistants

Kelly Baker	Bethany Keefe
Jennifer Butrymowicz	Kathy Martin
Doreen Corrow	Andrea Powell
Laurie Curtis	Jennifer Rouse
Stephanie Curtis	Deb Wilson
Judy DuChaime	

WSESU CENTRAL OFFICE STAFF

Christine Bourne, Interim Superintendent
Angie Ladeau, Director of Curriculum
Katie Ahern, Director of Student Support Services
Kathleen Mack, Case Mgr. Out of Dist.
SPED School Psychologist
Leota Tucker, School Psychologist
Larry Dougher, Director of Finance & Operations
Ed Connors, Business Manager
Jennifer Sprague, Director, Act 166 Programs
Betsy Howard, Spec. Ed. Administrative Asst.
Gail McCoy, Accounts Payable
Kylee Taft, Purchasing Agent
Laurie Brown, Secretary to Superintendent
Teena Canfield, HR Director
Jordyn Sargent, HR Administrative Assistant
Sabrina Brown, Asst. Director of Special Education
Melissa Cole, School Counselor
Grace Knight, School Nurse, RN

STUDENT SUPPORTS

Mike Walker, Technology
Craig Locarno, Director of Food Services
Heather Gokey, Lead Cook, Food Service
Edie Root, Food Service
Mary Roscoe, Food Service
Bryan Woodbury, Maintenance Supervisor
Kathy Dana, Day Custodian
Kelly O'Brien, Night Custodian
Carrie Jewell, Athletic Director
Jonathan Richardson, Asst. Athletic Director
Carrie Jewell & BJ Esty, School Secretaries
Crystal Surrell, WS Instructional Assistant
Tammy Rice, WS Instructional Assistant
Ashlyn Rice, WS Instructional Assistant
Jaime Richardson, PTO President

WEATHERSFIELD SCHOOL PTO

Jaime Richardson, PTO President

BUS DRIVERS (4)

Mike Gaudette, Student Transportation of VT
Hub Manger, Route Coordinator

Drivers

Chris Clark, W-3
Rhonda Fairbrother, W-4
Edie Root, W-2
Gordon Sheehan, W-1
Tony Jerolino, Substitute Driver

WSESU CURRICULUM 2021-2022

Dear Members of the Windsor Southeast Supervisory Union Community,

Curriculum is a term used broadly to describe the lessons and academic content taught in a school. For the Office of Curriculum, Instruction, and Assessment at Windsor Southeast Supervisory Union it also expands to include social emotional content as well as the tools and methods for teaching and the ways in which we assess the learning of all that content. On behalf of the CIA team, I present a summary of activities completed in the last twelve months.

Curriculum:

The CIA team includes Brittany Preston, MTSS & Data Coordinator; Patti Gray, Title II Instructional Coach; and me, Director of Curriculum and Federal Grants Manager. Our best accomplishment this past year has been to create a process for the adoption of curricula and curriculum-related materials. In FY22 this included: Exact Path K-8, an online solution to math and ELA for students to practice skills and we began the ELA pilot process. In FY23 this includes: Eureka Math Squared K-8, the 2nd edition of Eureka Math being trialed, or piloted, in 18+ classrooms across the SU; NWEA Assessment for grades 9 and 10 and the Star Assessment for K-8 -being piloted across the SU to measure student progress in Math and ELA; STEMworks, a science, technology, engineering, and math curriculum for students in 9-12 piloted by the science department; Upcoming in December 2022 forward is a pilot for a comprehensive language arts program to include reading, writing, speaking and listening in grades K-8.

The last time our math and language arts curriculum was updated was in 2015. It was time to update the materials to reflect our strategic plan priorities to include equitable and inclusive language and representation as well as provide teachers with the support needed to adequately support students with a wide range of abilities, knowledge and skills. Patti has been instrumental in facilitating the adoption process and supporting our teachers who are piloting the programs.

Instruction:

Patti supports work in Universal Design for Learning (a set of practices that support learning for ALL students) as well as leading the pilots in math and ELA. She has been working with small groups of teachers to make sure they have the materials they need to teach our phonics programs, Foundations. She has also helped instruct the teachers on the methods for delivering the Foundations programs.

Strengthening the professional development of our staff is one of the areas that the CIA team has made advances in during the last six months. Brittany worked over the summer to set up this function in our employee information system that supports teacher professional learning and collaboration. Using the same system through which staff submit timesheets and leave requests (such as absences and personal time), staff can now sign up for the professional learning opportunities that are available to them. Until this tool was provided, we had no way to track professional learning across the supervisory union. This product allows us to see what our staff are interested in and helps us to streamline our process for providing personalized professional development. More than ever before our professional learning opportunities can be tailored specifically to our system and shared out with staff in a manageable system. We look forward to learning more about what this system can do for our staff.

Assessment:

Brittany has been working on finding assessment tools that give us the data we need to accurately determine where students are having success and where they need more support. Currently our Track My Progress assessment is administered three times a year. While we have used this program for many years, we have long felt it didn't give us the depth of understanding that we need to tailor individualized instruction. The pilots of both NWEA and Star have shown promise in providing teachers with the information they need to best address the needs of their students.

These are just a few of the many ways that the CIA team supports learning and teaching across WSESU. If you have any questions, do not hesitate to reach out at aladeau@wsesu.net.

Respectfully submitted,
Angie Ladeau
Director of Curriculum & Instruction

OFFICE OF STUDENT SUPPORT SERVICES

Dear Communities of West Windsor, Windsor, Weathersfield, and Hartland:

Welcome to our new year. As we reflect on last year and the beginning of this year we continue to see our students thrive as learners, community members, and leaders. Building on the belief that “Every student is a regular education student first,” we have embraced the new Act 173 funding opportunity to include the practice that ALL staff are responsible for ALL students. The Multi-Tiered systems of support, flexibility in service delivery models, and continuing to create innovative opportunities for our learners helps us in this mission.

Student Support Services has a wide range of responsibilities in the Supervisory Union including special education, early childhood education, homeless student supports, 504 support, and diversity, equity, and inclusion. It is within all these roles we continue to work with families and students to provide inclusive education opportunities throughout the Supervisory Union.

This year we have expanded our use of technology tools for paperwork management, assistive technology to give students a voice throughout the school, and data management. An important shift in personnel resources has enabled direct teaching staff more time to teach students in school while other special educators take over the paperwork management on a larger scale. We are learning about how this model allows for student growth, teacher engagement, and adherence to our timelines for over three hundred students this year.

2022 brought us two early childhood full time classrooms at the Windsor School that serve children from all four towns. Each fully inclusive classroom has a capacity of fifteen students supported by general education and special education staff. The students have access to unified arts classes, upgraded technology, and inclusion in the Windsor school support system. The Transition Kindergarten classroom at the Hartland school also has students from all four towns with an integrated special and general education model.

We are in the third year of middle school and high school integrated community skills classrooms at the Windsor School. Students have a wide range of academic choices including, individualized instruction, course selection, community recreation experiences, and new this year, work internships with community partners. These offerings increase our ability to have students remain in their school community while meeting their personal educational needs.

Parental involvement continues to be a positive focus in our communications, meetings, and more innovative ways. We are hosting quarterly parent and community forums. We have also increased our integration of local interagency involvement with students and families to effectively plan for post high school life.

It is truly wonderful to work with such a dedicated, talented team of professionals and families on a daily basis on behalf of your children.

Respectfully Submitted,
Katie Ahern
Director of Student Support Services



WEATHERSFIELD ATHLETICS

I am excited to have been hired as the new Athletic Director for Weathersfield School. Also new to the program this year is Jon Richardson, Assistant A.D. We have hit the ground running and are having a great deal of fun!

Registrations and student participation numbers are consistently exceeding expectations. The grid below represents the number of students in each sport. Some athletes are, or have, participated in more than one activity per season. When we have not been able to have a full team, we have worked with coaches, parents, and other recreation departments to be able to offer choices to the athletes. They could have opted to play in another town but I'm happy to say we kept them here, all while providing excellent coaching and opportunity. Many athletes play football, field hockey, ice hockey, karate, gymnastics and dance at other schools and studios.

Indoor soccer and cheerleading are brand new to Weathersfield Athletics. With a \$500 Red River Cares Grant, we were able to acquire the equipment needed for indoor soccer for grades 4-8. We purchased two goals,

	Fall 2022	Fall 2021	Participation +/-
Soccer	121	98	+ 24%
Cross Country	12	10	+ 20%
Cheerleading	35	N/A	
Total	168	108	+ 56%

	Winter 2022	Winter 2021	Participation +/-
Basketball	71	57	+ 25%
Indoor Soccer	28	N/A	
Cheerleading	20	N/A	
Total	119	57	+ 109%

soccer balls, and jerseys. We have four full teams of Weathersfield athletes that play games against each other every weekend. We play music during the games which has added a fun element to the gym. Cheerleading is open to all kids K-8. The athletes practice each week and then cheer at games. They supported all soccer teams this fall and will continue to support the basketball teams. They also performed their half-time routine at the Weathersfield's Got Talent show!

Our soccer teams were able to participate in several tournaments and jamborees. Middle school boys and girls played in the Westmoreland NH Tournament, 5/6 grade boys played in a Chester round robin tournament, and the 3/4 boys and girls battled it out in the Ludlow Jamboree. These opportunities are fun for the athletes and give them more time to develop their skills.

We held our first athletics celebration this fall. We treated families to light refreshments and a video that included all teams. We gathered in the gymnasium where each athlete was introduced by their coach and received a certificate, medal, and an individual sport pin. Athletes will be able to collect their pins on their lanyards throughout their athletic career at WS. It was great to see so much support for the athletes!

We have begun taking all team and individual sport

photos, as well as candid pictures. The team pictures will be included in the yearbook and families were able to receive free digital copies of any pictures taken.

We are beginning to offer clinics and "open-gym". We have a baseball pitching clinic scheduled in February and will have a softball pitching and catching clinic as well. We offered open-gym over the holiday break which allows students the opportunity to have physical activity and gather with friends for some fun. There will continue to be open gym outside of school hours throughout the remainder of the winter.

Thanks to Jon and Jaime Richardson, Lee Baker, Shawn and Jessica Brown, and Tim Sargent, we have cleared more than 15 feet of overgrown brush, trees, and poison ivy from the side of the school fields. We will continue to work hard to bring our facilities and field to top-notch shape and hope to add fencing, bleachers, softball dugouts, and new equipment. The Weathersfield School PTO offered concessions at all home baseball, softball, and soccer games that were held at the school. This was such a fun addition to the games. Families had many dinners and snacks on the fields watching their kids play.

We purchased an additional set of goals for Hoisington Field where 3/4 boys and girls exclusively had practice and games. We have made it so there are two fields, side by side, so games can happen simultaneously. Hoisington Field, at the 1879 Perkinsville Schoolhouse, is such a valuable location in our community. Having our community come together for sporting events was so great to see. Siblings of the soccer players were able to play on the structures while the families got to enjoy the soccer games.

We have implemented pre-season coaches meetings. This is an opportunity for all coaches to review rules, expectations, gain education, and resources, while having great conversations about our sports programs. Our primary focus this school year is PRIDE + FUN = Participation. We want to get all kids involved in physical activity, whether it's at school or in the community.

Our WS Athletics facebook page has become very popular! We share all the information we can on this page. Here you will find schedules, clinics, photos and more! It is updated regularly so check us out!

We are GRATEFUL, as always, for our coaches and officials who give their time to create a cohesive community each season. The coaches not only build our program, they build our athletes. They teach the skills of the game, but more importantly, they shape the athletes to be positive members of our community. Our coaches have been tremendous supporters of our programs and we are beyond thankful for them!

Our Panther Pride is in full force as we continue to provide valuable life and athletic lessons through sports. On behalf of the Weathersfield athletic program, we thank you for your continued commitment to and support of our programs! We are looking forward to continued growth of the Panther athletic community!

Respectfully,
Carrie Jewell, Athletic Director

WEATHERSFIELD LIBRARY UPDATE

2022

The Weathersfield School library was busy last year with students borrowing 4,991 books. Some of the top circulating titles were books about dogs, cats, Lego, Pig the Pug, Dog Man, I Survived, Wings of Fire, Magic Tree House, Trucks, Minecraft, Diary of a Wimpy Kid, Animals, Harry Potter, the Titanic and the Golden Dome nominees. Grades K through 8 visited the library once a week. The library was also open four days each week at the end of the school day. This gave the students extra time so they could check out books or work on projects.

Due to Covid restrictions the Chess Club was unable to meet, but will resume this January and run until June. Students interested in grades 3-5 will meet on Thursdays and grades 6-8 will on Tuesdays.

There are two, annual, book award programs organized by the Vermont Department of Libraries for libraries around the state. The Golden Dome Award consists of 25 nominees for grades 4-8. Students must read five or more to be able to vote. Last year's winner was *Millionaires For The Month* by Stacy McAnulty. The Red

2022 Golden Dome winner



2022 Red Clover winner



Clover book award has ten nominees for grades K-4. One of these books is read to the students during library class each week for ten weeks beginning in January. Students vote for their favorite title in the spring. Last year's winner was *The Barnabus Project* by Devin, Eric and Terry Fan.

Volunteers are always welcome in the library. We always need help reshelving books, organizing displays and processing books for circulation. Please call the school if you are interested. Thank you.

Tara Smith
Library Media Teacher
Weathersfield School

BUDGET ADVISORY COMMITTEE

The Budget Advisory Committee (BAC) met with Brian Martes, WS Lead Learner, to review the FY 24 Proposed School Budget on two different occasions, November 28th and December 13th. The committee analyzed the budget, they asked lots of good questions, and are in support of the FY24 proposed budget. The BAC voiced their support of this budget to the school board at the WS Board meeting on December 13th.

Thank you to the following members of the Budget Advisory Committee:

- Deborah Richardson
- Sara Steele
- Jonas Steele
- Dominique Turco



SCHOOL HEALTH SERVICES

2022-2023

Grace Knight RN, BSN, School Nurse

Our long-serving school nurse, Emily Stevens RN, left her position at Weathersfield School in early December to pursue new opportunities. I am honored to be asked to fill her shoes. I started as the new Weathersfield School Nurse on December 5.

I have lived in Weathersfield since 1997, and have worked as an RN at local hospitals, and, from 2001-2010, at Weathersfield School. Just before rejoining the school staff this year, I was a member of the Covid-19 Operations Team at Dartmouth Hitchcock Medical Center. It is wonderful to return to work in the community I love.

We continue to offer Covid-19 testing at school, as needed, for symptomatic students and staff, and to hand out antigen test kits as needed for isolation protocols. I remind all families with children in the school to stay home when recovering from any illness:

- Stay home until fever-free for 24 hours (without the use of fever reducing medicine)
- Stay home for 24 hours after vomiting, and 48 hours after having diarrhea
- Stay home after a Strep Throat diagnosis, until 24 hours on antibiotics
- Stay home for 5 days after start of Covid symptoms and a positive Covid test. Return to school on Day 6 only if fever free and symptoms are

mild and improving

In addition to care of ill and injured students and staff, we offer the following services for all staff and K-8 students.

Health Office Services/Supports:

- member of the emergency response team
- conducting health related classroom instruction
- conducting annual health screenings
- providing specialized health care and services
- maintain, evaluate and interpret cumulative health data
- participate in 504, IEP and MTSS strategy meetings
- monitoring of students immunizations in accordance with Vermont law
- acting as a resource for faculty, parents and students
- providing individual counseling to serve emotional and physical health needs
- identifying and referring possible pediatric and adolescent health problems for early diagnosis and treatment
- evaluating and monitoring communicable diseases
- acting as an advocate for children with special needs
- serving as a liaison with parents and community health agencies
- member of the Weathersfield School MTSS team
- COVID 19 Task force coordinator for Weathersfield School



WEATHERSFIELD SCHOOL

FY 23 Report from the School Counselor

This year the school counseling program has aimed to provide differentiated preventative social emotional learning to the students at Weathersfield School. I have worked closely with classroom teachers and our two Social Emotional Interventionists (SEIs) that work in the building to identify the specific needs of our students. For students in grades K-2, the school counselor has been providing push-in lessons on a weekly basis. In grades 3-5, I have partnered with the SEIs to provide weekly peer groups where students work together in small, grade-alike groups to address targeted SEL goals and/or whole class instruction in specific areas of need. This year there are no organized groups or classroom Social Emotional Learning (SEL) instruction for middle level students being provided by the school counselor but all students in grades 6-8 are receiving SEL opportunities on a weekly basis with their advisory teacher and class.

Additionally, in my role as school counselor, I also provide direct services to our students through interventions, either through lunch groups, 1:1 weekly brief counseling, and/or in the moment SEL intervention. I also coordinate 504 plans, am the MTSS Team Leader for Grades 6-8, coordinate referrals to other therapeutic supports (In-school clinician, We R Hope, and Windsor County Mentors) and I work closely with our principal, Brian Martes, to help address behavioral concerns as they arise.

This year we will be continuing to collect SEL data by having students in grades 3-8 participate in the Panorama Education Survey. The survey questions are the same as those asked last year and aim to identify the student's social emotional knowledge and emo-

tional regulation skills. The results of this survey will help to identify specific needs in our school, in specific grades, and even individual student needs in our school. These results will be used to directly inform our school counseling department and SEL supports throughout the building to make sure that we are meeting the mental health needs of all of our students. Students completed the first survey the week before leaving for Thanksgiving break and will be provided a follow up survey this spring in order for the counseling department to assess the effectiveness of interventions that were put in place after our first survey.

In regards to other surveys, students in grades 6-8 will participate in the Youth Risk Behavior Survey (YRBS) this spring. The results from our school are cumulated with the survey results from all students, grades 6-8, in our school district. These results are typically shared with building administration in the fall of the following year and are used by the school counseling department to identify trends and patterns in students responses, as well as, provide targeted interventions in any areas that might present as a concern. In regards to other statewide surveys and/or testing, right now, it is anticipated that students in grades 4 and 8 will take the National Assessment of Educational Progress (NAEP) test this spring. Additionally, the AOE is no longer having students in grades 3-8th complete the Smarter Balanced Assessment Consortium (SBAC) but are utilizing a different standardized test that students across the state will take this spring.

Respectfully Submitted,
Melissa Cole, M.A.
School Counselor
Weathersfield School



WEATHERSFIELD SCHOOL FOOD SERVICE, FACILITIES AND TECHNOLOGY

School Year 2021-2022

Dear Members of the Windsor Southeast Supervisory Union Community,

After more than 15 years with the technology department, my role changed in the fall of 2021 to oversee Food Services, Finances, Buildings and Grounds, Human Resources, IT Services, and Transportation. Our mission is to *leverage powerful resources of people, property, projects, and plans to deliver on the promise of supporting better educational outcomes, more opportunities for all of our students in all of our schools.*

Since then, I've been amazed and humbled by the expertise, passion, and dedication of all our finance & operations personnel - from the department heads to the individual contributors who make sure that our students don't go hungry, our finances are clean and accurate, our building and grounds are clean and maintained for the long-term, our staff have their questions answered as well as their pay & benefits provided accurately and on-time, our staff & students have second-to-none technology access & availability, and all our students are transported safely & efficiently.

Here are just some of the highlights from each department during the 2021-22 school year:

Buildings & Grounds

- Recognized by Efficiency Vermont for HVAC improvements
- 5 Year Preventive Maintenance & Capital Plans
- 1,129 building repairs requests in 21-22

Business Services

- All Budgets Adopted & Passed
- Audit with Zero Findings
- Cross-Training Purchasing with AP
- Reconciliation of Food Balances
- Serviced over 1,200 purchasing requests in 21-22

Food Services

- Several Community Dinners
- Free Breakfast & Lunch for all students
- Featured in "Food Connects" April Issue
- Staff Appreciation Wednesdays

Human Resources

- Transitioned from paper to digital time management system
- Payroll Processing

IT Services

- Bullpen Format
- PowerSchool + SNAP syncing
- New Camera Roll-Out
- Board Portal
- 1,804 t5ockets in 21-22; Avg. open time of 1 hr 54 min.
- 99.17% customer satisfaction in 21-22

As you can see, 2021-22 was quite a busy year with many projects and improvements. Here are some things we are looking forward to in 2022-23:

Summer 2022

- New cameras/camera system at ABS & Weathersfield
- Capital projects per MASD & Weathersfield 5 year plans (include pic of new cafeteria)
- Frontline Central (HR Onboarding, etc.)
- Updated wireless access points at all schools including better outdoor coverage

Fall 2022

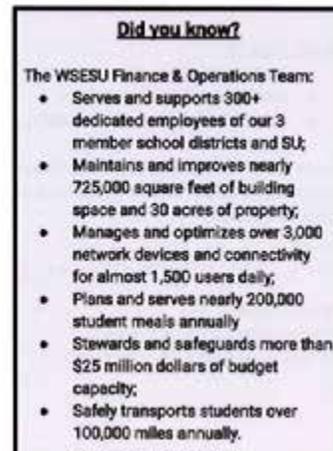
- PD Learning & Evaluation system
- Absence management system
- Review and standardization of job descriptions (ongoing)

Winter 2022-23

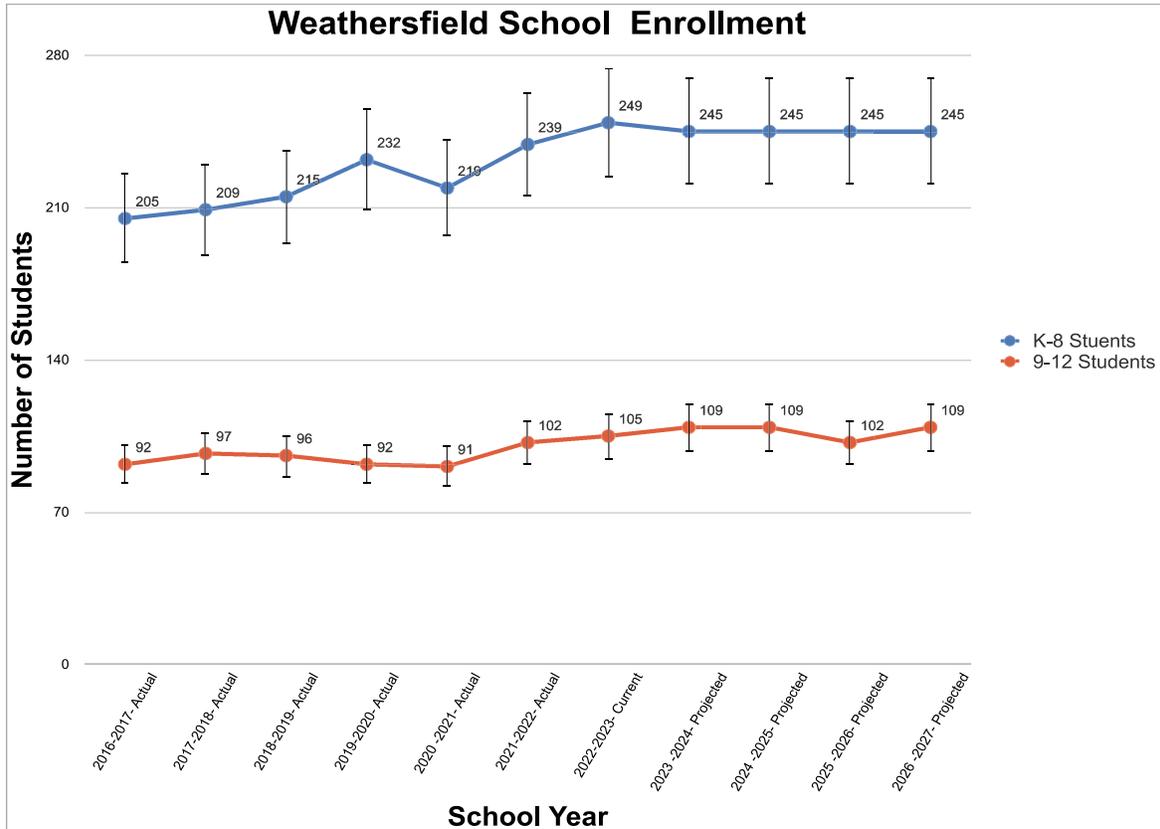
- SU & District Budgets
- Model new evaluation system
- Update 5 Year plans (if necessary)

Thank you to the members of our community for your continued support. We are "stronger together" and I want to once again thank and appreciate all the members of our finance & operations team.

Larry J. Dougher
Director of Finance & Operations
Windsor Southeast Supervisory Union



STUDENT COUNTS & TUITION



2023 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	1.50	19,467	29,201
Green Mountain	1.00	16,480	16,480
Springfield	12.00	19,261	231,132
Windsor	56.00	18,792	1,052,372
Woodstock	15.00	19,055	285,825
Compass	4.00	17,347	69,389
St. Johnsbury	1.00	19,532	19,532
Thetford	2.00	20,564	41,128
Fall Mountain	3.00	15,888	47,663
Hanover	5.00	22,052	110,262
Claremont	1.00	15,682	15,682
KUA	2.00	17,347	34,695
Northfield	2.00	17,347	34,695

101.85
Total General Ed Tuition 1,988,054

2023 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	5.26	5,979	31,450
River Valley Tech	3.81	6,602	25,154
State Tech	9.07	9,785	88,750

Total Tech Ed Tuition 145,353

FY23 Total Weathersfield Budgeted Tuition 2,133,407

2024 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Green Mountain	2.00	16,800	33,600
Hartford	3.00	20,475	61,425
Springfield	10.00	20,475	204,750
Windsor	52.00	19,845	1,031,940
Woodstock	17.00	19,425	330,225
Compass	2.00	18,142	36,284
Thetford	2.00	22,012	44,024
VT Academy	1.00	18,142	18,142
Claremont	1.00	17,222	17,222
Fall Mountain	4.00	16,437	65,748
Hanover	4.00	23,683	94,732
KUA	1.00	18,142	18,142
Ledyard Charter	1.00	13,125	13,125
Mt. Royal	1.00	18,142	18,142
Northfield	2.00	18,142	36,284

101.00
Total General Ed Tuition 2,023,785

2024 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
River Bend Tech	0.11	8,518	937.01
Hartford Tech	4.31	5,721	24,657.12
River Valley Tech	3.43	8,159	27,986.98
State Tech	7.85	10,876	85,375.60

Total Tech Ed Tuition 138,957

FY24 Total Weathersfield Budgeted Tuition 2,162,742

FINANCIAL REPORTS - WEATHERSFIELD SCHOOL PROPOSED BUDGET

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
REVENUE				
REIMB-UNENROLLED REST ATT VOC	0	6,162.00	0	0
PRIOR YEAR REFUND	0	5,116.78	0	0
STATE SUPPORT - VOCATIONAL	87,280	87,280.00	81,998	85,376
INVEST INTEREST	1,000	587.06	0	0
SURPLUS PY REVENUE	175,263	0.00	100,305	98,293
INTER-FUND TRANSFERS	0	0.00	0	0
EDUCATION SPENDING GRANT	6,310,232	6,310,232.00	6,782,070	7,303,381
Total Revenue	6,573,775	6,409,377.84	6,964,373	7,487,050
EXPENDITURES				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Elementary				
Regular Education				
TEACHERS	701,153	649,723.42	646,556	760,921
TEACHERS - STIPEND	0	2,640.00	0	0
PARAEDUCATOR	0	1,364.31	0	0
SUBSTITUTES	25,000	4,300.00	25,000	15,000
HEALTH INSURANCE	118,512	112,953.69	96,107	166,663
HRA	29,400	20,801.43	23,800	31,170
FICA	53,638	48,039.07	51,374	59,358
VSTRS--OPEB	4,051	4,020.00	4,206	4,527
VMERS	0	64.95	0	0
RETIREMENT - LOCAL	0	1,036.12	6,467	1,318
UNEMPLOYMENT COMPENSATION	255	126.70	141	1,241
WORKERS COMPENSATION	4,978	2,270.17	4,768	5,509
DENTAL	7,443	6,441.22	7,193	7,560
LIFE	539	497.76	491	539
LTD	1,389	1,092.27	1,358	1,590
PROFESSIONAL EDU SERVICES	3,000	0.00	3,000	3,000
GENERAL SUPPLIES	5,500	4,079.61	10,000	10,000
<i>Total Regular Education</i>	<i>954,858</i>	<i>859,450.72</i>	<i>880,461</i>	<i>1,068,396</i>
Kindergarten				
GENERAL SUPPLIES	2,000	1,388.86	0	0
<i>Total Kindergarten</i>	<i>2,000</i>	<i>1,388.86</i>	<i>0</i>	<i>0</i>
English Education				
GENERAL SUPPLIES	2,500	599.90	0	0
<i>Total English Education</i>	<i>2,500</i>	<i>599.90</i>	<i>0</i>	<i>0</i>
Math Education				
GENERAL SUPPLIES	700	1,072.33	0	0
<i>Total Math Education</i>	<i>700</i>	<i>1,072.33</i>	<i>0</i>	<i>0</i>

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Science Education				
GENERAL SUPPLIES	900	1,061.24	0	0
<i>Total Science Education</i>	<i>900</i>	<i>1,061.24</i>	<i>0</i>	<i>0</i>
Social Studies Education				
GENERAL SUPPLIES	1,500	662.97	0	0
<i>Total Social Studies Education</i>	<i>1,500</i>	<i>662.97</i>	<i>0</i>	<i>0</i>
Debt Service				
REDEMPTION OF PRINCIPAL	285,000	285,000.00	285,000	285,000
INTEREST ON LT DEBT	85,141	63,862.08	71,932	50,846
<i>Total Debt Service</i>	<i>370,141</i>	<i>348,862.08</i>	<i>356,932</i>	<i>335,846</i>
<i>Total Elementary Education</i>	<i>1,332,599</i>	<i>1,213,098.10</i>	<i>1,237,393</i>	<i>1,404,872</i>
Secondary				
Regular Instruction				
PARAEDUCATOR	0	0.00	0	0
SUBSTITUTES	0	0.00	10,000	0
FICA	0	0.00	765	0
VMERS	0	0.00	0	0
UNEMPLOYMENT COMPENSATION	0	0.00	13	0
WORKERS COMPENSATION	0	0.00	71	0
TUITN TO PUB VT LEAS	1,549,299	1,517,732.98	1,615,009	1,661,940
TUITN TO PRIV VT LEAS	99,834	106,483.00	130,049	98,450
TUITN TO NONVT PUB LEAS	211,932	116,290.00	173,607	177,702
TUITN TO NONVT PRIV LEAS	16,639	50,526.00	69,389	85,693
GENERAL SUPPLIES	3,000	2,215.19	0	2,500
PY EXP ADJ	0	16,162.60	0	0
<i>Total Regular Education</i>	<i>1,880,704</i>	<i>1,809,409.77</i>	<i>1,998,903</i>	<i>2,026,285</i>
English Education				
TEACHERS	45,345	46,386.00	48,283	52,293
TEACHERS - STIPEND	4,600	0.00	0	0
SUBSTITUTES	1,250	0.00	0	1,250
HEALTH INSURANCE	7,673	7,644.72	8,042	9,067
HRA	2,100	0.00	1,900	1,900
FICA	3,469	3,402.92	3,694	4,096
VSTRS--OPEB	1,350	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	483	0
UNEMPLOYMENT COMPENSATION	23	11.41	13	86
WORKERS COMPENSATION	322	329.25	343	380
DENTAL	325	325.44	338	339
LIFE	49	48.96	49	49
LTD	167	95.40	101	109
GENERAL SUPPLIES	1,000	742.52	2,000	750
<i>Total English Education</i>	<i>67,673</i>	<i>60,326.62</i>	<i>66,648</i>	<i>71,828</i>

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Math Education				
TEACHERS	70,905	72,176.00	73,870	76,455
TEACHERS - STIPEND	1,000	0.00	0	0
SUBSTITUTES	1,250	0.00	0	1,250
HEALTH INSURANCE	7,673	7,644.72	8,042	9,066
HRA	2,100	143.74	1,900	1,900
FICA	5,424	5,375.12	5,651	5,944
RETIREMENT - LOCAL	0	386.80	739	765
UNEMPLOYMENT COMPENSATION	23	11.43	13	124
WORKERS COMPENSATION	503	249.45	524	552
DENTAL	325	325.44	338	339
LIFE	49	48.96	49	49
LTD	143	104.52	155	160
GENERAL SUPPLIES	1,000	365.36	1,000	500
<i>Total Math Education</i>	<i>90,395</i>	<i>86,831.54</i>	<i>92,281</i>	<i>97,104</i>
Science Education				
TEACHERS	56,736	55,806.00	57,634	59,973
SUBSTITUTES	1,250	0.00	0	1,250
HEALTH INSURANCE	7,673	7,644.72	8,042	9,067
HRA	2,100	758.84	1,900	1,900
FICA	4,340	4,122.94	4,409	4,684
VSTRS--OPEB	1,350	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	576	0
UNEMPLOYMENT COMPENSATION	23	11.81	13	96
WORKERS COMPENSATION	403	192.85	409	435
DENTAL	580	580.32	604	604
LIFE	49	48.96	49	49
LTD	201	104.52	121	126
GENERAL SUPPLIES	1,000	175.17	1,000	250
<i>Total Science Education</i>	<i>75,705</i>	<i>70,786.13</i>	<i>76,159</i>	<i>79,943</i>
Social Studies Education				
TEACHERS	49,252	50,342.00	52,194	56,262
TEACHERS - STIPEND	400	0.00	0	0
SUBSTITUTES	1,250	0.00	0	1,250
HEALTH INSURANCE	7,673	7,443.36	7,619	9,066
HRA	2,100	4,131.35	1,900	1,900
FICA	3,768	3,709.29	3,993	4,400
VSTRS--OPEB	1,350	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	271.04	522	563
UNEMPLOYMENT COMPENSATION	23	11.53	13	92
WORKERS COMPENSATION	350	173.92	370	408
DENTAL	325	325.44	338	339
LIFE	49	48.96	49	49
LTD	100	103.32	110	118
GENERAL SUPPLIES	1,000	933.02	1,000	1,000
<i>Total Social Studies Education</i>	<i>67,640</i>	<i>68,833.23</i>	<i>69,510</i>	<i>76,956</i>

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Vocational Education				
TUITN TO VC-ON BEHALF	87,280	87,280.00	81,998	85,376
TUITN TO VC	46,663	60,276.94	63,355	53,581
<i>Total Vocational Education</i>	<i>133,943</i>	<i>147,556.94</i>	<i>145,353</i>	<i>138,957</i>
Athletics				
TECH & PROF STAFF - STIPE	20,500	23,925.00	23,000	23,000
FICA	1,568	1,829.39	1,760	1,760
UNEMPLOYMENT COMPENSATION	38	26.33	25	37
WORKERS COMPENSATION	146	82.67	163	163
OTHER PROF SERVICES	10,000	3,225.00	10,000	12,500
GENERAL SUPPLIES	5,000	4,040.25	5,000	7,500
<i>Total Athletics</i>	<i>37,252</i>	<i>33,128.64</i>	<i>39,948</i>	<i>44,960</i>
Co-Curricular				
TEACHERS - STIPEND	1,100	0.00	1,100	1,100
FICA	23	0.00	23	84
VMERS	15	0.00	15	55
UNEMPLOYMENT COMPENSATION	2	0.00	2	2
WORKERS COMPENSATION	3	0.00	3	8
<i>Total Co-Curricular</i>	<i>1,143</i>	<i>0.00</i>	<i>1,143</i>	<i>1,249</i>
<i>Total Secondary Education</i>	<i>2,354,455</i>	<i>2,276,872.87</i>	<i>2,489,945</i>	<i>2,536,652</i>
District Wide				
Summer Program				
TEACHERS - STIPEND	0	0.00	10,000	10,000
FICA	0	0.00	765	765
WORKERS COMPENSATION	0	0.00	71	71
GENERAL SUPPLIES	0	0.00	5,164	5,164
DUES AND FEES - STAFF	0	0.00	4,000	4,000
<i>Total Summer Program</i>	<i>0</i>	<i>0.00</i>	<i>20,000</i>	<i>20,000</i>
Regular Instruction				
PARAEDUCATOR	101,221	56,214.22	114,189	86,487
SUBSTITUTES	0	50.00	0	0
HEALTH INSURANCE	56,918	29,849.51	45,181	27,200
HRA	15,000	3,395.15	13,200	5,700
FICA	7,743	3,882.31	8,735	6,616
VMERS	4,808	2,619.80	5,424	4,324
UNEMPLOYMENT COMPENSATION	93	19.72	51	138
WORKERS COMPENSATION	719	25.25	811	614
DENTAL	2,862	1,145.20	1,594	914
LIFE	196	102.00	196	147
LTD	206	84.06	240	181
DUES AND FEES - STAFF	5,000	0.00	5,000	5,000
<i>Total Regular Education</i>	<i>194,766</i>	<i>97,387.22</i>	<i>194,621</i>	<i>137,321</i>

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Art Education				
TEACHERS	35,614	36,310.20	37,385	38,831
SUBSTITUTES	0	0.00	0	625
FICA	2,724	2,777.73	2,860	3,019
VSTRS--OPEB	1,350	1,005.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	374	0
UNEMPLOYMENT COMPENSATION	23	11.95	13	63
WORKERS COMPENSATION	252	125.13	265	280
LIFE	49	48.96	49	49
LTD	100	74.40	79	81
GENERAL SUPPLIES	1,000	1,180.04	1,000	1,200
<i>Total Art Education</i>	<i>41,112</i>	<i>41,533.41</i>	<i>43,427</i>	<i>45,657</i>
World Language				
TEACHERS	0	0.00	51,514	34,517
HEALTH INSURANCE	0	0.00	15,104	0
HRA	0	0.00	4,000	0
FICA	0	0.00	3,941	2,641
RETIREMENT - LOCAL	0	0.00	515	0
UNEMPLOYMENT COMPENSATION	0	0.00	13	55
WORKERS COMPENSATION	0	0.00	366	245
DENTAL	0	0.00	604	0
LIFE	0	0.00	49	49
LTD	0	0.00	108	72
<i>Total World Language Education</i>	<i>0</i>	<i>0.00</i>	<i>76,214</i>	<i>37,579</i>
Physical Education				
TEACHERS	62,668	63,836.00	65,625	73,521
SUBSTITUTES	0	0.00	0	1,000
HEALTH INSURANCE	14,410	14,357.23	15,104	17,027
HRA	4,200	179.95	4,000	4,000
FICA	4,794	4,608.85	5,020	5,701
RETIREMENT - LOCAL	0	100.00	656	735
UNEMPLOYMENT COMPENSATION	23	11.63	13	119
WORKERS COMPENSATION	445	220.58	466	529
DENTAL	580	580.32	604	604
LIFE	49	48.96	49	49
LTD	127	104.52	138	154
GENERAL SUPPLIES	1,300	1,297.57	1,300	1,300
<i>Total Physical Education</i>	<i>88,596</i>	<i>85,345.61</i>	<i>92,975</i>	<i>104,739</i>
Music Education				
TEACHERS	46,789	48,211.00	49,729	54,882
HEALTH INSURANCE	0	0.00	0	17,027
HRA	0	0.00	0	4,000
FICA	3,579	3,688.02	3,804	4,198
VSTRS--OPEB	1,500	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	257.89	497	0
UNEMPLOYMENT COMPENSATION	23	12.31	13	88

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
WORKERS COMPENSATION	332	165.13	353	390
DENTAL	0	0.00	0	339
LIFE	49	48.96	49	49
LTD	95	98.28	104	115
<i>Total Music Education</i>	<i>52,367</i>	<i>53,821.59</i>	<i>55,951</i>	<i>82,597</i>
Music Instrumental				
NONTECHNLGY REPAIR/MAINT	1,500	898.99	1,500	1,200
GENERAL SUPPLIES	650	742.69	650	750
<i>Total Music Instrumental</i>	<i>2,150</i>	<i>1,641.68</i>	<i>2,150</i>	<i>1,950</i>
Guidance				
TECHNICAL/PROFESSNL STFF	58,253	58,927.00	61,204	63,597
HEALTH INSURANCE	13,908	14,357.16	15,104	25,114
HRA	4,200	800.46	4,000	4,000
FICA	4,456	4,012.42	4,682	4,865
VSTRS--OPEB	1,350	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	612	0
UNEMPLOYMENT COMPENSATION	23	11.42	13	102
WORKERS COMPENSATION	414	203.63	435	452
DENTAL	484	580.32	604	604
LIFE	49	48.96	49	49
LTD	118	104.52	128	133
GENERAL SUPPLIES	500	385.13	500	500
<i>Total Guidance Services</i>	<i>83,755</i>	<i>80,771.02</i>	<i>88,733</i>	<i>100,925</i>
Health Services				
SUBSTITUTES	0	8,128.75	0	5,000
TECHNICAL/PROFESSNL STFF	59,017	60,147.92	61,969	64,374
OTH - STIPEND	0	3,250.00	0	0
HEALTH INSURANCE	21,254	21,175.92	22,277	25,114
HRA	4,200	3,873.98	4,000	4,000
FICA	4,515	5,066.81	4,741	5,307
RETIREMENT - LOCAL	0	323.27	620	644
UNEMPLOYMENT COMPENSATION	23	22.61	13	111
WORKERS COMPENSATION	419	241.10	440	493
DENTAL	1,137	1,137.00	1,183	1,183
LIFE	49	48.96	49	49
LTD	119	104.52	130	134
NONTECHNLGY REPAIR/MAINT	100	0.00	100	0
GENERAL SUPPLIES	1,500	1,200.37	1,500	1,500
BOOKS AND PERIODICALS	100	0.00	100	0
<i>Total Health Services</i>	<i>92,433</i>	<i>104,721.21</i>	<i>97,122</i>	<i>107,909</i>
Psychological Services				
TECHNICAL/PROFESSNL STFF	37,612	38,289.40	40,876	46,087
HEALTH INSURANCE	14,410	15,718.68	17,968	0
HRA	5,000	2,313.51	4,000	0
FICA	2,877	2,624.17	3,127	3,526

Weathersfield General Fund					
Comparative Budget Report					
General Fund (1001)					
	Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
	VMERS	1,787	1,818.77	1,942	2,304
	UNEMPLOYMENT COMPENSATION	23	11.90	13	74
	WORKERS COMPENSATION	267	132.39	290	327
	DENTAL	522	522.24	543	0
	LIFE	49	48.96	49	49
	LTD	96	80.09	86	96
	PROFESSIONAL EDU SERVICES	0	0.00	30,000	30,000
	GENERAL SUPPLIES	100	60.00	100	0
	<i>Total Psychological Services</i>	<i>62,743</i>	<i>61,620.11</i>	<i>98,994</i>	<i>82,463</i>
	Instruction & Curriculum Development				
	TEACHERS	51,119	48,297.72	121,389	53,760
	TEACHERS - STIPEND	3,000	2,475.00	1,695	2,500
	HEALTH INSURANCE	7,673	0.00	22,277	0
	HRA	2,100	0.00	4,000	0
	FICA	3,911	3,874.14	9,416	4,113
	VSTRS--OPEB	1,350	1,340.00	1,402	1,509
	RETIREMENT - LOCAL	0	482.98	1,214	537
	TUITION REIMBURSEMENT	25,000	11,884.30	25,000	0
	UNEMPLOYMENT COMPENSATION	23	11.57	28	86
	WORKERS COMPENSATION	363	164.83	874	382
	DENTAL	325	0.00	604	0
	LIFE	49	0.00	98	49
	LTD	103	0.00	255	112
	TRAVEL	500	28.08	500	100
	TECHNOLOGY SOFTWARE	500	0.00	500	0
	<i>Total Instruction & Curriculum</i>	<i>96,016</i>	<i>68,558.62</i>	<i>189,252</i>	<i>63,148</i>
	Library Media Services				
	TECHNICAL/PROFESSNL STFF	46,603	47,694.82	48,963	50,878
	HEALTH INSURANCE	0	10,587.98	0	25,114
	HRA	0	536.45	0	4,000
	FICA	3,565	3,436.70	3,746	3,892
	RETIREMENT - LOCAL	0	0.00	490	0
	UNEMPLOYMENT COMPENSATION	23	12.96	13	82
	WORKERS COMPENSATION	331	164.82	347	361
	DENTAL	0	909.48	946	1,183
	LIFE	49	48.96	49	49
	LTD	94	97.32	103	106
	GENERAL SUPPLIES	200	180.98	200	200
	BOOKS AND PERIODICALS	3,000	2,923.25	3,000	3,000
	<i>Total Library Media Services</i>	<i>53,865</i>	<i>66,593.72</i>	<i>57,857</i>	<i>88,865</i>
	Board of Education				
	CLERICAL	650	1,330.00	900	1,500
	OTHER	2,500	2,500.00	2,500	2,500
	OTH - STIPEND	0	0.00	0	0
	FICA	241	293.00	260	306
	UNEMPLOYMENT COMPENSATION	5	3.64	5	7

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
WORKERS COMPENSATION	22	13.23	25	28
INSURANCE (NOT EMP BEN)	17,000	18,357.44	17,000	20,193
ADVERTISING	1,500	194.10	1,500	300
PRINTING AND BINDING	4,200	0.00	4,200	0
GENERAL SUPPLIES	1,200	1,839.94	1,200	2,000
DUES AND FEES - STAFF	1,600	1,404.00	1,600	1,600
<i>Total Board of Education</i>	<i>28,918</i>	<i>25,935.35</i>	<i>29,190</i>	<i>28,434</i>
Legal Services				
OTHER PROF SERVICES	5,000	1,782.50	2,500	2,500
<i>Total Legal Services</i>	<i>5,000</i>	<i>1,782.50</i>	<i>2,500</i>	<i>2,500</i>
Office of the Principal				
ADMINISTRATION	95,000	104,000.00	107,848	111,300
CLERICAL	65,382	61,843.63	60,022	92,131
HEALTH INSURANCE	21,254	35,532.99	37,381	42,142
HRA	5,000	9,631.81	8,400	8,000
FICA	12,269	12,032.77	12,842	15,562
VSTRS--OPEB	0	1,340.00	1,402	1,509
VMERS	3,106	1,832.40	1,865	4,607
RETIREMENT - LOCAL	0	0.00	0	1,000
TUITION REIMBURSEMENT	2,500	1,285.00	2,500	2,500
UNEMPLOYMENT COMPENSATION	70	34.23	38	326
WORKERS COMPENSATION	1,139	570.97	1,192	1,444
DENTAL	1,137	852.40	887	1,183
LIFE	478	504.72	505	513
LTD	319	337.63	353	425
OTH PROF SERV - LOCAL	0	2,818.14	0	0
RENTALS-EQUIPMNT/VEHICLES	0	719.88	0	1,000
COMMUNICATIONS	10,000	12,273.53	10,000	12,887
POSTAGE	2,000	822.93	2,000	1,000
PRINTING AND BINDING	1,000	0.00	500	0
TRAVEL	700	621.20	700	700
GENERAL SUPPLIES	3,000	1,934.88	3,000	2,500
MACHINERY	1,500	944.90	1,500	1,200
DUES AND FEES - STAFF	2,500	982.80	2,500	1,000
<i>Total Office of the Principal</i>	<i>228,354</i>	<i>250,916.81</i>	<i>255,435</i>	<i>302,929</i>
Assessments				
SU ASSESSMENTS (ECP)	135,512	135,512.00	136,737	182,371
SU ASSESSMENTS (Central Office)	512,430	512,430.00	543,027	591,932
SU ASSESSMENTS (Food)	76,991	76,991.00	71,061	77,917
SU ASSESSMENTS (Sped)	756,041	756,041.00	768,067	988,503
<i>Total Assessments</i>	<i>1,480,974</i>	<i>1,480,974.00</i>	<i>1,518,892</i>	<i>1,840,723</i>
Building Operations - Interior				
NON-CLERICAL GENERALISTS	101,755	115,764.33	111,475	130,450
NON-CLERICAL GEN - SUMMER	5,000	0.00	0	0
HEALTH INSURANCE	28,820	19,602.84	24,088	43,121

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
HRA	10,000	8,548.65	6,600	9,900
FICA	7,784	8,430.73	8,528	9,979
VMERS	3,532	4,129.49	4,413	6,523
RETIREMENT - LOCAL	0	0.00	0	1,500
UNEMPLOYMENT COMPENSATION	70	38.92	38	209
WORKERS COMPENSATION	722	4,379.88	6,388	7,475
DENTAL	1,045	717.44	882	1,087
LIFE	147	126.48	147	147
LTD	210	200.64	234	273
OTH PROF SERV - LOCAL	26,973	31,116.66	27,157	33,086
WATER & SEPTIC	3,580	1,823.14	5,433	2,000
TRASH & RECYCLING	9,884	11,415.24	10,266	13,472
NONTECHNLGY REPAIR/MAINT	12,000	14,510.00	20,000	20,000
OTHER PURCH PROPERTY SERV	67,097	62,706.16	61,217	74,944
GENERAL SUPPLIES	10,500	19,121.04	11,400	20,000
NATURAL GAS	1,500	0.00	2,159	0
ELECTRICITY	47,357	49,283.03	54,400	54,211
BOTTLED GAS	0	1,034.00	0	1,137
OIL	8,217	21,960.78	11,959	17,160
WOOD CHIPS/PELLETS	12,179	12,342.00	12,544	13,576
MACHINERY	0	0.00	13,200	15,000
FURNITURE AND FIXTURES	1,000	0.00	1,000	0
DUES AND FEES - STAFF	0	2,726.86	0	3,000
<i>Total Building Operations - Interior</i>	<i>359,372</i>	<i>389,978.31</i>	<i>393,528</i>	<i>478,250</i>
<i>Building Operations - Exterior</i>				
SNOW PLOWING AND SANDING	8,500	8,130.00	7,759	8,537
LANDSCAPING/LAWN CARE	1,800	0.00	1,435	0
NONTECHNLGY REPAIR/MAINT	0	2,250.00	0	2,500
GENERAL SUPPLIES	2,000	0.00	2,000	2,500
<i>Total Building Operations - Exterior</i>	<i>12,300</i>	<i>10,380.00</i>	<i>11,194</i>	<i>13,537</i>
<i>Transportation</i>				
STU TRANS - Field Trips Education Related	0	0.00	3,000	3,000
STU TRANS Co-Curricular Academic	0	0.00	2,000	0
STU TRANS Co-Curricular Athletic	3,000	1,631.86	3,000	3,000
STU TRANS - Other Student Trans Services	1,000	0.00	1,000	0
<i>Total Transportation</i>	<i>4,000</i>	<i>1,631.86</i>	<i>9,000</i>	<i>6,000</i>
<i>Total District Wide</i>	<i>2,886,721</i>	<i>2,823,593.02</i>	<i>3,237,035</i>	<i>3,545,526</i>
TOTAL EXPENDITURES	6,573,775	6,313,563.99	6,964,373	7,487,050
In accordance with VSA Title 15, #563, an audit of the 2020-2021 accounts of the Weathersfield School District was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the Treasurer's Office Weathersfield, Vermont and at the Office of the Windsor Southeast Supervisory Union, 105 Main Street Windsor, VT.				

Weathersfield School District Statistics FY2020 - FY2024

Weathersfield School Enrollment

Statistic	2019-2020	2020-2021	2021-2022	2022-2023*	Difference	% Difference
Total Student Enrollment	234	217	237	247	10	4.22%
*Powerschool count 01/17/23						

Expenditures by Education Level

Level	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	\$ Difference	% Difference
Elementary Education: K-6	995,818	948,399	962,458	880,461	1,404,872	524,411	59.56%
Secondary :7-12	1,939,634	1,954,471	2,354,455	2,489,945	2,536,652	46,707	1.88%
Location Wide: K-12	2,994,957	3,256,102	3,256,862	3,593,967	3,545,526	(48,441)	-1.35%
Totals	5,684,463	6,158,972	6,573,775	6,964,373	7,487,050	522,677	7.51%

Expenditures by Account

Category	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	\$ Difference	% Difference
Wages	1,590,115	1,750,050	1,753,174	1,900,024	1,973,944	73,920	3.89%
Benefits	534,254	607,115	636,002	667,875	747,878	80,003	11.98%
Contracted Services	68,037	60,284	44,973	72,657	81,086	8,429	11.60%
Maintenance	114,839	117,070	104,461	107,710	123,653	15,943	14.80%
Transportation	228,625	245,062	4,000	9,000	6,000	(3,000)	-33.33%
Communcations/Insurance	34,000	36,000	35,700	35,200	34,380	(820)	-2.33%
Tuition	1,637,820	1,571,086	2,011,647	2,133,407	2,162,742	29,335	1.38%
Travel	2,500	3,000	1,200	1,200	800	(400)	-33.33%
Assessments	1,115,876	1,168,469	1,403,983	1,518,892	1,840,723	321,831	21.19%
Books & Supplies	50,175	50,050	50,150	51,114	63,114	12,000	23.48%
Energy	73,795	78,858	69,253	81,062	86,084	5,022	6.20%
Equipment	3,500	4,000	3,000	16,200	16,200	0	0.00%
Dues & Fees	7,700	24,252	9,100	13,100	14,600	1,500	11.45%
Debt Service	396,646	363,030	370,141	356,932	335,846	(21,086)	-5.91%
Transfer to Food Program	72,527	80,646	76,991	0	0	0	0.00%
Totals	5,930,409	6,158,972	6,573,775	6,964,373	7,487,050	522,677	7.51%

Education Funding Formula Statistics

Statistic	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	Difference	% Difference
Projected Tax Rate	\$1.64	\$1.79	\$1.95	\$1.79	\$1.66	-\$0.1335	-7.44%
Total Budget	5,930,409	6,158,972	6,573,775	6,964,373	7,487,050	522,677	7.51%
Common Level of Appraisal (CLA)	95.47%	93.94%	93.11%	87.89%	80.97%	-6.92%	-7.87%
Equalized Pupil	334.81	321.18	311.67	326.88	355.00	28.12	8.60%
Cost per Equalized Pupil	16,667.63	18,471.66	20,526.56	20,994.60	20,813.40	(181.20)	-0.86%

Assessment Comparisons

Assessments Type	2020	2021	2022	2023	2024	\$ Difference	% Difference
Early Childhood	123,849	106,340	135,512	136,737	182,371	45,634	33.37%
Business	369,048	379,634	512,430	543,027	591,932	48,905	9.01%
Food Program	72,527	80,646	76,991	71,061	77,917	6,856	9.65%
Special Ed	622,979	682,495	756,041	768,067	988,503	220,436	28.70%
Totals	1,188,403	1,249,115	1,480,974	1,518,892	1,840,723	321,831	21.19%

District: Weathersfield SU: Windsor Southeast		T227 Windsor County		Property dollar equivalent yield 15,479	←See bottom note	Homestead tax rate per \$15,479 of spending per equalized pupil 1.00
		FY2021	FY2022	FY2023	FY2024	Income dollar equivalent yield per 2.0% of household income
Expenditures						
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$6,158,972	\$6,573,775	\$6,964,373	\$7,487,050	
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA	-	
4.	Locally adopted or warned budget	\$6,158,972	\$6,573,775	\$6,964,373	\$7,487,050	
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	
6.	plus Prior year deficit repayment of deficit	-	-	-	-	
7.	Total Expenditures	\$6,158,972	\$6,573,775	\$6,964,373	\$7,487,050	
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$226,244	\$176,263	\$100,305	\$98,293	
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	NA	NA	NA	NA	
13.	Offsetting revenues	\$226,244	\$176,263	\$100,305	\$98,293	
14.	Education Spending	\$5,932,728	\$6,397,512	\$6,864,068	\$7,388,757	
15.	Equalized Pupils	321.18	311.64	326.96	355.00	
Education Spending per Equalized Pupil						
16.		\$18,471.66	\$20,528.53	\$20,993.60	\$20,813.40	
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$924.90	\$971.88	\$926.34	\$792.70	
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$68.37	-	\$59.64	\$54.93	
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	\$46.70	\$255.63	\$243.65	-	
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	\$224.38	
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$34.50	\$45.84	\$54.46	\$48.13	
25.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	
26.	Excess spending threshold	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	threshold = \$22,204 \$22,204.00	
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	2 year suspension	2 year suspension	suspended thru FY29	
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,472	\$20,529	\$20,994	\$20,813.40	
29.	District spending adjustment (minimum of 100%)	167.955% based on yield \$10,883	181.396% based on yield \$11,317	157.681% based on \$13,314	134.462% based on \$15,479	
Prorating the local tax rate						
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$20,813.40 ÷ (\$15,479 ÷ \$1.00)]	\$1.6796 based on \$1.00	\$1.8140 based on \$1.00	\$1.5768 based on \$1.00	\$1.3446 based on \$1.00	
31.	Percent of Weathersfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	
32.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.34)	\$1.6796	\$1.8140	\$1.5768	\$1.3446	
33.	Common Level of Appraisal (CLA)	93.94%	93.11%	87.89%	80.97%	
34.	Portion of actual district homestead rate to be assessed by town (\$1.3446 / 80.97%)	\$1.7879 based on \$1.00	\$1.9482 based on \$1.00	\$1.7941 based on \$1.00	\$1.6606 based on \$1.00	
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
35.	Anticipated income cap percent (to be prorated by line 30) [((\$20,813.40 ÷ \$17,600) x 2.00%)]	2.73% based on 2.00%	2.98% based on 2.00%	2.63% based on 2.00%	2.37% based on 2.00%	
36.	Portion of district income cap percent applied by State (100.00% x 2.37%)	2.73% based on 2.00%	2.98% based on 2.00%	2.63% based on 2.00%	2.37% based on 2.00%	
37.	#/N/A	-	-	-	-	
38.	#/N/A	-	-	-	-	

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$100 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1.385. These figures use the estimated \$64,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

WINDSOR SOUTHEAST SUPERVISORY UNION FY24 BUDGET

Revenues

Local Revenues	Fund Number	Projected	Total
Admin & Operations Assessments	1001	2,524,003	
Special Education Assessments	1001	4,214,986	6,738,989
Early Childhood Assessments	2025	777,634	777,634
Food Service Assessment	6001	390,313	<u>390,313</u>
<i>Total local revenues</i>			7,906,936
State and Federal Revenues			
State Grants Regular Ed	1001	663,473	663,473
State Grants Food Service	6001	105,751	105,751
State Grants Special Ed	1001	4,734,866	4,734,866
Federal Grants Food Service	6001	675,782	675,782
Early Essential Ed Grants	2025	212,073	212,073
IDEIA - B Preschool	2102	11,767	11,767
IDEIA - B	2101	470,612	470,612
Consolidated Federal Grant (Titles)	2106 & 2122	830,581	830,581
Elementary & Secondary Relief (ESSER)		950,000	<u>950,000</u>
<i>Total state & federal revenues</i>			8,654,905
TOTAL REVENUES			16,561,841

Expenditures

Programs	Fund Number	Projected	Total
Central Services	1001	3,187,476	3,187,476
Special Services	1001 & 2101	9,420,464	9,420,464
Early Childhood Program	2025, 2101, 2102	1,001,474	1,001,474
Consolidated Federal Grant (Titles)	2106 & 2122	830,581	830,581
Food Service	6001 & 6002	1,171,846	1,171,846
Elementary & Secondary Relief (ESSER)	2137 & 2139	950,000	950,000

WINDSOR SOUTHEAST SU APPROVED BUDGET

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
REVENUE				
MISC OTHER LOCAL REVENUE	0	225.22	0	0
INVEST INTERE	0	688.37	600	600
SU ASSESS-REG	2,257,178	2,257,178.00	2,455,123	2,524,003
REFUND PRIOR YR EXP	0	0.00	0	265,224
GRANTS FR PRIVATE SOURCE	0	0.00	0	0
SERV TO OTHR LOCAL GOV	15,000	32,754.48	41,000	39,000
STATE AID TRANSPORTATION	253,723	286,654.00	271,794	301,335
OTHER UNRESTRICTED GRANTS	0	0.00	0	0
TECH ED - TRANS	0	29,435.60	57,313	57,313
SPED SU ASSESSMENT	3,330,246	3,330,246.00	3,472,566	4,214,986
SPED MAIN BLO	559,456	559,456.00	0	0
SPED REIMBURS	3,244,938	3,198,305.00	3,483,254	3,679,388
SPED REIMBURS	532,840	499,991.58	1,099,409	1,055,478
SPED ST PLACE	82,173	195,967.28	0	0
Total Revenues	10,275,554	10,390,901.53	10,881,059	12,137,328
EXPENDITURES				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Administration & Operations				
English Language Learners (ELL)				
TEACHERS	0	14,604.33	32,137	36,933
HEALTH INSURANCE	0	0.00	9,969	0
HRA	0	0.00	2,400	0
FICA	0	1,117.30	2,459	1,342
UNEMPLOYMENT COMPENSATION	0	119.04	75	62
WORKERS COMPENSATION	0	36.66	137	131
DENTAL	0	0.00	362	0
LIFE	0	0.00	49	0
LTD	0	0.00	67	78
OTHER PROFESSNL SERVICES	0	2,574.00	0	0
TRAVEL	0	624.88	0	0
GENERAL SUPPLIES	0	155.75	0	0
<i>Total English Language Learners (ELL)</i>	<i>0</i>	<i>19,231.96</i>	<i>47,655</i>	<i>38,546</i>
Curriculum & Instruction				
TEACHERS - STIPEND	18,200	22,827.50	0	48,000
ADMINISTRATION	46,589	49,999.88	52,500	54,000
TECHNICAL/PROFESSNL STFF	0	0.00	0	87,550
HEALTH INSURANCE	0	0.00	0	25,085
HRA	0	(245.03)	0	4,000
FICA	4,959	5,600.96	4,016	10,829
TUITION REIMBURSEMENT	1,500	3,428.00	2,500	4,000
UNEMPLOYMENT COMPENSATION	330	288.04	125	187

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
WORKERS COMPENSATION	461	181.47	186	813
DENTAL	569	568.44	591	1,809
LIFE	178	195.60	98	538
LTD	95	104.64	110	297
OTH PROF SERV - LOCAL	0	0.00	20,000	0
COMMUNICATIONS	750	1,873.30	750	1,900
TRAVEL	1,500	648.99	1,500	1,500
GENERAL SUPPLIES	500	18,178.98	15,000	2,000
SUPPLIES - MATH	0	0.00	0	65,000
TECHNOLOGY SOFTWARE	55,000	46,146.94	65,000	85,000
DUES AND FEES - STAFF	1,200	1,590.00	1,500	1,500
<i>Total Curriculum & Instruction</i>	<i>131,831</i>	<i>151,387.71</i>	<i>163,876</i>	<i>394,009</i>
Technology Services				
ADMINISTRATION	91,542	62,989.88	58,600	60,300
TECHNICAL/PROFESSNL STFF	222,996	183,845.44	179,910	185,307
HEALTH INSURANCE	64,591	64,353.72	67,700	76,234
HRA	15,400	9,715.92	13,900	13,900
FICA	24,062	17,493.29	18,246	18,789
VMERS	15,955	12,734.31	13,551	13,954
TUITION REIMBURSEMENT	2,000	2,400.00	3,000	3,000
UNEMPLOYMENT COMPENSATION	276	524.14	499	499
WORKERS COMPENSATION	2,233	619.58	1,694	1,744
DENTAL	3,180	3,179.76	3,307	3,373
LIFE	675	256.49	196	376
LTD	641	455.21	501	516
TECHNLGY REPAIR/MAINT	10,000	9,655.86	10,000	0
COMMUNICATIONS	3,000	4,751.72	3,000	5,000
INTERNET	78,600	84,928.32	78,600	60,000
TRAVEL	1,000	0.00	1,000	1,000
GENERAL SUPPLIES	10,000	7,992.44	10,000	20,000
TECHNOLOGY SOFTWARE	101,160	102,272.74	130,835	134,830
OTHER EQUIPMENT	131,000	123,978.22	121,500	161,344
<i>Total Technology Services</i>	<i>778,311</i>	<i>692,147.04</i>	<i>716,039</i>	<i>760,167</i>
Board of Education				
CLERICAL	500	400.00	500	500
CLERICAL/SEC - STIPEND	150	525.00	150	150
FICA	65	70.78	65	65
VMERS	10	0.00	10	10
UNEMPLOYMENT COMPENSATION	4	7.82	4	4
WORKERS COMPENSATION	5	2.32	5	5
OTH PROF SERV - LOCAL	0	2,000.00	0	0
INSURANCE (NOT EMP BEN)	0	8,613.00	0	9,394
ADVERTISING	3,000	3,857.29	4,000	4,000
GENERAL SUPPLIES	750	0.00	0	0

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
DUES AND FEES - STAFF	12,000	4,285.93	12,000	12,000
<i>Total Board of Education</i>	<i>16,484</i>	<i>19,762.14</i>	<i>16,734</i>	<i>26,128</i>
Auditing Services				
AUDITING SERVICES	38,000	39,000.00	40,000	40,000
<i>Total Auditing Services</i>	<i>38,000</i>	<i>39,000.00</i>	<i>40,000</i>	<i>40,000</i>
Legal Services				
OTH PROF SERV - LOCAL	6,000	12,023.55	5,000	5,000
<i>Total Legal Services</i>	<i>6,000</i>	<i>12,023.55</i>	<i>5,000</i>	<i>5,000</i>
Superintendent				
ADMINISTRATION	139,996	157,146.55	149,147	128,750
CLERICAL	37,468	45,100.00	48,700	52,250
HEALTH INSURANCE	28,927	22,001.76	23,146	34,141
HRA	6,400	3,576.98	5,900	5,900
FICA	13,576	15,797.01	15,135	13,847
VMERS	1,780	2,142.24	2,557	2,743
TUITION REIMBURSEMENT	5,000	33,112.68	10,000	10,000
UNEMPLOYMENT COMPENSATION	110	169.79	250	250
WORKERS COMPENSATION	1,260	507.60	1,405	1,285
DENTAL	1,161	1,160.64	1,207	1,232
LIFE	850	805.39	890	782
LTD	362	379.99	415	380
OTH PROF SERV - LOCAL	0	400.00	5,000	5,000
COMMUNICATIONS	750	600.00	1,000	1,000
TRAVEL	3,200	3,982.87	3,200	3,200
GENERAL SUPPLIES	5,000	5,233.71	500	2,000
BOOKS AND PERIODICALS	500	580.60	0	500
DUES AND FEES - STAFF	5,500	19,126.50	6,000	6,000
<i>Total Office of the Superintendent</i>	<i>251,840</i>	<i>311,824.31</i>	<i>274,452</i>	<i>269,260</i>
Business Office				
ADMINISTRATION	108,742	109,272.70	112,600	116,000
MID-MANAGEMENT/SUPERVISOR	70,905	70,905.20	75,000	80,000
CLERICAL	164,922	196,172.97	101,607	108,517
HEALTH INSURANCE	73,906	83,767.94	65,030	62,144
HRA	19,800	20,944.24	13,900	13,900
FICA	26,360	27,164.32	22,124	23,296
VMERS	16,988	18,499.68	20,747	21,837
TUITION REIMBURSEMENT	0	9,492.00	4,500	4,500
UNEMPLOYMENT COMPENSATION	276	725.10	499	499
WORKERS COMPENSATION	2,446	3,875.17	2,053	2,162
DENTAL	3,251	3,628.98	1,860	1,897
LIFE	949	986.76	575	947

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
LTD	702	695.82	607	639
NONTECHNLGY REPAIR/MAINT	0	369.00	0	0
COMMUNICATIONS	2,300	4,753.81	4,000	4,000
POSTAGE	3,500	5,129.96	1,100	5,000
TRAVEL	1,000	768.57	0	800
GENERAL SUPPLIES	5,500	6,131.92	6,500	6,500
FURNITURE AND FIXTURES	1,500	0.00	0	0
OTHER EQUIPMENT	500	0.00	500	500
DUES AND FEES - STAFF	1,150	0.00	500	500
<i>Total Business Office</i>	<i>504,697</i>	<i>563,284.14</i>	<i>433,702</i>	<i>453,638</i>
Printing, Publishing & Duplicating Services				
RENTALS-EQUIPMNT/VEHICLES	32,000	32,604.05	32,000	32,000
PRINTING AND BINDING	1,000	1,264.33	0	0
<i>Total Printing, & Duplicating Services</i>	<i>33,000</i>	<i>33,868.38</i>	<i>32,000</i>	<i>32,000</i>
Personnel Services				
MID-MANAGEMENT/SUPERVISOR	0	0.00	60,900	65,000
CLERICAL	0	0.00	44,000	50,000
HEALTH INSURANCE	0	0.00	44,554	42,093
HRA	0	0.00	8,000	8,000
FICA	0	0.00	8,025	8,798
VMERS	0	0.00	5,507	6,038
TUITION REIMBURSEMENT	0	0.00	4,100	4,100
UNEMPLOYMENT COMPENSATION	0	0.00	250	250
WORKERS COMPENSATION	0	0.00	745	817
DENTAL	0	0.00	2,365	2,412
LIFE	0	0.00	98	287
LTD	0	0.00	220	242
GENERAL SUPPLIES	0	0.00	500	5,000
DUES AND FEES - STAFF	0	0.00	500	500
<i>Total Personnel Services</i>	<i>0</i>	<i>0.00</i>	<i>179,764</i>	<i>193,535</i>
Operations				
MID-MANAGEMENT/SUPERVISOR	0	83,141.76	105,000	108,000
FICA	0	6,370.04	8,033	8,262
VMERS	0	3,949.20	5,513	5,670
TUITION REIMBURSEMENT	0	0.00	2,500	2,500
UNEMPLOYMENT COMPENSATION	0	(30.34)	125	125
WORKERS COMPENSATION	0	208.74	746	767
LIFE	0	325.20	61	411
LTD	0	173.80	221	227
OTHER PROFESSNL SERVICES	1,800	480.00	1,800	1,800
CLEANING SERVICES	5,700	11,001.80	5,935	5,935
NONTECHNLGY REPAIR/MAINT	0	0.00	1,000	1,000

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
RENTALS-LAND/BUILDINGS	29,369	35,745.08	30,098	41,676
INSURANCE (NOT EMP BEN)	7,898	0.00	9,394	0
GENERAL SUPPLIES	200	0.00	1,000	1,000
ELECTRICITY	6,429	5,644.59	5,838	5,838
<i>Total Operations</i>	<i>51,396</i>	<i>147,009.87</i>	<i>177,264</i>	<i>183,210</i>
Transportation				
STU TRANS FRM OTHER	714,342	634,216.42	739,344	791,984
<i>Total Transportation</i>	<i>714,342</i>	<i>634,216.42</i>	<i>739,344</i>	<i>791,984</i>
Fund Transfers Out				
Fund Transfers Out - Tech Transportati	0	57,214.12	0	0
Fund Transfers Out - Algebra Transport	0	24,900.00	0	0
<i>Total Transfers</i>	<i>0</i>	<i>82,114.12</i>	<i>0</i>	<i>0</i>
Total Administration & Operations	2,525,901	2,705,869.64	2,825,830	3,187,476
Special Ed Summer Program				
Regular Instruction				
TEACHERS - SUMMER	35,000	49,646.25	25,000	50,000
TEACHERS - STIPEND	3,370	0.00	7,000	7,000
PARAEDUCATORS - STIPEND	6,500	4,104.64	6,500	6,500
FICA	3,365	4,027.52	3,365	3,365
VSTRS--OPEB	2,123	29.70	2,123	2,123
VMERS	318	392.35	318	318
UNEMPLOYMENT COMPENSATION	65	671.53	65	65
WORKERS COMPENSATION	284	134.93	284	284
<i>Total Regular Instruction</i>	<i>51,025</i>	<i>59,006.92</i>	<i>44,655</i>	<i>69,655</i>
Psychological Services				
TECH & PROF STAFF - SUMME	4,500	0.00	1,500	1,500
FICA	343	0.00	143	143
VMERS	237	0.00	78	78
UNEMPLOYMENT COMPENSATION	6	0.00	6	6
WORKERS COMPENSATION	29	0.00	29	29
<i>Total Psychological Services</i>	<i>5,115</i>	<i>0.00</i>	<i>1,756</i>	<i>1,756</i>
Summer Speech Therapy				
TECH & PROF STAFF - SUMME	4,500	6,285.53	4,500	7,000
FICA	342	480.85	342	342
VMERS	176	0.00	176	176
UNEMPLOYMENT COMPENSATION	10	69.13	10	10
WORKERS COMPENSATION	29	15.78	29	29

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
<i>Total Speech Therapy</i>	<i>5,057</i>	<i>6,851.29</i>	<i>5,057</i>	<i>7,557</i>
Occupational Therapy				
TECH & PROF STAFF - SUMME	2,200	3,152.15	2,200	3,400
FICA	166	237.61	166	166
VMERS	94	149.72	94	94
UNEMPLOYMENT COMPENSATION	0	39.95	0	0
WORKERS COMPENSATION	14	7.91	14	14
<i>Total Occupational Therapy</i>	<i>2,474</i>	<i>3,587.34</i>	<i>2,474</i>	<i>3,674</i>
Summer Transportation				
NON-CLERICAL GEN - SUMMER	1,540	0.00	1,540	1,540
FICA	118	0.00	118	118
UNEMPLOYMENT COMPENSATION	12	0.00	12	12
WORKERS COMPENSATION	10	0.00	10	10
<i>Total Transportation</i>	<i>1,680</i>	<i>0.00</i>	<i>1,680</i>	<i>1,680</i>
Total SPED Summer School	65,351	69,445.55	55,622	84,322
Special Education				
Regular Instruction				
TEACHERS	1,103,283	1,121,254.13	1,178,788	1,374,242
TEACHERS - STIPEND	8,500	26,185.50	8,500	8,500
PARAEDUCATOR	1,283,467	868,207.72	937,936	976,816
PARAEDUCATORS - STIPEND	7,500	10,786.80	7,500	7,500
SUBSTITUTES	25,000	23,572.37	5,000	5,000
TECHNICAL/PROFESSNL STFF	0	0.00	599,081	979,839
OTH - STIPEND	0	1,710.00	0	0
HEALTH INSURANCE	523,009	521,950.78	751,511	850,571
HSA	0	10,800.00	20,000	20,000
HRA	144,763	110,964.04	169,300	190,700
FICA	175,550	147,245.55	207,758	254,814
VSTRS--OPEB	15,870	18,760.00	20,250	20,250
VMERS	56,889	40,622.99	84,825	105,287
RETIREMENT - LOCAL	0	3,986.22	0	7,550
TUITION REIMBURSEMENT	0	0.00	35,000	35,000
UNEMPLOYMENT COMPENSATION	4,940	6,792.14	8,273	8,989
WORKERS COMPENSATION	16,510	5,130.42	18,008	21,990
DENTAL	33,644	22,262.88	32,627	34,337
LIFE	3,391	2,663.68	3,493	3,722
LTD	4,153	3,743.70	5,655	6,995
PROFESSIONAL EDU SERVICES	44,300	6,292.75	65,000	65,000
COMMUNICATIONS	0	0.00	0	1,200
TUITN TO PUB VT LEAS	840,989	751,322.98	1,104,723	800,000

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
TUITN TO PRIV VT LEAS	925,000	411,653.25	389,896	389,896
TUITN TO NONVT PRIV LEAS	369,067	239,440.30	270,152	270,152
TRAVEL	5,000	1,852.82	2,000	2,000
SPED EXCESS TO PUB VT LEA	228,848	191,111.32	224,853	200,000
GENERAL SUPPLIES	10,000	11,670.76	10,000	18,000
TECH-RELATED HARDWARE	5,000	6,719.61	5,000	10,000
OTHER EQUIPMENT	0	4,969.99	0	0
<i>Total Regular Instruction</i>	<i>5,834,673</i>	<i>4,571,672.70</i>	<i>6,165,129</i>	<i>6,668,350</i>
Vocational Education				
SPED EXCESS TO PUB VT LEA	10,000	62,700.93	35,000	65,000
<i>Total Vocational Education</i>	<i>10,000</i>	<i>62,700.93</i>	<i>35,000</i>	<i>65,000</i>
Psychological Services				
TECHNICAL/PROFESSNL STFF	255,500	790,902.75	204,109	338,644
TECH & PROF STAFF - STIPE	0	4,386.36	10,235	10,235
HEALTH INSURANCE	32,300	189,154.73	50,795	89,257
HSA	0	0.00	4,000	4,000
HRA	14,500	32,502.50	6,600	17,600
FICA	1,850	56,868.89	16,397	25,906
VSTRS--OPEB	0	0.00	2,700	2,700
VMERS	10,650	30,435.87	6,913	17,779
UNEMPLOYMENT COMPENSATION	420	2,073.53	499	599
WORKERS COMPENSATION	1,663	1,995.54	1,366	2,306
DENTAL	1,922	10,828.26	2,670	4,824
LIFE	245	1,146.53	196	245
LTD	440	1,515.56	450	711
PROFESSIONAL EDU SERVICES	35,000	185,400.49	45,000	45,000
TRAVEL	1,500	108.08	1,500	1,500
GENERAL SUPPLIES	2,000	12,797.53	2,000	2,000
<i>Total Psychological Services</i>	<i>357,990</i>	<i>1,320,116.62</i>	<i>355,430</i>	<i>563,307</i>
Speech Therapy				
TECHNICAL/PROFESSNL STFF	116,029	119,517.37	71,899	106,193
HEALTH INSURANCE	16,560	17,250.58	12,434	22,303
HSA	0	4,200.00	0	0
HRA	8,800	6,786.74	4,000	6,600
FICA	8,500	8,812.61	5,500	8,124
VSTRS--OPEB	0	0.00	1,350	1,350
VMERS	2,600	3,405.10	3,775	5,575
TUITION REIMBURSEMENT	3,500	3,249.00	3,500	3,500
UNEMPLOYMENT COMPENSATION	210	327.24	250	242
WORKERS COMPENSATION	940	299.93	479	734
DENTAL	675	569.52	338	662
LIFE	270	130.56	98	98

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
LTD	240	216.08	151	223
PROFESSIONAL EDU SERVICES	220,000	320,700.00	235,000	235,000
TRAVEL	1,000	1,418.39	1,000	1,000
GENERAL SUPPLIES	2,500	2,569.81	2,500	2,500
<i>Total Speech Therapy</i>	<i>381,824</i>	<i>489,452.93</i>	<i>342,274</i>	<i>394,103</i>
Audiology Services				
PROFESSIONAL EDU SERVICES	3,400	0.00	3,400	3,400
<i>Total Audiology Services</i>	<i>3,400</i>	<i>0.00</i>	<i>3,400</i>	<i>3,400</i>
Occupational Therapy				
TECHNICAL/PROFESSNL STFF	70,072	97,211.66	96,821	98,668
HEALTH INSURANCE	5,500	18,574.25	12,838	20,961
HRA	5,878	8,973.32	4,000	8,800
FICA	4,735	7,084.75	7,407	7,548
VMERS	2,750	4,617.65	5,083	5,180
TUITION REIMBURSEMENT	1,000	4,741.98	1,000	1,000
UNEMPLOYMENT COMPENSATION	150	157.50	250	225
WORKERS COMPENSATION	443	244.02	644	643
DENTAL	435	764.41	852	776
LIFE	118	82.33	98	98
LTD	136	141.92	203	207
PROFESSIONAL EDU SERVICES	100	0.00	100	100
TRAVEL	500	0.00	500	500
GENERAL SUPPLIES	1,000	1,686.87	1,000	1,000
<i>Total Occupational Therapy</i>	<i>92,817</i>	<i>144,280.66</i>	<i>130,796</i>	<i>145,706</i>
Physical Therapy				
PROFESSIONAL EDU SERVICES	14,000	15,120.00	14,000	24,000
<i>Total Physical Therapy</i>	<i>14,000</i>	<i>15,120.00</i>	<i>14,000</i>	<i>24,000</i>
Visual Services				
PROFESSIONAL EDU SERVICES	24,000	26,616.24	24,000	24,000
<i>Total Visual Services</i>	<i>24,000</i>	<i>26,616.24</i>	<i>24,000</i>	<i>24,000</i>
Other Support Services - Student				
TECHNICAL/PROFESSNL STFF	69,000	12,233.52	74,275	80,552
HEALTH INSURANCE	6,200	1,274.12	8,042	9,056
HRA	2,500	184.25	1,900	4,400
FICA	5,300	911.48	5,682	6,162
VMERS	3,000	581.08	0	4,229
TUITION REIMBURSEMENT	1,200	0.00	2,800	2,800
UNEMPLOYMENT COMPENSATION	55	119.97	125	125
WORKERS COMPENSATION	570	30.68	527	572

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
DENTAL	325	54.24	338	345
LIFE	45	8.16	49	49
LTD	131	25.56	156	169
TRAVEL	100	0.00	100	100
<i>Total Other Support Services - Student</i>	<i>88,426</i>	<i>15,423.06</i>	<i>93,994</i>	<i>108,560</i>
Improvement of Instruction				
TEACHERS - STIPEND	0	2,375.52	0	0
FICA	0	181.74	0	0
UNEMPLOYMENT COMPENSATION	0	0.46	0	0
WORKERS COMPENSATION	0	5.96	0	0
<i>Improvement of Instruction</i>	<i>0</i>	<i>2,563.68</i>	<i>0</i>	<i>0</i>
Other Support Services - Staff				
TUITION REIMBURSEMENT	4,500	35,404.43	0	0
<i>Total Other Support Services - Staff</i>	<i>4,500</i>	<i>35,404.43</i>	<i>0</i>	<i>0</i>
Other Support Services - Administration				
ADMINISTRATION	108,000	106,000.00	177,500	211,845
CLERICAL	77,000	88,856.60	91,434	63,029
HEALTH INSURANCE	6,975	28,820.64	38,362	34,141
HRA	2,500	2,708.63	8,500	6,200
FICA	11,700	14,752.78	20,573	21,028
VSTRS--PENSION PAYMENTS	2,500	0.00	2,500	2,500
VMERS	200	4,220.74	4,800	14,431
TUITION REIMBURSEMENT	2,500	3,990.00	0	4,000
UNEMPLOYMENT COMPENSATION	112	297.52	499	374
WORKERS COMPENSATION	1,256	487.32	1,910	1,952
DENTAL	300	2,453.04	2,890	2,723
LIFE	717	512.64	562	147
LTD	319	403.68	565	577
OTH PROF SERV - LOCAL	36,000	5,918.00	4,000	4,000
COMMUNICATIONS	1,000	0.00	1,000	1,120
POSTAGE	450	0.00	450	450
ADVERTISING	125	964.04	350	350
TRAVEL	2,500	633.96	1,500	1,500
GENERAL SUPPLIES	2,500	(163.52)	2,500	2,500
MACHINERY	1,200	0.00	1,200	1,200
DUES AND FEES - STAFF	2,500	1,980.00	2,500	3,500
<i>Total Other Support Services - Admin</i>	<i>260,354</i>	<i>262,836.07</i>	<i>363,595</i>	<i>377,567</i>
Operation of Buildings				
OTHER TECHNICAL SERVICES	0	350.00	0	0
CLEANING SERVICES	8,076	4,818.46	4,104	4,104
RENTALS-LAND/BUILDINGS	24,591	18,609.28	18,209	15,432

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
GENERAL SUPPLIES	0	312.10	0	0
ELECTRICITY	1,651	2,296.89	1,366	2,000
<i>Total Operation of Buildings</i>	<i>34,318</i>	<i>26,386.73</i>	<i>23,679</i>	<i>21,536</i>
Transportation				
STU TRANS FRM OTHER	578,000	378,635.63	448,310	470,000
<i>Total Transportation</i>	<i>578,000</i>	<i>378,635.63</i>	<i>448,310</i>	<i>470,000</i>
Total Special Education	7,749,653	7,420,655.23	8,055,229	8,949,852
TOTAL EXPENDITURES	10,275,554	10,126,524.87	10,881,059	12,137,328
In accordance with VSA Title 15, #563, an audit of the 2021-2022 accounts of the Windsor Southeast Southeast				
Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit				
is available for review at the WSESU office, 105 Main Street, Windsor, VT				

Windsor Southeast Supervisory Union				
Comparative Budget Report				
Food Program (6001 & 6002)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
REVENUE				
Regular Food Services Revenue				
FOOD SERV-SALES TO STU	135,416	0	16,667	0
FOOD SERV-SALES TO ADLTS	25,719	23,686	0	20,000
FOOD SERV-OTHR LOCAL	5,995	1,133	2,504	2,504
CONTRIBUTIONS/DONATIONS	0	9,105	0	0
SU ASSESS-ADM SERVICE	339,134	339,134	354,305	367,809
REFUND PRIOR YR EXP	0	0	0	97,251
SCHOOL LUNCH MATCH	5,562	5,677	6,551	6,500
CN BREAKFAST	1,011	1,686	1,992	2,000
ADDL BREAKFAST REIMB	2,244	0	0	0
REDUCED LUNCH INITIATIVE	3,830	0	0	0
SCHOOL LUNCH	250,486	0	0	527,736
SCHL BKFAST/STARTUP	65,274	0	0	88,514
COMMODITIES	31,769	38,339	0	38,532
INTER-FUND TRANSFERS	0	759,282	0	0
OTHER TRANSFERS	0	24,424	0	0
EXTRAORDINARY ITEMS	0	0	0	0
<i>TOTAL REGULAR FOOD SERVICES REVENUE</i>	<i>866,440</i>	<i>1,202,466</i>	<i>382,019</i>	<i>1,150,846</i>
Summer Food Services Revenue				
MISC OTHER LOCAL REVENUE	0	0	0	0
CN SUMMER FOOD SERV	0	553	661	0
SUMMER FOOD SERV	20,000	21,330	684,144	21,000
CHILD SEAMLSS SUMM OPTION	0	748,408	0	0
<i>TOTAL SUMMER FOOD SERVICES REVENUE</i>	<i>20,000</i>	<i>770,292</i>	<i>684,805</i>	<i>21,000</i>
TOTAL REVENUE	886,440	1,972,758	1,066,824	1,171,846
EXPENDITURES				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Regular Food Services Expenditures				
SUBSTITUTES	0	225	0	0
MID-MANAGEMENT/SUPERVISOR	113,775	114,075	118,582	126,500
NON-CLERICAL GENERALISTS	237,968	304,020	309,926	399,260
HEALTH INSURANCE	79,937	109,126	121,132	153,224
HSA	0	6,600	6,200	0
HRA	19,800	12,885	20,200	34,800
FICA	26,252	30,076	32,781	40,221

Windsor Southeast Supervisory Union				
Comparative Budget Report				
Food Program (6001 & 6002)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
VMERS	15,266	19,276	24,107	27,602
TUITION REIMBURSEMENT	1,000	0	0	0
UNEMPLOYMENT COMPENSATION	608	1,726	1,747	1,708
WORKERS COMPENSATION	7,069	6,505	8,827	3,663
DENTAL	4,357	4,693	4,836	7,055
LIFE	826	905	936	1,058
LTD	663	778	900	1,104
OTHER PROFESSNL SERVICES	0	3,000	0	0
OTH PROF SERV - LOCAL	0	5,221	2,500	2,500
OTHER TECHNICAL SERVICES	4,000	0	0	0
TRASH & RECYCLING	5,000	8,272	7,000	7,000
NONTECHNLGY REPAIR/MAINT	15,000	6,958	25,000	25,000
ADVERTISING	0	1,447	500	500
GENERAL SUPPLIES	25,000	61,630	61,000	20,000
BOTTLED GAS	0	8,091	6,000	6,000
GASOLINE	0	948	1,500	1,500
FOOD	216,565	270,490	275,000	275,000
USDA BROWN BAG	20,095	20,019	0	0
FOOD - LOCAL	51,635	56,463	18,000	18,000
USDA FRESH PRODUCE	11,674	18,320	0	0
MACHINERY	5,000	28,188	5,000	5,000
TECHNOLOGY SOFTWARE	4,200	0	4,200	4,200
DEPRECIATION/AMORTIZATION	0	4,868	0	0
DUES AND FEES - STAFF	750	0	750	750
BAD DEBT EXP WRITE OFF	0	15	2,500	2,500
REFUND OF PY OTHER REV	0	151	0	0
<i>Total Regular Food Services Expenditures</i>	<i>866,440</i>	<i>1,104,969</i>	<i>1,059,124</i>	<i>1,164,146</i>
Summer Food Services Expenditures				
COMMUNICATIONS	0	0	1,200	1,200
ADVERTISING	0	316	0	0
GENERAL SUPPLIES	0	0	1,500	1,500
GASOLINE	0	0	5,000	5,000
FOOD	10,000	10,664	0	0
FOOD - LOCAL	10,000	0	0	0
FUND TRANSFER OUT - OTHER	0	759,282	0	0
<i>Total Summer Food Services Expenditures</i>	<i>20,000</i>	<i>770,262</i>	<i>7,700</i>	<i>7,700</i>
TOTAL EXPENDITURES	886,440	1,875,231	1,066,824	1,171,846

Windsor Southeast Supervisory Union				
Comparative Budget Report				
Early Childhood Fund (2025)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
REVENUE				
CONTRIBUTIONS/DONATIONS	0	6,000	0	0
SU ASSESS-ADM SERVICE	596,912	596,912	621,900	777,634
REFUND PRIOR YR EXP	0	0	0	91,359
SPED PRE-K ECSE	112,748	112,748	120,714	120,714
SPED PRE-K INTE	0	0	41,372	0
TOTAL REVENUE	709,660	715,660	783,986	989,707
EXPENDITURES				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Regular Education (ECP)				
Direct Instruction				
TEACHERS	54,942	56,581	58,316	60,750
PARAEDUCATOR	20,767	22,309	23,513	27,689
OTH - STIPEND	6,500	6,200	7,500	7,500
HEALTH INSURANCE	21,254	20,609	21,680	25,085
HSA	0	4,200	4,000	4,000
HRA	4,200	0	4,400	4,000
FICA	6,289	6,127	6,834	6,766
VSTRS--OPEB	1,400	1,340	0	0
VMERS	1,064	1,157	1,999	0
UNEMPLOYMENT COMPENSATION	110	196	249	5
WORKERS COMPENSATION	584	604	634	603
DENTAL	874	1,430	1,488	1,551
LIFE	259	98	98	98
LTD	156	151	172	186
PROFESSIONAL EDU SERVICES	2,800	2,000	2,800	2,800
OTH PROF SERV - LOCAL	500	376	500	500
COMMUNICATIONS	500	0	500	500
TUITN TO PUB VT LEAS	0	0	484,017	484,017
TUITN TO PRIV VT LEAS	471,513	348,896	0	0
TRAVEL	200	0	200	200
GENERAL SUPPLIES	3,000	7,844	3,000	3,000
<i>Total Regular Education (ECP)</i>	<i>596,912</i>	<i>480,117</i>	<i>621,900</i>	<i>629,250</i>
Special Education (ECSE)				
Direct Instruction				
TEACHERS	94,065	114,265	129,789	179,400
PARA-EDUCATOR	35,412	0	0	98,559

Windsor Southeast Supervisory Union				
Comparative Budget Report				
Early Childhood Fund (2025)				
Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
HEALTH INSURANCE	26,500	15,289	16,085	42,758
HRA	6,057	0	3,800	10,300
FICA	9,042	8,450	9,929	17,435
VSTRS--OPEB	0	2,680	0	0
VMERS	882	0	0	5,174
UNEMPLOYMENT COMPENSATION	269	243	248	593
WORKERS COMPENSATION	708	811	922	1,569
DENTAL	795	906	942	2,216
LIFE	215	98	98	245
LTD	219	205	273	479
TRAVEL	420	1,237	0	1,500
<i>Total Special Education (ECSE)</i>	<i>174,584</i>	<i>144,184</i>	<i>162,086</i>	<i>360,227</i>
TOTAL EXPENDITURES	771,496	624,301	783,986	989,707



MINUTES OF ANNUAL SCHOOL MEETING

MINUTES OF ANNUAL SCHOOL MEETING

WEATHERSFIELD SCHOOL DISTRICT

WEATHERSFIELD SCHOOL

FEBRUARY 26, 2022 AT 10:00 AM

MINUTES

Moderator John Broker-Campbell called the meeting to order at 10:01 AM, followed by the pledge of allegiance.

Principal Martes presented this year's Service Award to all of the Weathersfield School families in honor of the numerous challenges they have had to face, endure, and conquer this year due to the challenges of COVID 19.

The Moderator read the warning:

The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet **in person** at Weathersfield School in Ascutney, Town of Weathersfield, Vermont, **-OR- virtually on Saturday, February 26, 2022, at 10:00 a.m.** in the morning to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 1, 2022.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 1, 2022, at 10:00 a.m. in the forenoon to act on any business involving voting by Australian Ballot or any voting required by law to be by ballot. Polls open at 10:00 a.m. and close at 7:00 p.m.

School Board Chair, AnneMarie Redmond, introduced the members of the school board. Ms. Redmond also introduced Dr. David Baker, Superintendent, Larry Dougher, Information Officer, Ed Connors, Business Manager, Brian Martes, Principal, and BJ Esty, Administrative Assistant extraordinaire.

Moderator Broker-Campbell said if there were no objections, we would allow Ed Connors, David Baker, and Larry Dougher – all non-residents – to speak at this meeting. There were no objections.

Local Representative John Arrison (Windsor 2 district) spoke briefly about updates from the House Committee on Education on which he serves. The dominant topic this year has been COVID concerns. The good news is there has been adequate money to address all of the concerns. Weathersfield has the advantage of having a fairly new school with good systems, something many schools don't have. Another major topic is work force development. Businesses everywhere are looking for help. He urged everyone to explore the two regional technical centers in our area. They aren't what they used to be.

Poor student behavior has become a problem at some schools. Weathersfield doesn't appear to have this problem at present.

Good news - the Education Fund closed out this year with a \$90M surplus. The legislature is considering putting \$45M of the surplus into property tax relief. Use of the remainder hasn't been decided yet, perhaps seed money for school construction.

Bad news – the weighting factor study that came out last year – the weighting factors did not accurately reflect the actual cost to bring all students to the same level. The numbers have been recalculated. Some towns will be receiving, some will be giving. It is unknown where Weathersfield will stand.

The Committee spent considerable time this year crafting language that would allow towns to pull out of (forced) unified districts while still being able to benefit from the services that the supervisory union provides.

Moderator Broker-Campbell turned to introducing the articles.

Article 1: To approve the reports of the School District Officers for the period from July 1, 2020, to June 30, 2021. (By Australian Ballot).

There were no questions and no discussion on this article.

Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)

There were no questions and no discussion on this article.

Article 3: To elect all School District Officers as required by law. (By Australian Ballot)

There were no questions and no discussion on this article.

Article 4: Shall the voters of the Weathersfield School District approve the school board to expend \$6,964,373.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,998.74 per equalized pupil. This projected spending per equalized pupil is 2.29% higher than the spending for the current year. (By Australian Ballot)

Principal Martes spoke about how the school meet the needs of the students at the school; what's new this year; sources of funding for the school; goals of the FY23 budget; FY23 projected enrollment (240 students, Kindergarten through eighth grade); and K-12 Student enrollment (344 students, Kindergarten through high school).

School Board Chair Redmond spoke about shared expenses across the SU (and how they saved us from a forced merger); the FY23 SU projected assessment (\$1,518,892, which is a slight increase from last year); the impact on School Taxes (projected tax rate of \$1.8469, a \$0.10 decrease); the Weathersfield School District FY23 General Fund Budget (\$6,964,373 – a 5.94% increase);and the FY23 projected high school tuition (\$2,133,407).

Ms. Redmond thanked outgoing School Board member Kristen Brusco for her service to the Board.

The moderator called for questions on the article.

Michelle Pinders asked if there would be an additional 3rd grade teacher hired for next year. Principal Martes said it is being looked into.

Paul Tillman asked about the 125% increase in transportation. Ms. Redmond said this was because transportation for sports was added back in to the budget.

Meredith Kelley asked if the language of the budget article was statutory. The answer was yes.

Article 5: To transact any other business which may properly come before the meeting.

There were no questions or discussion on this article.

Dr. Baker said there was no need to adjourn the meeting as voting is to be held on March 1st.

It was agreed to suspend the meeting until voting on March 1st, 2022, at 10AM at Martin Memorial Hall.

Respectfully submitted,

deForest Bearse



John Broker-Campbell, Moderator

2023 – 2024
PROPOSED TOWN BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the year
2021-2022

Town of Weathersfield, VT Annual Meeting
Saturday, March 4th, 2023
12:30 PM
Weathersfield School
135 School house Road
Ascutney, Vermont

Election of Town Budget and Officers
Date: Tuesday, March 7th, 2023
Martin Memorial Hall
5259 Route 5
Ascutney, Vermont
Hours of Polls: 10:00 am to 7:00 pm

Select Board Members
Michael Todd, Chair
Dave Fuller, Vice-Chair
Kelly O'Brien, Clerk
Paul Tillman, Member
Wendy Smith, Member

Town Manager's Office
Brandon Gulnick, Town Manager
Susanne Terrill, HR / Admin
Olivia Savage, Principal Clerk
Deborah Hanley, Accountant

www.weathersfieldvt.org

MINUTES OF 2022 TOWN MEETING

*Weathersfield 2022 TOWN MEETING
Weathersfield Town
ANNUAL MEETING
Via ZOOM and at Martin Memorial Hall
February 26, 2022 at 12:30 PM
Minutes*

Moderator John Broker-Campbell called the meeting to order at 12:32 PM and stated: "This is the annual meeting of the Town of Weathersfield. This meeting is remote only which means the public body is meeting electronically only and consistent with temporary provisions of Act 78 there is no designated physical meeting location where the public can attend. While we are striving to provide means for attending remotely to participate, there may be technical difficulties or other reasons that prevent or interrupt remote public participation." Several means of alerting the staff to difficulties were provided.

Moderator Broker-Campbell read the warning notice:

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet via Zoom on Saturday, the 26th day of February 2022, at 12:30 P.M., to act on articles 1 -16. The Zoom meeting can be accessed by phone, tablet, or computer. There is a Town Meeting news article located on the news section of the Weathersfield Website at www.weathersfieldvt.org that provides more detailed instructions for accessing this remote meeting. Voting by Australian ballot will be conducted at Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 1st day of March 2022. [The polls will open at 10:00 A.M. and close at 7:00 P.M. on that date], to act on the following articles:

Moderator Broker-Campbell called for introductions of the people gathered at the Town Office.

Select Board Chair Dave Fuller introduced:

Brandon Gulnick, Town Manager

Select Board Members: Paul Tillman, Kelly

O'Brien, Michael Todd, and Joseph Jarvis

FloAnn Dango, Town Clerk

Olivia Savage, Principal Clerk

Susanne Terrill, Human Resources

Ray Stapleton, Highway Superintendent

Darrin Spaulding, Chief, Ascutney Volunteer Fire Association

Representative John Arrison

Senator Allison Clarkson

Mr. Fuller presented a wooden plaque of the Town Seal to outgoing Select Board Member Joseph Jarvis and thanked him for his service to the Town.

Representative John Arrison spoke about the effects of the 2020 census on distribution of representatives around the State, vetoes on the docket waiting for action (wait time for background checks on gun purchases and prohibition of guns on hospital grounds and contractor registrations); a bill to exempt veterans from paying taxes on retirement income; changes to the current use tax laws that would allow some forest land to remain untouched; chronic issues with work force development; the Climate Solutions Act; lack of affordable housing; and using ARPA money to provide infrastructure that would allow denser development in Ascutney and Perkinsville.

Senator Alison Clarkson, vice chair of Senate Economic Development, Housing and General Affairs and on Senate Government Operations. Senator Clarkson is also the Majority Leader in the Senate and serves on the Reapportionment Committee. Census results show Vermont gained population, but most of it is in the north-west. Senate priorities this year have been work force, housing, and climate change mitigation. Other required tasks include reapportionment, the budget, weighting disparities in education funding, pension sustainability, and two Constitutional amendments regarding slavery and reproductive liberty. Vermont's COVID recovery money is impacting everything allowing us to finance things we've only been able to dream of in the past. To date, \$3.6B has flowed through Vermont. It is being put to good use. Addressing the housing shortage through increasing density and reducing barriers to getting housing onto or back onto the market quickly. They are working to help businesses hard hit by the pandemic to recover.

Moderator Broker-Campbell turned to the articles.

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2020, through June 30, 2021.

There were no questions or any discussion on this article.

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 V.S.A. § 2664 and 22 V.S.A. § 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts, or bequests?

There were no questions or any discussion on this article.

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of

taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated.

There were no questions or any discussion on this article.

Article 4: To transact any other business deemed proper when met.

There were no questions or any discussion on this article.

Article 5: To elect all Town Officers as required by law. Positions:

Lister, 3-Year,

Lister 3-Year/2 remaining,

Trustee of Public Funds, 3-Year, Cemetery

Commission, 5-Year, Library Trustee, 3-Year, (School Meeting) Moderator, 1-Year, School

Director, 3 Year,

School Director, 1 Year,

School Director, 1 Year.

There were no questions and no discussions on this article.

Article 6: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,445,409 for the support and operation of the Town's General Fund? \$1,075,448 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Mr. Gulnick presented this article.

\$45,418 was used from the fund balance to reduce the general fund budget tax need by 4%.

The General Fund Budget is increasing by 0.36%.

The General Fund Budget does not include the special articles. If all special articles pass, it will increase the general fund budget by \$18,033.

The Budget covers hiring of a professional assessor, a Land Use Administrator, and increases the Police Department budget by \$10,704, increases caused by increases in Workmen's Compensation and increased fuel costs.

Some budgets had to increase due to COVID. One such increase is in the Town Clerk's office. Increase in the demand for services calls for an increase in personnel. The increases however were offset by decreases in the listers and land use department.

The finance department appears to increase by \$38,000. However, our accountant is contracted out to the Town of Windsor in exchange for \$23,000 in revenue.

This budget fully funds the library, the fire departments and emergency services. It fully funds our rainy-day funds and reserve accounts by using cumulative fund balance.

The fire services budget decreases by \$41,000 because a fire truck has been paid off this year. Next year we won't have a fire truck payment. When a fire truck comes off the debt schedule, we strive to stay on schedule and purchase another one.

Mr. Gulnick displayed a chart that showed details in the various department budgets.

Reserve Funds

Fund 11 - General - Includes Conservation, Rabies Control, Aid to Residents in Need and the Rainy-Day fund contains \$138,519

Fund 15 - Special Reserve - Includes Land & Vital Records Preservation and Property Reappraisal contains \$294,568

Fund 21 - Solid Waste- Includes Solid Waste Management contains \$73,542

Fund 41 - Capital Reserves contains \$757,754

There were no questions on this article.

Article 7: Shall the voters of the Town of Weathersfield approve the expenditure of \$ 1,180,468 for the support and operation of the Town's Highway Fund? \$930,341 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Mr. Gulnick presented the article.

The property tax need is reducing by 2%. \$32,858 from cumulative fund balance was applied to both the FY23 and FY24 budgets to pay the grader lease payments. This budget also applies \$41,823 in cumulative fund balance to the FY23 budget reducing the tax need for this department in FY23.

This budget removes \$5,530 in revenue charged to other departments in the general fund.

It increases personnel by 3%. It increases paving repairs by 27% and diesel fuel by 9%. It reduces safety equipment by 100% due to receipt of a grant that fully covers these expenses for FY23.

The tax rate for the highway department has remained stable since 2019 while still fully funding its services.

Highway fund debt schedule - a plow truck payment of \$32,000 falls off this year, so we will purchase another piece of equipment.

The highway acquisition reserve account has \$154,000. The highway capital maintenance and improvement account has \$136,000. These funds are used as down payments for equipment and to cover emergencies during the year.

There were no questions on this article.

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$298,643 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

Mr. Gulnick presented the article. These are nontax revenues - the transfer station operates on user fees. There are fixed and variable expenses and revenues. Since 2020, people have been working to develop a tri-town partnership with Weathersfield, Reading and West Windsor and to a develop formula to equally

share the fixed expenses of the transfer station.

Revenues from West Windsor will increase by \$20,224.

Revenues from Weathersfield will decrease by almost \$11,000.

Trash tippage and trucking increased by \$8,000.

Personnel will increase by 6%.

Recycling expenses will decrease by \$3,000.

C & D tippage and trucking is increasing by \$1,500.

The assessment on everyone's tax bill is currently \$50, but the FY23 amount will be set by the Select Board in June.

There were no questions and no discussion on this article.

Article 9: Shall the voters of the Town of Weathersfield authorize the Selectboard to borrow funds not to exceed \$270,000 for a period not to exceed 7-years for the purpose of purchasing a fire truck to replace Ascutney Volunteer Fire Association's 1995 Pumper with a new Tanker? The cost of the Fire Truck will not exceed \$325,000. The balance of the funds needed to purchase the truck will come from the sale or trade-in of Engine No. 1 and no more than \$50,000 from the Town's Fire Apparatus Acquisition Reserve Fund. [Not in Budget]

Mr. Tillman explained that the current pumper truck is 26 years old. Parts to repair it are getting hard to find. The new truck will have double the water carrying capacity and a foam tank.

Chief Spaulding added that the light bar, the siren and the scene lights from the old truck will be transferred to the new truck to help keep the cost down.

There were no questions and no discussion on this article.

Article 10: Shall the voters of the Town of Weathersfield authorize the Selectboard to borrow funds not to exceed \$70,000 for a period not to exceed 7-years for the purpose of purchasing a truck/snowplow for the maintenance of Town Highways? The total cost of the truck will not exceed \$100,000 of which \$30,000 shall come from the Highway Equipment Acquisition Fund. This is to replace the 2012 F550. [Not in Budget]

Mr. Tillman said the new truck will increase efficiency; anyone will be able to drive it (no CDL needed). It will help control salt use and improve the department's ability to respond to plow truck issues.

Mr. Gulnick said the plow truck payment is falling off. The payment for this new truck will be substantially lower.

There were no questions and no discussion on this article.

Article 11: Shall the voters of the Town of Weathersfield appropriate the sum of \$33,000 to be deposited into Highway Equipment Reserves? [Not in

budget]

There were no questions and no discussion on this article.

Article 12: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,000, to support the efforts of the Friends of the Meeting House (a 501 c3 non-profit for the continued maintenance of the Weathersfield Center Meeting House)? [Not in Budget]

There were no questions and no discussion on this article.

Article 13: Shall the voters of the Town of Weathersfield appropriate the sum of \$12,100 to support the activities of the Visiting Nurses and Hospice of VT and NH (a 501 c3 non-profit)? [Not in Budget]

There were no questions and no discussion on this article.

Article 14: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,500 to support the activities of Southeastern Vermont Community Action (a 501 c3 non-profit)? [Not in Budget]

There were no questions and no discussion on this article.

Article 15: Shall the voters of the Town of Weathersfield appropriate the sum of \$2,683 to support the activities of the Health Care & Rehabilitation Services of Southeastern Vermont (a 501 c3 nonprofit)? [Not in Budget]

There were no questions and no discussion on this article.

Article 16: Shall the voters of the Town of Weathersfield appropriate the sum of \$750 to support the activities of Vermont Association for the Blind and Visually Impaired (a 501 c3 non-profit)? [Not in Budget]

There were no questions and no discussion on this article.

Mr. Fuller said there will be a mask mandate in the Town Office for voting day.

Motion: To adjourn the informational section of the town meeting

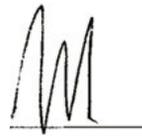
Made by: Mr. Fuller **Second:** Mr. Tillman

Vote: All in favor

The meeting adjourned at 1:36 PM.

Respectfully submitted,

DeForest Bearse



John Broker-Campbell, Moderator

TOWN OF WEATHERSFIELD, VERMONT ELECTED OFFICIALS

As of December 31, 2022

Office	Name	Term Expires
Moderator	John Broker-Campbell	2023
Town Clerk (3 year term)	Flo-Ann Dango	2024
Town Treasurer (3 year term)	Steven A. Hier	2024
Select Board	Paul Tillman, 3yr.	2023
	Kelly O'Brien, 2yr.	2023
	Michael Todd, 3yr.	2024
	Wendy Smith, 2yr.	2024
	Dave Fuller, 3yr.	2025
Board of School Directors	Nicole Gagnon, 1yr	2023
	Mark Yuengling, 1yr.	2023
	Jacquelin Antonivich, 3 yr./app 2yr.rem/res	2023
	Vincent Jewell, app/1yr rem	2023
	Jamie Turner, 3yr.	2024
	Annemarie Redmond, 3yr.	2025
Board of Listers (3 year term)	Lynn A. Esty, res 7/21	2021
	Carolyn A. Hier, retired 7/21	2022
	Alexis Skalaban	2023
	Barbara Thomas, app 9/21, 3yr./ 2 yr. rem	2024
Trustees of Public Funds (3 year term)	Betty Jo Esty	2023
	Steven A. Hier	2024
	Roderick "Rick" Bates	2025
Cemetery Commission (5 year term)	Robert t G. Holtorf	2023
	Michael J. Stankevich	2024
	Julia Lloyd Wright	2025
	Ken Blum	2026
	Ashley Esty	2027
Board of Library Trustees (3 year term)	Mavis Shand	2023
	Anne Parent	2024
	Rika Henderson	2024
	John Waite	2024
	Roderick "Rick" Bates	2025

Justices of the Peace are elected every two years at the General Election and serve for two years - February 1st through January 31st:

N. John Arrison
Dallas S. Carey
Annmarie Christensen
C. Peter Cole
Lynn A. Esty
Steven A. Hier
Julie Lannen
Michael Stankevich
Sean Whalen
Ginger Wimberg

Ascutney Fire District II

Prudential Committee

Everett Bingham, Chair
William Southard
Wendy Smith

Perkinsville Village Trustees

The Incorporated Village of Perkinsville has been dissolved

Newly Elected Justices of the Peace November 8, 2022:

John Arrison
Julie Lannen
Roderick "Rick" Bates
Michael Stankevich
Roxane Blake
Matthew Walasewicz
James Cahill
Ginger Wimberg
Steven Hier
Julia Lloyd-Wright

VOLUNTEER OPPORTUNITIES WITH THE TOWN

- **Budget Committee (Five Openings)** - Works with Town Manager and Selectboard to give citizen input on the proposed budget.
- **Connecticut River Joint Commission (CRJC)** – Works to engage local leadership and focus resources to benefit the Connecticut River and the people of its valley.
- **CRJC Mt Ascutney Subcommittee** – A subcommittee of the CRJC
- **Conservation Commission (Two Openings)** – The WCC is an advisory body that exist to help Weathersfield protect and enhance their natural resources.
- **Emergency Management Coordinator** - The Emergency Management Coordinator is an essential part of the state’s emergency management effort and is responsible for the organization, administration, and operation of local emergency management in the Town.
- **Energy Coordinator** - The Energy Coordinator is responsible for coordinating existing energy resources in the town and cooperating with the municipal planning commissions as well as other state, regional and federal government agencies responsible for energy matters. The Energy Coordinator may study and evaluate alternative sources of energy with a view toward the more efficient and economical utilization of existing and potential energy resources.
- **Fence Viewer (Three Openings)** - Fence viewers played an active role in Vermont in the last century. Today, however, fence viewers are called upon to act only in limited situations. On occasion, the Selectboard will call upon the fence viewers to examine a fence line between adjoining properties to determine what portion of the fence must be made, repaired, or maintained by each party. Fence viewers may also be asked to determine where a fence must be placed when it cannot be placed squarely on a property line.
- **Fire Commission (Two Openings)** – It is made up of two citizens, a Selectboard representative and the two fire chiefs who work together to maintain communication between the two departments and the Town. The commission is also charged with helping the departments with town wide long-term fire service planning.
- **Martin Memorial Hall Trustees (Three Openings)** The trustees are charged with maintaining Martin Memorial Hall. They also schedule and maintain the downstairs meeting space.
- **Parks and Recreation Commission (Three Openings)** – This commission oversees and plans recreation activities for the Town.
- **Planning Commission (Two Openings)** – The Planning Commission is a five-member board that is charged with rewriting the Town Plan (every eight years), reviewing and updating the Zoning Bylaws, and reviewing, updating and enforcing the Subdivision Regulations.
- **Southern Windsor County Regional Planning Commissioner** – Helps Regional Planning advocate for the needs of member towns and seek collaborative strategies to address local, regional, and state opportunities and concerns.
- **Southern Windsor County Transportation Advisory Committee** – Helps advise Regional Planning on regional transportation issues.
- **Southern Windsor/Windham Counties Solid Waste Management District** – Represents the Town of Weathersfield as a voting member of the Solid Waste Management District which is a municipal district dedicated to providing solid waste management authority, services, and planning to its member towns.
- **Surveyor of Wood and Lumber** – The Surveyor of Wood and Lumber is a historic position that used to measure wood and bark to ensure that a full cord was being delivered upon a sale. We still appoint this position for historical purposes.
- **Veterans’ Memorial Committee** - Initially organized to fund, design, construct, and maintain the Perkinsville Veterans Memorial Monument, the Veterans Committee is a group of motivated volunteers focused on promoting patriotism, honoring those that have served, and organizing activities to remind people of the sacrifice Veterans have made to keep our homes free and safe.
- **Weigher of Coal** – The Weigher of Coal is another historic position who, when asked, would weigh the coal being delivered to make sure the amount was what was agreed upon. The Weigher would be paid by the requesting party. We continue to appoint this position for historic purposes.
- **Zoning Board of Adjustment (Five Openings)** – The Zoning Board acts as a "quasi-judicial" board; it considers applications for variances and conditional use permits using criteria established in the Zoning Regulations and decides on appeals from decisions made by the Zoning Administrator. The Zoning Board also conducts site plan reviews.

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2022

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
1879 School House Committee	deForest Bearse	2023
	Bev Strobel	2023
	Dottie Richardson	2023
	Karen McGee	2023
	Matthew Keniston	2023
	Alison Roth	2023
Animal Control Officer	Cathy Sullivan	2023
Assistant Town Clerk	Marion Ballam	2023
Assistant Town Treasurer	Marion Ballam	2023
Budget Committee	Steve Hier	2023
	Chauncie Tillman	2023
	Joseph Bublat	2023
	Ed Williams	2023
Connecticut River Joint Commission Rep.	Vacant	2022
Conservation Commission	Ryan Gumbart	2026
	Jeff Pelton	2025
	Howard Beach	2024
	Roy Burton	2026
	Cheryl Cox	2025
	Heather Shand	2026
	Tyler Harwell	2023
	Ellen Clattenburg	2026
Constable	William Daniels, Chief	None
Delinquent Tax Collector	Brandon Gulnick	None
Economic Development	Michael Todd	2023
Emergency Management Director	Roderick "Rick" Bates	2023
Energy Coordinator	Gary Graham	2023

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2022

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Fence Viewers	Roderick "Rick" Bates	2023
Fire Chief (Ascutney Fire)	Darrin R. Spaulding	None
Fire Chief (W. Weathersfield Fire)	Joshua Dauphin	None
Fire Warden	Darrin R. Spaulding	
Fire Warden Deputy	Josh Dauphin	
Green Up Coordinator	Steve Aikenhead	2023
Health Officer	Brandon Gulnick	2023
Land Use Administrator	Ryan Gumbart	None
MMH Board of Trustees	Janet Bristol	2023
	Edith L. Stillson	2023
	Lisa Slade	2023
Parks and Recreation Commission	Raymon Stapleton	2023
	Mark Richardson	2023
	Julia Gumbart	2023
	Olivia Savage	2023
	Amy Beth Main	2023
	Deborah Richardson	2023
	Cathy Vollman	2023
Planning Commission	Michael Todd	2023
	Paul Tillman	2024
	Howard Beach	2025
	Tyler Harwell	2025
	Joesph Bublat	2024
Police Chief	William Daniels	
Public Affairs	Vacant	2023
Road Commissioner	Brandon Gulnick	2023

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2022

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Southern Windsor County Regional Planning Commissioner	Peter M. Daniels	2023
Southern Windsor County Transportation Advisory Committee Rep.	Brandon Gulnick	2023
Southern Windsor/Windham Counties Solid Waste Mgmt Dist.	Brandon Gulnick Paul Tillman	
Surveyor of Wood & Lumber	Roderick "Rick" Bates	2023
Tax Collector	Brandon Gulnick	None
Town Manager	Brandon Gulnick	None
Tree Warden	Ryan Gumbart	2023
Town Service Officer	Vacant	
Veterans Memorial	deForest Bearse	2023
	Gloria Ballentine	2023
	Cookie Shand	2023
	Ernie Shand	2023
	John Arrison	2023
	Edith Stillson	2023
	Patience Bearse	2023
Weigher of Coal	John Arrison	2023
Zoning Board of Adjustment	Willis Wood	2023
	Dave Gulbrandsen	2023
	deForest Bearse, Alt.	2023
	John Broker-Campbell	2023
	David "Todd" Hindinger	2023
	James Cahill	2023
	Jaime Wyman	2023
	Diana Stillson	2023

TOWN OF WEATHERSFIELD, VERMONT
MUNICIPAL STAFF
as of December 2022

Town Manager
Brandon Gulnick

Administration

Susanne Terrill, Manager Human Resources & Administration
Olivia Savage, Principal Clerk
Chanuncie Tillman, Recording Secretary [PT]

Finance

Deborah Hanley, Accountant
Steve Hier, Treasurer [PT]

Planning

Ryan Gumbart, Land Use Administrator
Chauncie Tillman, Recording Secretary [PT]

Police

William Daniels, Chief of Police
Ryan Prince, Police Officer
AJ, K-9 Officer
John Graham, Special Police Officer [PT]
Joshua Esty, Special Police Officer [PT]

Highway Department

Ray Stapleton, Public Works Superintendent
Dave Bearse, Truck Driver/Laborer
John Esty, Truck Driver/Laborer
Donald Huntley, Equipment Operator/Truck Driver/Laborer
Alexander Longtin, Truck Driver/Laborer
Ray Moore, Equipment Operator/Truck Driver/Laborer
Tyler Waters, Laborer

Solid Waste Management Facility
Tyler Waters, Station Operator [PT]
James Mericle, Station Attendant [PT]

Library

Mark Richardson, Library Director
Judith Topolski, Circulation Coordinator [PT]
Glenna Coleman, Youth Services Librarian [PT]

[PT = Part-time]

TOWN MEETING WARNING

TOWN OF WEATHERSFIELD, VERMONT WARNING FOR THE ANNUAL TOWN MEETING

*Saturday, March 4th and
Tuesday, March 7th, 2023*

Join with Google Meet:
meet.google.com/ikz-mniv-ogv

Join by Phone:
(US)+ 1 413 752-0273 PIN: 604 283 179#

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, -OR- virtually on Saturday, the 4th day of March 2023, at 12:30 P.M., to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2021, through June 30, 2022?

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 V.S.A. § 2664 and 22 V.S.A. §, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance of said grants, gifts, or bequests?

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated?

Article 4: Shall the voters of the Town of Weathersfield increase the existing Business Personal Property Tax exemption from \$10,000 to \$50,000 per 32 V.S.A. 3849?

Article 5: Shall the voters of the Town of Weathersfield amend the purpose of the Veterans Memorial Reserve Fund to include use for the maintenance and repair of the Veterans Memorial Park and for the costs of events held to honor veterans?

Article 6: To transact any other business deemed proper when met.

Article 7: To elect all town officers as required by law.

Moderator/Town - 1 Year
Selectperson - 3 Years
Selectperson - 2 Years
Lister - 3 Years
Lister - 3 Years
Trustee of Public Funds - 3 Years
Cemetery Commissioner - 5 Years
Library Trustee - 3 Years
Moderator/School - 1 Year
School Director - 3 Years
School Director - 1 Year
School Director - 1 Year

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,621,928 for the support and operation of the Town's General Fund? \$1,307,678 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Article 9: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,172,494 for the support and operation of the Town's Highway Fund? \$945,983 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Article 10: Shall the voters of the Town of Weathersfield approve the expenditure of \$334,769 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

Article 11: Shall the voters of the Town of Weathersfield appropriate the sum of \$40,000 to be deposited into the Fire Apparatus Acquisition Reserve account? [Not in Budget]

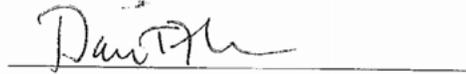
Article 12: Shall the voters of the Town of Weathersfield exempt from Town property taxation the land and building owned by the West Weathersfield Fire Department, Inc., located at Map No. 03, Block No. 02, Parcel No. 26.00, for a period of five years in accordance with the provisions of Title 32, Section 3840, of the Vermont Statutes Annotated?

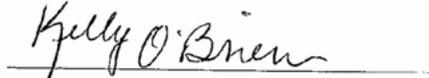
Article 13: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,000 to support the activities of Volunteers in Action (VIA). [Not in Budget]

continued

Dated at Weathersfield, Windsor County, Vermont this 26th day of January 2023:


Michael Todd, Chairperson


David Fuller, Vice-Chairperson


Kelly O'Brien, Board Clerk


Paul Tillman, Select Board Member


Wendy Smith, Select Board Member

ATTEST:

Received at the Town of Weathersfield
this 26 day of January 2023.


Flora Ann Dango, Town Clerk

WEATHERSFIELD TOWN CLERK'S OFFICE

Flo-Ann Dango, CVC, Town Clerk

PETITIONS TAKEN OUT FOR NOMINATION OF ELECTED TOWN OFFICERS

<u>TOWN POSITIONS</u>	<u>TERM</u>		<u>CANDIDATE</u>	<u>OUT</u>	<u>RET</u>
Moderator	1 yr.	2023-2024	VACANT		
Select Board	3 yr.	2023-2026	Paul Tillman	1/23	1/30
Select Board	2 yr.	2023-2025	Joseph Bublat		1/4
Select Board	2 yr.	2023-2025	Kelly O'Brien	1/3	1/5
Select Board	2 yr.	2023-2025	Matthew Walasewicz		1/30
Lister	3 yr.	2023-2026	VACANT		
Lister	3 yr.	2022-2025	VACANT 2 yr. rem		
Trustee of Public Funds	3 yr.	2023-2026	VACANT		
Cemetery Commissioner	5 yr.	2023-2028	Robert Holtorf	1/25	1/30
Library Trustee	3 yr.	2023-2026	Mavis Shand Ellingwood	1/13	1/30

SCHOOL POSITIONS

Moderator	1 yr.	2023-2024	VACANT		
School Director	1 yr.	2023-2024	Mark Yuenling	1/5	1/26
School Director	1 yr.	2023-2024	Sara Steele	1/17	1/30
School Director	3 yr.	2023-2026	Vincent M. Jewell	1/9	1/30

OFFICE OF THE SELECTBOARD

Michael Todd, *Chairman*
David Fuller, *Vice Chair*
Kelly O'Brien, *Board Clerk*
Paul Tillman, *Member*
Wendy Smith, *Member*

The Weathersfield Selectboard would like to express our appreciation and acknowledge the hard work and dedication of our Town employees for the exceptional work they perform to keep our Town operating efficiently. This year we welcomed Wendy Smith to the Selectboard. Ms. Smith has a longtime family history in Weathersfield, and she is committed to her role in the Town. David Fuller was reelected to a three-year term. Paul Tillman & Kelly O'Brien's terms are up this year, and we would like to express our gratitude for all they have done over the past several years in Weathersfield.

Throughout fiscal year 2022 we authorized ARPA funding to complete assessments of all town owned buildings. Through these assessments we identified several improvements that were necessary to carry out. This includes roof replacements at Martin Memorial Hall, West Weathersfield Volunteer Fire Department, and the Town Garage. Roof replacements are scheduled to take place this spring. We also approved ARPA funding to assist small businesses in Weathersfield recover from COVID-19. This year there is an article on the ballot that will increase the business personal property tax exemption for businesses in Weathersfield from \$10,000 to \$50,000. If the Town approves this, it will further assist small businesses in Town.

We continue to review town financials and enforce our purchasing policy to obtain the highest quality goods and services for the Town of Weathersfield at the lowest possible prices in an efficient, timely, and cost-effective manner, as well as to exercise financial control over the purchasing process to allow fair and equal opportunity among qualified suppliers, and to provide for increased public confidence in the procedures followed in public purchasing. During the last annual meeting of the Town, voters approved the purchase of a new Fire Truck and 1-Ton Truck with a snowplow. We moved forward through the competitive bid process and selected the company that provided the most for our money. The plow truck was delivered last summer, and the Fire Truck will be delivered this spring/summer.

We appreciate and thank everyone at the Highway Department for all of their hard work and dedication in our Town as well as our staff at the Transfer Station. Throughout 2022 our Select Board Representative to Solid Waste and Town Manager secured a fair and equal payment structure with Reading and West Windsor. We authorized the replacement of the concrete pad and trash compactor at the Transfer Station and the work has been completed.

We are very grateful for all of the work emergency services does in our community. Ascutney & West Weathersfield Fire Department, Police Department, and Golden Cross Ambulance continues to help people in Weathersfield, and show up to difficult situations ready to help. We appreciate all that emergency services provides to our town and are thankful for their services to keep Weathersfield residents safe.

Finally, we would like to extend our sincere appreciation to all of the volunteers in our community that serve on boards and committees. We value the knowledge and expertise that each member contributes and thank them for all of the time they dedicate to continue moving Weathersfield forward with public input. If anyone is interested in serving the town in any capacity, please feel free to contact the Town Office for information on how to become involved.

REPORT OF THE TOWN MANAGER

Brandon Gulnick, Town Manager
Susanne Terrill, Human Resources & Administration
Olivia Savage, Principal Clerk
Deborah Hanley, Accountant

Weathersfield Residents,

It is my privilege and honor to submit this annual report summarizing the activities of our administration and your town government for fiscal year 2022. I want to thank the residents in Weathersfield for your continued support, input, and confidence as we administer the day-to-day operations of the Town. Our department heads and staff continue to provide exceptional service to ensure our town is operating efficiently. The past several years have been different than years prior as we underwent an unprecedented State of Emergency and began transitioning back to our new normal. As you know, inflationary increases are affecting the global economy. Over the past 40 years, inflation did not come close to the 2022 inflation rate since 1981 when inflation was over 10%. Between 1982 & 2020, the average inflationary rate was between 2.5% & 3%. The average inflationary rate for 2022 was 8%, which is over 5% higher than the average inflationary rate since 1981. Considering the rise in costs and interest rates we've faced challenges; however, we remain confident that we can continue to provide the highest level of service for the residents in Weathersfield within our budget constraints.

Throughout 2022 we worked on assessing all of our town owned buildings and developing a list of deficiencies and improvements by priority. We've completed assessments of Martin Memorial Hall, 1879 Schoolhouse, Ascutney Fire Station, West Weathersfield Fire Station, Town Garage, Transfer Station, and the Weathersfield Proctor Library. Through these assessments we identified low, medium, and high priorities that need to be addressed to ensure the longevity of our town owned buildings. Following these assessments we determined that roof replacements at Martin Memorial Hall, West Weathersfield Fire Station, and the Town Garage are at the forefront. We sent these projects through the competitive bid process and the Selectboard voted to award the bid that reflected the best cost for the Town. These projects will be completed in spring/summer this year and will be funded with American Rescue Plan Act funding. We continue to use this funding for projects that will save us from spending local tax dollars and provide the most value for all Weathersfield residents.

We've identified various other projects through these assessments and will continue to discuss which improvements we will move forward with in public Selectboard meetings. Please join us in these discussions as your input is appreciated and valued. We recently decided to move forward with the purchase and installation of a generator at Martin Memorial Hall. This building is our Emergency Operations Center, and the building is not currently equipped with a generator. We applied for a grant through Vermont Emergency Management and were awarded 50% of the cost. We had thoughtful discussions with the Selectboard, and the board voted to use ARPA funding for the remaining 50%. The generator will be installed this spring and will ensure we have a place in Town to operate from during power outages. We will also open both the 1879 Schoolhouse and Martin Memorial Hall as a warming shelter when we have power outages.

During 2022 we executed several noteworthy contracts. (1) Our Emergency Medical Services contract expired this past year. Golden Cross Ambulance has been providing these services in Weathersfield for over 40 years. Negotiations with Golden Cross Ambulance resulted in a new 5-year contract with no annual price increase. We value these services from GCA and thank them for their continued efforts. (2) We have been without a full Board of Listers and decided to contract most of this work out to NEMRC. We welcomed Nate Stoddard, the contracted Assessor from NEMRC that has been assigned to our Town to fulfill these

responsibilities. This contract did not result in any budgetary increases in the Listers department. (3) Our Roadside mowing contract with Summit Contracting expired this year and considering the number of compliments in regard to their work we have decided to sign another three-year contract with this company. (4) Our Grounds and Maintenance contract expired, and we sent it out through the competitive bidding process. TJ Property Management was selected to do this work for the Town. (5) We continue to value the partnership with Reading and West Windsor in regard to the Transfer Station. Following the development of a Fair and Equal Payment Structure, the cost of operating the Transfer Station is shared by all three (3) towns resulting in no increase in Permit Sticker fees for Weathersfield residents. We will continue to fine tune this arrangement. Our meetings take place quarterly with each town.

When I was appointed as the Town Manager back in January 2020 the COVID-19 State of Emergency went into effect shortly thereafter. I have had opportunity to meet many of you, however, there's still many residents that I have not had the opportunity to meet. Please always feel free to reach out to me to via email at townmanager@weathersfield.org, (802) 674-2626, or visit Martin Memorial Hall in Ascutney. In addition, Susanne Terrill, HR/Admin, and Olivia Savage are always here to discuss the operations of the Town with you and receive comments and/or concerns. Ms. Terrill's email is weathersfield@weathersfield.org and Ms. Savage's email is osavage@weathersfield.org.

Thank you for the opportunity to serve as your Town Manager.

Respectfully Submitted,

Brandon Gulnick
Town Manager

FISCAL YEAR 2024 TAX RATE

FY2024 Estimated Municipal Tax Rate Computation <i>Municipal Grand List: 3,318,936.05 Each Penny on Grand List is 33,189.36; (Updated 07/01/22)</i>				
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General Fund				
	FY24	FY24	FY23	FY23 - FY24
Expense	Cost	Tax Rate	Tax Rate	Change in Tax Rate
General Fund	1,621,928	0.4887	0.4409	0.0478
Subtotal General Fund Taxes	1,621,928	0.4887	0.4409	0.0478

Highway Fund				
	FY24	FY24	FY23	FY23 - FY24
Expense	Cost	Tax Rate	Tax Rate	Change in Tax Rate
Highway Fund	1,172,494	0.3533	0.3557	-0.0024
Subtotal Highway Taxes	1,172,494	0.3533	0.3557	-0.0024

Total Municipal Tax Rate				
	FY24	FY24	FY23	FY23 - FY24
Total Taxes to be Raised	Cost	Tax Rate	Tax Rate	Change in Tax Rate
General Fund	1,281,394	0.3861	0.3161	0.0700
County Tax	26,284	0.0079	0.0080	-0.0001
GF Special Articles	1,000	0.0003	0.0054	-0.0051
Highway Fund	945,983	0.285	0.2803	0.0047
Local Education	23,852	0.007	0.0072	0.0000
Highway Separate Article	-	0.000	0.0099	-0.0099
Fire Department Separate Article	40,000	0.012	0	0.0121

Total Municipal Taxes to be Raised	2,318,513	0.6986	0.6269	0.0717
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Solid Waste	
Expense	Expenses
Solid Waste Fund	334,769
Subtotal Solid Waste Taxes	334,769

Other Taxes & Fees*	
Waste Management Fee	78,321

Tax Rates FY14 - FY24		
Fiscal Year	Tax Rate	% Change from Previous Year
FY24	0.6986	11.4%
FY23	0.6269	3.7%
FY22	0.6046	-5.6%
FY21	0.6406	2.4%
FY20	0.6253	-1.9%
FY19	0.6375	-2.6%
FY18	0.6544	4.2%
FY17	0.6282	5.3%
FY16	0.5963	-0.1%
FY15	0.5970	5.2%
FY14	0.5674	-6.1%

Municipal Taxes on \$100,000 house (without educational taxes)	Increase/ Decrease
699	72
627	22
605	-36
641	15
625	-12
638	-17
654	26
628	32
596	-1
597	30
567	-37

Comparative Budget - All Funds

Overview

	FY21	FY22	FY23	FY24
General Fund Revenues	Audited Act.	Audited Act.	Budget	Budget
GF Taxes	1,112,742	1,066,066	1,093,484	1,307,678
Admin	232,232	231,929	262,072	219,863
Finance	-	-	22,943	11,000
Town Clerk	48,738	50,557	46,695	46,265
Listers	15,770	15,780	15,000	15,000
Land Use	11,017	12,977	5,750	6,122
Police	18,996	34,113	16,000	16,000
AVFA	-	15,662	-	-
WWVFD	-	2,000	-	-
Gen. Fire	-	-	-	-
Library	2,556	-	1,500	-
Subtotal	1,442,050	1,429,084	1,463,444	1,621,928
Highway Fund Revenues				
HF Property Tax Rev.	946,819	946,582	930,341	945,983
Hf Other Revenues	250,654	202,495	283,127	226,511
Subtotal	1,197,473	1,149,077	1,213,467	1,172,494
Solid Waste Fund Revenues				
SW Fixed Revenues	112,635	110,985	120,775	142,671
SW Variable Revenues	193,928	180,584	177,868	192,098
Subtotal	306,563	291,569	298,643	334,769
Total Revenue - All Funds	2,946,087	2,869,730	2,975,554	3,129,190
General Fund Expenses				
Admin	458,065	480,516	474,463	489,133
Finance	77,921	91,088	114,009	115,387
Town Clerk	96,243	127,391	131,191	142,052
Listers	68,277	57,205	63,445	64,673
Land Use	55,105	32,939	47,960	51,066
Police	299,677	345,100	331,647	382,786
AVFA	71,706	76,853	79,776	88,442
WWVFD	76,146	79,791	81,977	91,361
Gen. Fire	50,162	51,482	7,600	56,571
Library	117,121	113,763	131,376	140,457
Subtotal	1,370,424	1,456,128	1,463,444	1,621,928
Highway Fund Expenses				
Subtotal	1,204,672	1,044,136	1,213,467	1,172,494
Solid Waste Expenses				
Fixed Expenses	122,997	119,667	120,775	142,671
Variable Expenses	191,121	184,685	177,868	192,098
Subtotal	314,118	304,352	298,643	334,769
Total Expenses - All Funds	2,889,215	2,804,615	2,975,554	3,129,190

Comparative Budget - General Fund

	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Admin Revenues				
Tax Revenues	1,112,742	1,066,066	1,093,484	1,307,678
Int on Current Taxes	18,129	16,713	19,500	16,500
Special Appropriations	43,597	-	-	-
St Curr Use/Hold Harm Payment	75,625	71,786	80,000	71,500
Penalty Delinq Taxes	15,632	9,547	15,000	9,500
Interest Delinq Taxes	17,486	12,849	21,500	12,500
Other Delinquent Tax Reserve	2,982	2,718	4,500	2,750
GF Tax Sale Legal	1,325	14,057		-
Miscellaneous Revenue	7,487	7,618	2,000	2,000
Pilot State VTrans	3,792	3,572	3,792	3,572
Pilot St Forest and Parks	4,435	4,435	4,435	4,435
Pilot St Fish and Wildlife	4,364	4,364	4,364	4,364
Flood Compact PILOT	10,102	10,092	10,102	10,092
Fed Land Management PILOT	1,141	1,169	1,141	1,169
Interest Earned Checking	879	1,055	966	3,000
Reimb Town Sprt Solid Waste	15,650	16,650	16,983	18,342
Reimb Town Sprt Water	9,085	13,000	13,390	14,461
Ascutney Water District Reimbursement	-	15,000	17,581	19,279
Martin Memorial Hall Rental	-	-	500	500
Town Land Rental	-	500	500	500
Cemetery Revenue	520	519	400	400
Audited Fund Balance-Carry Forward	-	-	45,418	25,000
Total Admin Revenues	1,344,974	1,297,995	1,355,556	1,527,541
Finance				
Contracted Accounting Services	-	-	22,943	-
Contracted Services - Solar	-	-	-	11,000
Total Finance Revenue	-	-	22,943	11,000
Town Clerk				
Marriage License Fees	360	260	150	200
Liquor Licenses	465	465	450	495
Vt Motor Vehicles Registration	111	108	75	60
Fees From Hunting/Fishing	36	40	15	15
Green Mountain Passport	26	46	30	20
Land Records	26,665	28,080	25,600	25,600
Land Postings Revenue	90	80	75	75
Dog Lic Fees & Rabies Control	1,740	2,043	1,800	1,800
Miscellaneous Fees	259	140	200	200
Computerization-Preservation	5,296	5,577	5,120	5,120
Computerization	7,986	8,336	7,680	7,680
Vault Fee Revenue (User Fees)	5,704	5,383	5,500	5,000
Total Town Clerk Revenues	48,738	50,557	46,695	46,265

	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Board of Listers				
Penalty for late Homestead	-	-	-	-
Act 60 Listers Revenue	15,770	15,780	15,000	15,000
Late HS122 Filing	-	-	-	-
Other Income	-	-	-	-
Total Board of Listers Revenue	15,770	15,780	15,000	15,000
Land Use				
Zoning Permits Income	9,017	6,977	5,750	6,122
Zoning By-Laws Income	-	-	-	-
Zoning Fines & Penalties	2,000	-	-	-
Land Use Change Tax	-	6,000	-	-
Total Land Use Revenues	11,017	12,977	5,750	6,122
Police				
Police Fines	4,449	478	7,000	7,000
Corps of Engineers	9,045	6,480	9,000	9,000
Police Contracted Patrol	4,690	26,778		
Other Police Revenue	812	378		
Total Police Revenues	18,996	34,113	16,000	16,000
Fire Departments				
AVFD Haz Mat Revenue	-	-	-	-
AVFD Insurance Reimbursement	-	-	-	-
AVFD Donations	-	11,662	-	-
AVFD Sale of Assets	-	4,000	-	-
WWVFD Haz Mat Revenue	-	2,000	-	-
WWVFD Insurance Reimbursement	-	-	-	-
WWVFD Sale of Assets	-	-	-	-
FS- Misc Revenues	-	-	-	-
Total Fire Services Revenues	-	17,662	-	-
Library				
Library Miscellaneous	-	-	-	-
E-Rate Internet Reimbursement	2,556	-	1,500	-
Copier Income	-	-	-	-
Total Library	2,556	-	1,500	-
Total General Fund Revenue	1,442,050	1,411,422	1,463,444	1,621,928

Comparative Budget - General Fund

	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Admin Expenses				
Selectboard	2,500	2,500	2,500	2,500
Town Manager Salary	87,965	98,069	81,422	87,935
GF-HR/Admin-Wages	72,784	54,288	53,560	57,845
Principal Clerk Salary	-	30,909	28,119	30,369
Recording Secretary	2,419	3,003	2,086	2,253
Vet Recording Secretary	-	-	55	83
FICA	15,041	15,681	12,832	13,845
VMERS Retirement	11,615	12,364	10,805	12,106
Section 125 Administration	-	-	150	150
GF-Insurance Benefits	24,477	32,290	42,688	37,738
COBRA Admin fee - Choice	495	675	-	-
Employee Benefits Opt-out	9,923	10,154	10,000	10,000
Workmen's Compensation	1,470	2,781	1,100	1,274
Unemployment Insurance	44	482	335	977
AFD#2 Salary	-	13,435	16,434	17,749
AFD#2 FICA	-	1,027	1,257	1,358
AFD#2 Workers Compensation	-	520	107	76
AFD#2 Unemployment	-	53	33	96
Office Supplies	6,151	4,576	5,000	5,400
Postage	5,750	6,181	5,750	5,750
Advertising	701	3,162	750	1,000
Computer Equipment	-	1,051	500	500
Office Equipment	1,944	-	1,000	1,000
IT Services	19,107	6,346	4,344	4,344
Website Development	43	5,500	4,700	2,000
Software Purchase	2,142	620	2,142	2,142
Town Report Production	9,648	10,128	9,750	10,250
Awards and Recognitions	3,173	2,815	2,500	3,500
Tuition/Dues/Training	4,145	612	3,500	3,500
Miscellaneous Expenditure	1,257	264	500	500
Travel/Mileage	1,019	1,694	2,500	2,700
Selectboard Other Expense	244	-	100	100
V.L.C.T. Dues	5,541	4,591	4,679	4,679
Telephone/wireless	10,364	11,633	10,500	10,500
Legal Fees	425	1,693	2,500	2,500
Legal : Town Forest Access	-	-	1,000	-
Consultants	5,000	-	-	-
Copier Lease	3,781	3,909	3,738	3,738
Copier Service/Supplies	-	75	1,000	1,000
NEMRC Services	11,962	2,621	2,621	2,621
Insurance-Auto/property/boiler/general/crime/EPL	16,580	16,758	16,881	17,830
Over/Under Abated Taxes	22,784	3,747	5,000	3,750
County Tax	17,064	16,244	17,500	17,313
County Courthouse Bond Payment	9,022	7,616	9,022	8,971
Delinquent Tax Expense	-	2,407	500	500
GF-Miscellaneous Expenditures	1,257	264	-	-
DTax Legal Expenses	47	10,620	4,000	4,000
Animal Control-Contracted	-	-	1,938	4,000
Animal Boarding Charges	-	-	200	-
Veterinary Services	-	-	250	-
Golden Cross Ambulance	22,308	22,308	22,308	22,308

	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Admin Expenses Continued				
Custodial Services	-	4,725	5,500	5,200
FICA	584	80	421	-
Workmen's Compensation	-	-	24	-
Unemployment Insurance	4	48	30	-
Custodial Supplies	-	118	500	50
Electricity	5,603	4,316	5,000	5,000
Heating Fuel Oil	2,194	3,904	2,800	3,500
Water	563	500	550	550
Building Maintenance	3,525	2,955	3,000	3,000
Heating System Maintenance	-	-	500	500
Highway Service to MMH	1,500	-	-	-
Miscellaneous Expenses	-	-	100	100
Center Grove Maintenance	2,000	560	2,000	2,000
Parks & Recreation Commission	1,500	1,500	1,500	1,500
Aid to Residents in Need	-	1,300	1,500	1,500
Town Parks	2,367	5,774	5,500	5,500
Cemeteries	1,005	1,020	2,000	2,000
Memorial Day	378	674	800	800
Perkinsville Lights	-	-	-	3,000
1879 School Hse Maintenance	3,069	4,790	5,000	5,000
Hwy service to 1879 School house	1,000	-	-	-
1879 School house Rennovation Repairs	-	-	3,400	3,000
Phone & Internet	-	-	1,600	1,600
American Red Cross	250	250	250	250
Council on Aging	450	450	450	450
Health/Rehabilitative Service	2,683	2,683	2,683	2,683
Meals on Wheels	400	400	400	400
Green Mt RSVP	300	300	300	300
SEVCA	1,500	1,500	1,500	1,500
VT Association Blind	750	750	750	750
VT Ctr Independent Living	185	185	185	185
M. A. P. P.	450	450	450	450
Visiting Nurses	12,100	12,100	12,100	12,100
Volunteers in Action	360	360	360	360
Green Up Vermont	150	150	150	150
Moover Rockingham-Southeast VT Transit	125	125	125	125
Vermont Adult Learning	300	300	300	300
VT Family Network	500	500	500	500
Windsor Cnty Mentors	480	480	480	480
Friend of Meeting house	1,000	1,000	1,000	1,000
VT Rural Fire Protection Task Force	100	100	100	100
WISE	500	500	500	500
Total Admin Expenses	458,065	480,516	474,463	489,133

Finance Expenses

Town Treasurer	16,300	17,020	17,265	18,646
Asst Town Treasurer	396	405	500	500
Accountant	37,149	38,754	56,650	56,160
Executive Assistant to Finance	-	-	-	-
Temp. Acct. Services	463	1,800	-	-
FICA	4,330	4,378	5,693	5,761
VMERS Retirement	917	1,841	2,835	2,948
Insurance Benefits	566	3,706	12,014	12,288

	FY2021	FY2022	FY2023	FY2024
Finance Expenses Continued	Audited Actual	Audited Actual	Budget	Proposed
Opt Out	2,423	-	-	-
Workmen's Compensation	-	-	480	507
Unemployment	5	-	402	407
Advertising	274	-	-	-
Contracted Accounting Services	-	4,707	-	-
Supplies	-	1,075	-	-
Computer Equipment	-	105	-	-
Tax Billing Supplies	481	709	650	650
Tax Billing Postage	1,000	-	1,050	1,050
Tax Billing- NEMRC work	-	1,429	1,829	1,829
IT Services	-	2,908	2,896	2,896
Tuition and Training	90	248	500	500
Expense Reimbursement	60	183	200	200
Dues	40	20	45	45
Annual audit of accounts	13,428	11,800	10,500	10,500
Interest Expense	-	-	500	500
Total Finance Expenses	77,921	91,088	114,009	115,387

Town Clerk Expenses				
Town Clerk	43,991	47,542	48,204	52,060
Asst. Town Clerk	6,571	26,631	28,280	30,542
Clerical Salary	-	83	-	-
FICA	3,755	5,357	5,935	6,319
VMERS Retirement	2,444	5,330	3,828	4,337
Insurance Benefits	1,645	1,589	1,553	1,418
Insurance Opt Out	9,923	10,154	10,000	10,000
Workmen's Compensation	-	-	497	551
Unemployment	6	-	419	419
Copier Usage/Supplies/Services	851	762	588	700
Office Supplies	321	1,059	400	800
Land Record Supplies	168	785	-	-
Dog License Supplies	242	251	300	300
Tuition and Training	25	1,358	1,500	1,700
Town Meetings and Election	2,558	2,539	6,100	6,100
NEMRC Services	-	1,071	1,071	1,071
IT Services	-	2,908	2,896	2,925
Expense Reimbursement	147	321	500	500
Miscellaneous Expenses	-	-	100	250
Telephone	-	-	210	210
Dues	235	320	400	400
Computer Lease-Land records	4,324	4,140	4,140	7,680
Transfer to Computerization-Preservation	5,296	5,577	5,120	5,120
Vault/land record Supplies	4,349	35	3,000	3,000
Land Record Computer to Reserve	3,637	4,196	-	-
Vault Fee to Reserve*	5,704	5,383	5,500	5,000
Rabies Expense	50	-	150	150
Transfer to Rabies Control Reserve	-	-	500	500
Total Town Clerk Expenses	96,243	127,391	131,191	142,052

Lister Expenditures				
Listers	41,400	12,385	10,379	11,209
Temp. Assessor Services	-	998	24,000	24,000
FICA	3,138	1,022	794	857
Insurances Benefits	219	-	-	-

Listers Expenses Continued	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Workmen's Compensation	-	-	67	197
Unemployment	-	-	56	61
Equipment	-	260	100	100
Contracted Assessor Services	-	17,053	-	-
Office Supplies	-	-	-	200
NEMRC Services	-	1,138	2,298	2,298
IT Services	-	4,387	2,896	2,896
Software agreements/Sup	3,555	4,022	3,555	3,555
Listers Tuition & Training	127	-	250	250
Expense Reimbursement	268	171	250	250
Legal	-	-	-	-
Town Parcel Mapping	3,800	-	3,800	3,800
Reappraisal Reserve Account	15,770	15,770	15,000	15,000
Misc. Expense	-	-	-	-
Total Listers Expenses	68,277	57,205	63,445	64,673

Land Use Expenses				
Administrative Officer	34,255	17,350	21,692	-
Contracted LUA Services	-	-	-	31,200
Recording Secretary	2,002	2,169	2,837	2,837
FICA	3,150	2,701	1,876	-
Retirement	1,572	197	-	-
Insurance Benefits	135	-	-	-
Contracted Services	-	3,315	3,000	3,000
Special Projects	170	-	4,000	-
Workmen's Compensation	-	-	105	-
Unemployment	11	-	120	-
Supplies	120	56	200	200
Printing	250	-	150	150
IT Services	-	1,454	1,448	1,462
Advertising and Notices	-	55	1,500	1,500
Memberships and Conference	20	-	500	500
Expense Reimbursement	420	-	300	-
Conservation Commission	213	500	1,100	1,100
Regional Planning Dues	3,531	3,531	3,531	3,531
Land Use Maps	1,606	-	1,000	1,000
Dues and Subscriptions	-	-	100	100
Legal Expense	7,651	1,611	4,500	4,486
Total Land Use Expenses	55,105	32,939	47,960	51,066

Police Expenses				
Chief of Police	84,898	87,014	85,085	91,892
Police Officers - FT	58,166	52,079	57,588	62,195
Police Officers - OT	251	584	5,711	6,168
Police Officers - PT	25,433	37,798	23,656	25,548
VIBRS Clerk	4,151	309	8,892	9,603
Corps of Engineers	5,536	6,573	4,000	4,000
Police Contracted Patrol	2,878	12,667	-	-
K9 Medical Expenses	-	-	1,000	1,000
FICA	15,329	15,084	11,466	15,255
Police Retirement	17,989	18,092	15,837	20,624
Insurance Benefits	19,750	56,564	48,181	54,106
Insurance Benefits-Opt Out	9,923	1,731	-	-
Workmen's Compensation	18,407	18,923	21,773	27,359

	FY2021	FY2022	FY2023	FY2024
Police Expenses Continued	Audited Actual	Audited Actual	Budget	Proposed
Unemployment Insurance	43	225	977	1,055
VIBRS	-	-	1,850	1,850
VLETS	-	-	300	300
Uniforms and Cleaning	2,258	1,252	3,634	2,000
Office Supplies	1,432	1,536	1,100	1,100
Equipment and Supplies	10,584	4,125	2,900	2,000
IT Services	-	2,908	2,896	2,896
Tuition and Training	1,489	938	2,500	2,500
Expense Reimbursement	310	372	500	500
Telephone/Communications	1,848	1,663	3,410	1,518
Dispatching Service	-	-	-	14,000
Dues and Memberships	865	580	865	865
Legal Expense	-	668	150	150
Repairs and Supplies	4,126	3,919	5,500	5,500
Law Enforcement Insurance	6,139	7,233	6,877	8,803
Gas and Oil	7,873	12,265	15,000	20,000
Total Police Expenses	299,677	345,100	331,647	382,786

Ascutney Fire Dept. Expenses

Fire Warden Stipend	-	500	500	540
Fire Chief Stipend	-	1,400	1,442	1,557
President Stipend	-	600	618	667
FICA	157	191	196	212
Workers Compensation	1,375	1,051	1,555	1,650
Unemployment	0	-	11	-
Training	-	475	1,500	1,635
Fire Warden Mileage	50	-	250	350
Postage	-	-	-	300
Accounting Services	-	-	500	545
Legal Expenses	-	-	5	500
Supplies	-	12,480	4,550	5,461
Dues & Fees	-	35	5	300
AVFD Funding	26,872	-	-	-
Fire Equipment Repair	7,070	-	-	-
Radios	3,650	-	-	-
Electricity	-	2,136	2,328	2,537
Telephone & Internet	-	2,169	1,500	1,635
Fuel Oil/Propane	-	4,198	5,723	6,238
Water	-	-	700	763
Insurance	5,149	5,209	8,016	8,737
AVFD-Radio Repeater Fees	1,000	2,368	1,500	1,750
Dispatch Services	8,583	9,581	10,578	12,805
Maintenance & Repairs - non vehicle	-	14,594	10,825	11,799
Vehicle Maintenance	-	12,417	15,975	15,975
PPE	349	1,354	5,000	5,400
AVFD-Hose Testing	-	3,117	3,500	3,815
AVFD Fuel	2,452	2,979	3,000	3,270
Reserves	15,000	-	-	-
Total Ascutney Fire Dept. Expenses	71,706	76,853	79,776	88,442

WW Fire Dept. Expenses

Fire Warden Stipend	-	500	500	540
Fire Chief Stipend	-	1,400	1,442	1,557
President Stipend	-	600	618	667

	FY2021	FY2022	FY2023	FY2024
WW Fire Dept. Expenses Continued	Audited Actual	Audited Actual	Budget	Proposed
FICA	157	191	196	212
Workmen's Compensation	1,375	1,387	1,555	1,650
Unemployment	0	-	2	-
Fire Warden Mileage Reimb	50	-	250	350
Advertising	-	198	50	50
Legal Expense	-	-	500	500
Postage	-	408	250	300
Accounting Services	-	725	600	700
Dues & Fees	30	1,751	725	850
WWVFD Funding	28,571	-	-	-
Fire Equipment Repair	5,907	-	-	-
General Truck Services to WW	500	-	-	-
Emergency Reporting	-	2,390	2,400	1,800
Training	-	750	1,800	2,000
Electricity - Building	-	1,824	1,800	2,500
Fuel Oil/ Propane	28	2,172	3,000	3,200
Telephone & Internet	-	2,175	2,050	2,175
Insurance	5,149	5,467	6,666	6,750
Radio Repeater Fees-WWVFD	1,000	1,000	1,500	1,750
Radios	3,650	-	-	-
Dispatching Service	8,583	9,581	10,578	12,805
Maintenance & Repairs - non vehicle	-	13,913	13,085	14,435
Vehicle Maintenance	-	11,366	10,000	12,000
PPE	2,418	10,012	6,360	6,360
Hose Testing-WWVFD	2,662	1,500	2,650	2,650
Supplies	-	9,146	10,900	12,060
WWVFD Fuel	1,066	1,335	2,500	3,500
Reserves	15,000	-	-	-
Total WW Fire Dept. Expenses	76,146	79,791	81,977	91,361
General Fire Services Expenses				
Emergency Management	600	-	1,000	1,000
Fire Hydrant Electrical Service	596	264	1,000	600
Dry Hydrant Maintenance	906	4,340	5,600	5,600
Fire Truck Interest Expense	2,261	1,109	-	10,800
Fire Truck Purchase	45,800	45,769	-	38,571
Total General Fire Services Expenses	50,162	51,482	7,600	56,571
Library Expenses				
Librarian Wages	49,845	52,049	51,771	55,912
Circulation Coordinator	9,286	9,985	9,962	10,759
Substitute Wages	-	-	1,500	1,500
Youth Serv Librarian Wage	9,368	9,954	9,962	10,759
Library Custodial Wages	2,500	250	2,600	2,600
Custodial Services	-	2,350	-	-
F.I.C.A.	5,282	5,453	5,798	6,039
Retirement	3,016	3,255	3,365	3,774
Insurance Benefits	17,291	10,153	10,798	13,116
Workmen's Compensation	632	616	892	515
Unemployment Insurance	17	139	149	426
Library Supplies	309	520	750	750
Office Supplies	945	532	900	900
Postage	481	951	2,115	2,178
Advertising	-	-	-	-

Library Expenses Continued	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Copier Lease	1,643	1,724	-	-
Computers	1,683	120	-	-
IT Services	-	1,331	1,448	1,448
Fiber Connect Service	1,461	601	3,498	2,068
Tuition and Training	-	-	200	200
Trustees Expense	-	-	3,000	3,000
Travel Reimb./Librarian Expense	437	341	750	1,000
Utilities	4,022	3,588	3,636	3,636
Telephone	922	938	945	945
Heating and Fuel	1,193	1,381	2,080	2,184
Water	420	229	336	340
Insurance property/general/boiler	1,167	1,275	1,271	2,082
HWY Service to Library	500	-	-	-
Building Maintenance	1,291	981	1,000	1,500
Alarm System	180	-	200	200
Dues	505	320	-	-
Memberships	705	742	850	900
Aspen	-	-	250	300
Integrated Library System	-	390	700	750
Library Programs	63	332	1,200	1,224
Media	1,922	3,264	9,450	9,450
Miscellaneous Expenses	36	-	-	-
Total Library Expenses	117,121	113,763	131,376	140,457
Total General Fund Expenses	1,370,424	1,456,128	1,463,444	1,621,928

Comparative Budget - Highway Fund

	FY2021	FY2022	FY2023	FY2024
	Audited Actual	Audited Actual	Budget	Proposed
Highway Revenues				
Highway Tax Need	946,819	946,582	930,341	945,983
State Aid To Highway	187,161	165,205	143,487	152,534
Driveway Permits	163	30	64	64
Overweight Permits	235	260	234	234
Serv to Solid Waste	15,000	16,500	16,830	16,524
Solar Lease Revenue	-	11,000	-	-
Serv to 1879 School	1,000	-	-	-
Hwy Serv to MM Hall	1,500	-	-	-
Highway Service to Library	500	-	-	-
Hwy Service to Solid Waste (Admin)	9,500	9,500	9,690	10,465
Serv to Ascutney Water District	-	-	-	-
Service to Dry Hydrant	1,500	-	-	-
Service to WWVFD	500	-	-	-
Fuel to WWVFD Diesel	496	-	2,500	-
HWY Service to Other Departments	-	-	-	-
Misc. Hwy Revenue	100	-	596	-
Use of Fund Balance	-	-	76,726	46,689
Highway Special Appropriation	33,000	-	33,000	-
Total Highway Revenues	1,164,473	1,149,077	1,213,467	1,172,494

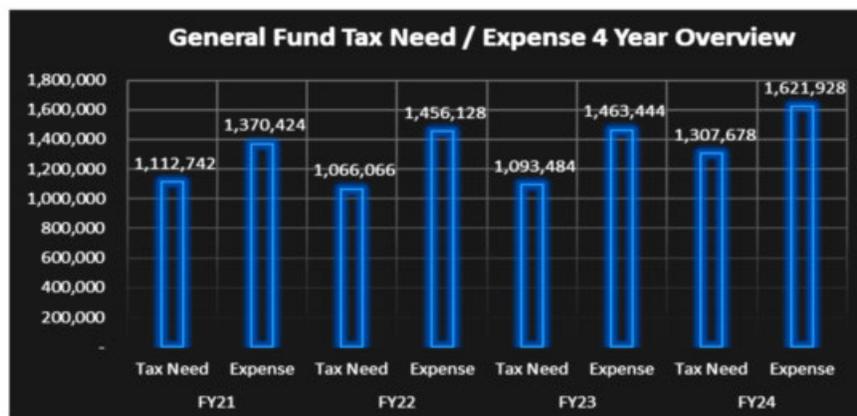
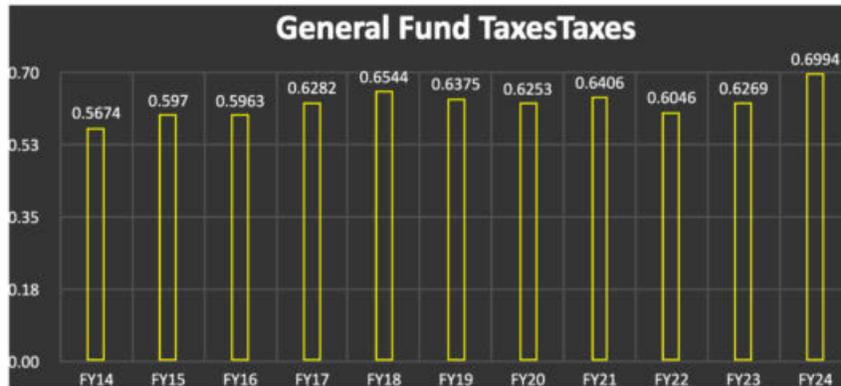
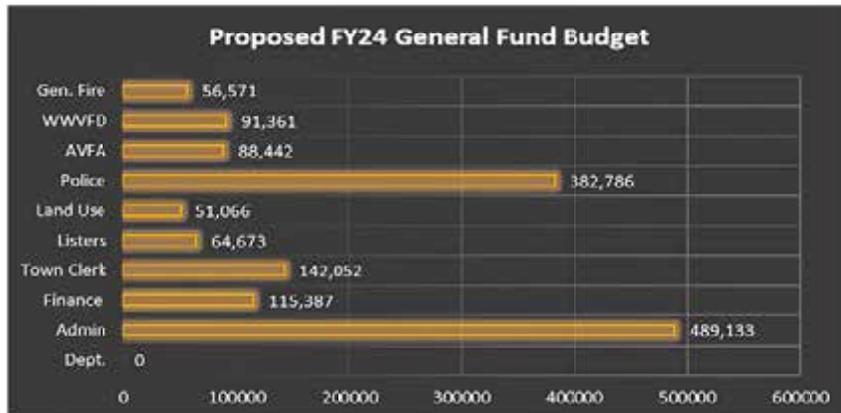
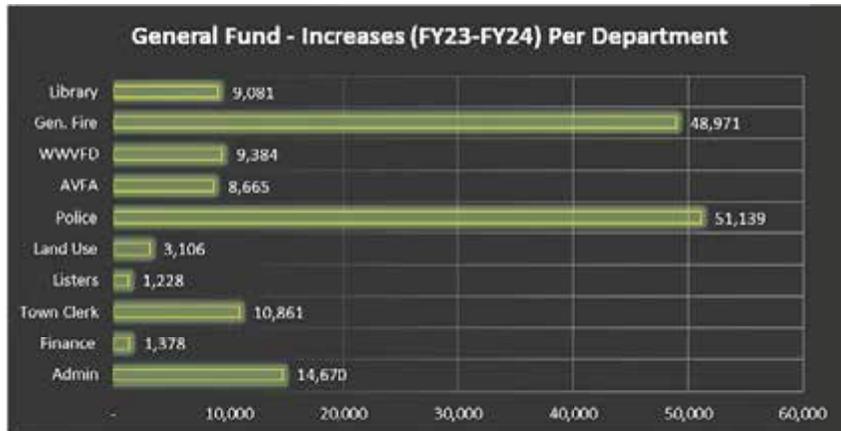
Highway Expenses				
Superintendent	60,432	65,016	63,388	70,705
Regular Wages	235,831	203,769	276,673	264,599
Overtime Wages	29,968	27,927	38,690	38,690
FICA	24,296	22,126	28,974	28,611
Retirement	14,852	14,132	19,884	19,635
Insurance Benefit	139,917	109,380	150,650	145,672
Employee Benefit Option	8,928	7,978	7,857	7,857
Workmen's Compensation	33,476	30,572	34,281	47,603
Unemployment Insurance	68	428	2,045	2,020
Legal Expense	47	-	300	300
Equipment	-	992	-	-
Insurance - HWY Insurance	8,461	8,906	8,000	9,063
Insurance - Covered Bridge	12,649	13,349	13,355	14,489
Expense Reimbursement(mileage)	88	368	250	250
IT Services	3,852	1,536	1,448	1,462
Uniforms & Cleaning	5,778	6,388	5,800	5,800
Office Supplies	189	1,261	400	400
Highway Advertising	207	1,133	350	350
Training and Conferences	20	1,360	500	675
Electricity(includes Antenna electric)	3,034	2,713	3,095	3,095
Telephone/Pager Service	1,404	1,868	1,500	1,429
Internet Services	2,668	1,425	492	492
Radio Repair	-	-	-	-
Highway - Wellwater	1,245	-	5,040	5,040
Diesel Fuel	44,273	46,996	55,000	60,000
Gasoline	4,208	5,560	4,500	5,250
Equipment Maintenance,Repairs, & Supplies	120,217	83,755	75,124	75,000

Highway Expenses Continued	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Building Maintenance	-	1,637	-	-
Security System Maintenance	-	30	-	-
Security System Maintenance	-	45	-	-
Grader Svc & Warranty	-	6,686	6,686	6,686
Equipment	5,625	2,904	-	-
Safety Equipment	1,069	712	2,000	2,000
Paving	-	50,000	50,000	50,000
Salt	23,682	34,367	48,000	45,000
Gravel/Road material	94,205	107,104	70,000	70,000
Paving Repairs	778	-	7,500	10,000
Chloride	35,440	26,265	37,500	37,500
Culverts	20,205	9,353	7,000	8,200
Road Signs	291	-	500	500
Reclamation and Other Expenses	2,548	-	2,500	2,500
Contract Work (Ditching and Rentals)	10,270	18,845	8,000	8,000
Match for Grants Expenses	935	-	-	-
Summer Mowing	10,000	12,000	13,000	13,000
Fees & Permits	1,421	58	-	-
Storm Water Permits	-	-	1,350	1,350
Center Rd Paving	38,000	-	38,000	38,000
Center Rd Paving Interest	5,225	4,180	3,135	2,090
Debt Service Dump Truck	-	17,575	17,575	17,575
Debt Service Grader	-	16,429	32,858	16,429
Debt Service Plow Truck	31,304	31,304	31,304	14,000
Debt Service Plow Truck Interest	2,563	1,765	861	1,925
Debt Service Dump Truck - Interest	-	3,076	2,637	2,198
Debt Service Grader - Interest	-	2,867	2,465	2,054
Audited-Fund Balance carry forward-expense	-	-	-	-
PY FB - Grader Purchase	45,000	-	-	-
Transf to Hwy Capt Maintenance	60,000	38,000	-	-
Miscellaneous Expense	-	-	-	-
Transf to Hwy Equipment	60,000	-	33,000	15,000
Total Highway Expenses	1,204,672	1,044,136	1,213,467	1,172,494

Comparative Budget - Solid Waste Fund

	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
Solid Waste Revenues				
Weathersfield Assessment	77,200	77,350	66,301	78,321
Reading Assessment	18,635	18,635	19,250	22,740
West Windsor Assessment	16,800	15,000	35,224	41,610
Solid Waste Tokens	168,096	155,340	155,000	168,995
Solid Waste-Reading - (Punch)	875	1,138	2,950	3,024
Solid Waste-Wst Windsor - (Punch)	6,930	7,652	6,418	6,578
Solid Waste-Duplicates	4,610	-	-	-
C & Demo Disposal Income	-	-	-	-
Recycling Income	13,014	14,161	13,500	13,500
Recycling - Metal	-	1,970	-	-
Interest - Solid Waste Reserve	404	324	-	-
Subtotal Fixed Revenues	112,635	110,985	120,775	142,671
Subtotal Variable Revenues	193,928	180,584.2	177,868	192,098
Total Revenues	306,563	291,569	298,643	334,769
Solid Waste Expenses				
Operators Wages	26,559	27,271	24,781	26,763
Attendants Wages	20,006	21,783	18,458	19,935
Solid Waste Overtime Wages	62	1,291	1,236	1,335
FICA	3,358	3,708	3,402	3,674
Retirement	5,514	2,609	2,001	1,475
Insurance Benefits	2,699	3,719	7,318	8,215
Workmen's Compensation	6,995	7,043	7,103	7,671
Unemployment Insurance	17	121	240	259
VMERS - Liability Changes	-	(7,560)	-	-
Insurance	1,335	1,430	1,393	1,524
Vacation Expenses	-	688	-	-
Supplies	88	159	200	850
Permits/Disposal Tickets	1,520	2,864	1,000	1,000
IT Services	-	1,333	-	1,462
Uniforms & Cleaning	-	-	650	650
Repairs and Supplies	2,541	1,485	1,200	1,200
Advertising	-	185	-	-
Safety Equipment	-	100	300	-
Facilty Construction/ Maintenance	-	299	300	300
Highway Service /Station (Timesheets)	15,000	16,500	15,300	16,524
Highway Support (Allocation)	9,500	9,500	9,690	10,465
Town Office Support (Allocation)	15,650	16,650	16,983	18,342
Contractual Rental Expenses	1,100	1,757	1,320	1,320
Depreciation	2,285	2,285	1,850	1,500
Additional Equipment	1,540	62	350	-
Annual Audit of Accounts	-	1,000	1,000	1,000
Electricity	2,200	2,034	1,600	1,850
Telephone & Internet	3,027	1,352	3,100	3,100
Trash Tipping & Trucking	42,736	79,782	83,427	90,102

Solid Waste Expenses Continued	FY2021 Audited Actual	FY2022 Audited Actual	FY2023 Budget	FY2024 Proposed
C&D Tipping & Trucking	28,511	45,298	53,311	57,576
Trash-Pick Up (Trucking)	33,536	-	-	-
C&D Pick Up (Trucking)	25,176	-	-	-
Zero Sort Pick Up & Tipping	46,085	44,019	30,639	33,090
Recycle Exp (Glass/Compost/Mixed)	14,151	4,899	10,491	11,330
Recycling - Freon	-	728	-	-
Recycling - Fluorescent Bulbs	-	14	-	-
Recycling - Metal	-	630	-	-
Compost	-	4,351	-	-
Electronics	-	1,162	-	-
Disposal of Tires	925	3,802	-	-
Trash Compactor Principal	-	-	-	10,130
Trash Compactor Interest	-	-	-	2,127
Miscellaneous Expense	2,000	-	-	-
Subtotal SW Fixed Expenses	122,997	119,667	120,775	142,671
Subtotal SW Variable Expenses	191,121	184,685	177,868	192,098
Total SW Expenses	314,118	304,352	298,643	334,769



WEATHERSFIELD POLICE K-9

K-9 AJ was used on 44 calls this year and successfully located 774 bags of heroin, 149 grams of cocaine, 63 grams of crack cocaine, 44 grams of methamphetamine, 10 grams of bath salts, 2 firearms, and \$12,429 of drug proceeds.

Some of his notable finds were:

On 01/05/2022, K-9 AJ tracked a missing hiker on Mt Ascutney during a cold evening where the subject was from out of state and not properly dressed. K-9 AJ tracked approximately 1 mile off the trail and located the subject and brought her to medical attention.

On 03/02/2022, K-9 AJ was used to sniff a shirt that a subject had taken off on a sidewalk and he

tracked roughly 50 yards to a parked vehicle where the subject was hiding. The subject was arrested and charged with stealing a vehicle and committing burglaries in the area.

On 06/01/2022, K-9 AJ tracked a suspect who had robbed a gas station from the scene and approximately 100 yards to a residence where the subject was found to be hiding and was arrested.

Detective Ryan Prince & K-9 AJ
Windsor County Special Investigations Unit
Weathersfield Police Department
5259 Route 5
Ascutney, Vermont 05030

WEATHERSFIELD HIGHWAY DEPARTMENT

The Highway Department has completed many projects over this last year funded with both grants, and within Highway budget.

We finished the Grant project for Lottery Lane. The project included the design, and construction of an aluminum arch culvert that meets the Vermont standards for storm water flows. This culvert is designed to have an expected life span of 75 to 100 years.

We used Vermont Structures Grant funding to replace three culverts with larger diameter culverts on Wellwood Orchard Road, Old Bow Road, and Cady Hill Road. These culverts were at the end of their life span and needed to be resized to meet best management practice for storm water removal.

We have utilized other grants to complete several project designs including replacement culvert on Green Valley Road, bridge deck replacement design for Ascutney Basin road, and several retaining walls. Once I receive the completed designs, I will be applying for funding to complete the construction.

Stoughton Pond Road was repaved with a Class 2 paving grant we received from the State of Vermont last year. We also have funds remaining in this grant to allow us to perform crack sealing on Center Road, Reservoir Road, and Airport Road.

Several segments on Melody Lane were properly ditched along with installing new culverts with a Better Roads Grant from the State of Vermont.

Next summer we will be replacing 10 culverts and installing two new culverts on Goulden Ridge road. This project is funded with the 2022 Vermont Structures grant as well.

We were unable to complete our larger ditching project for the season. This was caused by a shortage in the availability of excavators to lease. We completed as much as we could with the towns backhoe, but it is not as efficient as an excavator, so we did not reach our goals.

With all the construction project that have occurred I would like to thank everyone for their patience when travelling through our work zones. I know delays can be frustrating at times but its important to keep everyone safe.

Finally, I would like to thank the entire Highway Department crew. You are the best at what you do, I consider it an honor to work with each and everyone of you.

Ray Stapleton
Highway Superintendent

Town of Weathersfield, Vermont FY 2022-23
WEATHERSFIELD PROCTOR LIBRARY
Annual Report 2022

Mission Statement

The mission of the Weathersfield Proctor Library is to provide open and convenient access to information, through traditional resources and evolving technologies, to citizens of all ages in the town of Weathersfield. The library contains materials that complement the educational programs of the Weathersfield School and that can be used by those pursuing life-long learning. The library intends to serve as a vital center for community life by providing meeting and exhibition space for community groups. Because the town of Weathersfield encompasses a large geographic area, with great distances between settlements, the Weathersfield Proctor Library will do everything in its power to provide public services to all residents of Weathersfield.

Program Description

The Weathersfield Proctor Library provides a collection of library materials in multiple formats to meet the informational, educational, and recreational needs of all residents in the library's service area. The Weathersfield Proctor Library shall provide children and teen programming that will encourage use of the library by children and their parents to foster a life-long interest in reading and learning. The Weathersfield Proctor Library shall provide a courteous, accurate and timely checkout of library materials and to check-in and re-shelve materials in a timely manner. The Weathersfield Proctor Library shall insure that new materials are ordered, cataloged, processed, and made available for checkout in an accurate and timely manner. The library staff's knowledge and skills will be kept up-to-date through on-the-job training, workshops, seminars, conferences, and by reading professional journals. Library services and programs will be publicized. The Library will provide to patrons the Internet and other electronic services that the Library Board of Trustees and the Library Director determine needed.

Major Objectives

- Serve as a center for life-long learning by supporting programs and materials that enable our community members to learn and grow throughout their lifetimes.
- Partner with the local school district and local, licensed daycares to increase literacy and participation in library programs, and to make use of services offered to children and their families.
- Promote programs and events through a variety of media sources.
- Provide helpful staff that is available to assist with patron needs in a timely manner.
- Make the library building and grounds, as well as offsite programming events, gathering places where community members can socialize.

The outcomes of our investment will be:

- Supporting literacy development for people of all ages and contributing to the success and quality of life for all members of our community.
- Increased visibility and importance of public library use to Weathersfield school children and families will support an improvement in literacy and learning.
- Promoting library services, activities and programs creates awareness of how the library can serve the needs of community members.
- A trained and knowledgeable staff is better able to help the library patrons in an efficient manner. This is valuable both with traditional technologies and rapidly changing digital technologies.
- When the library becomes a gathering place, it provides a sense of community to those who socialize with their neighbors.

Fiscal Year 2022-2023 Budget Highlights

- Basic utilities, salaries, benefits, and library materials.
- From the library budget, additional funds are set aside for payment of transitioning materials between Green Mountain Library Consortium libraries.

- From the library budget, additional funds are set aside to allow for access to digital collections through Overdrive and Libby applications.
- Funds included allow the Weathersfield Proctor Library to provide Wi-Fi and Internet access.

Fiscal Year 2022-2023 Accomplishments

- Maintain Library YouTube channel and created programming.
- Adult programming.
- Children's programming.
- Collection development.
- On-site movie license.
- Reestablished on-site visits for story time to licensed daycares in town.
- Hosted annual Trunk or Treat, Egg Hunt, and Santa at the Library events.
- Hosted Summer Evening with Friends and Neighbors event at Center Meetinghouse.
- Hosting Annual Town Challenge event at the Weathersfield School.
- ASPEN, a user-friendly portal for patrons to access print and digital collections is online.
- Distributed free Covid test kits to the community.
- Hosting AARP Tax Preparation service.
- Shakespeare Reading Group resumes.

Fiscal Year 2023-2024 Goals

- Establish a Special Collections and Local History Room that has a genealogy-dedicated computer and genealogy print reference collection.
- Establish programming specifically designed to attract teen-aged students to the library.
- Grow our Astronomy programming and infrastructure for youth and adults.

Respectfully submitted,
Mark Richardson, WPL Director

LAND USE PLANNING AND ADMINISTRATION

FY 2022 Annual Report

As colonists spread into what is now Vermont, industry sprang up along brooks and rivers as moving water was an energy source that could be used to produce the commodities of the day. Naturally, mills and stores developed which allowed more people to settle in these mixed residential/commercial areas. These villages were areas where people lived, worked, conducted business and organized their government. The further away one moved from a village center, the more rural the land became; rural land consisting of fields or forest to be converted to fields for cultivation.

As Weathersfield moved through the centuries, life and technology continued to change quickly, and development of the Town continued steadily. Most development is not an ebb and flow but rather a one-way street. Open space and those values it may have, once developed, will not be undone in a matter of lifetimes. It is for this reason that in 1971 the people of Weathersfield tested the waters of zoning with an interim zoning regulation, a one-page document that laid the groundwork for permitting and development review. In 1974 official zoning bylaws and a zoning map were voted in at town meeting. This was the start of Weathersfield's attempt to manage development in town to maintain the people's values. The 1974 bylaws open with,

A Message from your Planning Commission

The Weathersfield planning commission has worked out the following zoning by-laws at the request of the selectmen because of the feeling of many Weathersfield citizens that some regulations are needed in order to control the type and rate of growth of our town..."

Today, we continue to try to plan for the needs of the present and the future. It is a great balancing act of development rights, abutter's rights, commercial needs, property tax maintenance, environmental reliance, affordable housing, village and rural character, and maintenance of pleasant living conditions. We are now in a place where planning and zoning are being reviewed and reworked once again to bring them up to date and plan for the future unknowns.

This department and its associated boards and commissions depend on the input from citizens to inform our decisions and account for the diversity of interests in Town. Please work with us to have your voice heard and your knowledge shared. You can engage us by letter, phone call, or email. You can come to a meeting or, better yet, join a commission. The best way to stay informed about the work being done by this department is to check in periodically with the town website weathersfieldvt.org. The Planning Commission page will include the documents being worked on, as well as agendas, minutes, and links to other useful information.

Respectfully,
Ryan Gumbart, Land Use Administrator

STATE REP'S REPORT:

Weathersfield Residents,

Thank you for giving me the opportunity to represent you in the Vermont House of Representatives.

This is my second term. My first term I was assigned to the Education committee. This term I am serving on the Corrections and Institutions committee. My new committee deals with prisons and correction policies. We also debate the State's capital needs for new and existing buildings. Any bonding requirements for the State comes through our committee.

It is early in the session and many, many bills are being introduced and assigned to committees.

Many bills will never make it out of committee to be debated and voted on the floor. Fewer still will make it to the Governor's desk.

The State continues to see the influx of federal stimulus dollars. It is paramount that the legislature use

these funds wisely and not create programs that cannot be sustained.

Two bills of prominence this session are paid family leave and early child hood programs. I will be watching both bills carefully to make sure they are in the best interest of all Vermonters.

Please reach out to me and share your views. My goal is to balance my constituents' thoughts with the needs and affordability of the whole State.

My contacts information is jarrison@leg.state.vt.us or 802 263-9405. I also can be contacted through the Sergeant of Arms office.

Representative John Arrison. Baltimore, Cavendish, and Weathersfield

Representative John Arrison
Cavendish/Weathersfield

WEATHERSFIELD TRANSFER STATION

We would like to thank Tyler and James for all their hard work and continued dedication. They have worked tirelessly over the last year to make sure the facility is safe, clean and operating smoothly for all our residents.

As you know the Transfer Station relies on funding from punch card sales, property assessments, and recycling revenue. Any time revenues decrease adjustments need to be made to cover the loss. As a result, sometimes policies are created to assist the facility. One such policy approved by the Weathersfield Selectors is the Window Decal Policy. This policy makes certain that all revenue is collected for use of the facility by ensuring that no residents are using the facility without having the proper window decal displayed on their vehicle. One improvement made to this policy was the creation of a "Temporary Pass" for when a resident's primary vehicle is temporarily unusable due to repairs. Residents can contact the Weathersfield Town Office to get a temporary pass if needed. Please be patient and understanding to the staff as they perform their duties in making sure all policies are followed.

Traditionally the Weathersfield Transfer Station had been operated solely by the Town of Weathersfield. The towns of Reading and West Windsor have used the facility and provided funds to assist with its operation with little or no input on its operation. Going forward a committee will be utilized to get input from all the communities to make improvements to the facility.

Our goal is to continue to provide services to the three Towns in a fair and equitable way. Thanks to the hard work of The Transfer Station Committee, including members of the towns of West Windsor, Reading, and Weathersfield, we are achieving this goal. With their input we have been able to provide a new solid waste compacter, container, and concrete pad for the facility. The cost of this project has been financed by all the communities and has been a great addition to the facility. We believe with the input from this committee our facility will continue to be improved to serve our residents going forward.

Thank you, Ray Stapleton

Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

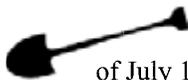
www.vtsolidwastedistrict.org



The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Weathersfield's representative is Brandon Gulnick; Paul Tillman is the alternate.



The District constructed a permanent, seasonal household hazardous waste (HHW) depot in Springfield which opened on June 2, 2022. The site, located at the Alva Waste transfer station, is managed by the District. It was open, by appointment, for four months. The Depot will re-open in May 2023. We accept a long list of products, which can be read on our website.



All food scraps were banned from the landfill as of July 1, 2020. The Weathersfield Transfer Station accepts food scraps for (including meat and bones) from people with an access permit. To facilitate backyard composting, the District sold composters and food scrap pails. Many composting resources are available on the District's website, which also has a list of haulers who pick up food scraps curbside.



This is the "reuse" symbol and that is what we do with glass that is brought to the Ludlow, Springfield, and Weathersfield transfer stations. After collecting at least 500 tons of glass bottles and jars, the glass is ground up and made available to contractors and residents as a substitute for gravel in construction and drainage projects.



All household batteries (AA, AAA, C, D, 9v, hearing aid, coin cell, rechargeable, and tool) batteries are recyclable. But batteries are "special recycling" and do NOT go in with other recycling (fire hazard). Bring them to the Transfer Station or the Town Hall.



Bring unwanted paint year-round to Aubuchon Hardware in Windsor during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty – bring the other cans to the HHW Depot). Cans of dried-up paint go into the trash. Empty metal cans go with scrap metal.



Computers (including tablets), monitors, printers, computer peripherals, and televisions are recycled for free at the Weathersfield Transfer Station.



The District is working with commercial organics collectors to increase the diversion of organics from the landfill with a focus on increasing the participation from large commercial entities. We also help schools and businesses comply with diverting food scraps and recycling from the trash.

Respectfully submitted,

Thomas Kennedy Mary T. O'Brien
District Manager Recycling Coordinator

Ham Gillett
Outreach Coordinator

DELINQUENT TAX COLLECTOR'S REPORT AS OF 06/30/2022

01/12/2022
Administration
11:39 am
06/30/2021

Town of Weathersfield Tax
Page 1
Delinquent Tax Report as of
Payroll
SUMMARY REPORT ONLY

Tax Year Other	Payment 1 Total	Payment 2	Payment 3	Payment 4	Interest	Penalty
2003-2004 0.00	1214.40 18,953.84	1214.40	1214.40	1214.40	13804.79	291.45
2004-2005 0.00	1483.09 23,806.42	1483.09	1483.09	1483.09	17399.46	474.60
2005-2006 0.00	1597.12 24,486.16	1597.12	1597.12	1597.12	17586.60	511.08
2006-2007 0.00	1221.08 17,842.56	1221.08	1221.08	1221.08	12567.48	390.76
2007-2008 0.00	955.81 13,278.00	955.81	955.81	955.81	9148.92	305.84
2008-2009 0.00	166.56 2,191.23	166.56	166.56	166.56	1471.71	53.28
2009-2010 0.00	451.38 5,627.76	451.38	451.38	451.38	3689.61	132.63
2015-2016 0.00	0.00 2,265.16	0.00	0.00	2199.18	65.98	0.00
2018-2019 0.00	0.00 348.06	53.72	96.70	96.70	85.46	15.48
2019-2020 0.00	1769.59 17,862.11	2563.67	3591.89	6097.42	2878.15	961.39
2020-2021 0.00	14929.46 163,377.03	22079.27	35164.60	72381.29	7717.35	11105.06
TOTALS 0.00	23788.49 290,038.33	31786.10	45942.63	87864.03	86415.51	14241.57

TRUSTEES OF PUBLIC FUNDS

Annual Report 2022

We encourage you to contact the Town Office if you are in need of assistance from the numerous funds available.

Please find below an explanation of the various funds we monitor:

The Agnes Torp Bicentennial Fund was created by the Weathersfield Bicentennial Committee to support the care of the trees in the Memorial Grove and to provide prizes to middle school students for the three best historical essays.

The Campbell Fund was created by Windsor resident David Richard Campbell (1794-1885), who bequeathed funds to four Windsor County towns for "the aid and support of the indigent poor and paupers of said towns". Grants have been made for example for fuel assistance, critical house repairs, and emergency shelter.

The Cemetery Funds The Grout, Plain, Bow, and Hunt-Cilley Funds are dedicated to the upkeep of these cemeteries or portions of these cemeteries located in Weathersfield.

The Conner Fund was created by Weathersfield resident, Edward Conner, at times spelled Connor, who died around 1866 for "the purchase of clothing and schoolbooks and other things for the comfort of needy children".

The Erna Polle Nature Education Fund was created in her memory (1895-1975) by her friends, the income to "pay for awards or scholarships for students who exhibit a love of nature or who demonstrate outstanding skills in the field of science".

The Hicks-Nichols School Fund was created on paper by John Hicks in 1951 to be funded with the remainder, at Henry Hicks' death (1906-1986), of a trust created for his widow and for his son Henry, "the income, only, to be used as the School Board of said Town of Weathersfield may direct for public school purpose, only, in said Town of Weathersfield".

The Hoisington Fund was bequeathed by Edward C. Hoisington, a relative of Romaine Tenney by marriage, in three portions, to purchase (1950), develop, and create income for the maintenance of the land near

the "Perkinsville School Houseto be used as a public playground". This is now known as Hoisington Field.

The Mary Peirce Prize Speaking Fund was created by her friends and relatives in her memory (1888-1975), the income to be used to "enrich the educational experience of the school children of Weathersfield by encouraging among them the memorization of great poetry or prose, or the recitation of an original work,to pay for prizes awarded to participants in a contest to be known as the Mary Peirce Prize Speaking Contest".

The Agnes Torp Bicentennial Fund was created by the Weathersfield Bicentennial Committee to support the care of the trees in the Memorial Grove and to provide prizes to middle school students for the three best historical essays.

The Proctor Library Fund was established by a donation of Katherine Chapman in 1967 to be used for the purchase of library books.

The Rachel Jensen Music Award Fund was created in her honor by donors for awarding an outstanding 8th grade music student who has been in the band at least 2 years. School Staff choose the recipient, yearly.

If you need our support or would like to contribute to any of the funds, please contact the Town Office or one of the Trustees listed below.

Submitted by your trustees:
Steven Hier, Chair
Roderick Bates, Clerk
Bette Jo Esty, Member

TRUSTEE OF PUBLIC FUNDS ANNUAL ACTIVITY SUMMARY
Summary for 2021-2022

**Town of Weathersfield
 FY22 Public Trust Funds**

FUND	Balance at 6/30/2021	Interest & Dividends	Transfers & Receipts	Earned Gains or Losses	Fees	Market Contributions & Fluctuations	Paid to Beneficiaries	Balance at 6/30/2022
Campbell	\$127,582.91	\$1,960.12		\$1,654.74	\$1,115.34	-\$19,700.58		\$110,381.85
Conner	\$72,952.90	\$1,120.81		\$946.20	\$637.77	-\$11,264.94		\$63,117.20
Hoisington	\$57,508.54	\$873.67		\$738.12	\$498.57	-\$8,736.86	\$2,744.45	\$47,140.45
Pierce	\$7,941.49	\$121.99		\$102.99	\$69.39	-\$1,226.27		\$6,870.81
Polle	\$7,739.89	\$118.92		\$100.38	\$67.68	-\$1,195.14		\$6,696.37
Torpe	\$5,907.09	\$90.75		\$70.05	\$51.62	-\$905.59		\$5,110.68
Proctor Library	\$6,953.97	\$106.83		\$90.22	\$60.80	-\$1,073.79		\$6,016.43
Hicks-Nichols	\$1,214,710.37	\$18,532.24		\$15,586.75	\$10,553.66	-\$185,380.92	\$13,126.23	\$1,039,768.55
Grout Cemetery	\$38,642.12	\$588.54		\$494.55	\$335.22	-\$5,880.41	\$519.00	\$32,990.58
Plain Cemetery	\$602,689.46	\$9,228.21		\$7,776.58	\$5,253.02	-\$92,539.57	\$3,145.00	\$518,756.66
Bow Cemetery	\$11,818.02	\$181.57		\$153.28	\$103.31	-\$1,824.87		\$10,224.69
Hunt-Cilley	\$15,868.86	\$243.79		\$205.82	\$138.72	-\$2,450.37		\$13,729.38
Jensen	\$1,015.13	\$15.58		\$13.17	\$8.90	-\$156.72		\$878.26
TOTAL	\$2,171,330.75	\$33,183.02	\$0.00	\$27,932.85	\$18,894.00	-\$332,336.03	\$19,534.68	\$1,861,681.91

TOWN CLERK'S REPORT

As I have in the past, I'm listing some of the services that are provided by my office:

- Voter registration
- Dog licenses
- Working Farm Dog Licenses
- Liquor Licenses
- Civil Marriage licenses
- Fish & Wildlife licenses
- Land Postings
- Green Mountain Passports
- Recording of Energy Efficient Certificates
- Recording of Mobile Home Bill of Sale
- Recording and filing of all vital statistics: births, deaths, marriages & burial permits
- Notarizing papers & documents
- Certifying documents, deeds & vital stats
- Renewals of Motor Vehicles including: cars, trucks, trailers, RV's, ATV's, etc.

As always I would like to take this opportunity to thank Mike Stankevich who is a Justice of the Peace and chairs the Board of Civil Authority and Board of Abatement meetings, as well as being a dedicated election official. Also, a thank you to the other BCA members for their loyalty in working at the elections and a special thank you to ALL the other volunteers who we always count on to help out on election day. We could not have our elections run so well without you. We are always looking for people who would be interested in working at the polls on election day. If this is something you may want to do please call the town clerk's office at 674-9500 or email -townclerk@weathersfield.org.

VERMONT ELECTIONS MANAGEMENT SYSTEM (VEMS)

* **Elections Management System (EMS)** - includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business - from registering voters, to processing absentee ballot requests, to entering election results;

* **New Online Voter Registration Tool** - allows all eligible Vermonters to submit their voter registration application online anytime and anywhere they can access the internet;

* **New "My Voter Page"** - online resource that allows every registered voter to login and have access to a unique, voter-specific web page where they can request an absentee ballot, track its status, update their voter registration record, find their polling place, view a sample ballot, and much more.

The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

THE NEW VITAL RECORDS LAW (Act 46) AND WHAT IT MEANS FOR YOU

On July 1, 2019 the new Vital Record Law went into effect which significantly changes the state laws that govern vital records - namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.

- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.

- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.

- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.

- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) has not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

DOG REGISTRATION

One of our categories in dog licensing, is a “working farm dog”. A working farm dog is defined as a dog that is bred or trained to herd or protect livestock or poultry or to protect crops and is used for those purposes and that is registered as a working farm dog. Anyone who owns such a dog and intends to use it on a farm shall register it with the town clerk and pay an additional fee of \$5.00 for a working farm dog license. The dog is exempt from municipal regulations such as, barking or running at large in order to herd or protect livestock, poultry, or crops when it is on the property of the person who registered it.

During the 2015 legislative session, a new bill was passed and signed into law. This was another additional fee of one dollar (\$1.00) which was added into the VSNIIP program and became effective July 1, 2015. This law provides low cost spay/neuter service for pet owners who meet the income requirements. This two (2) part Act directly affects the registration of your dog as follows:

1. The State of Vermont has established the Vermont Spaying and Neutering Program and Fund (VSNIIP). This low cost income Spaying and Neutering Program and Fund was authorized and established to help offset the costs associated with sterilizing dogs, cats, and wolf-hybrids. The funding for the program will be a mandatory license fee surcharge of \$4.00 per license, collected by each city, town or village.

2. The time required between rabies booster vaccinations was increased to three (3) years after the initial vaccination which is administered within the first twelve (12) months of age.

PLEASE SEE NOTICE FROM THE VSNIIP PROGRAM AS PART OF MY DOG REGISTRATION REPORT

*The deadline for registering your dog is April 1st., by state law, all dogs/wolf hybrids in town must be registered and show proof of current rabies vaccination. To register, just bring in the original rabies certificate signed by your veterinarian along with the appropriate fee of \$10.00 for neutered/spayed dogs and \$14.00 for non-neutered/spayed dogs. After the April 1st, deadline a 50% late fee will be charged. You may also do your registering by mail, but please make sure to include a self addressed stamped envelope.

PLEASE TAKE NOTE: If you did not register your dog/wolf-hybrid last year, when you register this year you will be charged last year’s fee and late charges plus this year’s current fee. If you no longer have your dog, **please** call the Town Clerk’s office and let us know or you will be receiving a letter and/or a visit from the Constable.

GREEN MOUNTAIN PASSPORT

This is a discount program for seniors and veterans. Green Mountain Passport holders are eligible for reduced prices on goods and services from many of Vermont’s private businesses and for free admission to Vermont state parks, museums, and events which are fully state sponsored. To be eligible for a passport, a person must be:

- a legal resident of Vermont and be
- 62 years of age or more or
- a veteran of the uniformed services
- a resident of the Vermont Veterans Home in Bennington.

To receive a Green Mountain Passport, just come into the Town Clerk’s office, fill out an application and pay a fee of \$2.00.

- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) has not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

DOG REGISTRATION

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During the 2015 legislative session, a new bill was passed and signed into law. This was another additional fee of one dollar (\$1.00) which was added into the VSNIIP program and became effective July 1, 2015. This law provides low cost spay/neuter service for pet owners who meet the income requirements. This two (2) part Act directly affects the registration of your dog as follows:

1. The State of Vermont has established the Vermont Spaying and Neutering Program and Fund (VSNIIP). This low cost income Spaying and Neutering Program and Fund was authorized and established to help offset the costs associated with sterilizing dogs, cats, and wolf-hybrids. The funding for the program will be a mandatory license fee surcharge of \$4.00 per license, collected by each city, town or village.

2. The time required between rabies booster vaccinations was increased to three (3) years after the initial vaccination which is administered within the first twelve (12) months of age.

PLEASE SEE NOTICE FROM THE VSNIIP PROGRAM AS PART OF MY DOG REGISTRATION REPORT

*The deadline for registering your dog is April 1st., by state law, all dogs/wolf hybrids in town must be registered and show proof of current rabies vaccination. To register, just bring in the original rabies certificate signed by your veterinarian along with the appropriate fee of \$10.00 for neutered/spayed dogs and \$14.00 for non-neutered/spayed dogs. After the April 1st, deadline a 50% late fee will be charged. You may also do your registering by mail, but please make sure to include a self addressed stamped envelope.

PLEASE TAKE NOTE: If you did not register your dog/wolf-hybrid last year, when you register this year you will be charged last year’s fee and late charges plus this year’s current fee. If you no longer have your dog, **please** call the Town Clerk’s office and let us know or you will be receiving a letter and/or a visit from the Constable.

GREEN MOUNTAIN PASSPORT

This is a discount program for seniors and veterans. Green Mountain Passport holders are eligible for reduced prices on goods and services from many of Vermont’s private businesses and for free admission to Vermont state parks, museums, and events which are fully state sponsored. To be eligible for a passport, a person must be:

- a legal resident of Vermont and be
- 62 years of age or more or
- a veteran of the uniformed services
- a resident of the Vermont Veterans Home in Bennington.

To receive a Green Mountain Passport, just come into the Town Clerk’s office, fill out an application and pay a fee of \$2.00.

Vermont Dog and Wolf-Hybrid Licensing

Annual Licensing Deadline for Existing Pet Owners: April 1

A person who fails to license a dog or wolf-hybrid in the required manner may be fined up to **\$500.00**. [20 V.S.A. § 3550(a)]

Minimum Fee Schedule

All licensing requirements apply to dogs and wolf-hybrids (DWH) **age 6 months or older**. Per Vermont law, **municipalities may levy an optional additional surcharge fee, not to exceed \$10.00, to enforce its animal and rabies control program.** [20 V.S.A. § 3581(c)(2)]

Adoption Date (on or before)	April 1	Late Fee	After April 1*	Late Fee	After October 1*	Late Fee
Neutered or spayed	\$10.00	\$12.00	\$12.00	\$12.00	\$8.00	t/b/d
NOT neutered or spayed	\$14.00	\$18.00	\$18.00	\$18.00	\$10.00	t/b/d

* DWH adopted between April 1 and October 1: Owner has 30 days to license from time of adoption.

Working Farm Dog Fee: Add \$5.00

Minimum Fee Components: All minimum fees include a required \$1.00 State of Vermont Rabies Control Program fee and a required \$4.00 State of Vermont Spay/Neuter Program Fee.

Special Situations

Annual Breeding License (or Special License) and Pet Dealer Annual Permit Fees

Pet dealers are not exempt from other licensing requirements. See definition of Pet Dealers below.

Dates	BREEDING [OR SPECIAL] LICENSE		PET DEALER PERMIT FEE
	1-10 Dogs or Wolf-Hybrids	Additional Each (over 10)	Total (flat) fee
On or before April 1	\$30.00	\$3.00	\$25.00
After April 1	\$45.00	\$4.50	\$37.50

Definitions and Requirements

General Licensing Requirements

- Neutered or Spayed Verification: Certificate of Sterilization signed by a licensed veterinarian
- Vaccination Certificate (or certified copy) signed by a licensed veterinarian
- Owner Certification of vaccination (should be recorded by the Municipal Clerk)

Breeding Licenses

Breeders may request a breeding [or special] license. Animals must be held in a proper enclosure. A current rabies vaccination is also required for each dog or wolf-hybrid. Such licensed dogs or wolf-hybrid are exempt from other license fees and any town surcharge. However, each breeding license issued is subject to the \$1.00 state fee for state rabies control programs. NOTE: Breeders of cats and ferrets may also apply for a breeding license for their operations.

Pet Dealers

A pet dealer is any person (excluding pet shops, animal shelters, or rescue organizations) who sells or exchanges, or offers to sell or exchange cats, dogs, or wolf-hybrids, or any combination thereof, from three or more litters in any 12-month period. The permit must be displayed prominently on the premises where the cats, dogs, or wolf-hybrids are kept. **Dealers are not exempt from other required licenses.**

If you no longer have your dog, please inform the Town Clerk's Office at 802-674-9500 or email townclerk@weathersfield.org

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law at six months of age.** By statute, unlicensed dogs can be confiscated. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person - which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For a VSNIP Application and a List of Participating Offices, send a 10" SASE: Self-addressed, stamped envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if your request is for a cat, dog, or both. Once fully completed, please mail it back. If approved, you will receive a Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pays the balance of your account from funds collected at the time of dog licensing. Please be SURE your cat or dog is completely flea and tick free **before** the visit, or you will be charged for treatment. Pain medication is highly recommended **after** the surgery but would be your responsibility. It is also wise to buy an "E" collar to avoid having sutures pulled out. These are the right choices!

Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. **These altruistic veterinarians are the backbone of the program!** If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they have made in our state over the years when euthanasia was the routine means of animal over-population control. Those days are behind us, let's keep it that way!

1-800-HI VSNIP (1-844-448-7647)

VITAL STATISTICS
01/01/2022 – 12/31/2022

BIRTH

Fern D Ray-Soho

DEATH

Dana David Atkinson
James W Baker
Wanna E Baker
Brenda L Bartlett
Wayne A Beliveau
Lawrence Brickey
Rhoda Jeanne Devarney
Sylvia Gates
Nellie Ethel Goewey
Daisy Gosselin
Elsie A Heiser
Gerard P Hemond
Ralph W Jacobs
Nathaniel Roger Johnson

Barbara E Keszyinki
Bradley V Litchfield
Cheryl Ann McDerment
Stephen Olney
Sheila Ann Pinette
Edith Plumley
David Russell JR
Brendon Snide
Dorothy L Stankevich
Richard Paul Szidik
Bruce F Van Houten
Bruce A Van Tassell
Clarine L Woodbury

BURIAL PERMIT

Carolyn J Beaulieu
Kenneth Francis Beaulieu
Alton L Curtis Sr
Carol H Daniels
Karen A Emerson
James J Graham
Daniel A Kelin
Donna I Knowlton
Francis J Mandigo
Cheryl A McDerment

Arlon J Rice
Merlyn E Riley
Robert E Sanford
Matthew J Slade
Dorothy L Stankevich
Carmella Tenney
Edward Thorburn
Nicholas T Zeoli

MARRIAGES
01/01/2022 – 12/31/2022

Applicant A		Applicant B
Donald E Bean	&	Caitlin D Hopkins
Wayne A Beliveau	&	Diane A Rejniak
Ethan V Bingham	&	Ivanna V Surduchenko
Zachary T Bonneau	&	Amethyst L Piland
Justin A Bristol	&	Rhonda M Benoit
Levi F Brown	&	Eileen M Lusenskas
John A Burgess	&	Brenda J Yurick
Thomas C Coleman	&	Melissa D Thompson
Travis L Compo	&	Desiree E Guaraldi
Joshua M Currie	&	Anna J Vogell
Brian D Daponde	&	Gina M Lee
Leslie G Eaklor	&	Debra L Sawtelle
Jeffrey H Eaton	&	Becky L Klopchin
Herbert E Garey Jr	&	Carol M Morton
Travis D P Hinshaw	&	Nicole E Parent
Nathan S Isabelle	&	Brandy M Cole
Nathan B Jones	&	Catherine A Pisacano
Eric A Parrott	&	Danielle E Beneat
Trevor J Powchik	&	Lydia A Corcoran
Matthew R R Reed	&	Anne-Sophie Geha
Michael A Ricca	&	Lauren A Thomas
Robert J Shaw Jr	&	Ashley K Bomba
Andrew P Sypher	&	Erin M Kondi
Theodore K E Thompson	&	Amber J Dow
Cody P Thurston	&	Chelsea A M Wootton
Cameron J Williams	&	Heather M Girard

ASCUTNEY VOLUNTEER FIRE ASSOCIATION

Training:

We continue to train on electric vehicles and solar arrays, vehicle extrication, driver training, SCBAs, pumping/hose line advancement, haz-mat, and ladder operations. As new members are voted in, we retrain on several of the technical operations, serving as a refinement for existing firefighters, as well as our newest members.

Fundraising/Purchases:

Our fundraising efforts continue with our yard sales in May and October, as well as the Mothers' Day flower sale and fall pie sale. With the monies raised, AVFD was able to purchase: battery-operated sawzalls, Milwaukee battery tools and portable lighting for Engine 1/Ladder, charges, spare batteries, and impact guns. In addition to these purchases, AVFD was able to buy a new-to-us ladder truck. These items are being used for building fires, as well as motor vehicle accidents.

Gratitude:

We would like to thank the voters of Weathersfield for approving a new pumper/tanker. As I write this report, a new chassis will be delivered to Dingee Machine, with the body/tank scheduled soon thereafter. Dingee Machine was the bid winner and they have built two of our existing trucks, one of which is being replaced by this new piece of apparatus. The truck will have 2000 gallons of water, 1250 gpm pump, roll-up high side doors, quick dump, extended front bumper, trash line bumper, and 30 gallon foam tank. The siren and light bar will be reused from the old truck as well.

AVFD Incident Report 2021-2022	
<i>AVFD finished the year with 376 calls.</i>	
Medicals	220
MVAs/Med Alarms	72
Service Calls/State Invest.	13
Structure Fires	5
Car Fires	1
Co/Fire Alarms	7
Lost Persons	4
Mutual Aid	19
Brush Fires	1
Illegal Burns	5
Smoke Investigations	8
Assists	13
Chimney Fires	4
Misc	4
Total	308

Respectfully submitted,
Chief Darrin R. Spaulding

**WEST WEATHERSFIELD
FIRE DEPARTMENT**
Fiscal Year 2021/2022



I'd like to start my report off by saying "THANK YOU" to the members of this department. The members enjoy what they do and take pride in doing it. This dedication is evident through the hours committed to training and the strong response by these members to every call.

Training and continuing education equated to a total of 921 hours for this fiscal year. Some of these training sessions were as follows: hazmat refresher training, driver training, pumping, rope rescue, SCBA, ice water, wildland, dry hydrants, DHART safety, vehicle extrication, fire prevention, Argo operations, chimney fire, water supply, Equipment maintenance and EMS training.

During this time two members completed firefighter 1 class which equates to 184 hours of commitment to become certified. I am proud of these members and for the time spent away from family to attain this important certification.

This fiscal year the department responded to 171 calls totaling 865 hours on scene by West Weathersfield personnel.

The department saw an opportunity to provide a higher level of service to residents and visitors of Weathersfield by creating a rescue squad within the oversight of the fire department. I am happy to announce that we have been granted our EMS license from the Vermont EMS board. This enables us to offer a higher level of care prior to the ambulance arrival. This starts a new category of training and certifications. This can be anywhere from a first responder to an EMT under our current license.

West Weathersfield Fire Department would like to acknowledge all past and present members of the Fire auxiliary. Formed on July 8, 1968, the auxiliary members have helped the fire department with purchases of needed equipment through their fundraising efforts. The auxiliary has also helped in a tremendous way day or night with support at fire calls with food and drinks for over 54 years.

The West Weathersfield fire department members would like to thank the auxiliary for their many years of service to the department. We are sad to see the auxiliary come to an end.

I am one of three individuals to serve as fire chief for the department since the auxiliary formed and thanking you for your dedication to this department is the least, I can do. Thank you for all your support.

Sincerely, all members of the West Weathersfield Fire Department.

Respectfully submitted
Joshua Dauphin
WWVFD Fire Chief

7/1/21 through 6/30/22

Building fire	6
Fires in structure other than a building	1
Chimney or flue fire, confined	4
Off-road vehicle or heavy equip. fire	1
Forest, woods or wildland fire	1
Brush or brush/grass mixture fire	4
Dumpster or outside trash recept. fire	1
Medical assist, assist EMS crew	88
Motor vehicle accident with injuries	8
Motor vehicle accident - no injuries	12
Search for person on land	1
Hazardous condition, other	1
Gasoline or other flammable liquid spill	1
Gas leak (natural gas or LPG)	2
Carbon monoxide incident	3
Power line down	4
Service Call, other	3
Smoke or odor removal	1
Public service assistance, other	3
Assist police or other gov. agency	8
Cover assignment, standby, moveup	4
Good intent call, other	1
Dispatched & cancelled en route	12
Smoke scare, odor of smoke	1
# Incidents for ST1-WWVFD	171

Department Roster 21/22

Dauphin, Josh Chief - FF1/FF2/ 1st responder
Spaulding, Mychael - Deputy Chief FF1/FF2/
1st responder

Compo, Josh Captain - FF1/1st responder
Waters, Ben Lieutenant - FF1/FF2/1st responder
Compo, Travis Lieutenant - FF1/1st responder
Martin, Dave Lieutenant - FF1/FF2/1st responder

Adams, Damien - Firefighter/1st responder
Bagalio, Jordyn - FF1/AA-EMT
Stoughton, Greg - FF1/paramedic
Dexter, Deek - Firefighter/1st responder
Cheney, Brandy - 1st responder
Dauphin, Tracy - Firefighter/1st responder
Donker, Brittney - Firefighter/EMT
Jones, Tarin - Firefighter/1st responder
Kokoski, Nick - Firefighter FF1/FF2/1st responder
Picnell, Dave - Firefighter FF1/FF2/1st responder
Sewall, Thomas - FF1/1st responder
Stapleton, Ray - FF1/1st responder
Main, Ron - FF1/1st responder
Wiltshire, Mike - Firefighter
Adams, Gene - Life member

WEATHERSFIELD FOOD SHELF

The Weathersfield Food Shelf is busier than ever! Many of our residents have been struggling to keep up with rising food prices, but, thanks to the generosity of our community, monetary, food, and service donations have been a big help in giving food security to those in need.

We were very fortunate to receive grants from the Vermont Food Bank during FY2022. They include the Vermonters Feeding Vermonters (\$2000 plus frozen meals from the Windsor Diner) and Vermont Fresh (\$550 plus items for displaying and promoting fresh produce). We continue to benefit from their generosity. In addition, the electrical services provided by John Ar-

rison and Kevin Gould were greatly appreciated.

Our most valuable asset is our volunteers. We, the Board Members of the Weathersfield Food Shelf, give thanks to the hard work provided by the following: Brian Bosenberg, Pam and Floyd Buck, Angel Cioffi, Raymond Duquette, Duffy Jacobs, Andy Jarvis, Melissa MacKensie, Brenda Richardson, Dottie and Dennis Richardson, and Rick Strobl. And a big thank you to all of you who continue to support this valuable resource!

Beverly Strobl
Janet Bristol
Carole Duquette
Cheryl Cox

GOLDEN CROSS AMBULANCE

Golden Cross Ambulance, Inc. responded to assist a total of 391 patients between July 1, 2021 and June 30, 2022. The following is a breakdown of the emergencies.

194	Transports from Residential House Calls
12	Transports from Motor Vehicle Collisions
185	No Transports from Residential &
391	Total Emergencies

Golden Cross Ambulance, Inc. would like to thank the townspeople of Weathersfield for allowing us to provide service for you during the past fiscal year, and

we look forward to serving your community in the years to come.

We would also like to thank the Ascutney Volunteer Fire Department and West Weathersfield Volunteer Fire Department for the assistance they have provided us on every call. The Town of Weathersfield is fortunate to have such a dedicated group of volunteers on both departments.

Sincerely,
Dale R. Girard, President

FOREST FIRE WARDEN REPORT 2021-2022

Thank you to everyone who delayed burning during our dry spell this past year. A reminder that only natural brush can be burned with a permit. Please take all other materials to the transfer station. A small fee may be required from the transfer station, but it will save you from a potential air pollution fine. Also, a permit is required even when snow is on the ground. If you'd prefer to burn during the winter months and are concerned about the pile being too wet, keep one end of the pile covered. The dry end will ignite and get the rest of the pile going once hot enough.

We ask for 24 hours notice before you are allowed to burn your pile and leaving a voicemail without confirming with one of the wardens does not constitute a permit. You must speak to one of the wardens/keymen

or else your burn will be considered illegal.

The following materials are **NOT** permitted to burn:

- Lumber treated with stain or paint
- Pressure treated wood
- Building materials such as furniture or cabinets

These materials can be taken to the Weathersfield transfer station for a fee.

WARDENS/KEYMEN

Darrin Spaulding, *Forest Fire Warden*

(802) 296-1888 Home

Joshua Dauphin, *Deputy Fire Warden*

(802) 356-0623

Mychael Spaulding, *Keyman*

(802) 356-0038

Shawn Brown, *Keyman*

(802) 299-8096

WEATHERSFIELD PROCTOR LIBRARY TRUSTEES' REPORT, FY 2021-2022

2022 was another productive year for the Weathersfield Proctor Library, and its first in the wake of COVID. As we adjust to the new normal, we are once again fully open to the public. Our current hours are Wednesday, Thursday, and Friday from 10:00 am to 4:00 pm, and Saturday from 9:00 am to 3:00 pm, with story time every Wednesday and Saturday at 10:30 am.

This year we hosted AARP volunteers who helped residents prepare their income taxes. Also, this year our calendar once again included our Summer Evening with Friends and Neighbors at the Center Meeting House. In addition to the auction, we featured the music group the Vermont Bluegrass Pioneers.

We also held our annual Easter Egg Hunt and our annual Trunk or Treat at Hoisington Field. During the summer we were able to again hold our Summer Reading Program. And, as we do every year, we had our yearly Book, Pie and Yard sale. We also began a new tradition at the Library with our 1st Holiday Cookie Swap. We appreciate all the hard work from our community volunteers and staff.

2023 will see us back in full swing with a variety of events. We will hold a Fondue Night on Saturday, February 11th. We also are looking forward to resuming the Annual Town Challenge, held at the Weathersfield School, on March 8th at 7:00 pm. AARP will again be offering income tax assistance at the Library, and we will again participate in the Easter Egg Hunt, our Summer Reading Program, the annual Evening with Friends and Neighbors at the Center Meeting House, our yearly Book, Pie and Yard sale, Trunk or Treat, and the Holiday Cookie Swap.

The Trustees of the Library, with the Director Mark Richardson, have been following library trends across our nation and our state. We see an increase in reading among younger adults and that reading focuses on print books, with a good mix of e-books, graphic novels, and audiobooks thrown in. This part of our population appreciates a safe, welcoming physical space that has modern technology as well comfortable amenities like seating and quiet spaces. We remind you that we, like many public libraries, do not just house and lend books. We are available for meeting spaces, Wi-Fi, copier, and fax services, as well as cultural space for families.

If you have not stopped in to see what the library has become, we urge you to do so. Things are constantly changing. To find out more about our speakers, art shows, children's programming, adult programming and cultural events follow us on Facebook, Twitter, and

our own webpage. The new generation of readers communicates on social media and we have a presence there, but please feel free to call the library for event updates or any of your reference questions.

As some of you may already know, the Weathersfield Proctor Library, in cooperation with Weathersfield Parks and Recreation, is offering snow shoes and poles for its patrons to borrow. Please drop by and outfit your family for an outdoor adventure together. This season is certainly off to a promising start for anyone interested in enjoying the snow. And when you come back from your outing, WPL also has a telescope you can take out for educational and fun evenings of exploring the night skies. And, a reminder for this coming spring: the library has an heirloom seed collection, courtesy of Baker Creek seeds and the Heirloom Market and Deli in Weathersfield, CT. We again look forward to providing heirloom seeds for local gardeners.

I want to take a moment to thank Weathersfield Proctor Library Director Mark Richardson and WPL staff Judy Topolski and Glenna Coleman, and the WPL volunteers, led by Bob Topolski, and our youth volunteers. With the support of this strong group, the WPL will continue providing information, children's and adult programming, and community events through the coming years.

Respectfully submitted,

Roderick Bates, Chair
Weathersfield Proctor Library Board of Trustees

FRIENDS OF THE WEATHERSFIELD PROCTOR LIBRARY

Report for Year 2021-2022

Covid is finally losing its grip on us. We have finally been able to have in person meetings and events. Our annual book and bake sale were back strong and this past year was our best ever, we netted \$1588. We also ordered 50 cloth bags with our library logo printed on them which were sold at the book sale and are available at the library for \$10 each. Santa arrived this past year at the children's Christmas Party, fun and laughter

filled the room! The Friends had a presence at the Trunk or Treat Halloween event and this year the weather, was awesome and there was a huge community participation. Our dues keep coming in and we would welcome more members. Applications for membership are available at the library. The Friends will be providing refreshments at the annual Town meeting and the Friends will again be helping at the Town Challenge and the children's Fishing Derby.

Respectfully submitted,
Bob Topolski,
President of the Weathersfield Proctor Friends

WEATHERSFIELD HISTORICAL SOCIETY

We spent the summer season on a major restoration project that should take the oldest section of the Rev. Dan Foster House into the next century. The Weathersfield Historical Society extends its warm thanks for the support shown by many members and friends this year – their contributions, and that of a Weathersfield descendant, John Woodward – matched the grant we received from the Vermont Division of Historic Preservation in January 2022.

The project began with two visits by State archaeologists. During the second visit, the Vermont Archaeology Society supervised the excavation of test pits along the proposed drainage trench. Volunteers and archaeologists found a Civil War button, lots of nails, some bones from farm animals, pottery fragments, but

nothing that would postpone the work on the house. Steven Melanson directed the replacement of the flooring system of the original 1785 house. Together with Mike Lovell, they removed sills, carrying beams and floor joists without disturbing the original subfloor and floor of the house. Dwight Jarvis dug a drainage trench so that the water which has always found its way to the cellar is now routed away from the house. John Arrison rewired the house when the project was complete. Willis Wood harvested and milled most of the timbers used for the flooring system. Sean Hennessy will re-plumb the kitchen and bathroom in the spring. This was truly a Weathersfield project and we appreciate the generosity of all involved.

Ellen Clattenburg, President

BOARD OF LISTERS REPORT

July 1, 2021 – June 30, 2022

WOW! What a roller coaster ride the listers/assessor have experienced these last 12 months with sales across all market sectors. The 2022 Grand List was filed with the Town Clerk with post-appeal totals \$3,314,775.47 municipal and \$3,303,764.74 education. We received the 2022 Equalization study results from the State of Vermont and the result is that we will be having a town wide reappraisal.

We would like to remind property owners that the

State of Vermont requires filling of a Homestead Declaration for all property which is owned and occupied by a Vermont resident as their principal home on April 1st of each year.

We want to thank you for your continuous cooperation and patience to us during our visits to your property.

Respectfully,
Weathersfield Board of Listers
Alexis Skalaban
Barbara Thomas Lister3@weathersfield.org
Nate Stoddard nate@nemrc.com

REPORTS OF COMMISSIONS AND ORGANIZATIONS

MT. ASCUTNEY REGIONAL COMMISSION

The Mount Ascutney Regional Commission (MARC) is an organization that serves the ten towns in the southern Windsor County Region, including Weathersfield. The activities and programs of the MARC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the MARC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY22, the dues from member towns contributed about 2% of the MARC's annual budget of \$1,554,720. The town dues assessment of \$3,531 was determined on a \$1.25 per person based upon U.S. Census data. The remaining revenues were derived from federal, state and other funding sources. The MARC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping and other planning activities.

In FY22, the MARC provided the following services to the Town of Weathersfield:

- Assisted with grant writing for the Better Roads Program;

- Provided technical assistance with the Grants-in-Aid Program;
- Coordinated with Weathersfield, Reading and West Windsor officials regarding use of the transfer station;
- Provided guidance or sample language to the Planning Commission for ongoing zoning updates;
- Assisted with hot weather emergency planning for the community;
- Provided emergency management planning assistance, including helping to update the Town's Local Emergency Operations Plan and grant writing;
- Provided information and technical assistance related to the American Rescue Plan Act.

We would like to thank Peter Daniels and Brandon Gulnick who have served on the MARC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the MARC, call us at (802) 674-9201, visit our website at www.marcvt.org, or look us up on Facebook.

Jason Rasmussen, AICP
Executive Director

VETERANS MEMORIAL COMMITTEE

July 2021-June 2022

The Committee remains focused on maintaining the Veterans Memorial Park and the Roll of Honor and hosting annual ceremonies on Memorial Day and Veterans Day. Many thanks to Weathersfield School Principal Brian Martes for being our guest speaker at the 2021 Veterans Day ceremony. At this year's Memorial Day ceremony, the newly updated Roll of Honor was presented. We are grateful to Mike Stankevich and his terrific staff at Doolittles Printserve for doing such a wonderful job on our panels. Many thanks to Ginger Wimberg and Rika Henderson for giving the memorial garden a much-needed facelift. And as always, many thanks to the committee members, Weathersfield First Responders, the Catamount Composite Squadron, Civil Air Patrol from Springfield, Vermont, and Helen Bearse for making the programs meaningful and to the

members of the public who join in our annual honoring of veterans. And a special thanks to Representative John Arrison who has cheerfully served as our Master of Ceremonies and master of all things electrical. We could not do this without him.

If you know of anyone who has served in the military as a resident of Weathersfield and who is not on our Roll of Honor, please let us know. And if you are interested in helping us honor our veterans, please let us know. There is always room at the table for more members.

deForest Bearse, Chair
Lorraine "Cookie" Shand
Ernie Shand
Rep. John Arrison
Edith Stillson
Gloria Ballantine
Jeff & Lisa Slade

1879 PERKINSVILLE SCHOOLHOUSE COMMITTEE 7/1/2021–6/30/2022

2022, almost eight years after the 1879 Committee began the historic restoration and repurposing project, we reached a major milestone by acquiring for the Schoolhouse its full occupancy certificate. The final push during the waning covid months involved a small and dedicated crew of volunteers for health safety. The completed punch list included granite counters and new cabinet doors for the ell sink, safer access to the restored belfry and repair to the bell ringer wheel, lowering thresholds and patching the hardwood floors, new and authentic lighting in the ell and North Classroom, and some painting, plumbing and new electrical circuits for the food shelf. A major highlight was the donation of the sanding and refinishing of the North Classroom floor courtesy of Mother Earth Hardwoods of Cornish NH.

November 6th we successfully celebrated the occupancy milestone with an open house attended by many of our volunteers, schoolhouse alumni going back to the late 50's, townspeople and neighbors; MC'd by Representative John Arrison who honored the occasion and the many volunteer contributors. BJ Esty

and her sister Angie provided cold cuts & cheeses, Wellwood Orchards donuts, and Willis and Tina Wood the cider.

Our longtime Chairperson, Betty Jo Esty, took the opportunity to bow out after 14 years of involvement with Perkinsville School repurposing and 1879 restoration to make more time for her family. We owe a huge debt of gratitude to you BJ.

In closing, the 1879 Schoolhouse Committee looks forward to continuing and completing the restoration of the South Classroom, improving the building energy efficiency, and hopefully installing a fire suppression system. We hope to pass recommendations for appropriate uses and policies on to the Select Board to protect this valuable resource well into the future. We want to thank all our volunteers and look forward to your involvement as we fundraise to bring to fruition the above projects.

Matt Keniston, Chair
Alison Roth, Clerk
Beverly Strobl
Dottie Richardson
Karen McGee
deForest Bearse

CEMETERY COMMISSIONERS' REPORT

Cemetery Commissioners did not physically meet together last year due to 'Covid' but visits were carried out to review needed maintenance at all locations and our ten sites are in good shape. Rebuilding a fairly large section of a wall at the Grout Cemetery was completed.

Mowing and brush cutting as well as tree trimming went ahead both with volunteer and some paid help, the latter costs covered with funding from our annual Town Appropriation.

Some of the cemeteries were checked for tree damage following the past winter's violent storms and so far they escaped but winter is not finished for several months. There are always gravestones to straighten due to the ground shifting when freezing and

thawing each winter, especially where the ground is very sandy.

We look forward to welcoming our new Commissioner, Ashley Esty, who was appointed in 2022. Ashley replaces her grandmother, Bev Howe, who retired and stepped down after a long service. Bev has also passed on a long four generation family tradition caring not only for our ancient Town Cemeteries but also of setting out the Memorial Flags with other members of the family each year.

Respectfully submitted

Julia Lloyd Wright, chairperson
Ashley Esty
Michael Stankevich
Robert Holtorf
Ken Blum

WEATHERSFIELD CONSERVATION COMMISSION 2022 ANNUAL REPORT

Weathersfield, Vermont is a place of great natural beauty, which is clear to see as we travel along our roads. To get from Perkinsville to Ascutney we might take the highways, 106 and 131. As we are out traveling through our town we will experience open fields with mountain views, wooded streams rolling down gentle hills, and homes of neighbors who live in this big and scenic place. For the ride home we might take the backroads, dirt roads, winding through the rolling hills between the Connecticut and the Black Rivers. These roads take us through heavily wooded areas, across steep slopes, and past more of the homes and homesteads spread out across this small rural area.

Perkinsville and Ascutney can be categorized as part of the built landscape (our villages, industrial, and commercial areas), which contrasts with the natural landscape (protected lands where ecological function prevails). The balance is in the working landscape (lands that are used, often for the harvesting of resources like food, wood, solar energy “modern hayfields”, game, water, etc.). The State of Vermont and the people of Weathersfield have set a goal to maintain the rural character of the space between densely settled villages. What this rural land is supposed to look like and how it should be regulated is an ongoing discussion in various town board meetings.

The Conservation Commission focuses on promoting the working landscape and its ecology as a means of maintaining the rural space between villages. Land conservation is, at its core, the careful utilization of natural resources while maintaining the forest’s ability to reproduce itself and provide a variety of human and non-human services. Conservation of rural character is practiced on an individual level by anyone using their land for forests, farming, or otherwise open space. The conservation commission is a public organization of people who have been tasked with identifying, conserving, and preserving the Town’s natural, scenic, and historic resources.

This coming year we are looking forward to working in the Town Forest, organizing educational programs, and collaborating with the Planning Commission, Parks & Recreation Commission, and the Zoning Board of Adjustment to plan for the future. With landscape ecology threatened by development pressure that is unlikely to decrease, and private property rights threatened by misinformed regulation, we rely on the people of Weathersfield to get involved, join the boards, come to the meetings, follow the website, share information, and voice your opinions. If this is your town, then you can play a role.

Respectfully submitted,
Ryan Gumbart, Chair

SALMOND COVERED BRIDGE COMMITTEE

For the past several years friends of the bridge, mostly from nearby Ascutney Notch Road, have been helping to keep an eye on the bridge and maintain the park. They call themselves “Notches”. In 2022 the Bridge Committee welcomed six Notches to be members of the Committee. Those of us left from the original 1985 Committee hope it’s OK to say YAHOO in a Town Report.

The Salmond Covered Bridge passes over the Sherman Brook which crosses the Henry Gould road, beside a small park with two picnic tables, off Rt. 131, about half way between Ascutney and Amsden.

Fall is an especially nice time to visit the historic bridge and enjoy the surrounding colors.

Respectfully Submitted,

Ken Blum
Jamie Brockett
Neil Daniels
Willis Wood

New Members:
Mary and Dave Gulbrandsen
Evelyne and Tom Leach
Bart Mair
Ken Pollard

CONNECTICUT RIVER JOINT COMMISSIONS *July 1, 2021–June 30, 2022*

With its full commissions board and its five Local River Subcommittees (LRS), more than 60 volunteers regularly engaged in the CRJC mission during Fiscal Year 2022 (FY22) or July 1, 2021 through June 30, 2022. We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation and the Vermont LaRosa Partnership to advance the year's water quality monitoring by CRJC.

During FY22 the CRJC Commissioners specifically engaged in the following activities through research and proactive engagement of local and state stakeholders from both states:

- Bi-state interaction on water quality conditions and data gaps of the Connecticut River

- FERC hydro-power dam relicensing for the Vernon, Bellows Falls, and Wilder stations
- Climate migration in the Connecticut River Valley
- Series of virtual expert presentations on watershed management topics
- Public meeting laws that support CRJC functioning

In the coming year, the CRJC will:

- Continue to make improvements to CRJC communications to be accessible and informative
- Convene bi-state staff and stakeholders to discuss collaborative management of the Valley
- Advance activities on water quality priorities with state partners and each LRS
- Convene stakeholders to gather input for the Tactical Basin Plans in Vermont
- Produce a New Hampshire Biennial LRS report

If you would like more information on any of our projects, or if you are interested in assisting us, please e-mail us at info@crjc.org. For general information on the CRJC see <https://www.crjc.org/>

EMERGENCY MANAGEMENT

Although COVID is moving slowly into the past, we continue to manage the spread of the virus through our COVID-19 protocols.

During the warmer months of 2022 (April through September) this area of the Connecticut River Valley experienced 86 days during which the temperature was over 80 degrees, and 21 days in which the temperature reached or topped 90. In late July we had a five day stretch which would have all been 90 or over but for the fact that one day in the middle only reached 89. The Town is currently developing a Hot Weather Emergency Plan in anticipation of another hot summer.

As of this writing (Jan 4, 2023) the Town has already experienced two winter power outages during which a significant portion of residents were without

power in excess of 48 hours. First responders and other town officials and volunteers conducted door-to-door checks in areas where power was out, to determine if anyone needed emergency assistance. We will continue to monitor future adverse weather conditions. Emergency Management urges residents to check the Town of Weathersfield Facebook page for information during weather emergencies. We also recommend that residents sign up to receive emergency notifications through VT Alert. To sign up, go to the VT Alert website: <https://vem.vermont.gov/vtalert> and register there.

Thank you for the opportunity to serve the residents of Weathersfield.

Roderick Bates
Emergency Management Director

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

The following Social Service agencies have requested Town support funding. As per our current Town Of Weathersfield Social Service Agency Appropriation Policy, if approved by the voters, an agencies' funding will automatically be included in the General Fund for taxpayer support for the budget year 2021 through 2025. This will remain so unless the agency asks to change their appropriation amount. The social services listed as "in budget" have been previously approved by the voters for FY 2023.

THE AMERICAN RED CROSS *(in budget)*

We are a non-profit organization dedicated to helping local communities prepare for, respond to and recover from local disasters, most commonly home fires. The organization serves the entire Maine, New Hampshire, and Vermont populations, including Weathersfield residents. Services include: Disaster Preparedness and Response, Service to the Armed Forces (emergency and financial assistance), Blood Acquisition and Distribution, and Health and Safety Education.

FRIENDS OF THE MEETING HOUSE *(in budget)*

Friends of the Meetinghouse this past year continued to fulfill its purpose, which is to encourage activities at the Meetinghouse, to increase community awareness of its historic and aesthetic value, and to make or assist in making repairs and improvements to the Meetinghouse and the grounds surrounding it.

GREEN UP VERMONT *(in budget)*

Green Up Vermont's mission is to promote the stewardship of our natural landscape and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic, and visual benefits of a litter-free environment. In 2022, Vermonters cleaned up 500 tons of trash! Your support keeps Vermont beautiful. www.GreenUpVermont.org • Saturday, May 6, 2023

GREEN MOUNTAIN RSVP *(in budget)*

Green Mountain RSVP (GMRSVP) connects volunteers age 55+ to nonprofit organizations. We sponsor the Bone Builders class and our volunteers deliver Meals on Wheels and Sunshine Postcards to residents of Windsor County. We continue pivoting our programming to address food insecurity, social isolation, wellness, and more. www.rsvpt.org

HEALTH CARE & REHABILITATION SERVICES *(in budget)*

Health Care and Rehabilitation Services of Southeastern Vermont, Inc. (HCRS) serves individuals, families, and children in Windham and Windsor counties who are living with mental illness, developmental disabilities, and substance use disorders (for more info: www.hcrs.org). During FY22, HCRS provided 2,722 hours of services to 59 residents of the Town of Weathersfield.

MEALS & WHEELS OF GREATER SPRINGFIELD *(in budget)*

Meals & Wheels of Greater Springfield, Inc. serves the communities of Andover, Baltimore, Chester, Springfield and Weathersfield. We are doing our part to help seniors "age in place" by providing nutritious meals and by providing an important safety net.

MOOVER ROCKINGHAM *(in budget)*

The MOOver is the regions public transit provider of fixed route and elderly and disabled service provided by vans, busses and volunteers. Our service provides safe reliable transportation for Weathersfield's elderly and disabled population for non-emergency medical, shopping and adult day transportation services. Total Clients Served Annually: 1939. Total Weathersfield Residents Served Annually: 13

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP) *(in budget)*

MAPP works with school and community partners on best practice approaches to prevent substance misuse and promote health. We work with Weathersfield School to share parent resources and prevention communications to households, we provide funding to increase access to healthy foods, and support the free summer meal program. We support municipal planning and policy setting processes that promote healthy environments for all.

SENIOR SOLUTIONS - COUNCIL ON AGING FOR SOUTHEASTERN VERMONT *(in budget)*

In-home case management or other home-based services; home-delivered meals or congregate meals; information and assistance via the Senior Solutions toll-free Senior Helpline; Medicare assistance through our State Health Insurance Program (SHIP); caregiver respite; transportation; a variety of other services. Total Clients Served Annually: 4131. Total Weathersfield Residents Served Annually: 132

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA) *(in budget)*

SEVCA has served the low-income population of Windham and Windsor counties since 1965. Our mission is: “to empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive, and eliminate root causes of poverty.” SEVCA’s key initiatives include: Family Services / Crisis Resolution; Head Start; Economic / Workforce Development; VT Health Connect Navigation; Volunteer Income Tax Preparation; Thrift Stores; Weatherization; and Emergency Home Repair. www.sevca.org

VERMONT ADULT LEARNING *(in budget)*

Vermont Adult Learning supports adults in achieving their educational goals and enhancing their quality of life. We work with students to develop an individualized learning plan, including a transition to further education or employment. We offer GED instruction, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL).

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI) *(in budget)*

Since 1926, the Vermont Association for the Blind and Visually Impaired (VABVI) has enabled blind and visually impaired Vermonters to be more independent, cultivate adaptive skills, and improve their quality of life. In fiscal year 2022, VABVI provided services to 1,145 blind and visually impaired Vermonters, including 95 adult clients and 43 students in Windsor County. (www.vabvi.org)

VERMONT CENTER FOR INDEPENDENT LIVING *(in budget)*

The Vermont Center for Independent Living (www.vcil.org) has been dedicated to improving the quality of life for people with disabilities in Vermont for over 43 years. 4 residents of Weathersfield received services from the following programs: Meals on Wheels (MOW), over \$800.00 spent on meals for residents, VT Telecommunications Equipment Distribution program over \$100.00 spent on adaptive telephone equipment for Deaf, Deaf-Blind or hard of hearing residents and our Information Referral and Assistance (I,R&A).

VERMONT FAMILY NETWORK *(in budget)*

The mission of Vermont Family Network is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. Our Family Support program employs experienced parents of children with special needs and provides families with the information and training they need to help their child reach their greatest potential. www.vermontfamilynetwork.org

VISITING NURSES OF VT/NH *(in budget)*

To support and the delivery of home healthcare services to Weathersfield’s most vulnerable citizens - the frail elderly and disabled, people with terminal illness, those recovering from major surgery or illness, mothers with high-risk pregnancies, children with high-tech needs and the uninsured or underinsured. Total Clients Served Annually: 5,002 residents across 140 towns. Total Weathersfield Residents Served Annually: 64 residents for 690 visits.

VOLUNTEERS IN ACTION *(not in budget)*

Volunteers in Action provides numerous services to Weathersfield community members to include, but not limited to: Meals on Wheels delivery and support, medical transportation, general transportation, prescription pick-up, grocery and/or food shelf pick-ups, friendly visiting, summer home delivered meals for students and families, referrals, and other neighborly services. Total Clients Served Annually: 500 + . Total Weathersfield Residents Served Annually: Approx. 75.

WINDSOR COUNTY MENTORS *(in budget)*

Since 1974, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community. In FY2022, WCM served and supported school- and community-based mentorships with children from throughout Windsor County. For more information on our mentorships, find us on Facebook or visit our website www.wcmentors.org. WCM thanks the voters of Weathersfield for their support for the children of Windsor County. Matthes Garcia, Executive Director

WISE *(in budget)*

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, transitional housing, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies. 866-348-WISE wiseuv.org

ALPHABETICAL INDEX

TABLE OF CONTENTS

Alphabetical Index .....	.116
American Red Cross .....	.114
Appointed Town Officials .....	.61
Ascutney Volunteer Fire Department/Association .....	.104
Athletic Report .....	.17
Board of Listers .....	.108
Budget Advisory Committee .....	.18
Candidates Filed for Office .....	.67
Cemetery Commission .....	.110
Connecticut River Joint Commissions .....	.112
Conservation Commission .....	.111
Delinquent Tax Collector's Report .....	.93
Director of Curriculum Report .....	.15
Elected Town Officials .....	.58
Emergency Management .....	.112
Fire Department - W. Weathersfield .....	.105
Fiscal Year 2024 Tax Rate .....	.71
Food Service, Facilities and Technology .....	.21
Food Shelf .....	.106
Forest Fire Warden .....	.106
Friends of the Meeting House .....	.114
Friends of the Weathersfield Proctor Library .....	.108
Green Mountain RSVP .....	.114
Green Up Vermont .....	.114
Golden Cross Ambulance .....	.106
Health Care & Rehabilitation .....	.114
Health Services .....	.19
Hicks Nichols Committee .....	.12
Highway Department Report .....	.87
Historical Society .....	.108
Independent Auditor's Report .....	.118
Land Use Report .....	.90
Library Report .....	.18
Meals & Wheels of Greater Springfield .....	.114
Minutes of Annual School Meeting, February 26, 2022 .....	.49
Minutes of Town Meeting .....	.55
MOOver Rockingham .....	.114
Mt. Ascutney Prevention Partnership .....	.114
Mt. Ascutney Regional Commission .....	.109
Municipal Staff .....	.64
Perkinsville Schoolhouse Committee .....	.110
Police Report .....	.87
Principal's Report .....	.11
Prior Years Comparison .....	.33
Proctor Library Report .....	.88

Proctor Library Trustees' Report	.107
Proposed Budget	.72
Proposed School Budget	.23
PTO	.13
Representative's Report	.91
Salmond Covered Bridge	.111
School Board Report	.9
School Counselor	.20
School District Staff List	.14
School Superintendent Report	.10
Select Board Report	.68
Senior Solutions	.114
Statistics	.32
Student Counts & Tuition	.22
Student Support Services	.16
Southeastern VT Community Action	.115
S.W.W.C Solid Waste Management District	.92
Town Clerk	.96
Town Manager's Report	.69
Transfer Station Report	.91
Trustees of Public Funds	.94
Vermont Dog Licensing Information	.99
Vermont Family Network	.115
Veterans Memorial Committee	.109
Visiting Nurses of VT/NH	.115
Vital Records	.102
Volunteer Opportunities	.60
Volunteers in Action	.115
Voter Information	.5
VT Adult Learning	.115
VT Association for the Blind	.115
VT Center for Independent Living	.115
Warning for Annual School District Meeting	.8
Warning for Annual Town Meeting	.65
Weathersfield Service Award	.4
Windsor County Mentors	.115
Windsor Southeast Supervisory Union Approved Budget General Fund	.35
Windsor Southeast Supervisory Union Comparative Budget Report Food Program	.45
Windsor Southeast Supervisory Union Comparative Budget Report Early Childhood Fund	.47
Windsor Southeast Supervisory Union FY24 Budget	.34
WISE	.115



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Selectboard
Town of Weathersfield
Weathersfield, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States the financial statements of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information of the Town of Weathersfield, Vermont, as of and for the year ended June 30, 2022 and the related notes to the financial statements, which collectively comprise Town of Weathersfield, Vermont's basic financial statements and have issued our report thereon dated December 1, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Weathersfield, Vermont's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Weathersfield, Vermont's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Weathersfield, Vermont's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Weathersfield, Vermont's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*. We noted certain other matters that we reported to management of the Town of Weathersfield, Vermont in a separate letter dated October 28, 2022.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the organization's internal control or compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Buxton, Maine
Vermont Registration No. 092.0000697
December 1, 2022

A COPY OF THE AUDITOR'S REPORT IS AVAILABLE
FOR INSPECTION AT THE TOWN OFFICE